

TOWN OF MIDDLEBOROUGH



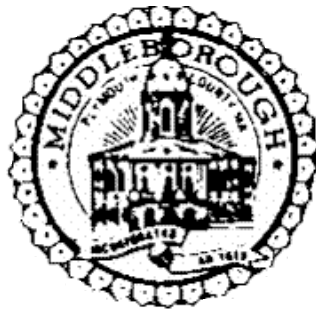
ANNUAL REPORT 2011

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**ANNUAL REPORT
OF THE
TOWN OF MIDDLEBOROUGH
MASSACHUSETTS**

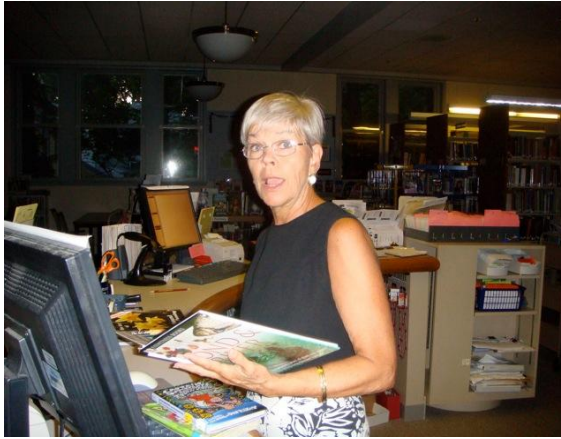


FOR THE YEAR ENDING DECEMBER 31, 2011

“CRANBERRY CAPITAL OF THE WORLD”

342 YEARS OF PROGRESS

DEDICATION



Betty Brown

Betty Brown served as the Adult Services and Reference Librarian for the Middleborough Public Library from 1990 – 2010. A graduate of Middleborough High School, UMass Amherst and Michigan State University where she earned Masters and Doctorate degrees, Betty shared her knowledge of local history and genealogy through her work at the library. She spearheaded the indexing of the Middleborough Gazette as a special project which enables users the world over to have easy access to our local newspaper. She will be long remembered for her wonderful sense of humor and professional expertise.



Anna Nalevanko

Anna Nalevanko served as the Director of the Office of Economic and Community Development for the Town of Middleborough from 2006 - 2011. A graduate of Assumption College and George Washington University, she had a long career in public service upon her arrival in Middleborough. She wrote and administered grant programs secured by the Town in the areas of economic development, housing and business. She was enthusiastic and dedicated to her work to enhance the quality of life in Middleborough.



Eileen Gates

Eileen Gates began her employment with the Town of Middleborough in 1971 as a part-time clerk in the Police Department. In 1972, she was hired full-time in the Treasurer/Collector's Office and retained her part-time in the police department for another three years. In 1986, she was appointed Assistant Town Clerk/Town Accountant and was promoted to Town Clerk on March 8, 2004 serving until her retirement on June 30, 2011.

A graduate of Middleborough High School and Bryant & Stratton College, Eileen was a certified municipal clerk. As Town Clerk, she was responsible for public records retention, elections, town meeting vote certifications, vital statistics and official keeper of the town seal. She served the public faithfully as Town Clerk and is recognized for forty years of service to the Town.

IN MEMORIAM

Of Those Who Served the Town

2010

Betty Brown – January 11, 2010
Library

2011

Carolyn Amora - July 21, 2011
School Department

Kenneth Poirier, Jr. – June 28, 2011
Highway Department

Donald Boucher – June 28, 2011
Highway Department

Arnold Salley – January 18, 2011
Police Department

William Caswell – September 1, 2011
School Department

George Simmons – August 3, 2011
School Department

Laura Donner – March 9, 2011
School Department

Marion Tremml – March 16, 2011
School Department

Margaret Falconeiri – October 30, 2011
School Department

Marjorie Trudel – March 2, 2011
School Department

Anna Nalevanko - September 17, 2011
Economic and Community Development

Catherine Turner– December 17, 2011
School Department

Richard Nelson – January 24, 2011
School Department

Judith Wiksten – November 25, 2011
Police Department

MIDDLEBOROUGH, MASSACHUSETTS

General Information

Elevation – 100 feet above sea level
Settled - 1660
Incorporated - 1669
Population – 23,278
Area – 70 square miles
Number of Dwellings – 6,609
Municipal Owned – Water, Sewer, Gas & Electric Light Plant
Full Staffed Fire and Police Departments
Schools Accredited
Recreation– Swimming, Tennis, Playgrounds, Annual Canoe Race
Wareham Street Dam and Fishway/Nemasket River - Herring Viewing (April)

Principal Industries

Cranberries/Sweetened Dried Cranberries
Distribution
Diversified Products
Landscape Products

Location

38 miles from Boston 22 miles from New Bedford
30 miles from Providence, Rhode Island

On Routes 44 East to Plymouth and Route 44 West to Taunton and Providence, Rhode Island
On Routes 28 and I-495 South to Cape Cod and Route 28 North to Brockton
On Route 79 South to Fall River, Route 18 South to New Bedford and Route 18 North to Braintree
On Route 105 South to Marion/Mattapoisett and Route 105 North to Halifax

WHERE TO CALL FOR SERVICE

Animal Control Officer	Dog Pound	946-2455
	or Police Station	947-1212
Animal Inspector	Health Department	946-2408
Bills and Accounts	Town Accountant	946-2313
Birth Certificates	Town Clerk	946-2415
Building Permits	Building Inspector	946-2426
Burial Permits	Town Clerk	946-2415
Business Certificates	Town Clerk	946-2415
Business & Industrial Commission	Town Manager	947-0928
Civil Defense	Fire Department	946-2461
Conservation Commission	Conservation Agent	946-2406
Commission on Disability	Town Clerk	946-2415
Death Certificates	Town Clerk	946-2415
Department of Public Works	Highway Department	946-2480
Dog Licenses	Town Clerk	946-2415
Economic & Community Developmt.	Main Number	946-2402
Elections	Town Clerk	946-2415
Elderly Services	Council on Aging	946-2490
Employment	Town Manager	947-0928
Entertainment Licenses	Town Clerk	946-2415
Fuel Oil Storage	Fire Department	946-2461
Health	Health Department	946-2408
Library	Public Library	946-2470
Licenses	Town Clerk	946-2415
Light & Power	Gas & Electric Department	947-1371
Marriage Certificates	Town Clerk	946-2415
Middleborough Housing	Housing Authority	947-3824
Milk Inspector	Health Department	946-2408
Playground	Park Department	946-2440
Plumbing/Gas Permits	Plumbing/Gas Inspector	946-2426
Public Health Nurse	Health Department	946-2408
Purchasing	Town Manager	947-0928
Refuse & Garbage Collection	Highway Superintendent	946-2480
Road Opening Permits	Building Inspector	947-2426
Schools	School Department	946-2000
Selectmen	Selectmen's Office	946-2405
Sewer Permits	Sewer Department	946-2485
	or Plumbing Inspector	946-2426
Tax Assessments	Assessors	946-2410
Tax Collections	Tax Collector	946-2420
Town Planner	Planner's Office	946-2425
Veteran's Benefits	Veteran's Agent	946-2407
Trees	Tree Warden	946-2480
Voting and Registration	Town Clerk	946-2415
Water Department	Wareham Street	946-2482
Weights & Measures	Sealer	947-8461
Wiring Permits	Wiring Inspector	946-2426
Zoning	Board of Appeals	947-4095

PUBLIC OFFICIALS

Town Manager

Charles J. Cristello

Assistant to the Town Manager

Allison J. Ferreira (6/11)

Caroline Sabalewski LaCroix (7/11)

Assessor

Barbara Erickson

Building Commissioner/Fence Viewer

Robert J. Whalen

Inspector of Wires

Bill Gazza

Alternate Inspector of Wires

John Hogan

Plumbing and Gas Inspector

Jay Catalano

Alternate Plumbing and Gas Inspector

Charles Pina

Conservation Agent

Patricia Cassidy

Constables

Karen A. Blair

Margaret C. Carey

James A. Carey

Joseph R. Gallant

Rae A. Costa

Dana L. Galant

Robert Perry

Arthur H. Blair III

Council on Aging, Director

Andrea M. Priest

DPW Director/Tree Warden/

Moth Superintendent

Andrew P. Bagas

Water Superintendent

Joseph Silva

Wastewater Superintendent

Todd Goldman

Economic and Community Development

Anna M. Nalevanko (9/11)

Fire Chief

Lance M. Benjamino

Assistant to the Fire Chief

Diane Henault

General Manager, Gas & Electric Dept.

John Granahan

Health Officer

Jeanne Spalding, CHO

Animal Inspector

Jessica Gardner

Dog Officer/Animal Shelter

Jayson Tracey

Health Inspector

Catherine Hassett

Public Health Nurses

Joan Stone, R.N.

Nurse's Aide

Ana Braddock

Housing Authority

Josephine Ruthwicz

Information Technology, Director

Roger Brunelle

Librarian

Danielle Bowker

Police Chief/Keeper of the Lockup

Bruce D. Gates

Agent for Liquor Establishment

Bruce D. Gates

Regular Police Officers

Assistant to the Police Chief

Irene C. Hudson

Planning Director

Ruth McCawley Geoffroy

Sealer of Weights and Measures

Charles Norvish

Selectmen, Confidential Secretary

Jacqueline Shanley

Superintendent of Parks

Fran Cass

Superintendent of Schools

Michael Malone

Town Accountant

Steven Dooney

Town Clerk

Eileen S. Gates (6/30/11)

Allison J. Ferreira (7/1/11)

Town Counsel

Daniel F. Murray, Esq.

Treasurer/Collector of Taxes/

Trustee, Ethel M. Delano Fund and

M.L.H.P. Luxury Fund

Judy M. MacDonald

Veterans' Agent/Agent for Veterans'

Graves

Paul Provencher

ELECTED OFFICIALS

Board of Selectmen

Alfred Rullo, Chairman	Term Expires 2013
Stephen J. McKinnon, Vice Chairman	Term Expires 2012
Allin Frawley	Term Expires 2014
Ben Quelle	Term Expires 2014
Steven P. Spataro	Term Expires 2013

Gas & Electric Commissioners

Donald Richard Triner, Chairman	Term Expires 2012
Terrence Murphy	Term Expires 2012
Thomas E. Murphy	Term Expires 2013
Joseph M. Ranahan	Term Expires 2011
Michael Solimini	Term Expires 2013

School Committee

Gregory D. Thomas, Chairman	Term Expires 2012
Sara Adams Mycock Cederholm	Term Expires 2013
Paul C. Hilton, Vice Chairman	Term Expires 2011
Jeannie M. Martin	Term Expires 2012
Joseph A. Masi, Jr.	Term Expires 2011
Gregory D. Thomas	Term Expires 2012

Board of Assessors

Anthony F. Freitas, Jr., Chairman	Term Expires 2013
Paula M. Burdick	Term Expires 2012
Diane A. Maddigan	Term Expires 2014

Town Moderator

Wayne C. Perkins	Term Expires 2012
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Finance Committee

Richard J. Pavadore, Chairman	Term Expires 2014
Leilani Dalpe, Vice-Chairman	Term Expires 2013
Donald L. Baldwin, III, Secretary	Term Expires 2012
Glenn MacPherson	Term Expires 2012
Suzanne Dube	Term Expires 2014
Diane Stewart	Term Expires 2013
Tarsi Velantzas	Term Expires 2012

Planning Board

Michael LaBonte, Chairman	Term Expires 2012
William B. Garceau	Term Expires 2014
David J. Maddigan, Jr.	Term Expires 2013
Peter A. Reynolds	Term Expires 2016
Donald Edward Swarce	Term Expires 2015

Park Commissioners

William J. Ferdinand, Chairman	Term Expires 2013
Garrett D. Perry	Term Expires 2012
David K. Thomas	Term Expires 2012
Cheryl A. Leonard	Term Expires 2014
Glen Lydon	Term Expires 2014
Fran Cass, Park Superintendent	

Housing Authority

Arlene R. Dickens, Chairman	Term Expires 2014
Roger A. Clark	Term Expires 2015
Buddy D. Chilcot	Term Expires 2013
Edward J. Medeiros	Term Expires 2016
Thomas White, State Appointee	Term Expires 2016

STATE REPRESENTATIVE PCT 1 & 5

Thomas Calter

STATE REPRESENTATIVE PCT 2 & 4

Stephen Canessa (resigned June 27, 2011)
Keiko Orrall (elected/sworn in October 6, 2011)

STATE REPRESENTATIVE PCT 3 & 6

William Straus

STATE SENATOR

Marc Pacheco

REPRESENTATIVE IN CONGRESS

Barney Frank

APPOINTED OFFICIALS

Zoning Board of Appeals

Bruce G. Atwood, Chairman	Term Expires 2014
Dr. Edward Braun, Vice Chairman	Term Expires 2014
Joseph Freitas, Jr.	Term Expires 2015
Norman Diegoli	Term Expires 2016
Dorothy Pulsifer	Term Expires 2013
Liz Elgosin, 1 st alternate	Term Expires 2012
Eric Priestly, 2 nd alternate	Term Expires 2016
Darrin CeGrazia, 3 rd alternate	Term Expires 2015
Tammy Mendes, Clerk	

Conservation Commission

Ronald Burgess – Chairman	Term Expires 2014
Steven Ventresca – 1 st Co-Vice Chairman	Term Expires 2013
D. Jeffrey Erickson, 2 nd Co-Vice Chairman	Term Expires 2012
Deborah Kirsch	Term Expires 2013
Lauren Bell	Term Expires 2012
John J. Medeiros	Term Expires 2013
Eric Stebbins, Sr.	Resigned 2011
Phyllis Barbato, Clerk	

Bristol-Plymouth Regional School District

Ronald H. Schmidt	Term Expires 2012
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SRPEDD Commission

Stephen McKinnon and Ruth Geoffroy

SRPEDD Joint Transportation Planning Group

Charles J. Cristello and Ruth Geoffroy

Southeastern Massachusetts Commuter Rail Task Force

Ruth Geoffroy

Library Trustees

James Okolita, President	Term Expires 2014
Eleanor Osborne, Vice President	Term Expires 2013
Maryanna Abren, Secretary	Term Expires 2012
Edward Pratt, Treasurer	Term Expires 2013
Betty Jane Renfrew	Term Expires 2012
Keith MacDonald	Term Expires 2013
William Petrillo	Term Expires 2014
Nancy Ockers	Term Expires 2012
John Knowlton	Term Expires 2014

Agricultural Commission

Patricia Farrington, Chairman	Term Expires 2015
Louise Cowan, Vice Chairman	Term Expires 2014
Connie Miller, Secretary	Term Expires 2013
Butch Bell	Term Expires 2015
Nancy Parks, Alternate	Term Expires 2014

Assawompset Pond Complex Members Management Team

Joseph Freitas

Business & Industrial Commission

Sarah Jigerjian, Chairman	Wilfred Duphily, Jr.	Joseph Runci
Anders Martenson	George Stetson	Neil Rosenthal
Harold Atkins	Norman Diegoli	Jack Sperry
	George Chase	

Associate Members

Edward Beaulieu	Greg Stevens	John Davidson
Anna Nalevanko		

Industrial Development Finance Authority

Harold Atkins, Chairman

Council on Aging

Sarah Jigerjian	Term Expires 2014
Linda "Sim" Bullard	Term Expires 2014
Annette Holmes	Term Expires 2014
Anders Martenson, Jr.	Term Expires 2012
Marilyn Chammas	Term Expires 2012
Barbara Chadwick	Term Expires 2012
Betty Murphy	Term Expires 2012
Geoffrey Hebert	Term Expires 2013
Arthur Turcotte	Term Expires 2013
James Waite	Term Expires 2013
Vacancy	Term Expires 2013
Andrea Priest, Director	

Old Colony Elderly Services, Inc.

Annette P. Holmes, Delegate	Andrea Priest, Member-at-Large
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Area Agency on Aging

Sarah Jigerjian , Delegate	Andrea Priest, Alternate
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Emergency Medical Services Committee

Gene Turney, Chairman	Term Expires 2014
Tom White	Term Expires 2014
Robert Silva	Term Expires 2014
Jerry Bardwell	Term Expires 2014
Allin Frawley	Term Expires 2014
Brian Giovanoni	Resigned
Gary Russell	Resigned
Ed Beaulieu Jr.	Resigned

Capital Planning Committee

Stephen D. Morris, Chairman	Term Expires 2014
Lincoln Andrews	Term Expires 2015
Anders Martenson, Jr.	Term Expires 2012
Neil Rosenthal	Term Expires 2013
Allin Frawley	Board of Selectmen designee
Diane Stewart	Finance Committee designee
Charles J. Cristello, Town Manager	

**Middleborough/Lakeville Herring Fishery Committee
Wardens**

David Cavanaugh, Chairman	Term Expires 2014
David Lemmo, Vice-Chairman	Term Expires 2013
Ronald Burgess, Secretary	Term Expires 2012
Sargent Johnson	Term Expires 2013
William Orphan	Term Expires 2014
Thomas Barron	Term Expires 2012
Bryant Marshall	Term Expires 2012

Volunteer Observers

Harold Atkins	Term Expires 2012
Kristen Chin	Term Expires 2012
Luke Leonard	Term Expires 2012
Allin Frawley	Term Expires 2012

Commission on Disability

Carolyn Gravelin, Chairman	Term Expires 2014
Eileen Gates, Secretary	Retired June 2011
Allison J. Ferreira, Secretary	Appointed June 2011
Judith Bigelow-Costa	Term Expires 2012
Alan Edwards	Term Expires 2012
Laura O'Connor	Term Expires 2013
Melissa Oddi-Morrison	Resigned 2011
Michelle McClellan	Term Expires 2013

ADA Coordinator

Charles J. Cristello

Historical Commission

Jane Lopes, Chairman	Term Expires 2012
Michael Maddigan	Term Expires 2014
Joseph Freitas, Jr.	Term Expires 2014
Leslie Corsini-Hebert	Term Expires 2012
Kristopher Belken	Term Expires 2012
J. Thomas Dexter	Term Expires 2013
Wayne Perkins	Term Expires 2014
Dennis E. Foye, Associate	
Christopher Wainwright, Associate	

Cultural Council

Thomas Sypek, Co-Chair	Term Expires 2012
Tanya April-Trzeciak, Co-Chair	Term Expires 2012
Theresa Knapp Enos, Secretary	
Deborah Hurley, Treasurer	Term Expires 2011
Margaret Holzmer	Term Expires 2011
Barbara Chadwick	
Donna Ciappina	Term Expires 2014
Claire Cole	Term Expires 2013
Eleanor DeAngelis	Term Expires 2014

Permanent Cable Committee

Robert W. Silva, Chairman	
Kevin Franzosa	
Mark Mobley	
Robert Denise	
Stephen Callahan	
Roger Brunelle	
Adam Pelletier	
Maureen Candito	
Scott Newall	
Dr. Robert Sullivan	Resigned June, 2011
Ben Mackiewicz	Resigned June, 2011
Thomas Tatro	Resigned June, 2011

Personnel Board

Rita Knight	Term Expires 2011
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Weston Forest Committee

Robert Lessard, Chairman	Nellie Campbell, Secretary
Rick Casieri, Vice Chairman	Harry Pickering, Treasurer
Robert Luckraft, Secretary	Tim Reed
Nellie Campbell	Nancy Kitchen, Alternate

Water/Wastewater Feasibility Study Committee

Tom White, Chairman		
Tracie Craig	Jack Hamm	Kevin Murphy, Sr.
Richard Rebell	Patrick Rogers	Douglas Kirk

Police Station Building Committee

Roger Brunelle	Norman Brown	Jane Lopes
Bruce Gates	Neil Rosenthal	Frederick Eayrs
Charles J. Cristello	John Winnett	

DPW Building Study Committee

Stephen McKinnon	Thomas White	Thomas Dexter
Andrew Bagas	Tracy Moquin	Charles J. Cristello
	Ed Barbato	Joseph Mandile

Citizens Environmental Health Impact Committee

Citizens-at-Large:	
Perry Little	Term Expires 2014
Susan Beaulieu	Term Expires 2014
Catherine MacDonald	Term Expires 2012
Conservation Commission Representative: John J. Medeiros	Term Expires 2013
Board of Health Representative: Ben Quelle	Term Expires 2013
Board of Selectmen Representative: Allin Frawley	Term Expires 2013
Town Manager: Charles J. Cristello	Resigned

Resort Advisory Committee

Eric Cederholm, Chair	Neil Rosenthal	Barbara Frappier
Colleen Lieb	Regina Moriarty	Kyle MacPherson
David Thomas	Don Triner	David Cassady
Ed Beaulieu	Brian Giovanoni (resigned)	Nancy Ockers (resigned)

Green Energy Committee

Jeffrey Stevens, Chair	Term Expires 2012
Stephen Bonfiglioli	Term Expires 2012
Charles Chace	Term Expires 2012
James Cook	Term Expires 2012
Juli Gould	Term Expires 2012
Brian Kowalski	Term Expires 2012
Joseph Ranahan	Term Expires 2012

Community Preservation Committee

Jane Lopes, Chair, Historical Commission representative	Term Expires 2014
Josephine Ruthwicz, Clerk, Housing Authority representative	Term Expires 2014
David Maddigan, Planning Board representative	Term Expires 2013
Lauren Bell, Conservation Commission representative	Term Expires 2014
David Thomas, Park Commission representative	Term Expires 2012
Michael Maddigan, Citizen-at-large representative	Term Expires 2013
Ted Eayrs, Citizen-at-large representative	Term Expires 2013
Mark Belanger, Citizen-at-large representative	Term Expires 2012
Maureen Franco, Citizen-at-large representative	Term Expires 2012

REPORT OF THE BOARD OF SELECTMEN

Every year brings its own unique challenges and 2011 was no exception. The year had some disappointments but on the whole we believe progress was made and the Town moved forward to make Middleborough a better place to live for all its citizens.

The Financial issues facing our Town continue to take center stage as has been the case the last few years. 2011 was another year that we had to again ask our department heads to make cuts versus a level funded budget. Over 85% of our current yearly spending is represented by employee salaries and benefits. Therefore the reductions were made in reduced hours for staff; positions not filled or filled with lower level positions and needed maintenance differed. A further reduction in staff was avoided due to the full implementation of our changes in health insurance. The net result was that with the cooperation of our department heads, employees, school department and the Finance Committee we were able to submit a balanced budget with very few changes in the fall. We would be remiss if we failed to recognize the efforts of our Town Manager who leads and coordinates the budget process.

This year the Board was presented for the first time in a few years a very detailed five year capital plan. This plan was an all inclusive document including general government, school department and IT. This process will continue yearly and give the Town a view of all capital requirements for a five year period. Some of the major items included replacement of fire equipment, upgrade of old IT equipment and software, and replacement of energy efficient windows in the elementary school. The Town was able to fund the first years request with a combination of free cash, borrowing and grants.

The board also approved a ten year plan to improve our water and wastewater infrastructure. This long term plan includes a new sewer treatment plant to meet new standards, a water storage tank, and replacements of old water mains and development of new wells. These improvements will be funded with increase debt to be funded with an increase in user rates over the next several years.

The Board believes our financial challenges will continue. Therefore we must continue to look for ways to improve our tax base with commercial and industrial growth. The most important role government can play to encourage business growth and expansion is to insure that we have the required infrastructure to support that growth. The top priority for Middleborough for years has been the rotary circle to include the ring road. Various groups in our Town have been lobbying state and federal elected officials of the importance of this project for the region. In 2010 a \$1.9M MORE JOBS grant was issue by the state for the construction of a portion of the ring road. However during 2011 at the last minute we were unable to reach final agreement with our commercial partner and the grant was withdrawn which was a big disappointment. Despite this set back Compass Medical did complete the construction and opened their new medical center in 2011. In addition the state has completed some preliminary plans to help relieve the congestion at the rotary circle. These plans were shared with officials of the Town and a preliminary

construction date of 2015 was given. This is very early in the process and more input from the Town will be sought but it is a promising development.

We are pleased to report that we have new business being located in our downtown area to include a jewelry shop, restaurant and interior design store. The Board has prepared a request for proposal on the Washburn Grain Mill and Freight House sites. These developments show progress in our efforts to revitalize our downtown area. The Board wants to take this opportunity to express our thanks and praise for a job well done by the Downtown Beautification Committee for bringing the Christmas spirit back to our downtown.

The Board was also given the opportunity to review the possibility of opening all three fire stations full time. This opportunity presented itself as a result of Fire Chief being successful in a getting a SAFER GRANT in the amount of \$2.2M over two years. The Chiefs proposal was to use the grant to offset the initial startup costs of an in-house ambulance service and then to use future revenue generated by the service to offset the on-going operating costs. The basics of the proposal were to hire 16 paramedics and equip two advanced life support ambulances. The Board requested the Finance Committee and the EMS Committee to review the grant and the Chiefs proposal and come back to the Board with their recommendation. The Board also solicited public input thru the use of multiple hearings. The Finance Committee's recommendation was to decline the grant because the future revenue stream would not offset the on-going operating costs. The EMS committee was asked to commit on the level of service provided and they believe that both proposals would offer the same level of service. After this well vetted process, the Board decided to decline the Grant. This was a difficult decision for the Board but in the end the uncertainty of the future revenue based on a changing reimbursement scheme for ambulance services by the insurance companies and the possible variability of the cost for personnel were the deciding factors.

The Board of Selectmen acting as the Rent Board had a very busy year, due to unresolved past issues related to the Edgeway over fifty five mobile home park. The issues related to unfinished requirements under their special building permit including drainage, lighting, completion of roads and driveways and possible unapproved rent increases. The board had several Rent Board hearings and found some unapproved rent increases and issued an order for reversal and refund. In addition after some false starts the board reached an agreement with the current operator to complete the remaining issues. As of the date of this report all items according the agreement to be completed have been completed. This process has caused our rent control regulations to go thru a complete review by council both in-house and special resulting in some requested changes.

The Board is also pleased to report that the State has taken positive action at the Rockland Industry site to remove recommendations for some of the contamination and to continue with monitoring. This fight to clean up this site has been fought relentlessly and tirelessly by the members of the Citizens Environmental Health Impact Committee. We are sure one of its founding members, Victor Sylvia, is saying nice start but the fight is not

over. The Board wishes to extend its thanks to the current and past members for their vigilance in this matter.

In conclusion the Board extends its sincere thanks to all of the Town's department heads, employees and volunteers including the School Department and G&E for their continued work in providing the services which make us all proud to live in our town. A special thanks to our secretary Jackie Shanley and our Town Manager Charles Christello for all they do to keep this board informed and prepared. Clearly, the most important member of Town government and the one's deserving our greatest thanks are the citizens of Middleborough. This Board wants to thank you for your participation, ideas and criticism because without you the decision making process would not be robust enough to insure an appropriate result. On behalf of the entire Board it has been an honor to serve you this year.

Respectfully submitted,

Alfred P. Rullo, Jr., Chairman
Stephen J. McKinnon, Vice Chairman
Ben Quelle
Stephen Spataro
Allin Frawley

ANNUAL REPORT OF THE TOWN MANAGER – 2011

I am pleased to submit my fourth report to the citizens of Middleborough.

Increasing the economic development of Middleborough continues to be a major focus of both the Board of Selectmen and the staff. The opening of Compass Medical on Bedford Street was a welcome addition to our community bringing much need urgent care and other services for our residents. However, the lack of movement on improvements to the Middleborough Rotary is impeding further development in the rotary area. The Massachusetts Department of Transportation has decided to go back to the drawing board to evaluate designs other than the ring road which has been the presumed solution for decades. At a meeting in December Mass DOT presented a scaled down fly-over concept that also included closing access to Route 44 west at the rotary and routing traffic south to the Route 18 interchange. Traffic would then have to travel north on Route 495 to the Route 44 interchange in order to proceed on Route 44 west. The advisory group of Middleborough residents and business owners who are helping us evaluate design improvements were less than enthusiastic with that solution. Gary McNaughton of McMahon Associates, the town's consulting engineer for traffic, has proposed an alternative that might make the fly-over feasible but at year's end Mass DOT was still evaluating that design. In South Middleborough we continue to work with the property owners who came together to market their 100 acres to Sysco the previous year. We have encouraged them to develop a formal agreement so that they can work toward a fully permitted shovel-ready site, which the town could then designate as a priority development area. This is a unique site with a great deal of potential and we will continue to work with the property owners to market it.

The Board and I spent a great deal of time on rent control matters in 2011. Responding to complaints from the residents of Edgeway Mobile Home Park the Board took the operator to court for failure to complete the park. We also contacted the Attorney General's office and two attorneys from that office came to Middleborough to assist us in resolving outstanding complaints. These actions led to a settlement agreement signed by the Board and the operator in September detailing improvements and a timetable for their completion. By the end of the year they have largely completed Phase 1 improvements including lighting and a new drainage system. The operator has further milestones to meet over the next two years and we are continuing to work with them while holding their feet to the fire.

The cupola on the top of the Town Hall demanded our attention this year after the Planning Department staff documented a troubling tilt in its orientation to the rest of the building. After further investigation it was determined that its supports were all rotting and the only thing keeping it on top of the building was the robust flagpole through its center. Immediate steps were taken to remove it from the building and it rested on the front lawn for many months until funds could be identified for its repair. Town Meeting authorized a borrowing of \$200,000 in the fall and the Massachusetts Historical Commission came through with a \$30,000 grant. Those funds also allowed us to correct structural problems in the dome on which it sits. Bids were solicited and a contract signed with Campbell Construction of Peabody in September. Many thanks to architect Patrick Guthrie of menders, torrey & spencer for his assistance on this project.

No report would be complete without an update on the Town's ongoing effort to bring a resort casino to Middleborough in partnership with the Wampanoag Tribe. The passage of Gaming legislation makes it all but certain that the Tribe will once again attempt to find a location for a casino in Southeastern Massachusetts, although probably not in Middleborough. The Town's position is and continues to be that the Intermunicipal Agreement signed in 2007 is in effect. Should the Tribe attempt to resurrect their casino plans at any time in the future, the Town's interests are protected.

Eileen Gates retired as Town Clerk in June after forty years of service with the Town. The Board of Selectmen asked me to conduct the recruitment and screening of finalists for the position. I am very pleased that they chose my assistant, Allison Ferreira to be the new Town Clerk in May. I hired Caroline LaCroix of Middleborough to be my new assistant in July. Caroline previously held positions in the towns of Weymouth and Westwood and brings a great deal of experience and enthusiasm to this office.

It is with great sadness that I note the passing of Donald Boucher and Anna Nalevanko. Don had retired after 34 years of service to the Town in 2009, the last 23 as Highway Superintendent, when he passed away suddenly in June. He was very dedicated to the Town of Middleborough and incredibly smart. The reservoir of experience that he built up over the years and continued to share after his retirement will be missed. The renaming of the road leading into the DPW yard after Don will keep his name and memory alive in the Town of Middleborough. While Anna only worked as the Economic and Community Development Director for five years, those close to her will remember how tirelessly she worked for the Town even as her health was in decline. She attracted \$900,000 in Community Development Block Grant funds for housing rehabilitation in 2010, the first successful CDBG grant that Middleborough received in a number of years. She was also very active in our downtown redevelopment efforts and took the lead in working with businesses looking to relocate in Middleborough. The Board of Selectmen has endorsed my plan to dedicate a landscaped area in Anna's memory in the redesigned Everett Square.

I want to thank the Board of Selectmen for its support, the department heads as well as the Town employees and volunteers for their helpfulness and cooperation throughout the year. I am particularly indebted to my assistants Allison Ferreira and Caroline LaCroix and Confidential Secretary to the Board of Selectmen Jacqueline Shanley for all their hard work in this very busy office. I look forward to another productive year serving the Middleborough community in 2012.

CHARLES J. CRISTELLO
TOWN MANAGER

REPORT OF THE BOARD OF ASSESSORS

At this year's Annual Town Election in April, Diane Maddigan was re-elected to her second-three year term on the Board of Assessors. Diane is thankful to the voters for their continued confidence in her and she is looking forward to her next 3 year term of service.

New this year - Middleborough's voters approved the new Community Preservation Act (CPA) to begin on the fiscal 2012 tax bills. The CPA was approved as a ballot question at the November 2, 2010 Election. It provides the authority for Middleborough to establish a local Fund that derives its revenues primarily from a surcharge on property tax which funds such things as the creation and preservation of affordable housing, open space and historic resources.

At the annual Tax Classification Hearing, the Board of Assessors recommended that the Fiscal 2012 split tax rate stay at 5% again this year. The Board of Selectmen voted to maintain the 5% shift to try and ease the tax burden of the residential taxpayers.

The Assessors' Office continues to participate in the "Senior Work-Off" Program which has been a great success and has helped our office immeasurably. Our volunteer again this year was Anna Little and we have been happy to get to know Anna while we participated in a worthwhile and beneficial program.

Last year, the Board of Assessors wanted to find a new way to get information to the taxpayers. With the staff's help, they now write a column for the Middleboro Gazette known as the "Assessors Information Corner". It is published several times per year and is an overview of the various procedures and functions of the office and covers topics like Motor Vehicle Excise, Sales, Valuation, Exemptions, the Real Estate Abatement process, Classification and Setting the Tax Rate.

As always, the Board of Assessors thanks Assessor/Appraiser Barbara Erickson and her hard working staff for their commitment to providing excellent public service. The Board would also like to thank all Town Departments and the residents of Middleboro for their continued support and cooperation.

Respectfully,

Anthony Freitas, Chairman
Paula Burdick
Diane Maddigan
Middleborough Board of Assessors

Financial report of the Board of Assessors				
CLASS	LEVY PERCENTAGE	LEVY BY CLASS	VALUATION BY CLASS	TAX RATE
Residential	80.2451%	\$ 24,741,352.78	\$ 1,895,973,311	\$13.05
Commercial	14.2297%	\$ 4,387,333.65	\$ 316,488,836	\$13.86
Industrial	2.8338%	\$ 873,723.70	\$ 63,028,195	\$13.86
Personal Property	2.6914%	\$ 829,818.60	\$ 59,860,820	\$13.86
Gross Amount to be Raised	\$67,680,318.74			
Estimated Receipts and Available Funds	\$36,848,090.01			
Tax Levy	\$30,832,228.73			
Commitments of Real Estate	\$30,002,591.50			
Commitments of Personal Property	\$829,671.12			
Commitments of Non-Return I & E Penalty	\$13,150.00			
Commitments of County Tax	\$45,404.89			
Commitments of Motor Vehicle and Trailer Excise	\$2,504,774.29			
Commitments of Farm Animal & Machinery Excise	\$4,623.12			
Commitments of Boat Excise	\$8,474.00			
Commitments of Rollback Taxes	\$2,764.07			
Commitments of Revision of Real Estate Taxes	\$9,688.56			
Commitments of Unapportioned Septic System Repair	\$193,008.79			
Total Tax Committed	\$33,614,150.34			
Total Value Exempt Property	\$236,902,100.00			
Total Betterment & Committed Interest Paid in Advance	\$51,374.80			
Total Betterment & Committed Interest Added to Taxes	\$120,057.11			
Total Special Assessment Added to Taxes	\$666,184.01			

ABATEMENTS AND EXEMPTIONS

LEVY OF:	2005	2006	2007	2008	2009	2010	2011
REAL ESTATE ABATEMENTS						\$20,504.05	\$87,699.53
REAL ESTATE EXEMPTIONS							\$195,235.58
PERSONAL PROPERTY			\$4,291.00	\$8,467.35	\$0.00	\$337.47	\$15,394.17
EXCISE ABATEMENTS	\$74.23	\$53.75	\$112.49	\$809.79	\$1,429.48	\$26,915.61	\$41,768.99

TOTAL	\$403,093.49
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BOARD OF REGISTRARS
TOWN OF MIDDLEBOROUGH

VOTER TOTAL SHEET AS OF 12/31/2011

Ward	Precinct	AMERICAN INDEPENDENT	DEMOCRAT	GREEN PARTY USA	GREEN-RAINBOW	INTER. 3RD PARTY	LIBERTARIAN	REPUBLICAN	UNENROLLED	Grand Totals
0	1		663		2		12	391	1928	2996
	2		500		5	1	13	331	1468	2318
	3		483		2	1	14	340	1782	2622
	4	1	477	1	3	1	9	292	1445	2229
	5		548				12	375	1788	2723
	6		502		2		15	307	1563	2389
Ward 0 Totals		1	3173	1	14	3	75	2036	9974	15277
Grand Totals		1	3173	1	14	3	75	2036	9974	15277

REPORT OF THE TOWN CLERK

The Town Clerk's Office primarily provides information and maintains records for the residents of the Town of Middleborough. The Town Clerk is the administrator of all elections, a Registrar of Voters, the Burial Agent for the issuance of burial permits, the Parking Clerk for the receipt of parking fines and the Keeper of Records.

We maintain all official vital records of births, deaths and marriages; provide certified copies of all vital records and assist in genealogical research. Our office is generally responsible for issuing marriage licenses, burial permits, liquor licenses, entertainment licenses, business certificates, certificates of registration for fuel storage, dog licenses, raffle permits, and Zoning by-laws/maps.

The Town Clerk's Office records and certifies all official actions of the Town including actions of Town Meeting. In compliance with Public Records Law, our office allows access to and certifies all public records in its custody.

Our office went through several changes in the year 2011. After 40 years of dedicated service to the Town of Middleborough, including seven years as the Town Clerk, Eileen Gates retired on June 30, 2011. I was truly honored to be appointed by the Board of Selectmen as the new Town Clerk effective July 1st. I began working within the Town Clerk's Office on June 6th as the temporary Assistant Town Clerk and was fortunate to have the opportunity to train with my predecessor Eileen Gates through the end of June 2011.

My beginning days in the Town Clerk's Office were extremely busy! My first day happened to fall on the same day as our June 6, 2011 Annual/Special Town Meeting. Three days into the position, I attended my first Massachusetts Town Clerk's Association Conference at the Seacrest in Falmouth working toward receiving my certification as a Municipal Clerk. Training and continuing education is an integral part of the success of a Town Clerk and one of my job requirements. In July, I completed my first year of a three year institute offered by the New England Municipal Clerks Institute. This is the first step in becoming a New England Municipal Certified Town Clerk.

2011 Initiatives:

- In September, the Town Clerk's Office began offering new on-line payment services to better serve the needs of our residents. Residents now have the ability to log onto our Town website (www.middleborough.com), select the Town Clerk's Department page, and choose the "On-Line Payment Center" link to process requests on-line. In addition, residents coming into our office may now pay for services via credit card as our Clerk's counter is equipped to receive credit card payments. Thank you to our Information Technology Department and Unibank for all their efforts in facilitating these new services.
- The Town of Middleborough's population count was updated through the Annual Town Census and verified voter registration rolls. This information, as dictated by Massachusetts

General Law was compiled and recorded in the Annual Street Listing of Residents and resulted in an updated population of 23,278 residents.

- The Massachusetts Department of Public Health Registry of Vital Records and Statistics implemented their new Vital Information Partnership System (VIP) program, which now allows cities and towns to register birth certificates on-line with the State Registry of Vitals. This is the first step in streamlining the recording and access of all vitals, including birth, marriage and death records on-line.
- 2011 marked the final year the Town Clerk's Office would act as a licensing agent to sell fishing and hunting licenses. This was a difficult decision, as many residents and non-residents utilized this service, however due to new requirements and fees applied by the Division of Fisheries & Wildlife, it was determined to be in the best interest of the Town to no longer continue this service. Beginning with the issuance of calendar year 2012 licenses and permits, the Division of Fisheries and Wildlife will no longer issue paper fishing and hunting licenses. All 2012 transactions will be completed through a new contractor run electronic licensing system called *MassFishHunt*.

2011 Elections & Town Meetings:

The following is a list of all elections and town meetings in 2011:

- **April 2, 2011 Annual Town Election**
- **June 6, 2011 Annual/Special Town Meeting**
- **August 23, 2011 Special State Primary Election**
- **September 20, 2011 Special State Election**
- **October 3, 2011 Special Town Meeting**

I would like to take this opportunity to thank my predecessor Eileen Gates, the Town Manager, Board of Selectmen, all Town employees, election workers, and especially the staff in the Town Clerk's Office, Gayle Gamache and Elizabeth Gazerro, for all their hard work and dedication. Your kindness and support made 2011 a successful year and I look forward to continuing our progress together in 2012. I must also thank my family for all their love and support.

Respectfully submitted,

Allison J. Ferreira
Town Clerk



ANNUAL MEETING WARRANT

Middleborough, Massachusetts

To Bruce Gates, Police Chief or any of the
Police Officers of the Town of Middleborough

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, to meet in the **Auditorium of the Middleborough High School**, on **Monday, June 6, 2011, at 7:30 P.M.**, to act on the following articles:

ARTICLE 1. To hear the report of any committee or officer of the Town, to appoint any committee, or act anything thereon.

ARTICLE 2. To see if the Town will vote to raise and appropriate a sum of money by taxation or from available funds in the treasury to defray expenses of the Town for the fiscal year beginning on July 1, 2011, relating to all or any of its officers, boards or departments and for purposes authorized by law, or act anything thereon.

ARTICLE 3. To see if the Town will vote to transfer from the income from the sales of gas and electricity a sum of money to the Assessors for the purpose of fixing the tax rate for Fiscal Year 2012, or act anything thereon.

ARTICLE 4. To see if the Town will vote to transfer \$96,950 from the receipts reserved for the Water Pollution Abatement Trust Loan Repayment Account in order to meet the Town's obligation for payment of the Water Pollution Trust Loan, or act anything thereon.

ARTICLE 5. To see if the Town will vote pursuant to Section 53E ½ of Chapter 44 of the General Laws, as amended, to authorize and/or reauthorize establishment of one or more revolving funds for the purpose of funding certain activities and operations of certain departments and programs of the Town during Fiscal Year 2012, or act anything thereon.

Municipal Fire Alarm System	Not to exceed \$15,000
Hazardous Materials Incident Training & Materials	Not to exceed \$50,000
Recycling Program	Not to exceed \$2,500
Composting Bin Program	Not to exceed \$2,500
Herring Fishery Program	Not to exceed \$100,000
Recreation and Sports Program	Not to exceed \$100,000
Zoning Map, Bylaws and	Not to exceed \$2,500
Subdivision Rules & Regulations	

ARTICLE 6. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source to fund one or more collective bargaining agreements, or act anything thereon.

ARTICLE 7. To see if the Town will vote to raise and appropriate and /or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source for the purpose of reimbursing Town employees and retired Town employees and other persons enrolled in the Town's health insurance plans for some of the increases in health insurance HMO and PPO deductibles and co-payments paid by said employees and retirees and other persons during Fiscal Year 2012 and in excess of the amounts of such deductibles and co-payments applicable during Fiscal Year 2010, and to pay any related costs, or act anything thereon.

ARTICLE 8. A NEW DAY (formerly Womansplace Crisis Center) requests from the Town of Middleborough that \$1,500 be raised and appropriated to A New Day in fiscal year 2012 in lieu of services provided to the sexual assault survivors and their families.
By petition

ARTICLE 9. To see if the Town will vote to accept Clause 56 of G.L. c.59, ss 5 which would allow members of the Massachusetts National Guard or military reservists who are on active duty to obtain a reduction of all or part of their real and personal property taxes for any fiscal year they are serving in a foreign country, or act anything thereon.

ARTICLE 10. To see if the Town will vote to raise and appropriate the sum of \$200,000.00 by borrowing under General Laws, Chapter 44, by borrowing from the Massachusetts Water Pollution Abatement Trust pursuant to General Laws Chapter 29C, or by raising and appropriating said sum from some other source for the purpose of funding the Town's program to repair, replace or upgrade septic waste disposal systems, or act anything thereon.

ARTICLE 11. To see if the Town will vote to raise and appropriate and/or transfer the sum of \$400,000 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing to purchase a new engine for the Fire Department, or act anything thereon.

ARTICLE 12. To see if the Town will vote to raise and appropriate and/or transfer the sum of \$287,000 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing to purchase a new sander for the Public Works Department, a new utility truck for the Wastewater Department, and a new van for the Water Department, or act anything thereon.

ARTICLE 13. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing to repair the Town Hall Cupola and to make exterior repairs to the Town Hall Annex and Public Library, or act anything thereon.

ARTICLE 14. To see if the Town will vote to raise and appropriate and/or transfer the sum of \$520,000 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing to replace windows and repave the parking lot at the Elementary Complex, or act anything thereon.

ARTICLE 15. To see if the Town will vote to raise and appropriate and/or transfer the sum of \$170,000 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing to replace part of the floor tiles at Middleborough High School, and install security cameras and access control card readers at all school buildings, or act anything thereon.

ARTICLE 16. To see if the Town will vote to raise and appropriate and/or transfer the sum of \$253,095 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing to purchase staff/classroom computers, printers, and file servers, LCD projectors and instructional technology, and computer network infrastructure for the School Department and to purchase computers, servers, monitors, printers, and related hardware for various Town departments, or act anything thereon.

ARTICLE 17. To see if the Town will vote to accept River's Edge Drive and Edge Water Lane as Town ways laid out by the Board of Selectmen, to authorize the Selectmen to acquire by eminent domain or by gift the fee in said ways as shown on the road layout plan on file with the Town Clerk entitled "Road Layout Plan of River's Edge Drive and Edgewater Lane – Middleborough, Massachusetts 02346" consisting of five sheets, dated October 15, 2007, revised through February 14, 2008 and prepared by Atlantic Design Engineers, L.L.C., and any related easements as shown on said plan, to authorize the Board to complete construction of the ways and related easements, to raise and appropriate a sum of money by borrowing for the cost of construction, and to meet this appropriation to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow a sum of money under General Laws, Chapter 44 and to authorize the Board of Selectmen to assess betterments for the cost of construction under General Laws, Chapter 80, or act anything thereon.

ARTICLE 18. To see if the Town will vote to transfer the care, custody, management, and control of land and building (Freight House), Assessors Map and lot #: Map 50M: lots 5058 (10 Cambridge Street), 5089 (2 Cambridge Street), 5852 (15 Station Street), and R.O.W. (discontinued road, Centre Avenue) to the Board of Selectmen for the purpose of sale and conveyance of the properties, or act anything thereon.

ARTICLE 19. To see if the Town will vote to authorize the Board of Selectmen to enter into an agreement with the Town of Lakeville to provide water service to certain properties in the Town of Lakeville on such terms and conditions as the Board of Selectmen determines, or act anything thereon.

ARTICLE 20. To see if the Town will vote to: (a) approve a Tax Increment Financing ("TIF") Plan and Agreement pursuant to Massachusetts General Laws c. 23A, §3E between Ocean Spray Cranberries, Inc. and the Town of Middleborough for an expansion project located at 152 Bridge Street shown on Assessors' Map 64, Lot 4545 which TIF provides for tax exemptions over a twenty (20) year period at the rates set forth therein, substantially in the form on file with the Board of Selectmen and the Town Clerk, subject to approval by the Economic Assistance Coordinating Council of the Commonwealth of Massachusetts ("EACC"); (b) authorize the Board of Selectmen to execute the TIF Agreement, and any necessary documents relating thereto, and to take such other actions as are necessary or appropriate to implement those documents; (c) authorize the Board of Selectmen to submit all such documents to the EACC under the Economic Development Incentive Program for approval and designation of the Bridge Street Economic Opportunity Area expansion project, TIF Plan and TIF Agreement and Certified Project Application described therein; (d) take such other and further action as may be necessary or appropriate to carry out the purposes of this article; and (e) or act anything thereon.

ARTICLE 21. Local Adoption of Chapter 43D Expedited Permitting – South Middleborough Property

To see if the Town will vote to accept the provisions of Chapter 43D of the MA General Laws as amended pursuant to Section 11 of Chapter 205 of the acts of 2006, and to approve the filing of an application with the Interagency Permitting Board for the designation of land generally bounded by Route 28 (Wareham Street) and Route 495, totaling 134.6 acres, assessor's Map #88: Lots 3449, 3488, 4234, 4285, 5056 and Map #94: :Lots 1026, 274, 5966 as a Priority Development Site, or act anything thereon.

ARTICLE 22. To see if the Town will vote pursuant to Section 53E ½ of Chapter 44 of the General Laws, as amended, to authorize establishment of an Administrative Services revolving fund for the purpose of funding certain activities and operations of the Conservation Commission during Fiscal Year 2012, or act anything thereon.

ARTICLE 23. To see if the Town will vote to adopt the following bylaw – Community Preservation Bylaw

Section 1: Establishment

The Town of Middleborough hereby establishes a Community Preservation Committee, consisting of nine (9) voting members pursuant to MGL Chapter 44B, Section 5. The composition of the Committee, the appointing authority and the term of office for the Committee members shall be as follows:

One member of the Conservation Commission as designated by the Commission for a term of three years.

One member of the Historical Commission as designated by the Commission for a term of three years.

One member of the Housing Authority as designated by the Authority for a term of three years.

One member of the Planning Board as designated by the Board for an initial term of two years and thereafter for a term of three years.

One member of the Park Commission as designated by the Commission for an initial term of one year and thereafter for a term of three years.

Two at-large members to be appointed for a term of two years and thereafter for a term of three years.

Two at-large members to be appointed for a term of one year and thereafter for terms of three years.

The initial four at-large members shall be appointed by majority vote during a joint meeting of the statutory members of the Community Preservation Committee and the Board of Selectmen. Further, prior to this joint meeting, the Board and the Committee shall each receive the applications of interested persons and may interview the applicants. Thereafter, the appointment of at-large members shall be by majority vote during a joint meeting of the Board of Selectmen and all members of the Community Preservation Committee.

Notwithstanding the terms of office set forth above, in the event that a person no longer serves in the position or on the commission, board or authority designated above, such person shall be deemed to have vacated his or her position on the Community Preservation Committee.

Should any of the commissions or boards who have appointing authority under this Section be no longer in existence for whatever reason, the appointing authority for that commission, board or authority shall become the responsibility of the Board of Selectmen.

Section 2: Duties

1. The Community Preservation Committee shall study the needs, possibilities and resources of the town regarding community preservation. The Committee shall consult with existing municipal boards, including but not limited to, the Board of Selectmen, the Conservation Commission, the Historical Commission, the Planning Board, the Parks Commissioners and the Housing Authority, or persons acting in those capacities or performing like duties, in conducting such studies. As part of its study, the Committee shall hold one or more public informational hearings on the needs, possibilities and resources of the Town regarding Community Preservation possibilities and resources, notice of which shall be posted publicly and published for each of two weeks preceding a hearing in a newspaper of general circulation in the Town.
2. The Community Preservation Committee shall make recommendations to Town Meeting for the acquisition, creation and preservation of open space; for the acquisition, preservation, rehabilitation and restoration of historic resources; for the acquisition, creation and preservation of land for recreational use; for the acquisition, creation, preservation and support of community housing; and for the rehabilitation or restoration of open space, land for recreational use and community housing that is acquired or created with Community Preservation Funds. With respect to community housing, the Community Preservation Committee shall recommend, wherever possible, the reuse of existing buildings or construction of new buildings on previously developed sites.
3. The Community Preservation Committee may include in its recommendation to the Town Meeting a recommendation to set aside, for later spending, funds for specific purposes that are consistent with Community Preservation but for which sufficient revenues are not then available in the Community Preservation Fund to accomplish that specific purpose or recommended action to set aside for later spending funds for general purposes that are consistent with community preservation.

Section 3: Requirement for a quorum and cost estimates

The Community Preservation Committee shall not meet or conduct business without the presence of a quorum. A majority of the members of the Community Preservation Committee shall constitute a quorum. The Community Preservation Committee shall approve its actions by majority vote. Recommendations to the Town Meeting shall include their anticipated costs.

Section 4: Amendments

This bylaw may be amended from time to time by a majority vote of the Town Meeting, provided that the amendments would not be in conflict with Chapter 44B of the Massachusetts General Laws.

Section 5: Severability

In case any section, paragraph or part of this by-law be for any reason declared invalid or unconstitutional by any court of last resort, every other section, paragraph or part shall continue in full force and effect.

Section 6: Effective Date

Following Town Meeting approval, this bylaw shall take effect under and pursuant to the procedures and requirements of General Laws Chapter 40, Section 32. Each designating and appointing authority shall have thirty days after the bylaw takes effect to make their initial appointments, or act anything thereon.

ARTICLE 24. To see if the Town will vote to rescind the vote taken under Article 23 of the warrant for the June 14, 1993 Special Town Meeting that the Board of Selectmen shall be the Rent Board for the purpose of regulating rents, minimum standards for the use or occupancy of mobile home park accommodations and evictions of tenants therefrom pursuant to the provisions of Chapter 703 of the Acts of 1985, to authorize the Board of Selectmen to appoint a five (5) member Rent Board pursuant to the provisions of Chapter 703 of the Acts of 1985 for such terms as the Board of Selectmen determines, to provide that the Board of Selectmen shall by appointment fill any vacancies in the Rent Board, to provide that the Board of Selectmen shall cease to be the Rent Board under Chapter 703 of the Acts of 1985 from and after December 1, 2011 and that the members of the Rent Board appointed by the Board of Selectmen shall take office on December 1, 2011, or act anything thereon.

ARTICLE 25. To see if the Town will vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth to enact special legislation to provide that any agreement for a term of more than two (2) years made by the Town with any other governmental unit under the provisions of Section 4A of Chapter 40 of the General Laws respecting the sale by the Town of Middleborough of water or wastewater treatment services shall be subject to authorization by the Town Meeting, or act anything thereon.

ARTICLE 26. To see if the Town will vote to authorize the Board of Selectmen to petition the General Court of the Commonwealth to enact legislation to allow the Board to impose reasonable fees for the employment of outside consultants under the provisions of General Laws Chapter 44, Section 53G in connection with its review of Earth Removal permit applications under the Town's Earth Removal By-law, or act anything thereon.

ARTICLE 27. To see if the Town will vote to adopt the following by-law –

Section 1. A record owner of a lot of land which abuts a Town way who intends to construct a building or other structure on the lot and which construction requires a building permit shall, before commencement of construction, file a written notice of intent to construct with the Director of the Town's Department of Public Works (the "Director"). The notice shall contain the street address of the lot on which construction is to take place, the name(s) of the record owner(s) of the lot, a description of the proposed construction, the estimated dates when construction will take place, and the vehicles, equipment and machinery which will be used in such construction. Upon receipt of such notice, the Director may require the record owner of the lot to provide to the Town a monetary bond ("bond") in an amount not to exceed Two Thousand Dollars (\$2,000.00). The Director in determining whether to require a bond and the amount of the bond shall take into consideration the nature of the proposed construction, when the proposed construction is to occur, the vehicles, equipment and machinery likely to be used in such construction, the condition of the Town way on which the lot abuts and the purpose of the bond as set forth in Section 2.

Section 2. The purpose of a bond under this by-law is to provide money to the Town to defray the cost to restore or repair a Town way which incurs damage caused by or arising from the use of vehicles, equipment or machinery in connection with the construction of a building or structure on a lot which abuts the Town way.

Section 3. If the Director requires a bond, the record owner of a lot shall provide such bond to the Town before commencement of construction.

Section 4. When a record owner of a lot who provided a bond pursuant to this by-law notifies the Director that construction has been completed including completion of any related lot grading and/or landscaping, the amount of the bond shall be refunded to the record owner less an amount determined by the Director for the cost to restore or repair the Town way on which the

lot abuts which way incurred damage caused by vehicles, equipment or machinery in connection with construction on the lot. The Town shall retain such amount determined by the Director for the cost to restore or repair the Town way and refund the remainder of the bond amount to the record owner of the lot who provided the bond.

Section 5. Violation of Section 1 or Section 2 hereof by a record owner of a lot shall be punished by a fine of One Hundred Fifty Dollars (\$150.00) for each violation, or act anything thereon.

ARTICLE 28. To see if the Town will vote to authorize the Board of Selectmen to acquire easements in two parcels of land by gift, purchase or eminent domain in connection with the project to improve drainage on Thompson Street, such parcels being shown on a plan entitled “DRAINAGE EASEMENT PLAN, Map 14 Plot 732, Map 23 Lot 766, 174 & 176 Thompson Street, Middleboro, Mass. Date: March 14, 2011.” By Michael J. Koska & Associates, Inc. Said property owners are Goldman, 174 Thompson Street and Ribeiro, 176 Thompson Street, or act anything thereon.

ARTICLE 29. To see if the Town will vote to authorize the Board of Selectmen to acquire easements in one parcel of land by gift, purchase or eminent domain in connection with the project to improve the intersection of Rocky Meadow Street at Tispaquin Street, such parcel being shown on a plan entitled “ROADWAY EASEMENT PLAN FOR ROCKY MEADOW AND TISPAQUIN STREETS, Map 44 Plot 5527, Middleboro, Mass. Date: March 30, 2011.” By Michael J. Koska & Associates, Inc. Said property owner is Rudolph, 52 Rocky Meadow Street, or act anything thereon.

Given, under our hands at Middleborough, this 9th day of May, 2011.

Alfred P. Rullo, Jr., Chairman

Stephen J. McKinnon, Vice Chairman

Steven P. Spataro

Allin Frawley

Ben Quelle
BOARD OF SELECTMEN

Pursuant to the instructions contained in the above warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said warrant, to meet at the time and place for the purpose specified by causing an attested copy of the same to be published in the Middleboro Gazette on the **19th day of May, 2011**, that date being more than seven days before the time specified for said meeting.

BRUCE GATES
Police Chief

ANNUAL TOWN MEETING JUNE 6, 2011

The Annual Town Meeting was called to order immediately after the dissolution of the Special Town Meeting, at 7:25PM by the Moderator, in the Middleborough High School Auditorium

The Moderator announced that the warrant had been properly posted, served and returned by Police Chief Bruce Gates.

ARTICLE 1: Voted unanimously to accept the following report read by Virginia Landis, Chairman of the Memorial Junior High School Building Committee, read the following report:

Report to Town Meeting June 2011

Mr. Moderator, Members of the Board of Selectmen, Finance Committee, School Committee, Town Officials and Town Meeting participants – good evening,

My name is Ginny Landis and I am honored to have served as Chairman of the Memorial Junior High School Building Committee. Tonight, the Committee comes before you with our final report.

Before I go too far, let me introduce you to the members of the Memorial Junior High School Building Committee:

Jeannie Martin, Neil Rosenthal, Harry Pickering, Jane Lopes, Ginny Levesque, Jeff Stevens, Anita Rodriguez, Bob Reimels, Joe Yeskewicz, Louise Cowan, Marsha and Roger Brunelle, Jack Healey, Bob Sullivan and me; Ginny Landis. I also want to mention Christine Weston who served as our recording secretary.

By way of a “quick” refresher: the planning for the reuse of the Memorial Junior High School began back in June of 1998 when the building of the Nichols Middle School moved the Junior High students to that new, state of the art facility. Various alternative uses for this Historic Downtown building were investigated. A formal Feasibility Study was completed and in 2001 we secured a 79% reimbursement rate to renovate MJHS. The reimbursement program from the State changed in 2005, which allowed the renovation of the complex to begin. Some of you may remember the “Nail-banging Project Launch Ceremony in January 2006. Reimbursements from the State came right along with the progress of the project, minimizing the strain on Town finances. The Grand Opening was on August 11, 2007 and that September students once again filled the halls of the newly renovated Memorial Early Childhood Center. There are 14 full-day kindergarten classrooms, 3 pre-school classrooms, a dedicated computer lab, full cafeteria and lunch room, renovated Sampson Auditorium, 2 elevators, gym and lots of bathrooms – with the modern benefit of hot and cold running water! The total cost of renovating the complex was \$13,462,999.30. The State reimbursed us \$10,447,064.00. That means that the renovation project of over 91,000 square feet cost the town just \$3,015,935.30.

Because we were able to come in under budget and on time, we are happy to report that we are leaving the Town more than \$30,000 in the building fund. (\$30,488.54)

My thanks go to The Middleboro Education Association for their acknowledgement of the importance of this effort to the educational opportunities for all Middleboro school children. Middleboro on the Move has memorialized the transformation with its collectable ornament. The Renovated Middleboro Memorial Early Childhood Center was acknowledged with the Preservation Award in recognition of the adaptive re-use of the former Middleboro Memorial High School by the Middleboro Historical Commission.

Margaret Mead once said “Never doubt that a small group of thoughtful, committed people can change the world. Indeed, it is the only thing that ever has.”
 Congratulations to all of the committee members for your dedication to this successful project. Thank you to the Town for supporting the endeavor. You can be proud of your building and its contribution to the past, present and future generations of Middleborough.

Mr. Moderator, we request that you accept our report and release us from our charge.
 Thank you.

ARTICLE 2: The following was voted unanimously

- \$ 1,879,800.00 be transferred from the sales of water to the FY2012 General Fund Budget.
- \$ 694,884.00 be transferred from the sales of wastewater to the FY2012 General Fund Budget.
- \$ 1,857,588.00 be transferred from the sales of Gas and Electric to the FY2012 General Fund Budget.
- \$ 510,283.00 be transferred from the revenues of the Trash Enterprise Fund to the FY 2012 General Fund Budget.

- \$ 300,000.00 to be transferred from the Council on Aging Trust fund to department 541, Council on Aging Budget..

- \$ 347,000. to be transferred from the landfill stabilization account to department 710, the Debt Services budget

Further voted unanimously that the town raise and appropriate by taxation or available funds in the treasury the following sums of money for the operating budgets of various departments of the Town for Fiscal Year 2012, beginning July 1, 2011, as presented in the Finance Committee budget book as follows:

All of the following budgets were passed unanimously, with the exception of the Selectmen’s budget, which passed with a majority vote.

FINANCE COMMITTEE - DEPARTMENT 111

Personnel		
511104 Reg. Pay Recording Secretary	3,876.00	
Total Personnel		3,876.00
Expenditures		
Purchase of Services		
534300 Postage	0.00	
Subtotal Purchase of Service	0.00	
Consumable Supplies		
542100 Office & Stationery	50.00	
542400 Printing	215.00	
Subtotal Consumable Supplies	265.00	
Other Charges & Expenses		

571000 In State Travel	100.00	
573100 Dues	265.00	
Subtotal Other Charges & Expenses	365.00	
Total Expenditures		630.00
TOTAL FINANCE COMMITTEE		4,506.00

Before the Selectmen's budget was voted, a motion to amend line item 542000 by increasing it to \$4,000 for layout and printing of the annual town report was **defeated** by a counted vote of yes 20, and no 111.

SELECTMEN - DEPARTMENT 122

Personnel		
511101 Reg. Pay Clerical	51,227.28	
512700 Temporary Clerical	0.00	
514600 Longevity	0.00	
Total Personnel	51,227.28	51,227.28

Expenditures

Purchase of Services	
524100 Bldg. & Ground Mtce.	0.00
529000 S.E.M.A.S.S.	0.00
530500 Engineering & Consulting	0.00
534300 Postage	502.00
534800 Labor Counsel	0.00
Subtotal Purchase of Services	502.00

Consumable Supplies

542000 Town Reports	0.00
542100 Office & Stationery	250.00
542400 Printing	200.00
Subtotal Consumable Supplies	450.00

Other Charges & Expenses

571000 In State Travel	0.00
573100 Dues	2,600.00
Subtotal Other Charges & Expenses	2,600.00

Total Expenditures		3,552.00
TOTAL SELECTMEN		54,779.28

TOWN MANAGER - DEPARTMENT 123

Personnel	
511102 Reg. Pay Town Manager	133,900.00
511103 Reg. Pay Asst. to Town Manager	50,095.56
512700 Temporary Personnel	0.00
514600 Longevity	0.00
519700 Sick Leave Buy Back	0.00

Total Personnel	183,995.56	183,995.56
Expenditures		
Purchase of Services		
524100 Consulting Services	0.00	
524600 Machine Mtce.	0.00	
534300 Postage	500.00	
Subtotal Purchase of Services	500.00	
Consumable Supplies		
542100 Office & Stationery	400.00	
542200 Photo Copy Supplies	0.00	
542400 Printing	150.00	
548900 Sundry Vehicles	150.00	
Subtotal Consumable Supplies	700.00	
Other Charges & Expenses		
571000 In State Travel	0.00	
573100 Dues	3,500.00	
575300 Bond	127.00	
Subtotal Other Charges & Expenses	3,627.00	
Total Expenditures		4,827.00
TOTAL TOWN MANAGER		188,822.56

TOWN ACCOUNTANT - DEPARTMENT 135

Personnel		
511101 Reg Pay Clerical F.T.	43,150.00	
511111 Reg Pay Town Accountant	78,410.00	
511103 Reg Pay Assistant Town Accountant	0.00	
511104 Clerical P.T.	0.00	
511121 Temporary Labor	0.00	
519400 Schools	0.00	
Total Personnel		121,560.00
Expenditures		
Purchase of Services		
530400 Contracted Services-Fixed Assets	0.00	
532200 Training	0.00	
534300 Postage	0.00	
Subtotal Purchase of Services	0.00	
Consumable Supplies		
542100 Office & Stationery	300.00	
542400 Printing	0.00	
542900 Sundry Expense	0.00	
Subtotal Consumable Supplies	300.00	

Other Charges & Expenses		
571000 In State Travel	387.00	
573100 Dues	0.00	
575300 Bond	0.00	
Subtotal Other Charges & Expenses	387.00	
Total Expenditures		687.00
TOTAL ACCOUNTANT		122,247.00

ASSESSORS - DEPARTMENT 141

Personnel		
511101 Reg. Pay Clerical F.T.	123,308.00	
511104 Reg. Pay Clerical P.T.	25,474.00	
511114 Assessor/Appraiser	88,159.00	
511202 Reg Pay Assistant Assessor	0.00	
514600 Longevity	650.00	
Total Personnel		237,591.00

Expenditures

Purchase of Services		
524200 Map Mtce.	1,000.00	
524500 Vehicle Mtce.	50.00	
524600 Machine Mtce.	1.00	
529400 Binding	400.00	
530800 Registry Fees/Probate Service	550.00	
531500 Contracted Services	925.00	
534300 Postage	1,000.00	
Subtotal Purchase of Services	3,926.00	

Consumable Supplies

542100 Office & Stationery	1,000.00	
542200 Photo Copy Supplies	0.00	
542400 Printing	280.00	
542900 Sundry Expenses	50.00	
Subtotal Consumable Supplies	1,330.00	

Other Charges & Expenses

571000 In State Travel	1,200.00	
573100 Dues	425.00	
573200 Subscriptions	463.00	
Subtotal Other Charges & Expenses	2,088.00	

Total Expenditures		7,344.00
TOTAL ASSESSORS		244,935.00

TREASURER & COLLECTOR - DEPARTMENT 145

Personnel		
015116 Reg. Pay Treasurer & Collector	91,938.08	
511101 Reg. Pay Clerical F.T.	205,574.92	

511104 Reg. Pay Clerical P.T.	0.00	
511117 Reg. Pay Asst. Treasurer/Collector	63,981.00	
512700 Temporary Personnel	0.00	
513100 Overtime Pay	0.00	
514600 Longevity	1,175.00	
519700 Sick Leave Buy Back	0.00	
Total Personnel		362,669.00

Expenditures

Purchase of Services		
524600 Machine Mtce.	1,300.00	
530400 Lease & Tax Title	1,700.00	
530800 Liens & Tax Title	264.00	
531000 Tax Title	0.00	
531100 Tax Foreclosures	0.00	
534200 Bank Service Charges	6,000.00	
534300 Postage	25,000.00	
Subtotal Purchase of Services	34,264.00	

Consumable Supplies

542100 Office & Stationery	2,961.00	
542400 Printing	11,500.00	
542900 Sundry Office	0.00	
Subtotal Consumable Supplies	14,461.00	

Other Charges & Expenses

571000 In State Travel	1,100.00	
573100 Dues	200.00	
575300 Bonds	1,808.00	
Subtotal Other Charges & Expenses	3,108.00	

Total Expenditures		51,833.00
TOTAL TREASURER & COLLECTOR		414,502.00

LAW - DEPARTMENT 151

Personnel

511118 Drawing Account	0.00	
511115 Reg. Pay	60,000.00	
Total Personnel		60,000.00

PURCHASE OF SERVICES

530300 Legal Cost	4,500.00	
530400 Consultant Special Counsel	64,000.00	
Total Expenditures		68,500.00
TOTAL LAW DEPARTMENT		128,500.00

INFORMATION TECHNOLOGY - DEPARTMENT 155

Personnel		
511115 Reg. Pay Administrator	67,565.68	
511143 Reg. Pay IT Director	88,158.10	
511201 Administrative Technical Assistant	0.00	
514600 Longevity	875.00	
Total Personnel		156,598.78

Expenditures

Purchase of Services		
524600 Equipment Mtce	6,580.00	
524601 Software Mtce	75,858.00	
526900 Other Mtce	1.00	
527400 Equipment Lease	0.00	
530400 Data Processing Consult	15,079.00	
531401 Internet/Shipping Support	250.00	
531402 Associations	1.00	
531500 Temporary Help	1.00	
532200 Training	145.00	
534300 Postage	185.00	
Subtotal Purchase of Services	98,100.00	

Consumable Supplies

542100 Office & Stationery	0.00	
542500 Computer Supplies	16,930.00	
542700 Printing	12,200.00	
Subtotal Consumable Supplies	29,130.00	

Other Charges & Expenses

571000 In State Travel	1.00	
573200 Subscriptions	1.00	
Subtotal Other Charges & Expenses	2.00	

Capital Outlay

585200 New Equipment	1.00	
585900 New Software Programs	1,600.00	
Total Capital Outlay	1,601.00	

Total Expenditures		128,833.00
TOTAL INFORMATION TECHNOLOGY		285,431.78

TOWN CLERK - DEPARTMENT 161

Personnel		
511101 Reg. Pay Clerical F.T.	48,306.00	
511104 Reg. Pay Clerical P.T.	16,954.00	
511111 Reg. Pay Town Clerk	69,593.00	
519400 Schools	775.00	
519700 Sick Leave Buy Back	0.00	
Total Personnel		135,628.00

Expenditures		
Purchase of Services		
524600 Equipment Mtce.	650.00	
529400 Record Binding	950.00	
534300 Postage	500.00	
Subtotal Purchase of Services	2,100.00	
Consumable Supplies		
542100 Office & Stationery	500.00	
542400 Printing	1,500.00	
Subtotal Consumable Supplies	2,000.00	
Other Charges & Expenses		
571000 In State Travel	319.00	
555401 Restoration of Records	0.00	
573100 Dues	350.00	
573400 Law Books	0.00	
575300 Bond	175.00	
Subtotal Other Charges & Expenses	844.00	
Total Expenditures		4,944.00
TOTAL TOWN CLERK		140,572.00

**ELECTION & REGISTRATION -
DEPARTMENT 162**

Personnel		
511104 Clerk	600.00	
511106 Chairman & Registrars	1,197.00	
511108 Election Officers	11,000.00	
511109 Election Police Officers	5,000.00	
511163 Custodial	1,250.00	
Total Personnel		19,047.00

Expenditures		
Purchase of Services		
530400 Computer Service	6,250.00	
534300 Postage	2,500.00	
534400 Election Tabulation Supp	2,600.00	
Subtotal Purchase of Services	11,350.00	
Consumable Supplies		
542400 Printing	6,000.00	
542900 Sundry Expense	500.00	
573200 Other Charge & Expenses	0.00	
Subtotal Consumable Supplies	6,500.00	
Total Expenditures		17,850.00
TOTAL ELECTION & REGISTRATION		36,897.00

**CONSERVATION COMMISSION -
DEPARTMENT 171**

Personnel

511104 Reg. Pay Clerical P.T.	26,984.32	
511155 Reg. Pay Conservation Agent	70,991.71	
514600 Longevity	0.00	
519700 Sick Leave Buy Back	0.00	
Total Personnel		97,976.03

Expenditures

Purchase of Services

524600 Office Equipment Mtce.	79.00	
531600 Contracted Services	0.00	
582500 Dams and Culverts	0.00	
534300 Postage	400.00	
Subtotal Purchase of Services	479.00	

Consumable Services

542100 Office & Stationery	100.00	
542400 Printing	100.00	
542900 Sundry Expenses	1.00	
Subtotal Consumable Supplies	201.00	

Other Charges & Expenses

57100 In State Travel	400.00	
57310 Dues	1.00	
Subtotal Other Charges & Expenses	401.00	

Total Expenditures

1,081.00

TOTAL CONSERVATION COMMISSION

99,057.03

PLANNING BOARD - DEPARTMENT 175

Personnel

511101 Reg. Pay Clerical	0.00	
511103 Reg. Pay Construction Administrator	57,107.63	
511104 Reg. Pay Clerical P.T.	28,209.19	
511105 Reg. Pay Recording Sec. .	2,300.00	
511119 Reg. Pay Planner	88,158.10	
514600 Longevity	550.00	
519400 Schools	0.00	
Total Personnel		176,324.92

Expenditures

Purchase of Services

524600 Equipment Mtce.	1,932.00	
531600 Emergency Contracted Serv.	0.00	
534300 Postage	200.00	

Subtotal Purchase of Services	2,132.00	
Consumable Supplies		
542100 Office & Stationery	300.00	
542200 Photocopy Supplies	400.00	
Subtotal Consumable Supplies	700.00	
Other Charges & Expenses		
571000 In State Travel	500.00	
573100 Dues	300.00	
573300 Licenses	0.00	
Subtotal Other Charges & Expenses	800.00	
Total Expenditures		3,632.00
TOTAL PLANNING BOARD		179,956.92

ZONING BOARD - DEPARTMENT 176

Personnel		
511104 Reg. Pay Clerical P.T.	29,655.00	
514600 Longevity	0.00	
Total Personnel		29,655.00

Expenditures		
Purchase of Services		
534300 Postage	200.00	
Subtotal Purchase of Services	200.00	

Consumable Supplies		
542100 Office & Stationery	200.00	
542400 Printing	0.00	
Subtotal Consumable Supplies	200.00	
Total Expenditures		400.00
TOTAL ZONING BOARD		30,055.00

ADMINISTRATIVE OFFICE BUILDINGS-DEPARTMENT 193

Personnel		
511120 Reg. Pay Custodial	25,888.00	
511121 Temporary Labor	0.00	
514600 Longevity	0.00	
519100 Uniforms	0.00	
Total Personnel		25,888.00

Expenditures		
Purchase of Services		
521300 Bldg. Electricity	50,000.00	
521500 Bldg. Heat Gas	35,791.00	
523100 Water & Sewer	2,500.00	
524100 Bldg & Grounds Mtce	14,700.00	

529100 Custodial & Service Cont.	8,500.00	
Sub total Purchase of Services	111,491.00	
Consumable Supplies		
543000 Bldg. Repairs & Mtce.	5,000.00	
545000 Custodial & Housekeeping	2,000.00	
Subtotal Consumable Supplies	7,000.00	
Total Expenditures		118,491.00
TOTAL ADMINISTRATIVE OFFICE BLDGS.		144,379.00

POLICE - DEPARTMENT 210

Personnel		
511009 E911 Coordinator	18,725.00	
511101 Reg. Pay Clerical F.T.	80,184.00	
511103 Reg. Pay Adm. Asst.	65,811.00	
511104 Reg. Pay Clerical P.T.	0.00	
511120 Reg. Pay Custodial	45,848.00	
511121 Reg. Pay Temp. Spec Matr.	5,250.00	
511122 Reg. Pay Chief	124,000.00	
511123 Reg. Pay Lieutenants	187,760.00	
511124 Reg. Pay Sergeants	546,231.00	
511125 Reg. Pay Detectives	158,462.00	
511126 Reg. Pay Officers	1,293,231.00	
511127 Dispatchers	0.00	
513100 Overtime Pay	135,977.00	
513500 Court Time	55,284.00	
514100 Night Shift Differential	156,510.00	
514600 Longevity	250.00	
515500 Holiday	118,217.00	
519200 Badges, Buttons, Etc.	3,000.00	
519300 Clothing Allowance	67,000.00	
519400 Schools & Training	20,620.00	
519500 Career Incentive	229,529.00	
519600 Specialists Pay	36,615.00	
519700 Sick Leave Buy Back	0.00	
Total Personnel		3,348,504.00

Expenditures

Purchase of Services	
521100 Bldg. Electricity	14,300.00
521500 Bldg. Heat Gas	12,978.00
523100 Water & Sewer	1,000.00
524100 Bldg. & Grounds Mtce.	4,400.00
524500 Vehicle Mtce.	24,110.00
524800 Commun. Equip. Mtce.	4,000.00
526900 Other Equipment Mtce.	14,668.00
534300 Postage	1,500.00

538100 Animal & Pest Control	200.00
539800 Special Investigators	1,500.00
Subtotal Purchase of Services	78,656.00

Consumable Supplies	
542100 Office & Stationery	4,000.00
542200 Photo Copy Supplies	1,250.00
542400 Printing	1,500.00
542600 Teletype Supplies	500.00
542900 Sundry Office	550.00
543000 Bldg. & Grounds Mtce.	500.00
545000 Custodial & Housekeeping	2,880.00
548100 Oil & Filters	2,291.00
548200 Tires	4,500.00
548900 Sundry Vehicles	50.00
549400 Prisoner's Expense	200.00
550000 Medical Supplies	500.00
558200 Photo & Fingerprinting	2,500.00
558300 Breathalyzer Parts	500.00
558500 Ammunition	10,000.00
Subtotal Consumable Supplies	31,721.00

Other Charges & Expenses	
571000 In State Travel	500.00
573100 Dues	3,734.00
573200 Subscriptions	220.00
573400 Law Books	3,000.00
Subtotal Other Charges & Expenses	7,454.00

Total Expenditures	117,831.00
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TOTAL POLICE DEPARTMENT	3,466,335.00
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FIRE - DEPARTMENT 220

Personnel

511000 Coordinator Stipend	650.00
511110 Administrative Assistant	65,598.00
511122 Reg. Pay Chief	110,000.00
511132 Reg. Pay Deputy Chief	1.00
511133 Reg. Pay Captain	437,338.98
511134 Reg. Pay Firefighters	1,042,447.64
511135 Reg. Pay Callmen	15,000.00
511143 Directors Stipend	620.00
511500 Reg. Pay Lieutenants	262,581.92
512500 Forest Fire Wages	1.00
513100 Overtime Pay	100,000.00
514100 Night Shift Differential	65,772.42
514600 Longevity	375.00
515500 Holiday	108,638.75

518800 Protective Clothing	5,750.00
519100 Uniforms	32,357.00
519400 Schools	12,100.00
519700 Sick Leave Buy Back	1.00
519500 Career Incentive	111,906.00
Total Personnel	2,371,138.71

Expenditures

Purchase of Services	
521100 Bldg. Electricity	19,765.00
521300 Bldg. Heat Gas	16,833.00
523100 Water & Sewer	2,200.00
524100 Bldg. & Grounds Mtce.	3,000.00
524400 Beeper Telephone Paging	250.00
524500 Vehicle Mtce.	35,000.00
524600 Office Equipment Mtce.	750.00
524700 Communication Equip.	4,000.00
524800 Other Equip. Mtce.	6,000.00
529600 Laundry Service	200.00
530100 Medical Exams	2,000.00
530500 Engineering	1.00
531600 Emergency Contracted Services	2,500.00
534300 Postage	275.00
539700 Constable Service	200.00
538200 Fire Ext. Service	1.00
Subtotal Purchase of Services	92,975.00

Consumable Supplies

542100 Office & Stationery	1,500.00
542200 Photo Copy Supplies	50.00
542300 Camera Supplies	250.00
542400 Printing	450.00
542900 Sundry Office	500.00
543000 Bldg. Repairs & Mtce.	3,000.00
545000 Custodial & Housekeeping	3,000.00
546000 Groundskeeping Supplies	500.00
548200 Tires	2,100.00
548500 Fire Alarm Material	50.00
548501 Hose Replacement & New Equipment	3,500.00
548900 Sundry Vehicles	12,000.00
558400 Fire Prevention Material	1,725.00
Subtotal Consumable Supplies	28,625.00

Other Charges & Expenses

571000 In State Travel	300.00
573100 Dues	1,200.00
573200 Subscriptions	500.00

573900 S.A.R.A.	1,200.00	
Subtotal Other Charges & Expenses	3,200.00	
Total Expenditures		124,800.00
TOTAL FIRE DEPARTMENT		2,495,938.71

BUILDING - DEPARTMENT 241

Personnel		
511101 Reg. Pay Clerical F.T.	46,006.00	
511104 Reg. Pay Clerical P.T.	15,407.00	
511137 Reg. Pay Bldg. Commissioner	86,875.00	
511138 Reg. Pay Asst. Bldg. Ins.	21,090.00	
511139 Reg. Pay Plumbing & Gas Insp	63,224.00	
511140 Reg. Pay Wiring Inspector	67,566.00	
511141 Reg. Pay Alternates	1,800.00	
511204 Reg Pay Local Inspector #2	1.00	
513100 Overtime Pay	1.00	
514600 Longevity	800.00	
519700 Sick Leave Buy Back	1.00	
Total Personnel		302,771.00

Expenditures

Purchase of Services		
524500 Vehicle Mtce.	200.00	
524600 Equipment Mtce	2,569.00	
524800 Communication Equipment Mtce	0.00	
534300 Postage	300.00	
539700 Constable Service	1.00	
Subtotal Purchase of Services	3,070.00	

Consumable Supplies

542100 Office & Stationery	500.00	
542300 Maps & Camera Supplies	0.00	
542400 Printing	500.00	
548200 Tires	300.00	
Subtotal Consumable Supplies	1,300.00	

Other Charges & Expenses

571000 In State Travel	800.00	
573100 Dues	450.00	
573300 Licenses	0.00	
Subtotal Other Charges & Expenses	1,250.00	

Total Expenditures		5,620.00
TOTAL BUILDING DEPARTMENT		308,391.00

SEALER WEIGHTS & MEASURES - DEPARTMENT 244

Personnel

511142 Reg Pay Sealer	5,752.00	
Total Personnel		5,752.00

Expenditures

Purchase of Services

534300 Postage	18.00
Subtotal Purchase of Services	18.00

Consumable Supplies

542900 Sundry Expenses	28.00
Subtotal Consumable Supplies	28.00

Other Charges & Expenses

571000 In State Travel	59.00
Subtotal Other Charges & Expenses	59.00

Capital Outlay

New Equipment	0.00
Subtotal Capital Outlay	0.00

Total Expenditures		105.00
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TOTAL SEALER WEIGHTS & MEASURES		5,857.00
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ANIMAL CONTROL - DEPARTMENT 292

Personnel

511130 Reg. Pay Dog Officer	62,475.00	
512100 Reg. Pay Dog Officer P.T.	31,950.00	
513100 Overtime	0.00	
514600 Longevity	150.00	
519100 Uniforms	0.00	
Total Personnel		94,575.00

Expenditures

Purchase of Services

521100 Bldg. Electricity	1,000.00
521500 Bldg. Heat Gas	3,490.00
523100 Water & Sewer	680.00
524500 Vehicle Mtce.	500.00
Subtotal Purchase of Services	5,670.00

Consumable Supplies

542900 Sundry Expense	0.00
543000 Bldg. Repairs & Mtce.	1,600.00
545000 Custodial & Housekeeping	200.00
548900 Sundry Vehicles	0.00
558800 Care & Disposal of Dogs	3,050.00
Subtotal Consumable Supplies	4,850.00

Other Charges & Expenses		
571000 In State Travel	0.00	
573000 Subscription Certification	100.00	
Subtotal Other Charges & Expenses	100.00	
Total Expenditures		10,620.00
TOTAL ANIMAL CONTROL DEPARTMENT		105,195.00

DPW ADMINISTRATION - DEPARTMENT 421

Expenditures		
Purchase of Services		
521100 Bldg. Electricity	3,750.00	
521500 Bldg. Heat Gas	7,173.00	
523100 Water & Sewer	150.00	
524100 Bldg. & Grounds Mtce.	556.00	
525600 Custodial Service	825.00	
534300 Postage	110.00	
Subtotal Purchase of Services		12,564.00
Consumable Supplies		
542100 Office & Stationery	375.00	
542400 Printing	153.00	
543000 Bldg. Repairs & Mtce.	1,491.00	
545000 Custodial & Housekeeping	95.00	
Subtotal Consumable Supplies	2,114.00	
Total Expenditures		2,114.00
TOTAL DPW ADMINISTRATION		14,678.00

DPW HIGHWAY - DEPARTMENT 422

Snow Removal		
015293 Snow Removal	50,000.00	
015301 Snow Removal - Gasoline	1,000.00	
015302 Snow Removal - Diesel	4,000.00	
Total Snow Removal		55,000.00
Personnel		
511101 Reg. Pay Clerical F.T.	22,559.00	
511146 Reg. Pay Superintendent	67,835.00	
511147 Reg. Pay Supervisors	79,847.00	
511148 Reg. Pay Labor	392,477.00	
511149 Police/Flagmen	27,519.00	
513100 Overtime Pay	19,970.00	
514500 Standby	9,518.00	
514600 Longevity	2.00	
518900 Foul Weather Gear	825.00	
519100 Uniforms & Shoes	6,332.00	
519400 Schools	300.00	
Total Personnel		627,184.00

Expenditures

Purchase of Services

524400 Road Machinery Mtce.	15,000.00
524600 Vehicle Inspections	1,645.00
524700 Communication Equip.	500.00
524900 Traffic Control Equipment	1,100.00
525000 Heavy Equip. Excavator	5,000.00
525400 Hot Top Materials	46,063.00
525500 Traffic Marking & Paint	0.00
529802 Engineering & Consulting	23,390.00
Subtotal Purchase of Services	92,698.00

Consumable Supplies

543400 Small Tool Replacement	2,000.00
548100 Oil/Grease	10,000.00
548200 Tires	5,000.00
548300 Road Machinery Supplies	40,000.00
553200 General Materials	21,909.00
553300 Surface Drains	15,000.00
553400 Traffic & Street Signs	5,000.00
Subtotal Consumable Supplies	98,909.00

Other Charges & Expenses

573100 Dues	500.00
573300 Licenses	230.00
Subtotal Other Charges & Expenses	730.00

Total Expenditures

192,337.00

TOTAL DPW HIGHWAY

874,521.00

DPW TREE WARDEN - DEPARTMENT 423

Expenditures

Purchase of Services

529100 Dutch Elm Disease	903.00
529200 Insect & Pest	0.00
529400 Spraying Town	0.00
529500 Remove & Trim Trees	9,324.00
529700 Stump Removal	1,684.00
529800 Miscellaneous	500.00
Subtotal Purchase of Services	12,411.00

TOTAL DPW TREE WARDEN

12,411.00

DPW RUBBISH REMOVAL - DEPARTMENT

433

See Trash Removal Enterprise Budget after Water Enterprise Budget

TOTAL DPW RUBBISH REMOVAL**0.00****BOARD OF HEALTH - DEPARTMENT 521**

Personnel

511101 Reg. Pay Clerical	37,645.00
511145 Animal Health Inspector	0.00
511156 Reg. Pay Health Off/Inspector	88,159.00
511157 Reg. Pay Nurses' Aide	26,753.00
511158 Reg. Pay Nurses	58,916.00
511200 Reg. Pay Health Inspector	67,566.00
514600 Longevity	875.00

Total Personnel**279,914.00**

Expenditures

Purchase of Services

524600 Machine Mtce.	1,200.00
529000 Hazardous Waste Removal	75.00
530600 Laboratory Testing	300.00
534300 Postage	800.00
Subtotal Purchase of Services	2,375.00

Consumable Supplies

542100 Office & Stationery	200.00
542400 Printing	0.00
548900 Sundry Vehicles	1,000.00
Emergency Assistance	0.00
550100 Nurses' Supplies & Clinics	200.00
Subtotal Consumable Supplies	1,400.00

Other Charges & Expenses

571000 In State Travel	600.00
573000 Subscriptions	600.00
Subtotal Other Charges & Expenses	1,200.00

Total Expenditures**4,975.00****TOTAL BOARD OF HEALTH****284,889.00****COUNCIL ON AGING - DEPARTMENT 541**

Personnel

511101 Reg. Pay Assistant to the Director	62,318.10
511120 Reg. Pay Custodial F.T.	37,736.21
511130 Reg. Pay Driver	123,806.59
511143 Reg. Pay Director	73,493.90
511159 Reg. Pay Activity Planner	12,890.28
511164 Reg. Pay Dispatchers	21,690.13
511168 Reg. Pay Cook	22,110.66
511169 Reg. Pay Asst. Cook	13,981.86
511170 Reg. Pay Kitchen Aide	6,823.10

512700 Temp. Personnel	981.37	
512800 Reg. Pay D.C. Supervisor	31,857.83	
512801 Reg. Pay Day Care Assist.	1.00	
512802 Reg. Pay Direct Care Assist.	1.00	
512900 Reg. Pay Health Coord. (and outreach)	17,600.65	
513000 Reg. Pay D.C. Rec. Plan	17,526.60	
513100 Overtime Pay	1.00	
514600 Longevity	700.00	
519100 Uniforms	1.00	
519400 Staff Development	1.00	
519700 Sick Leave Buy Back	1.00	
Total Personnel		443,523.28

Expenditures

Purchase of Services

521100 Building Electricity	18,942.44
521500 Bldg. Heat & Gas	17,500.00
523000 Water & Sewer	3,000.00
524100 Bldg. & Grounds Mtce.	9,985.00
524500 Vehicle Mtce.	1,500.00
524600 Office Equipment Mtce.	1,000.00
524700 Equipment Mtce.	7,500.00
527400 Leasing	0.00
534300 Postage	776.89
538100 Animal & Pest Control	460.00
538200 Fire Ext. Service	500.00
538500 Dumpster	1,700.00
Subtotal Purchase of Services	62,864.33

Consumable Supplies

542100 Office & Stationery	1,000.00
542400 Printing Newsletter	0.00
542500 Supplies	4,500.00
542900 Sundry Office	100.00
543000 Building & Grounds Mtce.	750.00
545000 Custodial & Housekeeping	2,000.00
548900 Sundry Vehicles	300.00
549100 Perishables	17,825.00
558000 Program Supplies	200.00
Subtotal Consumable Supplies	26,675.00

Other Charges & Expenses

571000 In State Travel	1.00
Subtotal Other Charges & Expenses	1.00

Total Expenditures	89,540.33
TOTAL COUNCIL ON AGING	533,063.61
LESS THE FOLLOWING OFFSET	300,000.00

TOTAL COUNCIL ON AGING		233,063.61
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VETERANS' SERVICES - DEPARTMENT 543

Personnel

511166 Reg. Pay Agent	50,288.00	
Total Personal Services		50,288.00

Expenditures

Purchase of Services

524500 Vehicle Mtce.	200.00
524600 Office Machine Mtce.	100.00
529000 Care of Graves	520.00
534300 Postage	300.00
Subtotal Purchase of Services	1,120.00

Consumable Supplies

542100 Office & Stationery	150.00
542200 Photo Copy Supplies	0.00
558700 Flag/Grave Markers	1,200.00
Subtotal Consumable Supplies	1,350.00

Other Charges & Expenses

571000 In State Travel	120.00
573100 Dues	75.00
577000 Medical & Cash Aid	450,000.00
577100 Medical Aid	0.00
577300 Emergency Aid	500.00
Subtotal Other Charges & Expenses	450,695.00

Total Expenditures		453,165.00
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TOTAL VETERANS' SERVICES		503,453.00
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LIBRARY - DEPARTMENT 610

Personnel

511101 Reg. Pay Clerical F.T.	0.00
511104 Reg. Pay Clerical P.T.	104,599.56
511163 Custodial P.T.	23,717.20
511164 Reg. Pay Assistant Director	56,330.04
511167 Reg. Pay Librarian	78,327.18
511168 Youth Lib. P.T.	32,817.26
511169 Reference Lib. P.T.	34,076.84
511176 Systems Librarian	56,457.96
511177 Sec/Bookkeeper	25,104.04
514600 Longevity	0.00
519500 Educational Incentive	2,400.00
519501 Educational Development	0.00
519700 Sick Leave Buy Back	0.00

Total Personnel		413,830.08
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Expenditures

Purchase of Services

521100 Bldg. Lighting	40,000.00
521500 Bldg. Heat & Gas	8,000.00
523100 Water & Sewer	1,800.00
524100 Bldg. & Grounds Mtce.	8,737.00
534300 Postage	800.00
534700 Elevator Mtce.	2,500.00
535000 Equipment Mtce.	1,100.00
Subtotal Purchase of Services	62,937.00

Consumable Supplies

542100 Office & Stationery	803.00
542500 Computer Services	22,631.00
542800 Library Supplies	800.00
543000 Bldg. & Grounds Mtce.	800.00
545000 Custodial & Housekeeping	800.00
558100 Books & Printed Material	29,866.00
558900 Non-Print Materials	500.00
Subtotal Consumable Supplies	56,200.00

Total Expenditures

119,137.00

TOTAL LIBRARY

532,967.08

PARK - DEPARTMENT 650

Personnel

511104 Reg. Pay Clerical P.T.	9,750.00
511146 Reg. Pay Superintendent	58,610.00
511147 Reg. Pay Supervision	72,000.00
511167 Reg. Pay Police	0.00
511168 Reg. Pay Grounds Personnel	91,696.00
514600 Longevity	1,225.00

Total Personnel

233,281.00

Expenditures

Purchase of Services

521100 Bldg Lighting/Electricity	6,000.00
521500 Bldg. Heat & Gas	5,000.00
523100 Water & Sewer	3,000.00
523900 Pool Mtce.	4,000.00
524100 Bldg. & Grounds Mtce.	1.00
524500 Vehicle Mtce.	1.00
524600 Office Equipment Mtce.	1.00
527300 Playground Lease	1.00
527900 Alarm System Rental	410.00
Subtotal Purchase of Services	18,414.00

Consumable Supplies		
542100 Office & Stationery	1.00	
542400 Printing	1.00	
543000 Bldg. & Grounds Mtce.	1.00	
545000 Custodial & Housekeeping	1.00	
546000 Groundskeeping Supplies	1.00	
548900 Sundry Vehicles	362.00	
557100 Pool Chemicals	4,000.00	
557200 Activities Equipment	1.00	
557800 Sundry Recreational	1.00	
Subtotal Consumable Supplies	4,369.00	
Total Expenditures		22,783.00
TOTAL PARK		256,064.00

HISTORICAL COMMISSION - DEPARTMENT 691

Personnel		
511105 Reg. Pay Recording Secretary	1,201.00	
Total Personnel		1,201.00

Purchase of Services		
534300 Postage	200.00	
Subtotal Purchase of Services	200.00	

Consumable Supplies		
542100 Office & Stationery	200.00	
Subtotal Consumable Supplies	200.00	
Total Expenditures		400.00
TOTAL HISTORICAL COMMISSION		1,601.00

DEBT SERVICES - DEPARTMENT 710

Debt Service Expenses		
534500 Underwriting	10,000.00	
591000 Maturing Principal	2,480,045.00	
591001 Middle School Maturing Principal	1,219,596.00	
591500 Interest on Debt	1,155,382.00	
591501 Middle School Interest on Debt	500,393.00	
592500 Interest on Temp. Notes	25,000.00	
Total Debt Service Expenses		5,390,416.00
TOTAL DEBT SERVICES		5,390,416.00

LESS THE FOLLOWING OFFSETS

WATER BONDING OFFSET	1,182,405.00
WASTEWATER BONDING OFFSET	311,035.00
TRASH BONDING OFFSET	119,413.00
Total Dept Service Offset	1,612,853.00
TOTAL DEBT SERVICES	3,777,563.00

**EMPLOYEE FRINGE BENEFITS -
DEPARTMENT 919**

Personnel Services	
517100 Workmen's Compensation	364,422.00
517300 Unemployment	175,000.00
517400 Health & Life Insurance	10,382,887.00
517600 Fica	542,393.00
517700 Retirement	4,076,559.00
517800 Town Manager Insurance	2,400.00
517900 Town Manager Deferred Compensation	9,000.00
518000 Mitigation Employee Benefits	0.00
Total Personnel Services	15,552,661.00
TOTAL EMPLOYEE FRINGE BENEFITS	15,552,661.00

LESS THE FOLLOWING OFFSETS

GAS & ELECTRIC RETIREMENT	832,841.00
GAS & ELECTRIC HEALTH/LIFE	875,605.00
GAS & ELECTRIC FICA	59,000.00
WATER RETIREMENT	132,488.00
WATER HEALTH/LIFE	268,309.00
WATER FICA	10,292.00
WATER MITIGATION	4,000.00
WATER WORKMEN'S COMP	25,510.00
WASTEWATER RETIREMENT	66,856.00
WASTEWATER HEALTH/LIFE	101,904.00
WASTEWATER FICA	8,000.00
WASTEWATER MITIGATION	2,500.00
WASTEWATER WORKMEN'S COMP	10,932.00
TRASH RETIREMENT	77,455.00
TRASH HEALTH/LIFE	103,205.00
TRASH FICA	5,101.00
TRASH MITIGATION	2,500.00
TRASH WORKER'S COMP	32,798.00
Total Personnel Services Offsets	2,619,296.00
TOTAL EMPLOYEE FRINGE BENEFITS	12,933,365.00

UNCLASSIFIED - DEPARTMENT 950

Other Charges & Expenses	
005781 Reserve Fund	80,000.00
Total Other Charges & Expenses	80,000.00

Other Charges & Expenses	
015200 County Assess/SRPEDD	3,225.00
015780 Interest on Tax Abatement	4,000.00
025301 Medical Exp. Fire/Police	10,000.00
035302 Audit	41,000.00

035309 Advertising	25,000.00	
035784 Real Estate Tax	1,500.00	
036302 Unclassified Audit	0.00	
045321 Bristol/Plymouth Assess.	1,243,585.00	
045322 Town Manager Search Advisor	0.00	
045323 Communication Bldg.	0.00	
055350 Ambulance Contract	150,000.00	
085771 D.O.T. Drug/Alcohol Testing	3,500.00	
519700 Sick Leave Buy Back	0.00	
Total Other Charges & Expenses	1,481,810.00	
Purchase of Services		
521200 Street Lighting	70,000.00	
534100 Purchasing Dept. Telephone	52,500.00	
541100 Purchasing Dept. Gasoline	125,000.00	
541200 Purchasing Dept. Diesel	90,000.00	
Total Purchase of Services	337,500.00	
Other Charges & Expenses		
574000 Property & Liability	410,000.00	
574001 Insurance Deductibles	0.00	
Total Other Charges & Expenses	410,000.00	
Subtotal Unclassified		2,309,310.00

LESS THE FOLLOWING OFFSETS

WATER PROPERTY/LIABILITY	54,560.00	
WATER AUDIT	4,920.00	
WASTEWATER PROPERTY/LIABILITY	22,000.00	
WASTEWATER AUDIT	4,920.00	
TRASH PROPERTY/LIABILITY	32,360.00	
TRASH AUDIT	4,920.00	
Total Unclassified Offsets	123,680.00	
TOTAL UNCLASSIFIED		2,185,630.00

TRANSPORTATION MISCELLANEOUS - DEPARTMENT 899

Personnel		
511120 Crossing Guards	50,000.00	
511165 Mini Bus Drivers	393,750.00	
511165 Occupation Ed Mini Bus Drivers	35,000.00	
Total Personnel		478,750.00

Expenditures

Consumable Supplies		
556900 Mini Bus Expense	123,030.00	
573200 Mini Bus Other Expense	5,500.00	
556900 Occupational Ed Misc Expense	45,000.00	
Subtotal Consumable Supplies	173,530.00	

Total Expenditures	173,530.00
TOTAL TRANSPORTATION MISC.	652,280.00

**TRANSPORTATION CONTRACTED -
DEPARTMENT 900**

Expenditures	
Purchase of Services	
530401 Special Needs Trans.	50,000.00
530402 OCC Ed. Trans.	0.00
530403 Kindergarten Contr. Serv.	149,787.00
530404 Elementary Contr. Serv.	823,830.00
530405 Junior High Contr. Serv.	531,159.00
530406 High School Contr. Serv.	116,440.00
530407 Homeless	65,000.00
Subtotal Purchase of Services	1,736,216.00
Total Expenditures	1,736,216.00
TOTAL TRANSPORTATION CONTRACTED	1,736,216.00

SCHOOL - DEPARTMENT 300

Salaries	20,396,982.00
Supplies and Materials	504,096.00
Contracted Services	1,212,791.00
Tuitions	2,693,297.00
Utilities	818,945.00
All Other Expenses	112,471.00
TOTAL SCHOOL DEPARTMENT	25,738,582.00

Voted unanimously that the town appropriate from the Wastewater Departmental receipts, the operating budget of the Wastewater Department, 440, the total sum of \$1,709,115.00 minus the indirect costs of \$ 694,884.00 appropriated in the general fund.

**WASTEWATER ENTERPRISE -
DEPARTMENT 440**

Personnel	
511146 Reg. Pay Superintendent	76,046.00
511148 Reg. Pay Labor	134,109.00
511149 Police/Flagmen	1,500.00
511151 Reg. Pay Senior Operator	57,435.00
511152 Reg. Pay Lab Technician	47,237.00
513100 Overtime Pay	32,000.00
514500 Standby	11,550.00
514600 Longevity	950.00
518900 Foul Weather Gear	250.00
519100 Uniforms & Shoes	3,005.00
519400 Schools	500.00
519700 Sick Leave Buy Back	0.00
Total Personnel	364,582.00

Expenditures

Purchase of Services

521100 Bldg. Electricity	213,500.00
521500 Bldg. Heat & Gas	40,000.00
523100 Water & Sewer	7,500.00
524100 Bldg. & Lift Station Rep.	20,000.00
524400 Beepers	2,000.00
524600 Office Equipment Mtce.	100.00
524800 Communication Equip. Mtce.	450.00
525400 Hot Top Material	100.00
526900 Other Mtce. Contracts	5,150.00
527900 Alarm System Rental	250.00
528000 Laboratory Analysis	22,832.00
528100 Industrial Waste Analysis	2,000.00
529000 Sludge Disposal	0.00
530100 Medical Exams	200.00
530300 Legal	500.00
530500 Enterprise Consultant	12,500.00
530900 Advertising	500.00
534100 Telephone	3,800.00
534200 Bank Charges	2,750.00
534300 Postage	3,400.00
534400 Telemetering	1,200.00
535500 Engineering Services	5,000.00
Subtotal Purchase of Services	343,732.00

Consumable Supplies

541100 Gasoline	5,500.00
541200 Diesel	4,200.00
542100 Office & Stationery	450.00
542400 Printing	3,500.00
543000 Bldg. & Grounds Mtce.	30,000.00
543400 Small Tools Replacement	2,000.00
545000 Custodial & Housekeeping	4,000.00
548100 Oil & Grease	250.00
548200 Tires	400.00
548900 Sundry Vehicles	2,500.00
553200 General Materials	400.00
553600 Laboratory Supplies	10,000.00
554300 Pipes & Fittings	1,000.00
555000 Sewer Mtce. Supplies	3,000.00
556900 Misc. Supplies	250.00
557100 Chlorine Polymer Other	135,000.00
557300 Industrial Pretreat Supplies	200.00
Subtotal Consumable Supplies	202,650.00

Other Charges & Expenses		
573300 Licenses	420.00	
577000 Tort Claims	500.00	
Subtotal Other Charges & Expenses	920.00	
Total Expenditures		547,302.00

Capital Outlay		
580100 Emergency Sewer line Repairs	15,000.00	
580300 New Equipment	25,000.00	
Subtotal Capital Outlay		40,000.00
TOTAL WASTEWATER DIVISION		951,884.00

Debt Service Expenses		
534500 Underwriting	0.00	
591000 Maturing Principal	195,641.00	
591500 Interest on Debt	115,394.00	
592500 Interest on Temporary Notes	0.00	
Total Debt Service Expenses	311,035.00	

Intergovernmental		
569000 Indirect Costs	169,237.00	
569100 Landfill Offset	0.00	
569200 Clerical Offset	59,847.00	
Total Intergovernmental	229,084.00	

Employee Fringe Benefits		
517100 Worker's Compensation	10,932.00	
517400 Health & Life Insurance	101,904.00	
517600 FICA	8,000.00	
517700 Retirement	66,856.00	
518000 Mitigation	2,500.00	
Total Employee Fringe Benefits	190,192.00	

Unclassified		
035302 Audit	4,920.00	
574000 Property & Liability Insurance.	22,000.00	
Total Unclassified	26,920.00	

Subtotal Wastewater Enterprise		757,231.00
TOTAL WASTEWATER ENTERPRISE		1,709,115.00

ESTIMATED REVENUES

Sewer Rates-Residential/commercial	820,000.00
Septage-Middleboro and Lakeville	150,000.00
Ocean Spray	150,000.00
Penalty charges	50,000.00
Interest Charges	5,000.00
Earnings on Investments	20,000.00

Betterments	5,000.00	
Other Charges	500.00	
Permits	5,000.00	
Leachate	490,000.00	
Miscellaneous Revenue	13,615.00	
TOTAL		1,709,115.00

Voted unanimously that the town raise from the Water Departmental receipts, the operating budget of the Water Department, 450, the total sum of \$ 3,798,662.00 minus the indirect costs of \$ 1,879,800.00 appropriated in the general fund.

**WATER ENTERPRISE SYSTEM -
DEPARTMENT 450**

Personnel		
511101 Reg. Pay Clerical F.T.	88,830.00	
511104 Reg. Pay Clerical P.T.	25,382.00	
Reg. Pay Temporary	0.00	
511146 Reg. Pay Superintendent	79,141.00	
511148 Reg. Pay Labor	324,757.00	
511149 Police/Flagmen	30,000.00	
511154 Reg. Pay Foreman	104,644.00	
513100 Overtime Pay	120,000.00	
514500 Standby	22,250.00	
514600 Longevity	0.00	
518800 Safety Gear	1,500.00	
518900 Foul Weather Gear	1,000.00	
519100 Uniforms & Shoes	4,000.00	
519400 Schools	2,000.00	
519700 Sick Leave Buy Back	0.00	
Total Personnel		803,504.00

Expenditures

Purchase of Services	
521100 Bldg. Electricity	220,000.00
521500 Bldg. Heat Gas	50,000.00
524100 Bldg. Grounds Mtce.	15,000.00
524300 Water Pump Station Mtce.	40,000.00
524600 Office Equipment Mtce.	3,000.00
524800 Communication Equip. Mtce.	2,000.00
525400 Hot Top Material	3,000.00
525600 Custodial	1,000.00
527900 Alarm System Rental	4,000.00
530100 Medical Expense	100.00
530300 Engineering Services	25,000.00
530500 Enterprise Consultant	6,000.00
530900 Advertising	2,000.00
534100 Telephone	4,000.00

534200 Bank Charges	2,000.00	
534300 Postage	10,000.00	
534400 Telemetering	7,000.00	
538200 Fire Ext. Service	600.00	
538600 Meter Testing	4,000.00	
538700 Water Exploration	0.00	
538800 Water Testing	45,000.00	
Subtotal Purchase of Services	443,700.00	
Consumable Supplies		
541100 Gasoline	10,000.00	
541200 Diesel	12,000.00	
542100 Office & Stationery	1,000.00	
542400 Printing	5,000.00	
543000 Bldg. & Grounds Mtce.	10,000.00	
543400 Small Tools Replacement	3,000.00	
545000 Custodial & Housekeeping	1,500.00	
546000 Groundskeeping Supplies	1,000.00	
548100 Oil & Grease	700.00	
548200 Tires	3,000.00	
548900 Sundry Vehicles	13,000.00	
553200 General Material	15,000.00	
553600 Laboratory Supplies	3,000.00	
554000 Gates & Valves	9,000.00	
554100 Meters & Parts	25,000.00	
554200 Hydrants & Parts	15,000.00	
554300 Pipes & Fittings	14,000.00	
554400 Other Water Mtce. Supplies	5,000.00	
554500 Treatment of Wells	330,800.00	
Subtotal Consumable Supplies	477,000.00	
Other Charges & Expenses		
571000 In State Travel	100.00	
573300 Licenses	858.00	
573500 Professional Fees	500.00	
573900 Registration & Permit Fees	100.00	
574100 Safe Drinking Water Act	6,000.00	
577000 Tort Claims	100.00	
577001 CCR Preparation	10,000.00	
Subtotal Other Charges & Expenses	17,658.00	
Total Expenditures		938,358.00
Capital Outlay		
585201 Ph & Chlorinating Parts	8,000.00	
585203 Cross Connection Program	2,000.00	
585700 New Equipment	10,000.00	
585500 Conservatration Grant Match	0.00	

587500 Vehicle Replacement	0.00	
587501 Distribution System Improvement	0.00	
587505 Well Cleaning & Redevelopment	40,000.00	
587506 Mtce For Autometer Read System	5,000.00	
587507 Mtce & Programs For Computer System	3,000.00	
587508 Forest Street Building Repair	0.00	
587509 Water Tower Maintenance	5,000.00	
Total Capital Outlay		73,000.00
TOTAL WATER DIVISION		1,814,862.00

Debt Service Expenses	
534500 Underwriting	5,000.00
591000 Maturing Principal	795,013.00
591500 Interest on Debt	387,392.00
592500 Interest on Temp. Notes	95,000.00
Total Debt Service Expenses	1,282,405.00

Intergovernmental	
569000 Indirect Cost	201,316.00
Total Intergovernmental	201,316.00

Employee Fringe Benefits	
517100 Workmen's Comp.	25,510.00
517400 Health & Life Ins.	268,309.00
517600 FICA	10,292.00
517700 Retirement	132,488.00
518000 Mitigation	4,000.00
Total Employee Fringe Benefits	440,599.00

Unclassified	
035302 Audit	4,920.00
574000 Property & Liability Ins.	54,560.00
Total Unclassified	59,480.00

Subtotal Water Enterprise	1,983,800.00
TOTAL WATER ENTERPRISE	3,798,662.00

ESTIMATED REVENUES

Water Rates	3,296,584.00
Repairs	25,000.00
Renewals	1,500.00
Application & Development Charges	30,000.00
Construction Charges	15,000.00
Cross Connection Charges	26,000.00
Penalty Charges	40,000.00
Water Tower Rentals	22,000.00
Miscellaneous Revenue	1,000.00
Liens	200,000.00

Private Fire Protection	70,000.00	
Earnings on Investments	9,731.00	
Interest Charges	0.00	
Retained Earnings	0.00	
Wastewater Clerical Offset	59,847.00	
Special Assessment (Betterment)	2,000.00	
Meter Testing	0.00	
TOTAL WATER ENTERPRISE		3,798,662.00

I move that the Town raise from the Trash Disposal Departmental receipts, the operating budget of the Trash Disposal Department, 433, the total sum of \$ 1,082,566.00 minus the indirect costs of \$ 510,283.00 appropriated in the general fund.

**TRASH DISPOSAL ENTERPRISE -
DEPARTMENT 433**

Personnel		
511101 Reg. Pay Clerical F.T.	23,446.00	
511146 Reg. Pay Superintendent	22,612.00	
511147 Reg. Pay Supervisors	26,057.00	
511148 Reg. Pay Labor F.T.	284,433.00	
513100 Overtime Pay	13,016.00	
518900 Foul Weather Gear	500.00	
519100 Uniforms & Shoes	1,972.00	
Total Personnel		372,036.00

Expenditures

Purchase of Services

521100 Building Electricity	1,250.00
521500 Bldg. Heat & Gas	2,390.00
523100 Water & Sewer	50.00
524100 Bldg. & Grounds Mtce.	185.00
524500 Vehicle Mtce.	3,000.00
524600 Vehicle Inspections	240.00
524800 Communications Equipment Mtce.	150.00
525600 Custodial	275.00
534300 Postage	40.00
529000 S.E.M.A.S.S.	120,000.00
Subtotal Purchase of Services	127,580.00

Consumable Supplies

541200 Diesel	40,000.00
542100 Office & Stationery	125.00
542400 Printing	50.00
543000 Bldg & Equip. Repairs/Mtce.	547.00
543400 Small Tools Replacement	0.00

545000 Custodial & Housekeeping	30.00	
548200 Tires	5,000.00	
548300 Road Machinery Supplies	5,000.00	
548900 Sundry Vehicles	10,000.00	
550200 Trash/Recycling Program Expense	9,245.00	
Subtotal Consumable Supplies	69,997.00	
Other Charges & Expenses		
573300 Licenses	170.00	
573900 Registration & Permit Fees	0.00	
Subtotal Other Charges & Expenses	170.00	
Capital Outlay		
585700 New Equipment	0.00	
Subtotal Capital Outlay	0.00	
TOTAL TRASH DISPOSAL ENTERPRISE		197,747.00
Debt Service Expenses		
534500 Underwriting	0.00	
591000 Maturing Principal	117,000.00	
591500 Interest on Debt	2,413.00	
Total Debt Service Expenses	119,413.00	
Intergovernmental		
569000 Indirect Costs	135,031.00	
Total Intergovernmental	135,031.00	
Employee Fringe Benefits		
517100 Workmen's Compensation	32,798.00	
517400 Health & Life Insurance	103,205.00	
517600 FICA	5,101.00	
517700 Retirement	77,455.00	
518000 Mitigation	2,500.00	
Total Employee Fringe Benefits	221,059.00	
Unclassified		
035302 Audit	4,920.00	
574000 Property & Liability Insurance	32,360.00	
Total Unclassified	37,280.00	
Subtotal Trash Disposal Enterprise		512,783.00
TOTAL TRASH DISPOSAL ENTERPRISE		1,082,566.00
ESTIMATED REVENUES		
Trash Fees & Stickers		1,082,566.00
SUMMARY OF APPROPRIATIONS		
GENERAL GOVERNMENT		8,965,416.97

SCHOOL DEPARTMENT	25,738,582.00
SCHOOL TRANSPORTATION	2,388,496.00
DEBT	5,390,416.00
FRINGE BENEFITS	15,552,661.00
UNCLASSIFIED	2,309,310.00

TOTAL APPROPRIATIONS	60,344,881.97
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WASTEWATER	1,709,115.00
WATER	3,798,662.00
TRASH ENTERPRISE	1,082,566.00

TOTAL ALL APPROPRIATIONS	66,935,224.97
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ARTICLE 3: Voted unanimously to transfer \$483,378 from the income from the sales of gas and electricity a sum of money to the Assessors for the purpose of fixing the tax rate for Fiscal Year 2012.

Finance Committee Recommended Favorable Action.

ARTICLE 4: Voted unanimously to transfer \$96,950 from the receipts reserved for the Water Pollution Abatement Trust Loan Repayment Account in order to meet the Town's obligation for payment of the Water Pollution Trust Loan.

Finance Committee Recommended Favorable Action.

ARTICLE 5: Voted unanimously pursuant to Section 53E ½ of Chapter 44 of the General Laws, as amended, to authorize and/or reauthorize establishment of one or more revolving funds for the purpose of funding certain activities and operations of certain departments and programs of the Town during Fiscal Year 2012.

PROGRAM	EXPENDING AUTHORITY	SOURCE	AMOUNT TO BE EXPENDED
Municipal Fire Alarm System	Fire Chief	Fees	Not to exceed \$15,000
Hazardous Materials Incident			
Training & Materials	Fire Chief	Fees	Not to exceed \$50,000
Recycling Program	Highway Sup.	Fees	Not to exceed \$2,500
Composting Bin Program	Highway Sup.	Fees	Not to exceed \$2,500
Herring Fishery Program	Herring Fishery Com	Fees	Not to exceed \$10,000
Recreation and Sports Program	Park Commission	Fees	Not to exceed \$100,000
Zoning Map, Bylaws and			
Subdivision Rules & Regulations	Town Clerk	Fees	Not to exceed \$2,500

Finance Committee Recommended Favorable Action.

ARTICLE 6: Voted unanimously to postpone this article indefinitely.

ARTICLE 7: Voted unanimously to raise and appropriate \$25,000 from taxation for the purpose of reimbursing Town employees and retired Town employees and other persons enrolled in the Town's health insurance plans for some of the increases in health insurance HMO and

PPO deductibles and co-payments paid by said employees and retirees and other persons during Fiscal Year 2012 and in excess of the amounts of such deductibles and co-payments applicable during Fiscal Year 2010, and to pay any related costs.

Finance Committee Recommended Favorable Action.

ARTICLE 8: Voted unanimously to postpone this article indefinitely.

ARTICLE 9: Voted by majority vote to accept Clause 56 of G.L. c.59, ss 5 which would allow members of the Massachusetts National Guard or military reservists who are on active duty to obtain a reduction of all or part of their real and personal property taxes for any fiscal year they are serving in a foreign country.

Board of Selectmen Recommended Favorable Action
Finance Committee Recommended Favorable Action.

ARTICLE 10: By a counted vote of yes, 163 and no 1 it was voted to appropriate the sum of \$200,000.00 by **borrowing** from the Massachusetts Water Pollution Abatement Trust pursuant to General Laws Chapter 29C, for the purpose of funding the Town's program to repair, replace or upgrade septic waste disposal systems.

Finance Committee Recommended Favorable Action

ARTICLE 11: Voted by a counted voted of yes, 200 and no 2 to appropriate \$400,000 by **borrowing** to purchase a new engine for the Fire Department and to meet this appropriation to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$400,000 under General Laws, Chapter 44.

Board of Selectmen Recommended Favorable Action
Finance Committee Recommended Favorable Action

ARTICLE 12: By a counted voted of yes, 210 and no 3, it was voted to appropriate \$172,000 by **borrowing** to purchase a new sander for the Public Works Department and to meet this appropriation to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$172,000 under General Laws, Chapter 44; I further move that the Town vote to appropriate \$85,000 from the Wastewater Enterprise Unreserved/Retained Earnings account to purchase two new utility trucks for the Wastewater Department; I further move that the Town vote to appropriate \$30,000 from the Water Enterprise Unreserved/Retained Earnings account to purchase a new van for the Water Department.

Board of Selectmen Recommended Favorable Action
Finance Committee Recommended Favorable Action

ARTICLE 13: Voted unanimously to appropriate \$219,200 by **borrowing** to repair the Town Hall Cupola (\$200,000) and to make exterior repairs to the Town Hall Annex (\$10,000) and Public Library (\$9,200) and to meet this appropriation to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$219,000 under General Laws, Chapter 44

ARTICLE 14: By a counted vote of yes, 214 and no 1, it was voted to appropriate \$520,000 by **borrowing** to replace windows (\$500,000) and repave the parking lot (\$20,000) at the Elementary Complex and to meet this appropriation to authorize the Treasurer, with the approval

of the Board of Selectmen, to borrow \$520,000 under General Laws, Chapter 44. The appropriation of \$500,000 for the window project is subject to the receipt of a grant from the Massachusetts School Building Authority.

Finance Committee Recommended Favorable Action

ARTICLE 15: By a counted vote of yes, 207 and no 2 it was voted to appropriate \$70,000 by **borrowing** to replace part of the floor tiles at Middleborough High School (\$30,000), and install security cameras and access control card readers at all school buildings (\$140,000) and to meet this appropriation to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$70,000 under General Laws, Chapter 44, and I further move that the Town raise and appropriate \$100,000 for the same purpose.

Finance Committee Recommended Favorable Action

ARTICLE 16: Voted unanimously to appropriate \$253,095 by **borrowing** to purchase staff/classroom computers, printers, and file servers, LCD projectors and instructional technology, and computer network infrastructure for the School Department (\$175,000) and to purchase computers, servers, monitors, printers, and related hardware for various Town departments (\$78,095) and to meet this appropriation to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$253,095 under General Laws, Chapter 44.

Finance Committee Recommended Favorable Action

ARTICLE 17: By a counted vote of yes, 165 and no 1 it was voted to accept River's Edge Drive and Edge Water Lane as Town ways laid out by the Board of Selectmen, to authorize the Selectmen to acquire by eminent domain or by gift the fee in said ways as shown on the road layout plan on file with the Town Clerk entitled "Road Layout Plan of River's Edge Drive and Edgewater Lane – Middleborough, Massachusetts 02346" consisting of five sheets, dated October 15, 2007, revised through February 14, 2008 and prepared by Atlantic Design Engineers, L.L.C., and any related easements as shown on said plan, to authorize the Board to complete construction of the ways and related easements, to appropriate \$188,000 by **borrowing** for the cost of construction, and to meet this appropriation to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow a sum of money under General Laws, Chapter 44 and to authorize the Board of Selectmen to assess betterments for the cost of construction under General Laws, Chapter 80.

Planning Board Recommended Favorable Action

Board of Selectmen noted that the residents of River's Edge Drive and Edge Water Lane have agreed to fund all the improvements needed to bring these roads up to standards through betterments assessed on their properties.

ARTICLE 18: By a counted vote of yes, 152 and no 1, it was voted to transfer the care, custody, management, and control of land and building (Freight House), Assessors Map and lot #: Map 50M: lots 5058 (10 Cambridge Street), 5089 (2 Cambridge Street), 5852 (15 Station Street), and R.O.W. (discontinued road, Centre Avenue) to the Board of Selectmen for the purpose of sale and conveyance of the properties.

The Board of Selectmen requests authority to dispose of the former Washburn Grain Mill property, the Freight House property and two parcels between them. The Town has been contacted by several parties interested in developing this area.

ARTICLE 19: Voted unanimously to postpone this article indefinitely

ARTICLE 20: Voted by a majority vote to: (a) approve a Tax Increment Financing ("TIF") Plan and Agreement pursuant to Massachusetts General Laws c. 23A, §3E between Ocean Spray Cranberries, Inc. and the Town of Middleborough for an expansion project located at 152 Bridge Street shown on Assessors' Map 64, Lot 4545 which TIF provides for tax exemptions over a twelve (12) year period at the rates set forth therein, substantially in the form on file with the Board of Selectmen and the Town Clerk, subject to approval by the Economic Assistance Coordinating Council of the Commonwealth of Massachusetts ("EACC"); (b) authorize the

Board of Selectmen to execute the TIF Agreement, and any necessary documents relating thereto, and to take such other actions as are necessary or appropriate to implement those documents; (c) authorize the Board of Selectmen to submit all such documents to the EACC under the Economic Development Incentive Program for approval and designation of the Bridge Street Economic Opportunity Area expansion project, TIF Plan and TIF Agreement and Certified Project Application described therein; (d) take such other and further action as may be necessary or appropriate to carry out the purposes of this article.

This TIF project would result in total investment estimated at \$45 million: \$8.5 million in construction costs and \$36.5 million for new machinery and equipment. The TIF is for a 12 year period with the tax exemption only on the new property tax revenue generated due to new investment. The TIF results in a 15% exemption over the 12 year period. The estimated tax savings to Ocean Spray will be no more than \$37,085 over 12 years. The increase in water and sewer fees to the town will be approximately \$200,000 annually. More information is attached.

ARTICLE 21: Voted unanimously to postpone this article indefinitely

ARTICLE 22: Voted unanimously to postpone this article indefinitely

A motion to amend Section 1 of the ninth paragraph in Article 23 to have the four at large members appointed by the Board of Selectmen **failed** by a majority vote.

A second motion to amend Section 1 of the ninth paragraph in Article 23 to have the four at large members appointed by the Town Moderator also **failed** by a majority vote

ARTICLE 23: Voted by a majority vote to adopt the following bylaw –

Community Preservation Bylaw

Section 1: Establishment

The Town of Middleborough hereby establishes a Community Preservation Committee, consisting of nine (9) voting members pursuant to MGL Chapter 44B, Section 5. The composition of the Committee, the appointing authority and the term of office for the Committee members shall be as follows:

One member of the Conservation Commission as designated by the Commission for a term of three years.

One member of the Historical Commission as designated by the Commission for a term of three years.

One member of the Housing Authority as designated by the Authority for a term of three years.

One member of the Planning Board as designated by the Board for an initial term of two years and thereafter for a term of three years.

One member of the Park Commission as designated by the Commission for an initial term of one year and thereafter for a term of three years.

Two at-large members to be appointed for a term of two years and thereafter for a term of three years.

Two at-large members to be appointed for a term of one year and thereafter for terms of three years.

The initial four at-large members shall be appointed by majority vote during a joint meeting of the statutory members of the Community Preservation Committee and the Board of Selectmen. Further, prior to this joint meeting, the Board and the Committee shall each receive the applications of interested persons and may interview the applicants. Thereafter, the appointment of at-large members shall be by majority vote during a joint meeting of the Board of Selectmen and all members of the Community Preservation Committee.

Notwithstanding the terms of office set forth above, in the event that a person no longer serves in the position or on the commission, board or authority designated above, such person shall be deemed to have vacated his or her position on the Community Preservation Committee.

Should any of the commissions or boards who have appointing authority under this Section be no longer in existence for whatever reason, the appointing authority for that commission, board or authority shall become the responsibility of the Board of Selectmen.

Section 2: Duties

1. The Community Preservation Committee shall study the needs, possibilities and resources of the town regarding community preservation. The Committee shall consult with existing municipal boards, including but not limited to, the Board of Selectmen, the Conservation Commission, the Historical Commission, the Planning Board, the Parks Commissioners and the Housing Authority, or persons acting in those capacities or performing like duties, in conducting such studies. As part of its study, the Committee shall hold one or more public informational hearings on the needs, possibilities and resources of the Town regarding Community Preservation possibilities and resources, notice of which shall be posted publicly and published for each of two weeks preceding a hearing in a newspaper of general circulation in the Town.
2. The Community Preservation Committee shall make recommendations to Town Meeting for the acquisition, creation and preservation of open space; for the acquisition, preservation, rehabilitation and restoration of historic resources; for the acquisition, creation and preservation of land for recreational use; for the acquisition, creation, preservation and support of community housing; and for the rehabilitation or restoration of open space, land

for recreational use and community housing that is acquired or created with Community Preservation Funds. With respect to community housing, the Community Preservation Committee shall recommend, wherever possible, the reuse of existing buildings or construction of new buildings on previously developed sites.

3. The Community Preservation Committee may include in its recommendation to the Town Meeting a recommendation to set aside, for later spending, funds for specific purposes that are consistent with Community Preservation but for which sufficient revenues are not then available in the Community Preservation Fund to accomplish that specific purpose or recommended action to set aside for later spending funds for general purposes that are consistent with community preservation.

Section 3: Requirement for a quorum and cost estimates

The Community Preservation Committee shall not meet or conduct business without the presence of a quorum. A majority of the members of the Community Preservation Committee shall constitute a quorum. The Community Preservation Committee shall approve its actions by majority vote. Recommendations to the Town Meeting shall include their anticipated costs.

Section 4: Amendments

This bylaw may be amended from time to time by a majority vote of the Town Meeting, provided that the amendments would not be in conflict with Chapter 44B of the Massachusetts General Laws.

Section 5: Severability

In case any section, paragraph or part of this by-law be for any reason declared invalid or unconstitutional by any court of last resort, every other section, paragraph or part shall continue in full force and effect.

Section 6: Effective Date

Following Town Meeting approval, this bylaw shall take effect under and pursuant to the procedures and requirements of General Laws Chapter 40, Section 32. Each designating and appointing authority shall have thirty days after the bylaw takes effect to make their initial appointments.

ARTICLE 24: Voted by majority vote to postpone this article indefinitely

ARTICLE 25: Voted unanimously to authorize the Board of Selectmen to petition the General Court of the Commonwealth to enact special legislation to provide that any agreement for a term of more than two (2) years made by the Town with any other governmental unit under the provisions of Section 4A of Chapter 40 of the General Laws respecting the sale by the Town of Middleborough of water or wastewater treatment services shall be subject to authorization by the Town Meeting.

ARTICLE 26: Voted unanimously to authorize the Board of Selectmen to petition the General Court of the Commonwealth to enact legislation to allow the Board to impose reasonable fees for the employment of outside consultants under the provisions of General Laws Chapter 44, Section

53G in connection with its review of Earth Removal permit applications under the Town's Earth Removal By-law.

ARTICLE 27: This article was **defeated** by a majority vote.

ARTICLE 28: By a counted vote of yes 106 and no 3 it was voted to authorize the Board of Selectmen to acquire easements in two parcels of land by gift, purchase or eminent domain in connection with the project to improve drainage on Thompson Street, such parcels being shown on a plan entitled "DRAINAGE EASEMENT PLAN, Map 14 Plot 732, Map 23 Lot 766, 174 & 176 Thompson Street, Middleboro, Mass. Date: March 14, 2011." By Michael J. Koska & Associates, Inc. Said property owners are Goldman, 174 Thompson Street and Ribeiro, 176 Thompson Street.

ARTICLE 29: Voted unanimously to authorize the Board of Selectmen to acquire easements in one parcel of land by gift, purchase or eminent domain in connection with the project to improve the intersection of Rocky Meadow Street at Tispaquin Street, such parcel being shown on a plan entitled "ROADWAY EASEMENT PLAN FOR ROCKY MEADOW AND TISPAQUIN STREETS, Map 44 Plot 5527, Middleboro, Mass. Date: March 30, 2011." By Michael J. Koska & Associates, Inc. Said property owner is Rudolph, 52 Rocky Meadow Street.

Voted unanimously to dissolve the meeting at 9:50 PM

Signed,

EILEEN S. GATES
Town Clerk

WARRANT FOR SPECIAL TOWN MEETING

Middleborough, Massachusetts

To Bruce Gates, Police Chief or any of the
Police Officers of the Town of Middleborough

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, to meet in the **Auditorium of the Middleborough High School**, on **Monday, June 6, 2011 at 7:00 P.M.**, to act on the following articles:

ARTICLE 1. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source, to supplement and/or adjust departmental budgets for Fiscal Year 2011, or act anything thereon.

ARTICLE 2. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source for unpaid bills from prior years, or act anything thereon.

ARTICLE 3. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, the Water Enterprise Unreserved/Retained Earnings account, or other available source to fund sick leave buy-backs or act anything thereon.

Given, under our hands at Middleborough, this 9th day of May, 2011.

Alfred P. Rullo, Jr., Chairman

Stephen J. McKinnon, Vice Chairman

Steven P. Spataro

Allin Frawley

Ben Quelle

BOARD OF SELECTMEN

Pursuant to the instructions contained in the above warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said warrant, to meet at the time and place for the purpose specified by causing an attested copy of the same to be published in the Middleboro Gazette on the 19th day of May, 2011, that date being more than fourteen days before the time specified for said meeting.

BRUCE GATES
Police Chief

**SPECIAL TOWN MEETING
JUNE 6, 2011**

The meeting was called to order at 7:07 PM, by the Moderator, who declared a quorum present in the Middleborough High School Auditorium.

The Moderator then introduced the following: Rev. Patricia Kogut, from the North Congregational Church, who gave the invocation, the Veteran's Council who led the meeting in the Pledge of Allegiance, and the Nichols Middle School Chorus, under the direction of Elizabeth Burnham, who sang the National Anthem, and the members of the MHS student council who would be the counters for the meeting, should any votes need to be counted.

Alfred P. Rullo, Jr., the Chairman of the Board of Selectmen, then presented a plaque to Marsha Brunelle and Muriel Duphily, former members of the Board of Selectmen, in appreciation of their years of service to the town.

Voted unanimously to allow the following non-resident Department Heads to address the meeting if necessary: Charles Cristello, the Town Manager, Steven Dooney, the Town Accountant, Andrew Bagas, DPW Director, Lance Benjamino, Fire Chief, Joseph Silva, Water Superintendent, Anna Nalevanko, OECD Director, and Michael Malone, Interim Superintendent of Schools, and Kathleen Piatelli, School Business Manager.

Also voted unanimously to allow for a voice vote when a super majority vote is required. Before any action was taken, the Moderator reminded the those in attendance to turn off all cell phones and pagers, except for the Police and Fire Chiefs, and that anyone who would like to address the meeting is to use the microphone, and state their name and address and to maintain civility.

The Moderator announced that the warrant had been properly posted, served and returned by Police Chief Bruce Gates.

The following action was taken:

ARTICLE 1: Voted unanimously the following:

To Transfer \$154,000 from Free Cash to the DPW Highway Snow Removal Account #15293:

Further voted to transfer \$290,000 from the Employee Benefits Health & Life Insurance Account #517400 to the DPW Highway Snow Removal Account #15293:

Further voted to transfer \$35,000 from the Employee Benefits Health & Life Insurance Account #517400 to the Veterans' Services Medical & Cash Aid Account #577000:

Further voted to transfer \$11,938 from the Employee Benefits Health & Life Insurance Account #517400 to the Reg. Pay Town Clerk Account #511111:

Further voted to transfer \$30,000 from the Employee Benefits Health & Life Insurance Account #517400 to the Law Department Special Counsel Account #530400:

Further voted to transfer \$2,500 from the Employee Benefits Health & Life Insurance Account #517400 to the Selectmen Town Reports Account #542000:

ARTICLE 2: Voted unanimously to postpone this article indefinitely

ARTICLE 3: Voted by a majority vote to transfer the sum of \$45,000 from the sum appropriated under Article 7 of the June 7, 2010 Annual Town Meeting and \$19,155 from the Debt Services Interest on Temporary Notes Account #592500 to fund sick leave buy-backs in the following departments:

Town Clerk	#519700	\$24,690
Fire Department	#519700	\$39,465

Further voted by a majority vote to move that \$7,922 be transferred from the Water Enterprise Unreserved/Retained Earnings account to fund a sick leave buy-back in the Water department

Voted unanimously to dissolve the meeting at 7:25PM

Signed,
EILEEN S. GATES
Town Clerk



WARRANT FOR SPECIAL TOWN MEETING

Middleborough, Massachusetts

To Bruce D. Gates, Police Chief or any of the
Police Officers of the Town of Middleborough

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, to meet in the **Auditorium of the Middleborough High School**, on **Monday, October 3, 2011 at 7:00 P.M.**, to act on the following articles:

ARTICLE 1. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source to supplement and/or adjust departmental budgets for Fiscal Year 2012, or act anything thereon.

ARTICLE 2. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source for unpaid bills from prior years, or act anything thereon.

ARTICLE 3. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source to fund sick leave buy-backs or act anything thereon.

ARTICLE 4. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source or by borrowing to purchase a 20 passenger special needs school bus for the School Department, or act anything thereon.

ARTICLE 5. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source or by borrowing to purchase cruisers for the Police Department, or act anything thereon.

ARTICLE 6. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing to purchase software, licenses, and related materials for various Town departments, or act anything thereon.

ARTICLE 7. To see if the Town will vote to raise and appropriate and/or transfer from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source, or by borrowing for the Department of Public Works for all relevant and necessary expenses associated with new stormwater activities required by the EPA/DEP, or act anything thereon.

ARTICLE 8. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, the Wastewater Enterprise Unreserved/Retained Earnings Account, or other available source, or by borrowing to purchase and install an emergency generator for the Lane Street Pumping Station for the Wastewater Department, or act anything thereon.

ARTICLE 9. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, the Wastewater Enterprise Unreserved/Retained Earnings Account, or other available source, or by borrowing for all relevant and necessary expenses associated with the design of the upgrade to the Wastewater Treatment Facility for the Wastewater Department, or act anything thereon.

ARTICLE 10. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, the Wastewater Enterprise Unreserved/Retained Earnings Account, or other available source, or by borrowing, for repairs to the force sewer main and appurtenances at or near the Route 44 bridge over Interstate Highway 495, to authorize the Board of Selectmen to make such repairs, to authorize the Board of Selectmen to assess betterments/special assessments for the cost of such repairs and to determine the uniform rate or uniform method applicable to such betterments/special assessments, or act anything thereon.

ARTICLE 11. To see if the Town will vote to accept MGL Chapter 32B section 20 in order to establish an Other Post Employment Benefits Liability Trust Fund, or act anything thereon.

ARTICLE 12. To see if the Town will vote to include satellite well installations at the Spruce Street and Rock wells, tank painting and repair, and the upgrading of pumping stations, to the water system improvements project voted under Article 12 of the warrant for the September 23, 2002 Special Town Meeting, or act anything thereon.

ARTICLE 13. To see if the Town will vote to adopt the following by-law:

PAWNBROKER LICENSE FEE

The fee for a license as a pawnbroker or renewal thereof shall be One Hundred Dollars (\$100.00) per license year.

ARTICLE 14. To see if the Town will vote to rescind the dog license demand fee by-law adopted under Article 34 of the 1987 Annual Town Meeting, such rescission to be effective on January 1, 2013, and to adopt the following by-law -

FAILURE TO LICENSE – LATE FEE

Section 1. The license period applicable to licenses for dogs required to be obtained under General Laws Chapter 140 by an owner or keeper of a dog shall be the time in a year between January first and the following December thirty-first, both dates inclusive.

Section 2. The owner or keeper of a dog which is required to be licensed under General Laws Chapter 140 shall cause the dog to be licensed for a license period before April first of the license period. If the owner or keeper fails to obtain a license for the dog by April first of the license period, such owner or keeper shall be liable for a late fee of Ten Dollars (\$10.00) to be collected by the Town Clerk at the time the Town Clerk issues a license for the dog. The late fee shall be in addition to license fees, fines, penalties and forfeitures otherwise provided by law. The Town Clerk shall pay all late fees received into the Town treasury.

Section 3. This by-law shall become effective on January 1, 2013, or act anything thereon.

ARTICLE 15. To see if the Town will accept the provisions of General Law Chapter 31 Section 58A which provides that no person shall be eligible to have his/her name certified for original civil service appointment to the position of police officer if such person has reached the age of thirty-two (qualifying military veterans may be up to age thirty-six) on the date of the entrance examination, or act anything thereon.

ARTICLE 16. To see if the Town will vote to accept Meadowbrooke Lane and Bon View Circle as Town ways as laid out by the Board of Selectmen and to authorize the Selectmen to acquire by eminent domain, or by gift, the fee in the way as shown on the road layout plan on file with the Town Clerk entitled “Street Acceptance Plan, Meadowbrooke Lane and Bon View Circle, Meadowbrooke Farm” prepared by Site Design Engineering, Inc. and dated July 14, 2011, and any related easements, or act anything thereon.

Given, under our hands at Middleborough, this 12th day of September, 2011.

ALFRED P. RULLO, JR.

STEPHEN J. MCKINNON

STEVEN P. SPATARO

ALLIN FRAWLEY

BEN QUELLE

BOARD OF SELECTMEN

Pursuant to the instructions contained in the above warrant, I have notified and warned all Inhabitants of said Town of Middleborough, qualified to vote as expressed in said Warrant, to meet at the time and place for the purpose specified by causing an attested

Copy of the same to be published in the Middleboro Gazette on the **15th day of September, 2011**, that date being more than fourteen days before the time specified for said meeting.

BRUCE D. GATES, Police Chief

**SPECIAL TOWN MEETING
OCTOBER 3, 2011**

Special Town Meeting was called to order at 7:14 PM by Town Moderator, Wayne C. Perkins, who declared a quorum present in the Middleborough High School Auditorium.

The Moderator then introduced the following: Reverend Brian M. Cook of the Rock Village Church who gave the invocation; the Veteran's Council who led the meeting in the Pledge of Allegiance; Miss Massachusetts Molly Whalen who sang the National Anthem, and welcomed and thanked the members of the Middleborough High School Student Council for acting as pagers and counters for the evening.

Library Director Danielle Bowker of the Middleborough Public Library made an announcement apologizing for an error which resulted in the omission from the memorial page of the 2010 Town Report. The name of her good friend and colleague, Betty Brown, who passed away in January of 2010 did not appear on that page. Ms. Bowker received permission from Town Manager Charles J. Cristello to add her name to the 2011 report.

Chairman of the Board of Selectmen Alfred P. Rullo, Jr. and Selectman Ben Quelle presented Private First Class Steven R. Olson, Jr. with a proclamation from the Board of Selectmen in recognition of his achievement during his service for our country. Selectman Quelle read the following proclamation:

WHEREAS, Private First Class Steven R. Olson, Jr., United States Army distinguished himself in his service to the United States as a Security Forces Member; and

WHEREAS, Private First Class Steven R. Olson, Jr., was instrumental in helping to win the support of the local populace in Northeastern Afghanistan; and

WHEREAS, Private First Class Steven R. Olson, Jr.'s unwavering abilities as a Gunner helped suppress the enemy resulting in no Coalition casualties; and

WHEREAS, Private First Class Steven R. Olson, Jr.'s actions on December 28, 2010, during a complex attack on Forward Operating Base Kalagush, prevented the spread of fire to multiple FOB structures and helped ensure the safety of the 500 personnel residing on the FOB; and

WHEREAS, Private First Class Steven R. Olson, Jr.'s motivation and dedication allowed safe operation of more than 100 mounted and dismounted combat missions for Provincial Reconstruction Team Nuristan; and

WHEREAS, Private First Class Steven R. Olson, Jr. was a main contributor to the defense of FOB Kalagush during multiple rocket and complex attacks; and

WHEREAS, Private First Class Steven R. Olson, Jr.'s dedication to duty and his technical and tactical proficiency led to Provincial Reconstruction Team Nuristan's overall success;

NOW THEREFORE, We, the Board of Selectmen, hereby commend

Private First Class Steven R. Olson, Jr.

for his exceptional and distinguished contributions during his service to the United States as a Security Forces Member.

Dated at Middleborough, Massachusetts, this 3rd day of October 2011.

Voted unanimously to allow as necessary the following non-resident Department Heads to address Town Meeting: Charles Cristello, Town Manager; Steven Dooney, Town Accountant; Lance Benjamino, Fire Chief; Joseph Silva, Water Superintendent; Andrew Bagas, DPW Director; Michael Malone, Acting Superintendent of Schools; and Kathleen Piatelli, School Department Business Manager.

Voted unanimously to allow for a voice vote first when a super majority vote is required.

Before any action was taken, the Moderator reminded those in attendance to turn off all cell phones and pagers; a motion to amend must be in writing for the record allowing time for those to write out the amendment if needed; anyone who would like to address the meeting to use the microphone stating their name and address to be recognized by the Moderator; all questions and responses are to be made through the Moderator; limit all comments, questions and debates to the motion and the article and debate before us, and as always maintain civility.

The Moderator announced that the warrant had been properly posted, served and returned by Police Chief Bruce Gates.

The Moderator also introduced the new State Representative Keiko Orrall.

The following action was taken:

ARTICLE 1: The following was voted unanimously:

To transfer the sum of \$45,300 from Free Cash to supplement the following budgets and account numbers for Fiscal Year 2012:

Department/Department#	Account #	Line Item/Description	Amount
Police Department – 210	519500	Career Incentive	\$20,000
School Transportation - 899	530407	Homeless Transportation	\$15,000
Treasurer/Collector – 145	542400	CPA Insert and printing	\$1,000
Council on Aging	512802	Regular Pay, Direct Care Assistant	\$9,000
Town Clerk – 161	534300	Postage	\$300

Further voted unanimously to raise and appropriate from taxation or other available funds in the treasury the sum of \$130,000 to supplement the DPW Highway, Department 422, Account #15293, Snow and Ice, for Fiscal Year 2012 contingent on the State of Massachusetts promised increase in state aid of this same amount.

Further voted unanimously to transfer \$20,000 from the School Department Occupational Education Expense, Account #557100 to the School Department Homeless Transportation Account #530407.

Further voted to transfer \$5,000 from the School Department Crossing Guards, Account #511120 to the School Department Homeless Transportation Account #530407.

Board of Selectmen recommended favorable action

ARTICLE 2: Voted unanimously to transfer the sum of \$573.74 from Free Cash, in order to pay previous years, unpaid bills, Account #195201 to the following:

MMA Beacon	\$230.00
TK Rose Web Solutions	\$ 37.50
Roger Brunelle	\$129.65
Staples, Inc.	\$176.59

Board of Selectmen recommended favorable action

ARTICLE 3: Voted by majority vote to transfer the sum of \$51,372 from Free Cash to the Fire Department Account #519700 to fund sick leave buy-backs for personnel retiring from the Fire Department.

Finance Committee recommended favorable action

ARTICLE 4: Voted unanimously to transfer \$45,000 from Free Cash to purchase a 20 passenger special needs school bus for the School Department.

Finance Committee recommended favorable action

ARTICLE 5: Voted unanimously to transfer \$30,190 from Free Cash to purchase one cruiser for the Police Department.

Finance Committee recommended favorable action

ARTICLE 6: Voted unanimously to transfer \$20,113 from Free Cash to purchase software, licenses, and related materials for various Town departments.

Finance Committee recommended favorable action

ARTICLE 7: Voted unanimously to transfer \$50,000 from Free Cash to the Department of Public Works for all relevant and necessary expenses associated with new stormwater activities required by the EPA/DEP.

Finance Committee recommended favorable action

ARTICLE 8: Voted unanimously to transfer \$50,000 from the Wastewater Enterprise Unreserved/Retained Earnings Account to purchase and install an emergency generator for the Lane Street Pumping Station for the Wastewater Department.

Finance Committee recommended favorable action

ARTICLE 9: Voted unanimously to appropriate \$400,000 by **borrowing** for all relevant and necessary expenses associated with the design of the upgrade to the Wastewater Treatment Facility for the Wastewater Department and to meet this appropriation to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$400,000 under General Laws, Chapter 44 and to provide that the debt shall be paid from the revenues of the Wastewater Enterprise System.

Finance Committee recommended favorable action

ARTICLE 10: Voted unanimously to transfer \$120,000 from the unexpended proceeds from the borrowing authorized under Article 15 of the 2004 warrant for the Annual Town Meeting for repairs to the force sewer main and appurtenances at or near the Route 44 bridge over Interstate Highway 495, to authorize the Board of Selectmen to make such repairs, to authorize the Board of Selectmen to assess betterments/special assessments for the cost of such repairs and to determine that the betterments/special assessments shall be made by a uniform unit method.

Finance Committee recommended favorable action

ARTICLE 11: Voted unanimously to accept Massachusetts General Law Chapter 32B Section 20 in order to establish an Other Post Employment Benefits Liability Trust Fund.

Finance Committee recommended favorable action

ARTICLE 12: Voted unanimously to include satellite well installations at the Spruce Street and Rock wells, tank painting and repair, and the upgrading of pumping stations, to the water system improvements project voted under Article 12 of the warrant for the September 23, 2002 Special Town Meeting.

ARTICLE 13: Voted unanimously to adopt the following by-law:

PAWNBROKER LICENSE FEE

The fee for a license as a pawnbroker or renewal thereof shall be One Hundred Dollars (\$100.00) per license year.

ARTICLE 14: Voted unanimously to rescind the dog license demand fee by-law adopted under Article 34 of the 1987 Annual Town Meeting, such rescission to be effective on January 1, 2013, and to adopt the following by-law:

FAILURE TO LICENSE – LATE FEE

Section 1. The license period applicable to licenses for dogs required to be obtained under General Laws Chapter 140 by an owner or keeper of a dog shall be the time in a year between January first and the following December thirty-first, both dates inclusive.

Section 2. The owner or keeper of a dog which is required to be licensed under General Laws Chapter 140 shall cause the dog to be licensed for a license period before April first of the license period. If the owner or keeper fails to obtain a license for the dog by April first of the license period, such owner or keeper shall be liable for a late fee of Ten Dollars (\$10.00) to be collected by the Town Clerk at the time the Town Clerk issues a license for the dog. The late fee shall be in addition to license fees, fines, penalties and forfeitures otherwise provided by law. The Town Clerk shall pay all late fees received into the Town treasury.

Section 3. This by-law shall become effective on January 1, 2013.

ARTICLE 15: Voted unanimously to accept the provisions of General Law Chapter 31 Section 58A which provides that no person shall be eligible to have his/her name certified for original civil service appointment to the position of police officer if such person has reached the age of

thirty-two (qualifying military veterans may be up to age thirty-six) on the date of the entrance examination.

ARTICLE 16: Voted unanimously to accept Meadowbrooke Lane and Bon View Circle as Town ways as laid out by the Board of Selectmen and to authorize the Selectmen to acquire by eminent domain, or by gift, the fee in the way as shown on the road layout plan on file with the Town Clerk entitled “Street Acceptance Plan, Meadowbrooke Lane and Bon View Circle, Meadowbrooke Farm” prepared by Site Design Engineering, Inc. and dated July 14, 2011, and any related easements.

Michael Labonte, Chairman of the Planning Board, read the following report:

The Planning Board, at their July 12, 2011 meeting, voted to issue a Certificate of Completion for “Meadowbrooke Farm Subdivision”, Meadowbrooke Lane and Bon View Circle. The Board found that the construction of the subdivision road, as approved July 12, 2011, and the installation of the municipal services to be complete, and have been built to the standards of the Town of Middleborough Subdivision Rules and Regulations.

The Planning Board, at their regularly scheduled meeting held July 26, 2011, voted to recommend favorable action on the layout and acceptance of “Meadowbrooke Lane and Bon View Circle” by the Town.

Voted unanimously to dissolve the meeting at 7:46 PM.

A true copy, attest:

ALLISON J. FERREIRA
Town Clerk

ANNUAL TOWN ELECTION

APRIL 2, 2011

The Annual Town Election was called to order at 8:00AM in Precinct 1 by Warden Linda Eatherton, Precinct 2 by Warden Elizabeth Wainwright, Precinct 3 by Warden Deborah Ginn, Precinct 4 by Warden Donna Moquin, Precinct 5 by Warden Karen Nice and Precinct 6 by Warden Joan Ayube.

The following Election Officers were sworn in:

Precinct 1: Linda Eatherton, Gaynel Bradford, Robert Eatherton, Meredythe Salvucci, Sarah Jigerjian, Robert Burke, and Corey Mills and Mark Meaney as the Police Officers.

Precinct 2: Elizabeth Wainwright, Donna Stewart, Janet Walker, Florence Cadillic, Arlene Dickens, Donald Dickens, Anne Renaux, Betty Johnson, Ursula Hill and Dennis Amaral and William Ferdinand as the Police Officers.

Precinct 3: Deborah Ginn, Judith Clark, Louise Wright, Carol Piccolo, Anna Blanchard, Susan Bell, Mary Ieronimo, Edward Ginn and Brett Collins as the Police Officer.

Precinct 4: Donna Moquin, Sharon Connolly, Janice Westgate, Marie Clory, Charlene Eaton, Ruth Whitman and Dennis Amaral and William Ferdinand as the Police Officers.

Precinct 5: Karen Nice, Linda Gordon, Judith Donahue, Cheryl Reimels, Susan Beaulieu, Margaret Washburn, M. Louisa Brown, and Steven Schofield and Robert Rullo as the Police Officers.

Precinct 6: Joan Ayube, Marjorie Bragg, Shelly Murphy, Judy Thompson, Lois Hawks, Andrew McGonagle, Isabelle Minkle, Georgia Iverson and Dennis Amaral and William Ferdinand as the Police Officers:

The polls opened at 8:00AM and closed at 8:00PM.

The result of the Election is as follows:

BOARD OF SELECTMEN	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
Marsha L. Brunelle	174	70	50	80	85	51	510
Muriel C. Duphily	147	77	90	80	68	67	529
Allin John Frawley	409	251	294	187	382	250	1,773
Ben Wilson Burns Quelle	343	199	257	134	298	219	1,450
All Others	1	3	1	0	0	0	5
All Others	0	0	0	0	0	0	0
Blanks	100	48	50	33	89	35	355
Total	1,174	648	742	514	922	622	4,622

GAS & ELECTRIC COMMISSIONER

	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
Joseph M. Ranahan	412	237	272	191	328	228	1,668
All Others	4	2	3	1	4	1	15
Blanks	171	85	96	65	129	82	628
Total	587	324	371	257	461	311	2,311

SCHOOL COMMITTEE

Jay Philip Austin	290	136	160	102	256	149	1,093
Richard C. Gillis	329	236	234	194	272	212	1,477
Brian P. Giovanoni	348	179	223	138	249	170	1,307
All Others	1	0	2	0	0	0	3
All Others	0	0	0	0	0	0	0
Blanks	206	97	123	80	145	91	742
Total	1,174	648	742	514	922	622	4,622

BOARD OF ASSESSORS

							0
Diane A. Maddigan	426	266	290	205	346	241	1,774
All Others	3	1	1	1	1	0	7
Blanks	158	57	80	51	114	70	530
Total	587	324	371	257	461	311	2,311

FINANCE COMMITTEE

Richard J. Pavadore	389	228	240	182	287	203	1,529
Suzanne M. Dube	422	235	276	187	331	217	1,668
All Others	2	1	3	2	0	2	10
All Others	0	0	1	2	0	1	4
Blanks	361	184	222	141	304	199	1,411
Total	1,174	648	742	514	922	622	4,622

PLANNING BOARD

							0
Peter A. Reynolds	399	235	258	182	321	227	1,622
All Others	5	2	2	2	0	2	13
Blanks	183	87	111	73	140	82	676
Total	587	324	371	257	461	311	2,311

PARK COMMISSIONER

Glenn W. Lydon	387	230	256	176	314	210	1,573
Cheryl A. Leonard	406	243	262	194	329	230	1,664
All Others	4	1	1	3	0	2	11
All Others	1	0	3	2	0	1	7
Blanks	376	174	220	139	279	179	1,367
Total	1,174	648	742	514	922	622	4,622

HOUSING AUTHORITY	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	TOTAL
Edward J. Medeiros	397	242	266	192	324	231	1,652
All Others	4	2	2	2	2	0	12
Blanks	186	80	103	63	135	80	647
Total	587	324	371	257	461	311	2,311

The vote was announced at 9:10PM, and represented 15% of the total registered voters.

Signed,

EILEEN S. GATES

Town Clerk

**COMMONWEALTH OF MASSACHUSETTS
SPECIAL STATE PRIMARY
AUGUST 23, 2011**

The Special State Primary Election was called to order at 7:00AM in Precinct 2 by Warden Elizabeth Wainwright and Precinct 4 by Warden Janice Westgate.

The following Election Officers were sworn in:

Precinct 2: Elizabeth Wainwright, Donna Stewart, Florence Cadillic, Ursula Hill, Anne Renaux, Arlene Dickens, Donald Dickens, Janet Walker and Terry Meleski and Deborah A. Batista as the Police Officers.

Precinct 4: Janice Westgate, Sharon Connolly, Ruth Whitman, Charlene Eaton, Marie Clory, Dennis Westgate and Terry Meleski and Deborah A. Batista as the Police Officers.

The polls opened at 7:00 AM and closed at 8:00 PM.

The results of the election are as follows:

	PRECINCT 2	PRECINCT 4	TOTAL
OFFICES/CANDIDATES			
DEMOCRATIC BALLOT			
REPRESENTATIVE IN GENERAL COURT			
Roger P. Brunelle, Jr.	85	98	183
Allin John Frawley	87	48	135
Nancy E. Yeatts	12	7	19
Write-Ins	1	0	1
Blanks	0	0	0
Total	185	153	338
REPUBLICAN BALLOT			
REPRESENTATIVE IN GENERAL COURT			
Derek A. Maksy	39	17	56
Keiko M. Orrall	66	74	140
Write-Ins	0	2	2
Blanks	0	0	0
Total	105	93	198
GREEN-RAINBOW BALLOT			
REPRESENTATIVE IN GENERAL COURT			
Write-Ins	0	0	0
Blanks	0	0	0
Total	0	0	0

The vote was announced at 10:21 PM and represented 13% of the total registered voters.

Signed,
ALLISON J. FERREIRA
Town Clerk



Town of Middleborough

Finance Committee

Savings Bank Building
20 Centre Street
Middleborough, Massachusetts 02346-2250

Middleborough Finance Committee Annual Report 2011

The 2011 Finance Committee is made up of the following seven elected residents; Mr. Richard Pavadore, Chair, Ms. Leilani Dalpe, Vice Chair, Mr. Donald Baldwin, Secretary, Ms. Suzanne Dube, Mr. Glenn MacPherson, Ms. Diane Stewart and Mr. Tarsi Velantzas.

The Mission of the Finance Committee is as follows:

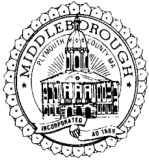
The Finance Committee shall be concerned with all matters involving the finances and financial procedures of the Town of Middleborough, as required by Massachusetts General Laws and the Town Charter. The Committee makes recommendations to the Board of Selectmen and the residents of Middleborough on all financial matters.

The Finance Committee met 23 times during this year. Most of the meetings held between January and May were focused on the fiscal year 2012 budget. The annual budget was developed by the Town Manager along with department heads and then brought to the Board of Selectmen for their approval. Following this procedure, the budget was submitted to the Finance Committee at the end of March for our recommendations, printing and delivery to the residents at the Annual Town Meeting for final approval. During the preparation of the budget process, the Town Manager has regular meetings with members of the Finance Committee, Board of Selectmen, School Committee and other financial officers allowing input, recommendations and comments to ensure all parties are in agreement of the process.

The Town's fiscal year 2012 budget is \$70.6 million dollars, which represents a 2.9% increase from fiscal year 2011 at \$68.6 million dollars. The general government budget was reduced by approximately 2.1% to \$11.5 million dollars and the school budget increased by 3.4% to \$28.13 million dollars.

A substantial amount of effort was put forth in evaluating the financial impact of accepting a SAFER grant (Staffing for Adequate Fire and Emergency Response) that was received by the Fire Department in the early spring. The three year SAFER grant was awarded to Middleborough by the Department of Homeland Security, in the amount of \$2,196,915.00. This grant would have paid salaries and benefit costs of additional Fire Department personnel for the first two years and required the town to maintain the same staff for at least a third year with no reimbursement. The long term plan was to increase Fire Department staffing and add a revenue generating ambulance service by the third year to offset the costs of the increased department size. The larger department would improve fire and first responder coverage in town by manning all three fire stations more often than they currently are.

Our analysis concluded that acceptance of this grant would have resulted in a long term financial cost to the town on the order of \$500,000, increasing annually. This additional deficit was higher than what we could sustain within the confines of our budget and Proposition 2 ½ mandates. Our report to the Town and Board of Selectmen concluded that we should not accept this grant for these financial reasons. The Board of Selectmen ultimately chose not to accept the Safer Grant.



Town of Middleborough

Finance Committee

Savings Bank Building
20 Centre Street
Middleborough, Massachusetts 02346-2250

Below are some figures that better define how and where Middleborough receives its revenues. As you can see, the real estate taxes support almost half of the town's total budget and are the only area that continually increases year to year.

- Middleborough real estate taxes in FY2012 are \$32 million, up from \$30.8 million in FY2011 which represents an increase of 3.9%. FY 2010 to FY2011 increase was 3.7%. This tax increase includes property taxes and new growth which is collected by the town. Property tax increases are limited to 2 ½ percent by law, with the additional percentage coming from new growth.
- The net local Aid from the state increased from \$18.6 million in FY2010 to \$19.5 million this year. This represents an increase of almost \$900,000 or +4.7%. This percentage increase is slightly higher than our average of 1-3% which helped to balance our budget with minimal change to services.
- The local receipts are estimated to be level funded or higher in FY2012 at about \$5 million. This revenue comes from various taxes, and fees, including automobile excise taxes and monies collected from the various departments, licenses, permits, etc. Estimated local receipts as of January, 2012 are beginning to increase both in the Building Department permitting and Auto Excise Taxes areas, which typically indicates a rebound in the economy.

In the coming year, the Finance Committee will be assuming level funding (or less) from the state, slightly higher expected new growth and a property tax increase cap of 2 ½ %. Our stabilization account is currently \$346,329.00, less than 0.5% of our annual budget. This number is roughly 10 times less than the state and the Finance Committee, recommends for Middleborough. If additional revenues become available, it would be our recommendation to increase the stabilization account balance.

The Finance Committee is committed to working with the Board of Selectmen, Town Manager, Financial Officers, School Committee, Capital Planning Committee, all town departments and the residents of Middleborough to create a sound fiscal plan that meets our needs and services. We try to be available for open discussions, transparent communication and support for the entire town, to help the citizens better understand Middleborough's budget and how it affects the services. We encourage employees, town officials and citizens to attend our meetings, contact us anytime through emails or phone with any questions, and become part of our budget preparations and financial recommendations.

Respectfully submitted by;
Richard J. Pavadore, Chairman
January 25, 2012

Current Finance Committee Members

Mr. Richard Pavadore, Chairman, Ms. Leilani Dalpe, Vice Chairwoman, Mr. Donald Baldwin, Secretary, Ms. Suzanne Dube, Mr. Glenn MacPherson, Ms. Diane Stewart and Mr. Tarsi Velantzas

**REPORT of the TRUSTEES
THOMAS S. PEIRCE TRUST FUND**

The trustees under the will of Thomas S. Peirce submit their report for the year ended December 31, 2011.

**FUNDS HELD IN TRUST FOR THE BENEFIT OF THE TOWN OF
MIDDLEBOROUGH**

PRINCIPAL ACCOUNT

Stocks and bonds at Market Value 12/31/10	4,428,694.19
Increase in Value	374,517.83
Cash	<u>10,935.03</u>
Total Principal 12/31/10	4,804,147.05

INCOME ACCOUNT

Receipts:	
Dividends	176,114.11
Interest	27,846.96
Other Income	<u>2.24</u>
Total Income	203,963.31

Expenses:	
Trustee Fees	\$7,500.00
Clerical Expense	3,350.00
Real Estate Taxes	3,572.22
Probate and Legal Expenses	823.75
Taxes	822.75
Other Expenses	<u>261.64</u>
Total Expenses	<u>\$ 16,330.36</u>
Net Income	\$ 187,632.95

USE OF FUNDS

Balance on hand 12/31/10	\$ 26,103.49
Net Income	<u>187,632.95</u>
Total Available Funds	213,736.44
Payments to Town of Middleborough	<u>113,014.00</u>
Balance on hand 12/31/11	\$ 100,722.44

Payments and Commitments to the Town of Middleborough

Council on Aging	Vehicle	\$	15,460.00
Park Dept.	Pool Filtering System		60,000.00
Planning/Conservation	Vehicle		22,554.00
Middleborough Public Library	Unrestricted		<u>15,000.00</u>
Total Payments		\$	113,014.00
Commitments			60,000.00

**FUNDS HELD IN TRUST FOR THE BENEFIT OF THE
MIDDLEBOROUGH PUBLIC LIBRARY**

PRINCIPAL ACCOUNT

Stocks and Bonds at Market Value 12/31/10	\$ 467,544.55
Decrease in Value	2,461.65
Cash	<u>26,299.60</u>
Total Principal 12/31/10	\$ 491,382.50

INCOME ACCOUNT




Receipts:

Dividends	\$ 19,987.69
Interest	<u>2,327.17</u>
Total Income	\$ 22,314.86

Expenses:

Probate and legal expenses	\$ 573.75
Fees	264.00
Paid to Middleborough Public Library	<u>21,477.11</u>
Total Expenses	\$ 22,314.86

Respectfully submitted,


Robert L. Cushing, Trustee

Donald K. Atkins, Trustee

Bruce G. Atwood, Trustee

REPORT OF THE TOWN ACCOUNTANT

To the Honorable Board of Selectman
Middleborough, Massachusetts

The fiscal year 2010-2011 Financial Statements appear in the UMASS method as recommended by the Bureau of Accounts.

A combined balance sheet, combined statement of revenues, expenditures and changes in fund balance are reflected in this report. Included in the report is a statement of budgeted and actual revenues, budgeted and actual expenditures indicating favorable and unfavorable variances. There are also other statements, which are relevant to the Town of Middleborough.

The Town also reports a Schedule A to the Bureau of Accounts which identifies revenues and expenditures by departments. A copy of this report may be reviewed in the Town Accountant's office.

Respectfully Submitted,

Steve Dooney, CGA
Town Accountant

Town of Middleborough
Combined Balance Sheet - All Fund Types and Account Group
June 30, 2011

Assets and other Debits	Governmental Fund Types					Trust & Agency	General Long-term obligations	Total (memo Only)
	General	Special Revenue	Capital Projects	Enterprise				
Cash and cash equivalents	3,091,449.00	3,524,080.00	2,905,225.00	34,843,019.00	5,427,203.00			49,790,976.00
Investments								0.00
Receivables								0.00
Prepaid expenses	770,712.00							770,712.00
Tax Liens	1,395,506.00			203,797.00				1,602,303.00
Motor Vehicle and other excise taxes	437,128.00							437,128.00
User charges and liens				742,517.00				742,517.00
Betterment assessments	1,054,354.00			2,711.00				1,057,065.00
Intergovernmental	0.00	0.00	0.00					0.00
Departmental and other	349,149.00	0.00	0.00	949,025.00	0.00			349,149.00
Total receivables	4,009,849.00	0.00	0.00					4,959,874.00
Due from other funds								0.00
Due from State	646,315.00	2,814,229.00		106,470.00				752,785.00
Other assets-tax possessions								0.00
Assets to be provided for retirement of								0.00
General long-term obligations/ Notes payable			410,000.00				41,065,946.00	41,475,946.00
Total assets	7,747,613.00	6,338,309.00	3,315,225.00	35,898,514.00	5,427,203.00		41,065,946.00	99,792,810.00
Liabilities, Equity and other credits								
Warrants and accounts payable	134,846.00							134,846.00
Guaranty deposits								0.00
Accrued liabilities								0.00
Compensated absences payable					2,151,989.00			2,151,989.00
Other								0.00
Due to other funds	4,287,243.00	2,814,229.00		1,055,495.00				8,156,967.00
Provision for allocations & exemptions	386,922.00							386,922.00
General obligation bonds and notes payable			410,000.00				41,065,946.00	41,475,946.00
Total liabilities	4,791,011.00	2,814,229.00	410,000.00	1,055,495.00	2,151,989.00		41,065,946.00	52,288,670.00
Retained earnings				33,839,883.00				33,839,883.00
Fund balances:								0.00
Reserved for								0.00
Expenditures				115,000.00				
Unreserved:	2,246,087.00	3,076.00		410,296.00				2,659,459.00
Nonexpendable trust endowment								0.00
Designated for specific purposes	0.00	3,520,979.00	2,905,225.00	474,840.00	526,590.00			526,590.00
Designated - Payroll	420.00	25.00			2,746,624.00			9,049,865.00
Undesignated - Snow & Ice deficit	0.00			3,000.00				3,446.00
Undesignated - Deficit Appropriations								0.00
Undesignated - Overlay deficits	-33,600.00	0.00						0.00
Undesignated	743,695.00							(33,600.00)
Total equity and other credits	2,956,602.00	3,524,080.00	2,905,225.00	34,843,019.00	3,276,214.00			743,695.00
Total liabilities, equity and other credits	7,747,613.00	6,338,309.00	3,315,225.00	35,898,514.00	5,427,203.00		41,065,946.00	99,792,810.00

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES
IN FUND BALANCE-ALL GOVERNMENTAL FUND TYPES
AS OF JUNE 30, 2011

	GOVERNMENTAL FUND TYPES				FIDUCIARY FUND TYPES EXPENDABLE TRUSTS	TOTALS (MEMORANDUM ONLY)
	GENERAL	SPECIAL REVENUE	CAPITAL PROJECTS	ENTERPRISE		
REVENUES:						
PROPERTY TAXES	30,011,800					30,011,800
EXCISE-MOTOR VEHICLE	2,396,780					2,396,780
TAX LIENS REDEEMED	346,399					346,399
SALE OF TAX FORECLOSURE TITLE V						0
OTHER EXCISE	402,959					402,959
OTHER TAXES						0
IN LIEU OF TAXES	42,354					42,354
PENALTIES AND INTEREST	335,856					335,856
WATER CHARGES-SERVICES				3,948,638		3,948,638
SEWER CHARGES-SERVICES				1,794,338		1,794,338
OTHER CHARGES-SERVICES				57,168,129		57,168,129
DEPARTMENTAL	942,125	4,148,911	410,000			5,501,036
SPECIAL ASSESSMENTS	42,628					42,628
LICENSE/PERMITS	547,988					547,988
INTERGOVERNMENTAL-FED		2,228,393				2,228,393
INTERGOVERNMENTAL-STATE	20,641,030	2,003,096				22,644,126
FINES & FORFEITS	90,654					90,654
EARNINGS ON INVESTMENT	118,073	309			23,810	142,192
CONTRIB/REFUNDS/DONATIONS		94,661				94,661
MISCELLANEOUS	33,183		494		329,235	362,912
NON-RECURRING MISC RECEIPTS	83,806					
TOTAL REVENUES	56,035,635	8,475,370	410,494	62,911,105	353,045	128,185,649
EXPENDITURES						
GENERAL GOVERNMENT	2,244,255	14,642	456,605			2,715,502
PUBLIC SAFETY	6,450,897	72,767				6,523,664
EDUCATION	24,450,702	5,121,769	3,721	-		29,576,192
PUBLIC WORKS	1,343,487	750,425				2,093,912
WATER			1,194,676	1,592,574		2,787,250
SEWER			45,113	636,045		681,158
OTHER				46,112,405		46,112,405
HUMAN SERVICES	1,304,427	585,514				1,889,941
CULTURE & RECREATION	799,210	775,242				1,574,452
DEBT SERVICES	5,716,688					5,716,688
INTERGOVERNMENTAL CHARGES	537,685					537,685
TRANSPORTATION MISCELLANEOUS	593,802					
TRANSPORTATION CONTRACTED	1,667,181					
EMPLOYEE BENEFITS	14,272,551					14,272,551
COURT JUDGMENTS						0
UNCLASSIFIED	1,994,045	1,220,114			11,433	3,225,592
ARTICLES	370,419					
TOTAL EXPENDITURES	61,745,349	8,540,473	1,700,115	48,541,024	11,433	120,538,394
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	(5,709,714)	(65,103)	(1,289,621)	14,370,081	341,612	7,647,255
OTHER FINANCING USES:						
TRANSFER IN	6,390,399	31,557	-	255,231	250,000	6,927,187
TRANSFER OUT	(477,234)	(287,573)	(122,016)	(5,381,664)	(658,700)	(6,927,187)
TOTAL OTHER FINANCING USES	5,913,165	(256,016)	(122,016)	(5,126,433)	(408,700)	0
EXCESS (DEFICIENCY) OF REVENUES & OTHER FINANCING SOURCES OVER EXPENDITURES & OTHER USES	203,451	(321,119)	(1,411,637)	9,243,648	(67,088)	7,647,255
FUND BALANCE JULY 1, 2010	2,753,151	3,845,199	4,316,862	25,599,371	3,342,302	39,856,885
FUND BALANCE JUNE 30, 2011	2,956,602	3,524,080	2,905,225	34,843,019	3,275,214	47,504,140

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
STATEMENT OF REVENUES AND EXPENDITURES BUDGET
AS OF JUNE 30, 2011

	GOVERNMENTAL FUND TYPES		GENERAL FUND
	FINAL	ACTUAL	VARIANCE
	BUDGET		FAVORABLE
			(UNFAVORABLE)
REVENUES:			
PROPERTY TAXES	30,371,737	30,011,800	(359,937)
TAX LIENS REDEEMED		346,399	346,399
EXCISE TAXES	2,311,562	2,396,780	85,218
OTHER EXCISE	293,091	402,959	109,868
PEN & INT CHARGES	374,754	335,856	(38,898)
IN LIEU OF TAXES	40,774	42,354	1,580
OTHER TAXES	0	0	0
OTHER CHARGES-SERVICES/FEES	0	0	0
LICENSE & PERMITS	644,279	547,988	(96,291)
SPECIAL ASSESSMENTS	33,335	42,628	9,293
INTERGOVERNMENTAL-STATE	20,605,125	20,641,030	35,905
FINES & FORFEITS	106,060	90,654	(15,406)
EARNINGS ON INVESTMENTS	161,307	118,073	(43,234)
DEPARTMENTAL	816,838	942,125	125,287
MISCELLANEOUS	60,000	33,183	(26,817)
NON RECURRING MISCELLANEOUS	0	83,806	83,806
DONATIONS/CONTRIB/REFUND	0	0	0
TOTAL REVENUES	55,818,862	56,035,635	216,773
EXPENDITURES			
GENERAL GOVERNMENT	2,261,723	2,244,255	17,468
PUBLIC SAFETY	6,599,747	6,450,897	148,850
EDUCATION	26,351,607	24,450,702	1,900,905
PUBLIC WORKS	1,393,788	1,343,487	50,301
HUMAN SERVICES	1,313,108	1,304,427	8,681
CULTURE & RECREATION	800,839	799,210	1,629
INTERGOVERNMENTAL CHARGES	0	537,685	(537,685)
EMPLOYEE BENEFITS	14,335,914	14,272,551	63,363
DEBT SERVICE	5,722,843	5,716,688	6,155
COURT JUDGMENTS	0	0	0
TRANSPORTATION	2,301,490	2,260,983	40,507
ARTICLES	953,718	370,419	583,299
OTHER (UNCLASSIFIED)	2,071,087	1,994,045	77,042
TOTAL EXPENDITURES	64,105,864	61,745,349	2,360,515
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	(8,287,002)	(5,709,714)	2,577,288
OTHER FINANCING USES:			
OTHER AVAILABLE FUNDS	2,407,437	2,407,437	
TRANSFERS IN (OUT)	5,913,165	5,913,165	
PROVISION FOR ABATEMENTS & EXEMPTIONS	(33,600)	(33,600)	
APPROPRIATION DEFICIT	0	0	
ASSESSMENT DEFICIT	0	0	
TOTAL OTHER FINANCING USES	8,287,002	8,287,002	
EXCESS (DEFICIENCY) OF REVENUES AND OTHER OVER EXPENDITURES AND OTHER USES		2,577,288	2,577,288

FY 11 GENERAL FUND BUDGETS PER RECORD OF TOWN ACCOUNTANT									
#	DEPARTMENT	ATM	FY11 BUDGET	STM	STM	STM	ENCUMBRANCES	CHANGES TO BUDGET	INTER OFFICE
			10/4/2010	6/6/2011	10/1/11	RESERVE FUND	MAX 10 THru		
111	FINANCE COMMITTEE	\$	4,600.00						\$ 4,600.00
112	PERSONNEL BOARD								\$ -
113	COMMISSION	\$	-	\$	-				\$ -
114	MODERATOR	\$	-	\$	-				\$ -
115	COMMISSION	\$	-	\$	-				\$ -
122	SELECTMEN	\$	55,764.42		\$ 2,500.00				\$ 56,264.42
123	TOWN MANAGER	\$	184,907.00						\$ 184,907.00
135	ACCOUNTANT	\$	121,787.00			\$ 4,516.79			\$ 126,303.79
141	INSURANCE	\$	43,612.00						\$ 43,612.00
143	TREASURER & COLLECTOR	\$	439,632.00					23,254.00	\$ 462,886.00
151	LAW	\$	129,797.00		\$ 30,000.00			9,000.00	\$ 173,797.00
155	INFORMATION TECHNOLOGY	\$	291,955.12	\$ 2,200.00				700.00	\$ 294,855.12
161	TOWN CLERK	\$	157,239.00		\$ 36,628.00				\$ 193,867.00
165	ELECTIONS & REGISTRATION	\$	44,247.00						\$ 44,247.00
171	CONVENTION COMMISSION	\$	195,055.00	\$ 2,091.56		\$ 143.61			\$ 197,246.57
175	CONVENTION	\$	170,000.00						\$ 170,000.00
176	ZONING BOARD	\$	30,625.00						\$ 30,625.00
193	ADMINISTRATIVE OFFICE BUILDING	\$	146,480.03		\$ 345.00			25,000.00	\$ 171,825.03
210	POLICE DEPARTMENT	\$	3,513,175.00	\$ 11,058.00		\$ 2,700.00			\$ 3,526,933.00
220	FIRE DEPARTMENT	\$	2,555,246.14	\$ 58,446.00	\$ 39,465.00				\$ 2,653,157.14
241	SCHOOL DEPARTMENT	\$	311,565.00						\$ 311,565.00
243	SCHOOL DEPARTMENT	\$	102,284.00						\$ 102,284.00
292	DOG DEPARTMENT	\$	14,826.00						\$ 14,826.00
421	DPW ADMINISTRATION	\$	907,425.67	\$ 15,000.00	\$ 444,000.00				\$ 1,366,425.67
422	DPW HIGHWAY	\$	11,624.00						\$ 11,624.00
423	DPW TREE WARDEN	\$	912.00						\$ 912.00
425	DPW INSECT & PEST	\$	289,316.00						\$ 289,316.00
426	DPW WASTE	\$	538,389.76						\$ 538,389.76
521	HEALTH	\$	405,191.88						\$ 405,191.88
541	COUNCIL ON AGING	\$	540,415.00	\$ 30,000.00		\$ 15,210.00			\$ 585,625.00
610	LIBRARY	\$	258,807.00						\$ 258,807.00
650	PARK DEPARTMENT	\$	102,284.00						\$ 102,284.00
691	GENERAL GOVERNMENT	\$	11,576,846.72	\$ 118,795.56	\$ 587,593.00	\$ 7,705.40	\$ 49,910.00	\$ 23,254.00	\$ 12,368,204.68
710	DEBT SERVICES	\$	5,741,998.00	\$ -	\$ -				\$ 5,741,998.00
910	EMPLOYEE FRINGE BENEFITS	\$	14,623,082.72	\$ (150,000.00)	\$ (19,155.00)				\$ 14,453,927.72
941	COURT JUDGEMENTS	\$	-	\$ -	\$ -	\$ 2,268.90			\$ 2,268.90
950	UNCLASSIFIED	\$	2,210,987.00	\$ (100,000.00)		\$ 10,000.00		\$ (49,910.00)	\$ 2,071,087.00
311	SCHOOL DEPARTMENT	\$	24,914,200.00		\$ -	\$ 1,437,406.77			\$ 26,351,606.77
899- 900	TRANSPORTATION	\$	2,297,735.00		\$ -	\$ 3,754.64			\$ 2,301,489.64
951	ARTICLES	\$	146,736.00	\$ 717,092.36		\$ 169,889.88			\$ 1,033,718.24
TOTAL		\$	61,711,695.44	\$ 565,887.92	\$ 154,000.00	\$ 1,831,025.59	\$ -	\$ 23,254.00	\$ 64,105,862.95
SUMMARY OF APPROPRIATIONS									
ATM	STM OCT 10	\$	61,711,695.44						
ENCUMBRANCES	to equal atm recap	\$	565,887.92						
ENCUMBRANCES	Trash vote 195,577.00 art 7 10/10	\$	1,831,025.59						
RECAP		\$	23,254.00						
TOTAL		\$	64,105,862.95						

TOWN OF MIDDLEBOROUGH
STATEMENT OF LOCAL RECEIPTS
FY 11

	ESTIMATED FISCAL 2011	ACTUAL FISCAL 2011
MOTOR VEHICLE EXCISE	2,311,562	2,396,804
OTHER TAXES	293,091	402,961
PENALTY & INTEREST ON TAXES & EXCISES	374,754	335,825
IN LIEU OF TAXES	40,774	42,354
OTHER TAXES (ROLL BACK)		
CHARGES		
TRASH DISPOSAL		-
OTHER CHARGES – SERVICES	736	697
FEES	123,972	112,478
RENTALS	212,556	223,958
DEPT OF REVENUE -- SCHOOLS	132,631	304,966
OTHER DEPARTMENTAL REVENUE	346,943	300,026
LICENSES & PERMITS	644,279	547,988
SPECIAL ASSESSMENTS	33,335	42,628
FINES & FORFEITURES	106,060	90,655
INVESTMENTS	161,307	118,074
MISCELLANEOUS RECURRING	60,000	33,184
MISCELLANEOUS (SPECIFY) non-recurring	<u>0</u>	<u>83,806</u>
	Budget	Actual
Bank Misc Charges	0	0
Prem Sale of Bond	0	0
Surplus Equipment	0	0
Occ Ed Reimb Trans	0	0
Insurance Reimb	0	0
Sale of Land	0	0
Misc Rev Adjust	0	7,974
Health Insurance Reimb	0	0
Fema Reimbursement Flood	0	75,823
One time muni aid	0	0
Court Judgement	<u>0</u>	<u>2</u>
TOTALS	4,842,000	5,036,404

TOWN OF MIDDLEBOROUGH BREAKDOWN OF SPECIAL REVENUE FUNDS FY 2011

SCHOOL PIERCE TRUSTEES	0.00
SCHOOL SPECIAL REVENUE	1,956,148.00

SCHOOL TOTALS	1,956,148.00
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HIGHWAY FUND (13)	(350,420.33)
HOUSING DEVELOPMENT (14)	949.31
CDF GRANTS (16)	26,538.00
TOWN PIERCE TRUSTEES (19)	86,235.59
DFC SUPPORT PROGRAM GRANT (27)	1,795.72
RESORT (70)	207,564.43
PLANNING ABBEY LANE	0.00
PLANNING BROOKSIDE	4,980.41
PLANNING CAMPANELLI 11	713.22
PLANNING COTTONWOOD LANE	1,249.92
PLANNING EDGEWAY	3,148.24
PLANNING ELK RUN	8,798.31
PLANNING HBO	594.95
PLANNING LEWIS GORDON	572.73
PLANNING MEADOWBROOKE	3,378.92
PLANNING MIDDLEBOROUGH PARK 1	300.00
PLANNING MIDDLEBORO PARK II	1,194.97
PLANNING OAK POINT	4,781.60
PLANNING PEBBLE BROOK	5,388.32
PLANNING PINE MEADOW II	3.96
PLANNING RIVER'S EDGE	819.79
PLANNING TINKHAM DRAINAGE MO	1,037.84
PLANNING UPLANDS	0.00
PLANNING WEST SIDE PARK II	139.00
PLANNING WILLOW TREE	0.00
PLANNING FERNWAY	5,635.12
PLANNING GATEWAY-ADE	17,922.70
PLANNING RETREAT LOTS	610.00
PLANNING DONA ESTATES	11,736.15
PLANNING WILDFLOWER ESTATES	2,400.00
PLANNING CHRISTINA ESTATES	2,017.24
PLANNING SHEFFIELD ESTATES	7,771.14
PLANNING GATEWAY COMMERCE PK	0.00
PLANNING HARVESTWOOD ESTATES	766.00
PLANNING PATRIOT'S VILLAGE	0.00
PLANNING ADELGILL ESTATES	0.00
PLANNING SIPPICAN COM. PARK	0.77
PLANNING HUNTER WOODS	0.00
PLANNING CAVOSSA PARK	0.00
PLANNING CRANBERRY COUNTRY	1,325.00
PLANNING KEITH ST EXTENSION	0.00
PLANNING WHITETAIL ESTATES	0.00
PLANNING ALLIE'S WAY	0.00
PLANNING GOODY LANE	0.00
PLANNING GATEWAY	12,929.80
PLANNING RIVERS EDGE PART1&2	21,080.06
PLANNING-XMAS TREE MODIFICAT	80.00
PLANNING-THRUSH HOLLOW	0.00
PLANNING-SAPPHIRE ENG	0.00
PLANNING-VERNON ST	0.00
PLANNING-LOT 15 LEONA DR	14.44
PLANNING-COMPASS MED SOUTH	30.00
PLANNING- TISPAQUIN FARMS	655.00
REC RES FOR WPAT LOAN REPAYM	534,395.86
BUSINESS & INDUST COMM GI	922.02
COA DON- ALZHEIMER SUPPOR	1,542.47
COA ACTIVITIES SUPPLIES D	417.72
HEALTH DEPARTMENT GENERAL	95.00
POLICE DRUG FORFEITURE	9,287.53
VOICES FOR ANIMALS	39.89
HISTORICAL COMM DONATIONS	910.50
THOMAS MEMORIAL PARK	1,344.69
CONSERVATION COMM	12,376.79
M.F.P.L. DC	0.91
WETLAND FILING	32,711.24
ZBA HOLLY RIDGE	284.57
POLICE DONATIONS	10.00

TOWN OF MIDDLEBOROUGH BREAKDOWN OF SPECIAL REVENUE FUNDS FY 2011

ZBA MIDDLEBORO COMMO	5,854.43
POLICE-D.A.R.E. DONAT	1,148.79
POLICE DEPT BICYCLE S	88.08
ZBA PINE RIDGE	1,886.00
ZBA GREYSTONE ESTATES	2,935.60
FIRE DONATION CAIRNS	106.85
DONATION TO PAVE N.GR	380.62
ZBA VILLAGE AT WOOD S	68.89
ZBA THE GROVES	3,657.35
DON-JR FIRESETTERS'IN	178.58
COA DONATION BEAUTIFI	20.58
ZBA ENGINEER.WINDSOR	158.12
ZBA CRANBERRY VILLAGE	74.75
COA GENERAL DONATION	7,278.79
OECD MISC DONATIONS	1,531.75
ZBA SOUTH PURCHASE ESTATE	5,103.60
VETERAN'S DONATIONS	0.00
DOG POUND DONATIONS	19,679.41
PRATT FARMS- PAVILION DONATION	443.00
DONATION-FISHERIES TO CLERK	0.00
COA VISUALLY IMPAIRED DON.	170.90
HERRING LADDER REPAIR DON.	270.00
ZBA SHOE SHOP PLACE	5,351.68
C.O.A. OUTREACH DONATION	3,649.48
MIDD FIRE VICTIMS DON FUND	154.00
LAND ACQUISITION FUND	8,617.60
ZBA CHERRY STREET ESTATES	187.16
KEITH STREET DEV-WARREN LANE	5,345.83
WATERVILLE DEV-SO PURCHASE	113.39
FIRE PREVENT COMPUTER GIFT	18.00
PARK DEPT. GENERAL DONATION	64,272.28
POLICE DEFIBRILLATOR DON.	0.00
C.O.A. DAY CARE DONATION	878.51
TOWN HALL LANDSCAPING DON.	502.48
COA ENTERTAINMENT DONATION	4,771.53
UNDERAGE DRINKING PROGRAM	503.38
MBTA NOISE MITIGATION DON	0.00
DONATION FOR AMMONIA STUDY	5,000.00
PARK, RODMAN DONATIONS	113.04
DAY CARE EXPANSION DONATION	42.62
CLARK/HUMPHREY DONATIONS	153.86
KRAMER PARK MTCE. DONATIONS	1,458.33
HANDICAP PARKING VIOLATIONS.	464.19
PIANO RESTORATION DONATION	100.00
OLIVER MILL RESTORATION DO	5,796.80
POLICE K-9 UNIT DONATIONS	16,688.37
FIRE DEPT GENERAL DONATION	760.15
VETERANS FIELDTRIP DONATIO	0.00
M'BORO YOUTH ADVOCATES GIFT	1,179.77
TOWN HALL PRESERVATION DON	598.42
LLC W/S CLAY ST. DONATION	9,005.68
LANDFILL CLOSURE COSTS	0.22
(MEDIA 1) MIDD SCHOOL STUDIO	9.36
HIGHWAY EQUIPMENT	0.00
CLEAN MACHINE DONATIONS	84.65
EDUC./MUNICIPAL CABLE ACCESS	371,546.22
40B LEGAL EXPENSES DONATION	2,000.00
LIBRARY TWEENS & TEENS GRANT	0.00
ELECTION & REG POLLING	11,929.98
COA FORMULA GRANT	(313.67)
LIBRARY JOB GRANT	1,318.84
ARTS LOTTERY GRANT	8,034.98
POLICE FY 11 E-911 TRAINING	(334.44)
OECD CHAPA GRANT	0.00
ANIMAL CONTROL RESCUE GLIDE TEAM	166.37
GOV'S HIGHWAY SAFE BUREAU	0.00
FIREFIGHTERS SAFETY EQUIP GR	92.92

TOWN OF MIDDLEBOROUGH BREAKDOWN OF SPECIAL REVENUE FUNDS FY 2011

LIBRARY MEG PROGRAM GRANT	9,706.36
FIRE -ALL HAZARDS EOP GRANT	1,440.48
POLICE FY 11 UNDERAGE DRINK GRANT	(995.70)
CON COMM STUART MORGAN SIGNS	76.00
POLICE FY 11 SUPP INCENTIVE	(25,561.92)
PLY CTY COALITION EMER PREP.	20,908.97
FIRE MEME EMPG GRANT	0.00
C.O.A. INCENTIVE GRANT	2,693.65
FIRE CERT STATE GRANT	16.11
GOV HWY SAFETY BUREAU GRANTS	5,812.02
S.A.F.E FIRE DEPT	0.00
CON COM TAUNTON RIVER GRANT	0.00
05 LIBRARY INCENTIVE GRANT	18,120.03
LIB NON-RESIDENT CIRCULATION	853.97
WATER POLLUTION CONTROL GRANT	9,160.00
TITLE 5 LOAN PROGRAM GRANT	39,715.17
FY 10 GOV'S HWY SAFE BUREAU	0.00
PRESERVATION GRANT FINAN.BLD	22,152.50
EMPG FIRE GRANT	2,500.00
2009 COMMUNITY POLICING GRT	0.00
DARE GRAI	451.24
POLICE E911 TRAINING GRANT FY10	5,435.80
COA SHINE GRANT	(11,386.62)
FIRE HAZMAT STATE GRANT	0.60
2004 COMMUNITY POLICING GRT	726.83
DPH TOBACCO CONTROL PROG GRT	2,150.00
2006 COMMUNITY POLICING GRT	0.00
2007 COMMUNITY POLICING GRT	0.00
MEDICAL RESERVE CORPS	31,328.57
PUBLIC LIBRARY FUND	10.33
2008 COMMUNITY POLICING GRT	0.00
S.A.F.E.FIRE DEPT FY09	0.00
WATER CONSERVATION GRANT	21,555.54
FIRE SAFE GRANT FY 11	3,746.96
DPW INSURANCE RECOVERY	5,511.98
POLICE INSURANCE RECOVERY	3,546.67
POLICE EXTRA DUTY REVOLVING	(40,409.47)
FIRE INSURANCE RECOVERY	7,574.69
PLANNING PREPAYMNT REVOLVING	19,288.23
PLANNING BOARD REVOLVING	29,301.93
HIGHWAY RESTITUION RECOVERY	0.00
POLICE RESTITUION RECOVERY	1,652.05
FIRE EXTRA DUTY REVOLVING	5,317.26
TOWN HALL EXTRA DUTY	0.00
COA EXTRA DUTY	177.38
LIBRARY EXTRA DUTY	91.58
TWN RECYCLING PROG 53 1/2	5,154.78
WASTEWATER INSURANCE RECOVER	23,847.82
MUNICIPAL FIRE SYSTEM 53 1/2	11,968.37
WATER DEPT INSURANCE RECOVER	0.00
CONSERVATION CONSULT REVOLV	398.17
MFD HAZARD MAYERIALS 53 1/2	835.35
HEALTH DEPT INSURANCE RECOVERY	314.00
SCHOOL INSURANCE RECOVERY	0.00
NEMAS RIV HERRIN/FISH 53 1/2	34,858.73
COMPOST BIN PROG 53 1/2	2,714.42
ZONING REVOLVING 531/2	10,554.92
LIBRARY INSURANCE RECOVERY	0.00
PARK REVOLVING 53E 1/2	7,562.05
VETERNS INSURANCE RECOVERY	500.00
F/B DES SALE OF R.E.	8,000.00
POLICE FED GRANT LOCAL LAW	1,097.25
FED FIRE STAFFING GRANT	(4,333.13)
POLICE FED HOMELAND SECURITY	1,414.82
POLICE NIMS TRAINING GRANT	0.00
ASSIST.TO FIREFIGHTERS GRANT	0.00

TOWN TOTALS 1,567,932.32

TOTALS 3,524,080.32

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
BREAKDOWN OF EXPENDABLE AND OTHER TRUST FUNDS FY 2011

EXPENDABLE TRUST FUNDS:

CEMETERY TRUST INCOME	0.00
MLH PEIRCE DRINKING FOUNTAIN	8,566.06
HOWARD MAXIM TRUST	2,190.31
RICHARD FUND FOR PARK DEPT	73,600.86
ENOCH PRATT LIBRARY FUND	4.14
ETHEL M DELANO SCHOLARSHIP	649.28
CALVIN MURDOCK TRUST FUND	30,441.10
MILDRED STEARNS TRUST	110.53
HULLAHAN TRUST LIBRARY FUND	0.30
K BARTLETT HARRISON SCHOLAR	499.92
CONSERVATION TRUST FUND	61,254.64
FRED LOBL SCHOLARSHIP TRUST	21.71
MYRA A SHAW SCHOLARSHIP	39.35
TOWN SCHOLARSHIP FUND	2,742.18
MARIA L H PEIRCE FUND	9,253.83
MARIA L H PEIRCE LUXURY FUND	22,889.36
JOHN S REED FUND	893.05
F S WESTON MEMORIAL FUND	18,079.01
REUBEN HOWES FUND	143.71
THOMASTOWN CEM GENERAL CARE	131.83
CENTRAL CEMETERY	80.18
DRAKE CEMETERY	9.74
FALL BROOK CEMETERY	3,807.38
CEMETERY AT THE GREEN	238.60
HALIFAX CEMETERY	1,638.66
HIGHLAND ST CEMETERY	9.80
HOPE REST CEMETERY	166.80
NEMASKET HILL CEMETERY	30.05
PIERCE CEMETERY	1,373.85
PURCHASE CEMETERY	839.49
REED CEMETERY/MARION ROAD	1,964.64
ROCK CEMETERY	208.16
SACHEM STREET CEMETERY	4,443.95
ST MARY'S CEMETERY	168.78
SOUTH MIDDLEBORO CEMETERY	15,117.90
SUMMER STREET CEMETERY	1,556.60
TAUNTON AVE CEMETERY	1,695.16
THOMASTOWN CEMETERY	5,100.32
TITICUT PARISH CEMETERY	189.22
WAPPANUCKET CEMETERY	1,393.48
STABILIZATION FUND	348,022.64
C.O.A. TRUST FUND	515,456.75
WORKMENS COMP TRUST FUND	79,316.59
PROP & LIABILITY TRUST FUND	0.00
STABILIZATION DEBT	1,534,284.09
 TOTAL	 2,748,624.00
 STUDENT CHECKING FUND 89 B/S PURPOSES	 42,000.00
 TOTALS	 2,790,624.00

**TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
BREAKDOWN OF AGENCY FUNDS FY 2011**

DUE TO FISH & WILDLIFE	\$	939.60
DUE TO OF MA SALES TAX	\$	-
DUE TO COMM OF MA-FIREARMS	\$	5,500.00
ABAND PROP/UNCLAIM PAYROLL	\$	1,836.84
ABAND PROP/UNCLAIM VENDOR	\$	34,740.83
G&E ABANDON/UNCLAIMED PROP	\$	3,231.30
DEPOSITS TO GUARANTEE PAYMNT	\$	9,733.41
DOG POUND DEPOSITS	\$	3,777.00
REGISTRY FEES	\$	530.47
DEPUTY FEES	\$	4,995.70
PLANNING BOARD INVST ACCT	\$	1,161.07
SARKES/SURETY EARTH REMOVAL	\$	118.82
O'CONNOR EARTH REMOVAL BOND	\$	-
MIDD DEVEL CORP PERFORMANCE	\$	16,574.60
RIVER EDGE ESTATE PHASE II	\$	-
PINE MEADOW PHASE I ESCROW	\$	1,084.12
CRANBERRY COUNTRY ESTATES	\$	45,962.30
RACHAEL'S COURT ESCROW	\$	1,249.55
CRANBERRY PINES ESCROW	\$	-
MIDDLEBORO CROSSING ESCROW	\$	37,345.31
MATHER WOODS POND CRANBERRY	\$	48.60
PINE BROOK ESCROW	\$	-
PEBBLE BROOK ESTATES ESCROW	\$	144,049.72
PRELUDE ESTATES II ESCROW	\$	0.03
ABBEEY LANE ESCROW	\$	1,884.54
MARILYN BROOKE ESTATE ESCROW	\$	-
OTIS PRATT ESCROW	\$	3,122.47
PLEASANT VIEW ESTATE ESCROW	\$	218.18
REDLON COURT ESCROW ACCOUNT	\$	1,267.74
TINKHAM ESTATES ESCROW	\$	6,619.25
WINDSOR VILLAGE ESCROW	\$	9,014.55
TALL PINE ESTATES ESCROW	\$	-
SALEM HEIGHTS ESCROW	\$	6,708.58
WEST SIDE II ESCROW	\$	16,197.55
ELISHA PLACE ESCROW (SMITH)	\$	10,239.09
MILLERS BROOK ESTATE	\$	798.21
ACORN RIDGE ESCROW	\$	9,483.94
PINE RIDGE ESCROW	\$	641.42
HIGHLAND III (3) ESCROW	\$	4,883.86
MCCRILLIS FARM ROAD ESCROW	\$	160.74
LOUIS HAMMOND ESCROW	\$	607.04
WOODLAWN STREET ESCROW	\$	8,576.30
VILLAGE SQUIRE ESCROW	\$	46.21
LEWIS GORDON ESCROW	\$	2,660.42
REBECCA ESTATES ESCROW	\$	-
MIDDLEBORO PARK @495 ESCROW	\$	2,099.29
OAK POINT PHASE 4 ESCROW	\$	434,322.69
HERITAGE CROSSING ESCROW	\$	-
HEIDI LANE II ESCROW	\$	10.42
REBECCA ESTATES II ESCROW	\$	-
TARRAGON ESTATES ESCROW	\$	2,001.45
BROOKSIDE ESTATES ESCROW	\$	435,055.81
COTTONWOOD ESTATES ESCROW	\$	33,728.72
COLARUSSO WOODS ESCROW	\$	-
THE UPLANDS ESCROW	\$	-
EDGEWAY MOBILE PARK ESCROW	\$	141,178.32
CINNAMON RIDGE ESCROW	\$	-
THE MEADOWS ESCROW	\$	9,152.46
PLANNING LEONARD ESTATES ESC	\$	-
MIDDLEBORO SOUTH WOODS, LLC	\$	-
GREYSTONE REALTY INC.	\$	12,087.50
GATEWAY TO CRANBERRY KNOLL	\$	3,786.84
WILLOW TREE ESTATES ESCROW	\$	-
PINE MEADOW II ESCROW	\$	10,676.08
PADCORP/DAVID GABRIEL ESTATE	\$	11,258.41
ZBA-CONROY DEVELOPMENT	\$	-
PLANNING-GATEWAY	\$	25,332.10
ZBA-TISPAQUIN FARMS-BAPTISTE	\$	12,624.65
FLEXIBLE SPENDING ACCT FUND	\$	-
FULLER ST DEV. - EARTH REMOVAL	\$	50,000.00
OAK POINT SEWERAGE FACILITY	\$	100,297.93
ZBA-FERDINAND KILEY	\$	63.07
ZBA-DELPHIC ASSOCIATES	\$	682.58
PLANNING- WILDFLOWER ESTATES	\$	29,425.48
PLANNING- CAMPANELLI II	\$	250,000.00
HBB SCHOOL STUDENT ACTIVITY	\$	13,155.56
LDU/SSS STUDENT ACTIVITY	\$	40,242.68
HIGH SCHOOL STUDENT ACTIVITY	\$	18,479.99
JT NICHOLS STUDENT ACTIVITY	\$	59,953.70
GOODE SCH STUDENT ACTIVITY	\$	18,363.69
TOTAL	\$	2,109,988.78

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
BREAKDOWN OF RETAINED EARNINGS ENTERPRISE FUNDS FY 2011

RETAINED EARNINGS ENTERPRISE FUNDS:

WASTE WATER	\$ 1,418,157.95
WATER	\$ 1,103,537.63
GAS & ELECTRIC	\$ 31,102,728.84
TRASH	\$ 215,458.57

TOTALS	\$ 33,839,882.99
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TOWN TREASURER AND COLLECTOR

Statement of Cash and Investments
For the Year Ending June 30, 2011

Bank Accounts Classified by Depository:

Bank of America	110,464.46
Century Bank	39,090,316.49
Citizens Bank	5,465,704.60
Eastern Bank	2,009,600.07
Massachusetts Municipal Depository	2,487.22
Mechanics Bank	233,511.54
Rockland Trust Company	999,741.25
Rockland Trust Company (Student Activities)	153,796.83
Unibank for Savings	73,759.76
Webster Bank	140,079.42
Trust Funds	3,305,164.60
Cash on Hand	4,287.60
Citizens Bank (escrow accounts)	1,454,911.30
Eastern Bank (escrow accounts)	163,922.67
Less: outstanding checks	(3,458,841.14)
Total Cash and Investments	\$49,748,906.67

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2010	+ New Debt	-Retirements	= Outstanding June 30, 2011	Interest Paid in FY 11
Buildings	4,730,120.		484,045.	4,246,075.	187,498.04
Departmental Equip.	1,354,000.		301,000.	1,053,000.	39,701.
School Buildings	5,822,000.		389,000.	5,433,000.	221,168.
School – All Other	229,800.		25,986.	203,814.	10715.
Sewer	436,819.		52,911.	383,908.	10,919.88
Solid Waste					
Other Inside	588,232.		70,254.	517,978.	19,535.
SUB-TOTAL Inside	13,160,971.		1,323,196.	11,837,775.	489,536.92
Long Term Debt Outside the Debt Limit	Outstanding July 1, 2010	+ New Debt Issued	- Retirements	= Outstanding June 30, 2011	Interest Paid in FY 11
Land Acquisition- Park	330,000.		20,000.	310,000.	12,932.
Gas/Electric Utility					
Hospital					
School Buildings	11,972,557.		1,236,522.	10,736,035.	561,819.
Sewer	2,790,000.		176,000.	2,614,000.	121,170.
Solid Waste	3,982,694.		274,813.	3,707,881.	216,587.
Water	11,258,597.		858,380.	10,400,217.	414,611.
Other Outside	926,773.	600,000.	66,735.	1,460,038.	0.00
SUB-TOTAL Outside	31,260,621.	600,000.	2,632,450.	29,228,171.	1,327,119.
GRAND TOTAL	44,421,592.	600,000.	3,955,646.	41,065,946.	1,816,655.92

Statement of Indebtedness

Page 2

Short Term Debt	Outstanding July 1, 2010	+ New Debt Issued	- Retirements	= Outstanding June 30, 2011	Interest Paid in FY 11
RANs – Revenue Anticipation Notes					
BANs – Bond Anticipation Notes					
Buildings					
School Buildings	0.00				
Sewer					
Water	350,000.			350,000.	5,950.
Other BANs	60,000.			60,000.	441.
SANs – State Grant Anticipation Notes	382,812.		382,812.	0.00	2,479.36
FANs – Federal Grant Anticipation Notes					
WPAT Notes	600,000.	300,000.	600,000.	300,000.	
Total Short Term Debt	1,392,812.	300,000.	982,812.	710,000.	8,870.36

Authorized & Unissued Debt As of June 30, 2011

Purpose	Date of Vote	Article Number	Amount Authorized	Less New Issues Retirements and/or Rescissions	= Balance Unissued 6/30/11
Capping Existing Landfill Area	10/10/90	12	925,000.	840,000. Rescinded STM 10/4/10 85,000.	0.00
Oliver Mill Restoration	04/24/00	19	275,000.	100,000. Pay down 50,000. Grant Pay down Rescinded STM 10/4/10 125,000.	0.00
Jr. High School Remodeling	5/14/01	40	9,546,219.	2,775,000. Bonded 1,325,000 payoff available funds Rescinded STM 10/4/10 5,446,219.	0.00
Jr. High School Remodeling	10/27/05	49	3,017,781.	Rescinded STM 10/4/10 3,017,781.	0.00
Water Bonds	9/23/02	12	10,000,000.	4,500,000. Bonded 5,500,000. bonded 5/09	0.00
Sub Total					0.00
				ST/ short term Borrowed	Continued on next page

Authorized & Unissued Debt as of June 30, 2011

Purpose	Date of Vote	Article Number	Amount Authorized	/Less New Issues /Retirements and/or Rescissions	= Balance Unissued 6/30/11
Title V/ Septic	STM 5/21/07	10	300,000.	300,000. Bonded	0.00
Land Off Miller Street	S.T.M. 9/21/09	14	450,000.	382,812 S.A.N. paid off 8/11 60,000. B.A.N. -ST	7,188.
Jr. High School Remodeling	STM 11/13/06	21	1,000,000.	Rescinded STM 10/4/10 1,000,000.	0.00
Storm Water Reduction	STM 11/13/06	6	131,523.	Rescinded STM 10/4/10 131,523.	0.00
Water Bonds	S.T. M. 5/29/09	8	350,000.	350,000Notes Payable S.T.	0.00
Title V/ Septic	S.T.M. 5/29/09	5	300,000.	300,000. Notes Payable S. T.	0.00
Total Authorized and Unissued Debt					7,188.

STATEMENT OF INDEBTEDNESS DETAIL

Long Term Debt Inside the Debt Limit Report by Issuance		Outstanding July 1, 2010	+New Debt Issued	-Retirements	= Outstanding June 30, 2011	Interest Paid in FY 11
Sewer	1/15/91	20,000.		20,000.	0.00	1380.
Senior Center	4/15/94	19,000.		19,000.	0.00	523.04
Building Rem.-Library	4/15/94	29,000.		29,000.	0.00	798.
Land Acquisition- Sch12/15/99 Re12/15/05		229,800.		25,986.	203,814.	10,715.
Building Re Townhall12/15/99 ref. 12/15/05		1,642,120.		193,045.	1,449,075.	76,398.
Architectural Service12/15/99 Ref.12/15/05		59,232.		7,254.	51,978.	2,750.
Data Processing Equip.	9/15/01	25,000.		25,000.	0.00	500.00
WPT_Engineering- Sewer cw-01-38		229,819.		18,911.	210,908.	2685.88
Fire Station	3/1/04	3,040,000.		243,000.	2,797,000.	109,779.
Drainage Improvements	3/1/04	187,000.		14,000.	173,000.	6,854.
Oliver mills Park Restoration	3/1/04	64,000.		11,000.	53,000.	2061.
School Remodeling	3/1/04	76,000.		6,000.	70,000.	2,750.
Remodel Jr. High School	9/15/07	2,324,000.		137,000.	2,187,000.	91,191.
School Paving	9/15/07	57,000.		29,000.	28,000.	1753.
High School Gym Floor	9/15/07	95,000.		6000.	89,000.	3,706.
High School HAVC	9/15 /07	537,000.		36,000.	501,000.	20,871.
High School Window repair	9/15/07	104,000.		8,000.	96,000.	4,030.
School Roof	9/15/07	1,627,000.		109,000.	1,518,000.	63,239.
Cruiser Lap tops	9/15/07	21,000.		5,000.	16,000.	718.
Police Cruisers	9/15/07	41,000.		21,000.	20,000.	1258.
Rubbish Trucks	9/15/07	235,000.		118,000.	117,000.	7260.
Remodel Jr. High	9/15/07	155,000.		10,000.	145,000.	6,066.
Fire Equipment	9/15/07	34,000.		17,000.	17,000.	1,052.
Fire Equipment	9/15/07	30,000.		15,000.	15,000.	928.
School -High school Roof	5/01/09	613,000.		35,000.	578,000.	19,944.
School- Science Lab	5/01/09	234,000.		13,000.	221,000.	7,618.
Land Acquisition- Gibbs property	5/ 01/09	229,000.		14,000.	215,000.	7,405.
Land Acquisition- Vaughn Street	5/01/09	211,000.		13,000.	198,000.	6819.
Fire Ladder Truck	5/01/09	881,000.		68,000.	813,000.	26245.
School Buses	5/01/09	53,000.		27,000.	26,000.	1060.
Police Cruisers	5/01/09	59,000.		30,000.	29,000.	1180.
		13,160,971		1,323,196.	11,837,775.	489,536.92

Must Equal
Page 1 Sub-Total

Long Tern Debt Outside the Debt Limit Report by Issuance		Outstanding July 1, 2010	+New Debt Issued	-Retirements	= Outstanding June 30, 2011	Interest Paid in FY 11
Water	4/15/94	58,000.		28,000.	30,000.	1733.
School Project	4/15/94	9,000.		9,000.	0.00	248.
WaterTreat.-Fac	12/15/99 ref.12/05	554,597.		61,380.	493,217.	25,882.
Landfill Close out	12/15/99 ref.12/05	655,694.		74,813.	580,881.	30,557.
School Project	12/15/99 ref. 12/05	11,963,557		1,227,522	10,736,035.	561,571.
Land Acquisition Water	9/15/01	44,000.		44,000.	0.00	880.
Landfill -Closing out	9/15/01	6,000.		6,000.	0.00	120.
WPTSep.Sys.Bt.10/15/97	1077	77,702.		11,100.	66,602.	
WPTSep. Sy Bet. 8/1/99	1077-1	119,123.		10,615.	108,508.	
WPTSep. Sys.Bett. 6/1/01	1077-2	129,948.		10,020.	119,928.	
WPTSep. Sys. Bett. 9/1/02	97-1077-C	160,000.		10,000.	150,000.	
WPT Sep. Sys. Bt. 12/14/06	97-1077-D	170,000.		10,000.	160,000.	
WPT Sep. Sys. Bett.	1077-E	270,000.		15,000.	255,000.	
WPT Sep SYS.Bett	1077-F		300,000.		300,000.	
WPT Sep SYS. Bett.	1077-G		300,000.		300,000.	
Brook Street Landfill	3/1/04	126,000.		9,000.	117,000.	4,635.
Landfill Closure	3/1/04	70,000.		5,000.	65,000.	2575.
Water Mains	3/1/04	1,400,000.		100,000.	1,300,000.	51,500.
Water/Land Acquisition	3/1/04	660,000.		55,000.	605,000.	23,650.
Water Mains-Nem. Street	3/1/04	87,000.		7,000.	80,000.	3,164.
Water Mains-Wilder Street	3/1/04	60,000.		5,000.	55,000.	2176.
Water Mains	11/15/05	1,992,000.		126,000.	1,866,000.	86,520.
Water meters	11/15/05	184,000.		46,000.	138,000.	7,820.
Water Sand Filter	11/15/05	106,000.		28,000.	78,000.	4,460.
Water -Pipes	11/15/05	32,000.		2,000.	30,000.	1390.
Water- Pump	11/15/05	6,000.		2,000.	4,000.	240.
Sewer	11/15/05	2,790,000.		176,000.	2,614,000.	121,170.
Landfill Taxable New Cell	9/15/07	1,872,000.		104,000.	1,768,000.	107,120.
Landfill Taxable New Cell	9/15/07	1,120,000.		63,000.	1,057,000.	64,075.
Landfill Taxable	9/15/07	71,000.		7,000.	64,000.	4005.
Landfill Taxable	9/15/07	62,000.		6,000.	56,000.	3500.
Wells	9/15/07	222,000.		14,000.	208,000.	8,693.
Water mains	9/15/07	320,000.		20,000.	300,000.	12,532.
Water Equipment	9/15/07	232,000.		34,000.	198000.	8654.
Water Equipment	9/15/07	55,000.		9,000.	46,000.	2019.
Water - Pump Remodel	9/15/07	21,000.		2000.	19,000.	804.
Land Acquist. Park's Property	9/15/07	330,000.		20,000.	310,000.	12,932.
Water	5/09	5,225,000.		275,000.	4,950,000.	172,494.
Total		31,260,621	600,000.	2,632,450.	29,228,171.	1,327,119.

Must Equal

Page 1 Sub-Total

REPORT OF THE BUILDING COMMISSIONER

The Building Department is responsible for compliance with The Massachusetts State Building Code, The National Electrical Code, The Massachusetts Plumbing, Fuel and Gas Code, The Architectural Access Board Code as well as The Town of Middleborough Zoning By-Laws.

The Building activity for Fiscal Year 2011 consisted of 891 Building Permits, 32 Occupancy Permits, 14 Demolition Permits, 32 Sign Permits, 126 State Certificates and 48 Wood Stove, Fireplace and Chimney Permits.

There were 23 new single family dwelling permits and 2 condominium units issued totaling 25 new (stick built) housing units. There were a total of 8 permits issued for single family manufactured (mobile) homes.

During the early evening hours of Wednesday, June 1st, 2011, several tornadoes roared through Massachusetts. Violent winds caused damage in about two dozen communities. The aggressive storm sheared-off rooftops, uprooted trees, and, in some cases, totally destroyed residential and commercial structures alike. The state received a request from Harold Leaming for assistance in the Towns of Monson and Brimfield. I volunteered to assist through an emergency assistance compact established years earlier. Other municipal inspectors contacted Commissioner Leaming and building commissioners in affected areas and arrived directly to offer support. Inspectors continued to assess building damage and mark damaged buildings by affixing color coded placards. Ultimately, over 1400 buildings were assessed for damage during response to the June tornado. One-hundred and nineteen (119) structures were deemed to be unsafe to re-occupy and therefore affixed with a red placard; 159 received yellow, cautionary placards; and 160 were assigned green placards.

Although not first responders, the Department of Public Safety employs building inspectors who are ready and able to assist with any and all building related emergency. Additionally, the DPS enjoys a cooperative arrangement between MEMA and the Federation of Massachusetts Building Officials (Federation) to jointly respond to local emergencies. The cooperative arrangement extends to the Federal Emergency Management Agency (FEMA) in the event that response to emergencies beyond the borders of the commonwealth is necessary. It is the true hope that such inspection teams are activated rarely, if ever. However, it is comforting to know that dedicated DPS employees and other state, municipal and federal authorities are available to assist in the aftermath of adverse natural or man-made events.

This department continues to provide quality service to our residents and is dedicated to protecting the health, safety and welfare of our community.

Respectfully submitted,

Robert J. Whalen
Building Commissioner
Zoning Enforcement Officer

REPORT OF THE INSPECTOR OF WIRES

The year 2011 has once again shown a decline in new residential construction. Many small residential projects and necessary repairs have still taken place.

One very large and ambitious project has begun. The former Winthrop Atkins facility now known as Star Mills will be transformed into sixty nine residential units along with a mix of some commercial space.

Commercial construction has consumed the majority of time and inspections. Several new projects have broken ground and construction has begun. Some of the new projects are as follows: Trucchi's Supermarket, Ocean Spray's very large renovation and a sewage treatment plant at Hannah Shaw Home. Several new commercial projects are also in the planning stages for the coming year.

As always it has been a pleasure to serve The Town of Middleborough.

Sincerely,

Bill Gazza

Inspector of Wires

REPORT OF THE PLUMBING AND GAS INSPECTOR

Due to economic conditions, new construction of single family home and condominiums continue to be slow. Remodeling and renovation, however, have continued to increase as investors and home owners are taking advantage of reduced home prices and foreclosures. The new Star Mills apartment complex has begun construction and Ocean Spray has begun some renovations as well.

We are optimistic looking forward to 2013. The total revenues for Fiscal Year 2011 Plumbing permits were 31,620, the total revenues for Gas permits were 15,424 and the total revenues for Sewer permits were 2,595 for a Grand Total of 49,639. The total numbers of permits were 751.

I look forward to continuing to serve the Town of Middleborough in the coming year.

Respectfully submitted,

Jon (Jay) Catalano

Plumbing and Gas Inspector

REPORT OF THE CONSERVATION COMMISSION

The Wetlands protection Act, M.C.L. Ch.131, s.40, charges local Conservation Commission's with the responsibility of protecting wetland resource areas and insuring that they perform their stated functions: water supply protection, groundwater protection, prevention of pollution, flood control, storm damage prevention, and protection of wildlife habitat, protection of fisheries and protection of the riverfront areas. Dredging, altering and filling are regulated by this law. "Wetlands" are not just cattail marshes. They include intermittent streams, riverfronts and other areas that may be dry for extended periods during the year.

As we entered Two Thousand and Eleven growth in Middleborough may have slowed but the Conservation Commission is continuing to work at a pace set in the previous years. Almost one hundred and fifty hearings were held for projects that range from development of a 234 apartment complex to the construction of a shed. All of these projects were to take place within the Buffer Zone of Bordering Vegetated Wetlands and Riverfront Areas and necessitated a hearing(s) before this Board. Three Amended Order of Conditions were issued. Twenty-Four Certificates of Compliance were issued. The Commission issued Six Emergency Certificates in Two Thousand and Eleven. On August 3, 2010 the Massachusetts Legislature passed the "Permit Extension Act" allowing an additional two years for permits "In effect" or "In existence" between August 15, 2008 and August 15, 2010 due to the economy. That being said they also issued three extensions. In addition Thirty-one violations were dealt with, either resolved or are in the process of being resolved. In the hearing process the Commission and/or its Agent is required to visit the proposed construction site to evaluate the accuracy of a delineated wetland line and proximity of the project to that line. Then the submitted plans are carefully reviewed. At public hearings all "bugs" are ironed out. Depending on the size of the project this may take one or innumerable meetings. The end result is a finally tuned permit that will insure protection of the areas resources for years to come.

The Commission also reviews and comments on projects that are before the Board of Selectmen, Zoning Board of Appeals and Planning Board. We also comment on environmental issues for Town projects that are being considered by State agencies under the Mass. Environmental Policy Act (MEPA). All of this requires careful review and a timely response.

The Commission hosted the Massachusetts Association of Conservation Commissioner's Fundamentals Courses in April. These courses are essential in the training of new Commissioners. Commissioners from many towns were in attendance. Middleborough hopes to continue hosting these courses as well as other workshops of interest.

With the continued co-operation of the Planning Board, Zoning Board of Appeals, Health Officer and Building Inspector we are striving to produce a consistent review process that should assist property owners and developers.

In addition to the Commission's responsibilities of enforcing the "Wetlands Protection Act" they also have the responsibility for land under care, custody and control of the Conservation Commission. The Pratt Farm Conservation and recreation Area, located on East Main Street continues to be a source of pride for this Board and the townspeople. This year again saw an increase in public and private use. Trails for walking, running, snowmobiling and cross-country skiing are well utilized. Boy Scout activities, family reunions, road races and numerous other activities were held at the Farm this year. We are pleased with the general public's continuous use of the farm in every season. We are grateful to the members of the Pratt Farm Land Use Committee for their continued support. They had a successful Fall Festival with many visitors. They are in the process of raising money to build a Pavilion at the farm.

Boy Scout, Christian Carey of Troop 20 installed historical signs around the Pratt Farm for his Eagle Scout Project. The Commission is grateful for the hard work he did along with the help of his troop, friends and family.

As people in and out of town learn about the Stuart Morgan Conservation Area located off Long Point Road the property has had increased visitors. Boy Scouts from Troop 20 held a weekend campout this year. They cleared the paths of fallen branches making it easier for visitors to the property.

Derek Moffat, Boy Scout of Troop 20 did trail work and built a kiosk in the parking area of the Morgan property for his Eagle Scout project. The Commission wishes to thank Derek and all his volunteers for their hard work.

Agriculture is a valued aspect of our Middleborough community and the Conservation Commission is a strong supporter of local farming. For the first time the Commission has leased nearly 12.64 acres of Town-owned farmland to dedicated farmers, Patricia and Peter Farrington. The lease is good for a five-year period. The conservation land is known as the Gibbs Property. The Commission continued to work with the Wildlands Trust and Nature Conservancy on the Caparrotta Property, Freitas Property and Parks Property. These properties all have Conservation Restrictions. A Conservation Restriction was also placed on 51.6 acres of land off Fuller Street, and 47.89 acres of land off Purchase Street.

The Commission worked with the Planning Department and consultant with Land for Good on a study for Thompson Street.

Benjamin Forestry was hired to prepare Forest Management Plans for the Pratt Farm Conservation and Recreation Area as well as the Stuart Morgan Conservation Area. The Commission received Grant Money to help offset the funding. These plans have been approved by the Commission.

In November the Commission updated and finalized their Policy. It was last updated in 2007.

The Conservation Commission continues to update the Open Space and Recreation Plan. They worked with the Commission on Disability as well as local volunteers to survey sites in town. Southeast Regional Economic Development District (SRPEDD) updated maps. This plan will insure the Town's eligibility for consideration of funding through grants for Open Space and Recreation Projects.

Throughout the year the Conservation Commission was involved directly with the Community Preservation Committee (CPC), which oversees the Community Preservation Act that was accepted in November of 2010. Conservation Commissioner Lauren Bell was the designated member to act as a liaison between the Commission and the CPC. With the passage of the Community Preservation Act the town will now have the ability to protect projects that fall within one of four categories: Open Space, Affordable Housing, Recreation, and Historical Resources. These items are also areas of interest for the Commission under the Open Space and Recreation Plan.

The Conservation Commission also continued to be involved directly with the Citizens Environmental Health Impact Committee (CEHIC). Conservation Commissioner John Medeiros continues to attend their meetings several sites in Middleborough that may potentially affect the health of our residents. A few of the sites that were discussed in 2011 were the Rockland Industries site at 255 Plymouth Street, Star Pond area off Sumner Avenue, and Cambridge Street. These areas are also of interest to the Commission because of resources such as groundwater, streams, ponds, and wetlands that fall under the Commission's jurisdiction.

Allin Frawley resigned from the Commission this year. He was with the Commission for over one year. He was elected in April to the Board of Selectmen. The Commission thanks him for his continued dedication to the town. John J. Medeiros has volunteered to serve on the Commission filling Allin Frawley's position. In April Eric C. Stebbins, Sr. was appointed to the Commission filling an open vacancy. In early fall Mr. Stebbins was involved in an accident. He was unable to attend site visits and meetings and felt it was best for the Commission to resign. His dedication and enthusiasm will be missed. The Commission wants to thank Eric for his time as a Commissioner and wishes him a full and speedy recovery. The Commission ended the year with one vacancy.

The Conservation Commission appreciates the continued and increased interest shown by the community concerning environmental matters and the preservation of our resources. We encourage you to attend our meetings held the first and third Thursdays at 7:30 P.M. in the Town Hall.

Respectfully Submitted:
Ronald D. Burgess, Chairman
D. Jeffrey Erickson, Co-Vice Chairman
Steven Ventresca, Co-Vice Chairman
Deborah Kirsch
Lauren Bell
John J. Medeiros

REPORT OF THE MIDDLEBOROUGH COUNCIL ON AGING

Leonard E. Simmons Multi-Service Center Annual Report ---- Calendar Year 2011

Calendar year 2011 continued with some changes as a result of the budget reductions of the fiscal year starting in July. Several line items continue to be eliminated including the vacation coverage for transportation, and 2 positions in the Supportive Day Program. Gratefully one of these positions was restored at special Town meeting in the Fall due to the amount of money that program actually generates. Other positions were reduced including the kitchen assistant position and hours to keep our grounds maintained. The biggest impact has been the continued 50% reduction of our perishable food line item for our food program.

We have continued to expand our services by seeking financial support from the community and from grants. The Maxim Foundation makes generous annual contributions to our general donation and outreach fund. They also pay for the monthly mailing of our newsletter. In addition, Rotary, Kiwanis, Lions, Middleboro Friends Group, Oak Point Women's Group, Hannaford Supermarkets, Church of our Savior Outreach Group, Kohl's, Panera Breads, TOPS group, Timaron Club, Girl Scout Troops, Town Employees and the Middleborough Services to the Elderly have all given time, money and coordinated food drives to support our efforts. For years, we have depended on the generosity of Dave Fisher from the Fireside Grill to provide hot turkey meals on Thanksgiving which are delivered by volunteers to the homebound who would otherwise be alone. Thank you to the various groups of school children and troops who create lovely cards to accompany our meals and bring cheer to all.

We continue to benefit from our collaboration with South Shore Community Action Council who offers the "Healthy Harvest" program which subsidizes area farms who then contribute bountiful, healthy produce for our food program. SSCAC also provides donations to our food pantry along with all the contributions from the community. The "Can you Help" program was established to encourage residents to contribute needed items to support the food program. It has been very successful and we thank the community.

Our food program serves over 1,000 meals per month in our daily lunch program and over 1,200 meals per month for our Meal on Wheels program which delivers a hot lunch to the homebound thanks to our dedicated volunteers who also provide a well being check in.

Volunteers are essential for our day to day operations and our 130 volunteers provide over 13,000 hours each year. These COA Volunteers work tirelessly, serving meals, caring for others in our day program, driving to deliver meals or bringing people to medical appointments, providing SHINE counseling, cleaning and decorating, working special events and teaching classes. We also participate in the "National Day of Caring" when large groups, sponsored by their employers, spend the day completing large projects that have been left undone, including painting and grounds maintenance. We continue our affiliation with the Senior Community Service Employment Program which provides stipends to our volunteers and also to our Senior Tax Work Off Program which provides 10-12 volunteers for several departments throughout Middleboro.

Our transportation service continues to be a service that many depend on. The fixed route shuttle provides over 1,000 rides a month allowing those living in housing to have access to the medical center as well as shopping and downtown services. The route has been expanded to include the new Compass Medical Complex. Our dial a ride provides over 800 rides per month for curb to curb service for medical, food shopping and social needs. Out of town medical appointments are served by volunteers to provide rides to the dialysis and cancer treatment centers. Last year we launched a new route through a GATRA grant to provide rides from Middleboro to Taunton, three days a week. This schedule allows dialysis patients to

receive their treatments and provides access to the Morton Hospital and its outpatient department. In addition, the route includes venues for shopping and employment and to Walmart to access additional bus routes to the region. The vans are wheelchair accessible.

The Supportive Day Program, more popularly referred to as the “Good Times Club”, continued to increase its average attendance throughout 2011. This nurturing, supervised care allows elders to remain home longer and provides a safe haven during the day. It also provides respite for full-time caregivers and gives them a chance for a much deserved rest and a chance get their tasks completed. Many times we hear how our participants improve as they attend the program. The chance to socialize and be involved helps with issues of depression and isolation. We all benefit from a structured day and a place to call “home away from home”.

The COA continued as the regional office for the SHINE Program- Serving Health Information Needs of Elders, serving 31 Towns and Cities and coordinating over 50 volunteers, certified counselors. This Medicare grant, administered by the Executive Office of Elder Affairs, provided over \$100,000 in grant funding for personnel and program expenses. This allows us to better serve Middleboro residents and their caregivers with all their insurance needs.

The Outreach Department continues to provide a much needed service on its limited 20 hours of funding per week. Outreach coordinates the fuel assistance program, home visits, emergency food pantry, housing issues as well as education and referral to seniors, their caregivers and families. Many are served who are isolated and need an array of services including health care and home care services. Outreach also offers educational workshops and forums on a full range of health care issues including Diabetes Education, Elder Law Education Month, Bayada nurses monthly sessions, and PEDI Care services. In addition, the COA received a grant from the Department of Public Health to offer an evidence based program entitled, “My Life My Health- a chronic disease management program.

This was our fourth year sponsoring the Eat to Heat Program with the High School Key Club - a community supper fundraiser to provide help for fuel costs.

Other important services include the AARP tax preparation appointments for assistance with tax returns, the circuit breaker and the tax stimulus package program for those who are eligible. We also provided legal assistance which addresses long term planning, Medicaid, wills, power of attorneys and health care proxies. The COA provides medical support in the form of durable medical equipment loans including wheelchairs, shower seats and many other pieces of equipment. Medical support was also given through auditory screenings, and blood pressure provided by the Town Nurses.

Support groups are well attended and provide a vital service. They included our Caregiver Support Group, Grief Support Group facilitated by Beacon Hospice, Vision Impaired and Diabetic Support Group. Other on-site support services are provided by the Town’s Health Department Nurses and Veteran’s agent.

Other programs and services at the COA continue to be popular and busy throughout the year. They include dance groups, card games, and shooting pool. Our knitting and crochet class continue to create warm goods to donate to local agencies including the police and fire, nursing homes, schools and the community Christmas Castle. The Golden Living Center donated a Wii Program which has been enjoyed for its programs in bowling, tennis, golf and baseball, particular for our Supportive Day Program. Ongoing participants have improved their skills and physical abilities. We are able to offer seasonal celebrations which are important social events for many, proven by the attendance of over 100 participants each month. We plan at least 4 affordable trips a year with a great effort to provide for a wide variety of interests and budgets. This year we expanded our wellness program to include chair yoga. In addition, we now offer computer classes.

One last comment is to thank the taxpayers for supporting the budget to do the work of the COA. We are fortunate to have a great building, a result of the vision of Leonard Simmons, which allows us to offer all of the wonderful programs. People always comment how comfortable and welcome they feel. We depend on our dedicated staff and we could not make it through the day without our hard working volunteers. We enjoy and take pride in the work we do here and in the many ways we help senior citizens and their families. It is clear that the population is aging and the demand for our services will only increase over time. The census states that we Middleboro now has over 5,000 seniors who are 60 and over and about 2,500 residents in the next age range from 50-60. It is our honor to serve Middleboro residents who have given their lives to taking care of others. We invite all of you down to the COA to be part of the great things we do either as a participant, a caregiver or a volunteer.

Respectfully submitted,

Andrea M. Priest
Executive Director

REPORT OF THE MIDDLEBOROUGH FIRE DEPARTMENT

Mission Statement

The Middleborough Fire Department is organized to provide for life and property safety from the threat of fires, natural or man-made disasters, and medical emergencies. This will be accomplished through planning, prevention, education, incident mitigation and appropriate application of technology.

The Middleborough Fire Department dedicates itself to the following values:

- To continually evaluate and improve our department.
- To conduct Public Education and Fire Prevention to maintain a safe community.
- To maximize employee skills through constant training.
- To work as one unified team to reach our goals.
- To deliver the highest quality customer service by qualified personnel.

Another year gone by! This year has been another extremely difficult one to manage due to the past budget reductions that we have yet to recover from. Let's hope we are on our way to recovery.

Unfortunately, we continue to operate at dangerously low staffing levels, far below the standard (NFPA 1710) and far below comparable departments, decreasing the safety of our firefighters, citizens and visitors. In addition, the loss of the Deputy Chief position and a Captain's position has increased the workload tremendously on the remaining staff, reducing our effectiveness and our ability to progress. The reductions continue to force us to keep our North Station closed and South Station closed nearly 60% of the time while the fire department's responsibilities and emergency responses continue to increase. Thanks to the current firefighting staff we continue to answer the calls in the most professional manner possible.

Middleborough's Emergency Management team were put through the test again this year, when in late August we experienced Tropical Storm "Irene". The town was severely impacted by high winds that downed numerous power lines, trees and caused an enormous increase in emergency calls, including a house fire in the middle of it all. In an effort to effectively manage the town-wide disaster, the Middleborough Emergency Operations Center (EOC) located in the Central Fire Station was activated. Opening the EOC brought the department heads of each agency that would be participating in the mitigation of the disaster into one place to collectively formulate an Incident Action Plan (IAP) and coordinate emergency operations. This proved to be instrumental in the coordination, control and mitigation of the disaster and success of cost reimbursement to the town from the Federal Emergency Management Agency (FEMA). To all the departments and agencies that assisted us in a very successful response; The Middleborough Town Manager, Board of Selectmen, Fire Department, Police Department, Department of Public Works, Animal

Control, Board of Health, Building Department and the Gas and Electric Department, Thank You.

Personnel: Our staffing remains the same as it was in 1985, yet our population has increased over 40% and our responses continue to rise. As I stated above, budget reductions have forced us to operate at dangerously low staffing levels, far below the standard (NFPA 1710) and far below comparable departments, decreasing the safety of our firefighters, citizens and visitors. In an attempt to address the dangerously low staffing levels and closed stations, I applied for and granted an Assistance to Firefighters Grant (AFG) in the amount of \$2.2 million dollars. The grant would have provided funding for sixteen (16) firefighter/paramedics for two (2) years that would have staffed the stations, as well as, two (2) municipal operated Advanced Life Support (ALS) ambulances. The municipal ambulance service would have contributed revenue to offset the cost of the additional personnel on the third year and continue to provide additional revenue in the future. Unfortunately, after much debate over the cost and revenue generated, the town ultimately declined the grant and returned it to FEMA. Some of the senior captains and one (1) of the senior firefighters retired after lengthy careers: Captain George Andrade 40 years of service, Captain William Burke 39 years, Captain Mario Mota 30 years, Captain James Wiksten 35 years and Firefighter Jeffrey Bartlett retired after 30 years. Their presence and experience will be missed. I wish them a long and healthy retirement. Due to the retirements, several officers and firefighters were promoted; Lt. Carl Reed Jr., Lt. Thomas Gaudette and Lt. Richard Cummings were promoted to Captain and Firefighters Timothy Reed, Dana Fontaine and David Taylor were promoted to Lieutenant. Two

of the department's senior firefighters were presented Fire Service Awards in recognition for their years of service. Firefighter Timothy McGrath and Laurence Fahey were recognized for their 25 years of service. I thank them for their dedication and commitment to their vocation.

Apparatus: Thanks to the hard work and dedication of the Capital Planning Committee and to all that voted in favor of their plan, we have purchased a new pumping Engine. The new engine (Engine 1) was put into service just before Christmas. This engine replaced the 1986 Maxim S-Model. However, with vehicles as old as 44 years old and the average being over 20 years old, the age and condition of the remaining vehicles remain to be maintenance and cost efficiency issue, not to mention a safety concern. Many of our vehicles have surpassed their life expectancy and should be replaced as soon as possible. Currently still in service:

1989 Maxim, Engine #2 (Pumper)

1967 Jeep Conversion, Forestry Fire #2,

1998 Chevy Pick up, Support S1

1984 International, Forest Fire #1

1989 Maxim, Tanker #1

1972 Chevy Step Van, Dive Unit#1

2000 Chevy Blazer, Fire Prevention #93

Stations: Central Station - the station continues to serve us well however, the apparatus floor covering continues to be an issue and the contractor has refused to rectify it, at some point we need to resurface it. North Station - unfortunately due to the lack of personnel it remains un-staffed by firefighters. It remains in very good condition and still garages some of our apparatus, the Department of Fire Services Rehab Unit and Incident Support Unit. Due to the devastating damage to the Northeast from Tropical Storm "Irene", FEMA needed to set up field offices to manage all the claims for reimbursement, we offered them our North Station and it has proved to be a very effective office for them and assisted us with our claims for reimbursement. South Station – the apparatus floor is in poor shape with large cracks, poor drainage and can only accommodate our older Engine, in the event we purchase newer equipment or need to rotate equipment to South Station we need to keep in mind that it may not fit.

Equipment: as stated, our maintenance and equipment budget is insufficient to maintain our aging apparatus and equipment. We are in desperate need of replacing many of our hose, hand tools, personal protective equipment and especially our portable radios.

Programs: On the 10 year anniversary of September 11th, the Middleborough firefighters saluted those lost with a poignant ceremony at the Central Fire Station with the dedication of a monument that holds an artifact retrieved from the World Trade Center. We will never forget! I would like to thank the firefighters for all their hard work and dedication that made the monument and the surrounding landscape come to fruition. Also, I would like to thank the Board of Selectmen, Historic Commission for their support and all that participated and those that attended to remember with us. We continue to ask that you don't let time fade your memory of all the firefighters, police officers, emergency medical technicians and civilians lost on that day.

In December we were fortunate to receive a Student Awareness of Fire Education (SAFE) grant from the Department of Fire Services (DFS) to fund this year's program. Our Annual Papa Gino's sponsored Open House was another huge success. The Firefighter I intern program in collaboration with the high school continues to be a great success, thanks to the Coordinator Firefighter Laurence Fahey and all the firefighters that committed their time to teach the program. Without the funding and participation of the high school and individual support and donations to this valuable program we would not be able to continue. I would like to express a special thanks to the parents of "CJ" Brooks for their support and generous donation, CJ will forever be a part of the Middleborough Fire Department's Firefighter I Program. The Juvenile Firesetters program has been extremely active this year and we continue to strive to educate and keep our youngest citizens safe from the dangers of fire.

Thank you to all the firefighters, citizens, and town employees of Middleborough for your support and cooperation. Most importantly, I thank my wife, son and family for their continued support and understanding.

Respectfully submitted,

Lance Benjamino
Chief of Department

**REPORT
OF
THE MIDDLEBOROUGH FIRE DEPARTMENT
Training**

The Middleborough Fire Department (MFD) continued with their ongoing training program by having a comprehensive in house training program for the permanent members and a monthly drill for the Call Firefighters. The training included mandated courses such as Cardiopulmonary Resuscitation (CPR), National Incident Management System (NIMS), and safety courses offered by the Department of Fire Services. The firefighters were also trained on departmental Standard Operational Guidelines (SOGs), Accountability and safety on the fireground.

We continually strive to meet nationally accepted practices and standards in order to maintain a level of proficiency for the entire department, both career and call firefighters. The training continues to be consistent with the operational guidelines being developed by Chief Benjamino.

This year the department also put into service two (2) "Project Lifesaver" receivers. The units are used to help locate missing people who suffer from Alzheimer's, Autism, Down's syndrome and other developmental disorders, which causes people to wander. A person who suffers from one of these afflictions can be provided a radio beacon bracelet (transmitter), and when reported missing, the hand held receivers can be deployed to assist in locating them. The Town of Middleborough received the equipment from a fundraiser held by the Future of Middleborough Trust and spear headed by Ed Beaulieu. In November the fire department conducted a field exercise locating a "victim" who had wandered from the downtown area. As the program becomes more popular the fire department plans to have more extensive training involving a wider search area. All department staff received training on the proper operation of the receivers.

Firefighters are faced with a myriad of dangers which necessitates the need for a comprehensive training program. We wish to thank the following departments and businesses, who helped facilitate the training: Massachusetts Department of Fire Services, Middleborough Gas and Electric Department, Plymouth County Forest Fire Patrol, Fire Tech and Safety, and Zion's Auto Salvage.

The Permanent Officers and Firefighters train on a myriad of subject matter including: dispatch and administrative policies, incident management, apparatus operations, extrication, hydraulics and fire behavior. Some of the topics and hours devoted to the training are listed below:

Administrative procedures	36 hours
Special operations/confined space/rope rescue	42 hours
Incident management	50 hours
Vehicle extrication	7 hours
Aerial operations	30 hours
New apparatus training	40 hours
Airboat training	32 hours
Building construction	100 hours
Pumping/drafting	78 hours

Emergency medical services	100 hours
CPR recertification	4 hours
Rapid intervention team	46 hours
Fire control/operations/behavior	45 hours
Hazmat awareness	26 hours

CALL FIREFIGHTING MONTHLY TRAINING / SPECIAL EVENTS 2011

January: Project Lifesaver Part 2 of 3
Date: 1-25-2011

Instructor: Captain William Burke
Attended: 7 Call Firefighters

February: CPR Recertification
Date: 5 Sessions

Instructor: Captain William Burke
All Fulltime and 8 Call Firefighters

March: First Responder
Date: 3-29-2011

Instructor: Captain William Burke
Attended: 5 Call Firefighters

April: Project Lifesaver Part 3 of 3 and field exercise
Date: 4-26-2011

Instructor: Captain William Burke
Attended: 7 Call Firefighters

May: Review new Healthcare CPR/AED guidelines
Date: 5-31-2011

Instructor: Captain William Burke
All Fulltime and 6 Call Firefighters

June: Ropes & Knots
Date: 6-28-2011

Instructor: FF Dave Taylor
Attended: 8 Call Firefighters

July: Vacation - No Call Training.

August: Hydraulics Rescue Tools.
Date: 08-30-2011

Instructor: Captain William Burke
and Lt. Dave Taylor
Attended: 5 Call Firefighters

September: Wildland Urban Interface Forest Fires
Date: 09-27-2011

Instructor: Mike Marquardt,
District #2 Plymouth County
Attended: 7 Call Firefighters

October: Fireground Accountability.
Date: 10-25-2011

Instructor: Don Jasmin, MFA
Attended: 10 Call firefighters

November: Project Lifesaver review and field exercise.
Date: 11-27-2011

Instructor: Captain William Burke
All Fulltime and 6 Call Firefighters

December: Review sexual harassment policy and
New Engine 1.
Date: 12-27-2011

Instructor: Ret Capt. William Burke
and Lt. Tim Reed.
Attended: 8 Call Firefighters

Current Call Firefighters:

Captain Robert Hogan retired November 2011
Captain Paul Wiksten
Captain Wilfred Duphily
Captain Shawn Hogan
Firefighter Bill Howes
Firefighter Chris Savard
Firefighter Jeff Adams
Firefighter Brett Watman
Firefighter Shawn Martin
Firefighter Carl Reed III Hired Permanent Nov. 2011
Firefighter Patrick Murphy

Respectfully Submitted,
Captain William Burke, Training Officer

**REPORT
OF
THE MIDDLEBOROUGH FIRE DEPARTMENT**

***Fire Science Program
2011-2012***

The Middleborough Fire Department and Middleborough High School offer an internship to senior students considering a career in the Fire Service. Our program follows the content and methodology of the 12 week recruit firefighting training program offered by the Massachusetts Firefighting Academy.

This year, 8 students attended the Fire Science Program held at the Central Fire Station. They receive classroom instruction and practical training in the skills required for an entry level firefighter in two (2) hour blocks each school day. Students are graded on academics, practical exercises and participation in the program. Upon completion of the program the student will have a general knowledge of the Fire Service and what is required to pursue a career. Highlights of the program are Self Contained Breathing Apparatus (SCBA), ladder evolutions, ropes and knots, vehicle extrication, cold water/ice rescue, C PR certification and a lecture and tour at the Massachusetts Firefighting Academy in Stow, MA.

Thank you again to the family of Christopher "CJ" Brooks, who donated generously to help offset the cost of running the program for our high school students. CJ died in a tragic accident in August of 2009 shortly after being interviewed as a candidate for the Fire Science internship.

In addition, thank you to Chief Benjamino and the officers and firefighters of the department for their continued support.

Respectfully,

FF Larry Fahey
Program Coordinator

**REPORT
OF
THE MIDDLEBOROUGH FIRE DEPARTMENT**

***Communications
2011***

The year 2011 was a quiet year for the communication division within the Middleborough Fire Department. Several key issues remain, mainly the “dead” areas in town that restrict radio traffic. We have completed the state mandated “narrow banding” changes to all of our radio communication equipment and we continue to work towards expanding our communications capabilities of the Emergency Operations Center.

The Town frequencies are:

Fire	470.700
Police	470.825
School	461.537
DPW	470.600
Town Hall/Building Dept.	470.375
G & E Dept	47.94

Respectfully Submitted,

Captain William Burke, Communication Officer

**REPORT
OF
THE MIDDLEBOROUGH FIRE DEPARTMENT**

***Fire Alarm Division
2011***

The Signal Communications Master Radio Box system the fire department uses has now been on line for 17 years (the first boxes went on line in 1994). The computer system used to monitor the Master Radio Boxes indicates to us the location of the boxes and all pertinent information at the location of box. The fire department monitors all Town owned buildings for fire alarms, intrusion alarms, sprinkler water flows, sprinkler systems control valve tamper switches and also trouble conditions within the building fire alarm systems. The fire department also monitors all town well sites for the same conditions plus for medical alarms, equipment failure, natural gas leaks and low temperature readings within each building.

With large warehouse and distribution centers in town along with multiple apartment complexes, this system helps by providing us with information as to what area of the building that the alarm originated from, what floor or section of building has the problem and also what device was activated (smoke detector, pull station, sprinkler water flow, etc.). This assists the Officer in Charge with early information as to what equipment may be needed, the placement of apparatus and where to best enter the building. Our system also monitors the Fire Alarm Control Panel in those buildings for trouble alarms (low battery, ground fault and zone trouble) which enables us to contact the building owner to see that the trouble is corrected, and also the sprinkler control valves to let us know if someone is tampering with the sprinkler system or the system lost pressure.

This year we have added ten (10) new Radio Master Boxes, the town now monitors One Hundred and Fifty-Two (152) radio boxes, ranging in areas from the Titicut Green in North Middleborough to Oak Point Adult Community in East Middleborough as well as several in South Middleborough. There is a re-transmitter on Barden Hill to boost the signal from radio boxes in the South Middleborough and East Middleborough areas, which increases the areas of town we can monitor, this equipment needs updating as well. We have raised the antenna on Barden Hill onto the water tower for better reception, however updating is imminent.

Also, this year we installed a new computer program in the fire dispatch office to monitor the Vision 21 consoles, (receivers for the Master Radio Boxes). This allows the dispatcher to control the Vision 21 console from a computer in front of them; they can acknowledge an alarm or trouble condition, as well as disable a box for alarm system testing, trouble and any other reason. This also provides the dispatcher with readily available pertinent information for the location in front of them instead of seeking it elsewhere, which adds valuable time to the process.

As the town continues to grow as well as the demand for this vital safety equipment so does the need to maintain the system. We need to plan for the additional cost of the growth.

Respectfully,

Capt. Thomas E. Gaudette
Fire Alarm Superintendent

Capt. Debra L. Burke
Assist. Fire Alarm Superintendent

**REPORT
OF
THE MIDDLEBOROUGH FIRE DEPARTMENT**

Dive Team

The Middleboro Dive Team consists of highly trained and dedicated firefighters who are cross trained as divers. These divers are responsible for all water related emergencies within the town of Middleboro and in other towns when requested thru our mutual aid system. Our divers are responsible for training with, and the up keep of, all the equipment required in the event of a water related emergency.

Middleboro has many large areas of water thru out its borders. There are several large ponds that are active year round, as well as many bog ponds. The Nemasket and Taunton rivers also run thru the town attracting many outdoors people. The team is constantly training to maintain their skills in the event they are called upon to perform any type of water emergency that may arise.

In addition to the normal underwater dive gear that a diver wears, the dive team has a varied assortment of equipment that is unique to water rescues. Some of that equipment consists of 3 boats, 1 being an air boat that has proven to be invaluable in past water related incidents, 2 ice sleds, wireless underwater communications systems, remote controlled underwater video camera, underwater air bags (used for lifting heavier objects to the surface), 2 kayaks, and other equipment.

As you can see there is a lot of equipment that needs to be maintained and trained on so that in the event of an emergency the equipment and personnel are ready for the task. It is the hope of the dive team that we can continue to keep up with the latest rescue techniques thru training and not only maintain our existing equipment but also make additions to the equipment as needed to ensure the safety of the personnel during an emergency situation. The residents of the town of Middleboro can rest assured that the Middleboro Dive Team is ready in the event of any water related emergency.

Respectfully Submitted,

Capt. Glenn MacNayr-Divemaster

Middleborough Fire Department

Permits Issued by Type (Summary)

Issue Date Between {01/01/2011} And {12/31/2011}

Permit Type	Count	
59-21E	ASSESSMENT RECORD REVIEW (21E)	9
59BL	BLASTING PERMIT	6
59CM	CANNON OR MORTAR FIRING	1
59CO	CARBON MONOXIDE ALARMS/ INSTALL	1
59CW	CUTTING & WELDING	14
59DUM	DUMPSTER PERMIT	22
59F	FIRE ALARM INSPECTIONS RESALE (26f) 1 & 2	203
59FAC	FIRE ALARM COMMERCIAL	25
59FAR	FIRE ALARM RESIDENTIAL	62
59FF	FUMIGATION & FOGGING OPERATIONS	1
59FIRE	FIRE SUPPRESSION SYSTEM/ INSTALL/ REMOVAL	1
59FLAM	FLAMMABLE/COMBUSTABLE LIQUID & GAS STORAGE	17
59FR	FIRE REPORTS	5
59FSHOOD	FIRE SUPPRESSION SYSTEMS COMMERCIAL HOOD &	1
59GA	GAS DISPENSER REPLACEMENT	1
59GUNCOM	GUN POWDER & EXPLOSIVES (COMMERCIAL)	3
59LPA	L.P. GAS EQUIPMENT AND INSTALALTION	52
59MA	STORAGE ASMATCHES	2
59MR	MODEL ROCKETS	1
590	OIL BURNER INSTALLATION/ ALTERATION (FORM	108
590BA	OPEN BURNING AGR	40
590BG	OPEN AIR BRUNING GENERAL 527 CMR 10.22	2
590BR	OPEN BURNING RESIDENTIAL	1333
59R	TANK REMOVAL - PRIOR TO 1/1/2012	69
59SP	SPRINKLER SYSTEM INSTALLATION / ALTERATIONS	23
59TANKS	FUEL OIL STORAGE (MAINTAIN NEW OR EXISTING TANKS)	15
59TRUCKS	TRANSPORTATION OF COMBUSTABLES 119 GAL OR	9
59WA	WASTE OIL STORAGE	<u>16</u>
	Totals	2043

Middleborough Fire Department

Incident Type Report (Summary)

Alarm Date Between {01/01/2011} And {12/31/2011}

Incident Type	Count
1 Fire	
100 Fire, Other	1
111 Building fire	21
113 Cooking fire, confined to container	7
114 Chimney or flue fire, confined to chimney	3
115 Incinerator overload or malfunction, fire	1
116 Fuel burner/boiler malfunction, fire	2
121 Fire in mobile home used as fixed residence	1
130 Mobile property (vehicle) fire, Other	1
131 Passenger vehicle fire	13
132 Road freight or transport vehicle fire	2
138 Off-road vehicle or heavy equipment fire	1
140 Natural vegetation fire, Other	2
141 Forest, woods or wildland fire	8
142 Brush or brush-and-grass mixture fire	13
143 Grass fire	5
151 Outside rubbish, trash or waste fire	5
154 Dumpster or other outside trash receptacle	1
161 Outside storage fire	2
162 Outside equipment fire	1
	<hr/> 90
2 Overpressure Rupture, Explosion, Overheat (no fire)	
242 Blasting agent explosion (no fire)	1
251 Excessive heat, scorch burns with no	7
	<hr/> 8
3 Rescue & Emergency Medical Service Incident	
300 Rescue, EMS incident, other	2
311 Medical assist, assist EMS crew	212
321 EMS call, excluding vehicle accident with	53
322 Motor vehicle accident with injuries	144
323 Motor vehicle/pedestrian accident (MV Ped)	11
324 Motor Vehicle Accident with no injuries	124
331 Lock-in (if lock out , use 511)	2
341 Search for person on land	2
350 Extrication, rescue, Other	1
352 Extrication of victim(s) from vehicle	8
353 Removal of victim(s) from stalled elevator	1
357 Extrication of victim(s) from machinery	1
381 Rescue or EMS standby	3

Middleborough Fire Department

Incident Type Report (Summary)

Alarm Date Between {01/01/2011} And {12/31/2011}

Incident Type	Count
	564
4 Hazardous Condition (No Fire)	
400 Hazardous condition, Other	1
410 Combustible/flammable gas/liquid condition,	2
411 Gasoline or other flammable liquid spill	14
412 Gas leak (natural gas or LPG)	14
413 Oil or other combustible liquid spill	4
421 Chemical hazard (no spill or leak)	2
424 Carbon monoxide incident	21
440 Electrical wiring/equipment problem, Other	3
441 Heat from short circuit (wiring),	3
442 Overheated motor	1
443 Breakdown of light ballast	1
444 Power line down	34
445 Arcing, shorted electrical equipment	18
460 Accident, potential accident, Other	1
461 Building or structure weakened or collapsed	6
463 Vehicle accident, general cleanup	48
481 Attempt to burn	2
	175
5 Service Call	
500 Service Call, other	3
510 Person in distress, Other	5
511 Lock-out	19
512 Ring or jewelry removal	1
520 Water problem, Other	2
522 Water or steam leak	9
531 Smoke or odor removal	13
540 Animal problem, Other	1
541 Animal problem	1
542 Animal rescue	2
550 Public service assistance, Other	5
551 Assist police or other governmental agency	28
552 Police matter	10
553 Public service	20
554 Assist invalid	22
561 Unauthorized burning	41
571 Cover assignment, standby, moveup	1

Middleborough Fire Department

Incident Type Report (Summary)

Alarm Date Between {01/01/2011} And {12/31/2011}

Incident Type	Count
	183
6 Good Intent Call	
600 Good intent call, Other	14
611 Dispatched & cancelled en route	78
622 No Incident found on arrival at dispatch	35
631 Authorized controlled burning	8
632 Prescribed fire	1
641 Vicinity alarm (incident in other location)	1
651 Smoke scare, odor of smoke	18
652 Steam, vapor, fog or dust thought to be	5
653 Smoke from barbecue, tar kettle	5
661 EMS call, party transported by non-fire	1,968
671 HazMat release investigation w/no HazMat	3
	2,136

7 False Alarm & False Call	
700 False alarm or false call, Other	6
710 Malicious, mischievous false call, Other	3
711 Municipal alarm system, malicious false	1
712 Direct tie to FD, malicious false alarm	4
713 Telephone, malicious false alarm	1
714 Central station, malicious false alarm	1
715 Local alarm system, malicious false alarm	1
730 System malfunction, Other	7
731 Sprinkler activation due to malfunction	1
733 Smoke detector activation due to	33
734 Heat detector activation due to malfunction	2
735 Alarm system sounded due to malfunction	29
736 CO detector activation due to malfunction	24
740 Unintentional transmission of alarm, Other	7
741 Sprinkler activation, no fire -	3
743 Smoke detector activation, no fire -	73
744 Detector activation, no fire -	37
745 Alarm system activation, no fire -	114
746 Carbon monoxide detector activation, no CO	50
	397

8 Severe Weather & Natural Disaster	
813 Wind storm, tornado/hurricane assessment	3
814 Lightning strike (no fire)	2

Middleborough Fire Department

Incident Type Report (Summary)

Alarm Date Between {01/01/2011} And {12/31/2011}

Incident Type	Count
8 Severe Weather & Natural Disaster	
815 Severe weather or natural disaster standby	1
	6
9 Special Incident Type	
900 Special type of incident, Other	1
911 Citizen complaint	16
	17

Total Incident Count: 3576

Middleborough Fire Department

Inspections by Type (Summary)

Date Completed Between {01/01/2011} And {12/31/2011}

Type	Total Activities for Type
121 PLAN REVIEW – Fire Alarm	1
210 INSPECTION – Site	16
220 INSPECTION – Fire Protection	4
221 INSPECTION – Fire Alarm	1
223 INSPECTION – Fire Code Enforcement	23
224 INSPECTION – Carbon Monoxide	1
250 INSPECTION – Permit	26
260 INSPECTION – License	24
262 INSPECTION – State	1
400 Public Education - General	1
410 Public Education – Daycare	2
450 Public Education – Special Group	5
59 SERVICE CALL – Not Classified	13
59A Plug In/Out Radio Box/FACP	376
59B Testing of Fire Alarm Systems	18
59CM Cannon or Mortor Firing	2
59D Details	13
59DUM DUMPSTER	5
59E FIRE EDUCATION – Public Schools	5
59F FIRE ALARM INSPECTION – Resale 1-2 Family	235

Type	Total Activities for Type
59FAC FIRE ALARM - Commercial	10
59FAR FIRE ALARM – Residential	64
59G TANK INSPECTION & TESTING	1
59HM STATE HAZMAT – Training/Incident	13
59I INSPECTIONS – Not Otherwise Specified	7
59J JFS PROGRAM – Station	12
59K VIOLATIONS/INVESTIGATIONS – Complaints	6
59KEY NEW KEY INSTALLATION	16
59NH NURSING HOME – Inspection	26
59O OIL BURNER – Inspection	68
59P PROPANE – Inspection	49
59Q INSERVICE INSPECTION – Walk Through	9
59R TANK REMOVAL	2
59S SCHOOL INSPECTION	19
59SP SPRINKLER	2
59V PLYMOUTH CNTY TECH RESCUE	1
59X FIRE DRILLS – Schools, Nursing Homes	93
59Y FIREFIGHTER I PROGRAM	62
810 CONSULTATION – Site	2
820 CONSULTATION – Fire Protection	1
821 CONSULTATION – Fire Alarm	4
822 CONSULTATION – Sprinkler System	2
BATT ALARM SYS – Battery Replacement	4
TOTAL =	1,245

REPORT OF THE MIDDLEBOROUGH GAS AND ELECTRIC DEPARTMENT

Elected Officials:

Terrence Murphy	Term Expires 2012
Thomas Murphy	Term Expires 2014
Joseph Ranahan	Term Expires 2014
Michael Solimini	Term Expires 2013
Don Triner	Term Expires 2012

Report of the Gas and Electric Department

Weather was the story in 2011. The year started with a half dozen storms that kept our electric crews up more than a few nights. And the year ended with one of the warmest last quarters on record and without snow in sight. In between, crews made it through the devastation of late August's Hurricane Rita with no more than two days outage for eighty percent of our customers. A rare pre-Halloween blizzard had a substantial portion of the northeast without power for more than a week – except our own towns. We were fortunate to lose very few circuits and recovered in a day with less snow than our western neighbors. Both severe weather events highlighted the effectiveness of local knowledge and expertise and municipal mutual aid programs as crews from four Massachusetts communities aided MG&E with restoration efforts after Hurricane Irene, and we sent a line crew to Hudson to help with their line repairs after the unexpected October snowfall.

Our natural gas division took advantage of competitive pricing and rising customer interest and offered a gas heat conversion rebate program. The department paid \$500 to each customer on existing gas mains to defray the cost of switching their heating system to natural gas, increasing Department revenue to recover fixed costs. Over 50 homes converted, 29 using conversion burners installed directly by MG&E gas crews. Not only did we ensure a more-efficient use of our infrastructure, but our customers are heating their homes more efficiently as well; eleven of the abandoned furnaces were over 20 years old, three were over 60! Of course these customers are enjoying substantial savings considering that the cost of natural gas is now down to an equivalent \$1.93 per gallon of oil. Another advantage.

As in the past, we managed power and natural gas portfolios to meet customer needs, and were able to take advantage of a substantial downward trend in natural gas market prices to lock in portions of our energy supply to improve rate competitiveness in the region. Two factors drove price declines: unprecedented mild weather has kept natural gas storage inventories high in the near term; and abundant

domestic natural gas supply from increased exploration and production has increased projections of long term reserves.

Lower wholesale supply costs enabled the Department to drop our fuel charges to their lowest levels in six years. From last winter to this winter, gas customers are paying \$44.20 less for the typical heating season monthly use of 130 ccf (natural gas usage is measured by hundred cubic feet). Electric customers are paying nearly \$16 less per month for a typical bill showing 750 kilowatt hours. The lower costs also helped the Department continue to set aside funds for the unfunded pension and health insurance liabilities that every town is facing as future balloon payments. This serious commitment to addressing these liability issues and careful and considered rate reductions are what rating agencies like Moody’s look for when awarding the investment grade double A rating given to MG&E. That coveted rating, much like a personal high credit score, is essential for purchasing competitive long term power and natural gas supply in order to keep rates low. It’s a strong advantage that’s worth protecting.

Finally, our just-completed Customer Service Survey tells us those paying for MG&E service continue to appreciate these advantages, giving us our highest positive ratings for reliable service (94%), honesty and integrity (87%), and communicating with customers (84%). When asked to describe their relationship with this utility, 98% called themselves a “satisfied customer” or better. We will continue to work to earn our customers’ high regard with rates that reflect the lowest possible cost for secure energy supplies and the well-trained and skilled staff and crews that make reliability a secure advantage at any time of year in New England.

Customers and citizen-owners can follow our work and discover more about their utility including current rates, bill comparisons and help understanding their own energy use by logging on to our website – **MgandEonline.com**.

An audited financial report is available by calling the administrative office at 508-947-1371. For this report, we can provide the following abbreviated statements completed in 20010:

BALANCE SHEET

December 31, 2010

Utility Plant @ Original Cost	\$51,266,000
Less Accumulated Depreciation	<u>(33,709,000)</u>
Net Plant in Service	17,557,000
Cash & Equivalents	34,936,000

Other Assets	<u>7,348,000</u>
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TOTAL ASSETS	<u>\$59,841,000</u>
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Retained Earnings	35,935,000
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Current Liabilities	3,967,000
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Other Liabilities	<u>19,939,000</u>
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RETAINED EARNINGS & LIABILITIES	<u>\$59,841,000</u>
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Operating Statement	Year Ended December 31, 2010
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OPERATING REVENUES	\$ 52,147,000
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LESS OPERATING EXPENSES	<u>(48,982,000)</u>
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OPERATING INCOME . . .	2,050,000
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OTHER INCOME . . .	140,000
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Payments to the Town . . .	<u>(466,000)</u>
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NET INCOME	<u>\$ 1,724,000</u>
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OPERATING HIGHLIGHTS . . .

	2010	2009
Electricity Sold (Kilowatt-hours)	254,059,869	243,832,017
Gas Sold (Hundreds of Cubic Feet)	7,084,540	7,377,873
Customers Served:		
Electric	15,868	15,819
Gas	4,969	4,969
Number of Employees	52	53

Finally, we want to remind our citizen-owners that Middleborough's Gas & Electric Department provides more than great service and a healthy share of revenues to the town. The Department

- Keeps rates competitive and low to help attract new large employers & tax payers.
- Bills the towns at discounted rates for electric and gas use at their facilities and for streetlights.
- Avoids bonding for large projects by paying out of saved funds.
- Helps the town avoid short term borrowing by keeping MG&E revenues in Middleborough accounts for their short-term use. The town also earns interest on these revenues.

These are just a few of the many reasons it's important to maintain this healthy asset.

Respectfully submitted,

Middleborough Gas and Electric Department Commission

Terrence Murphy
Thomas Murphy
Joseph Ranahan
Michael Solimini
Don Triner

REPORT OF THE HEALTH DEPARTMENT

The Health Department continues to provide public health services and conduct surveillance for the community of Middleborough. We also spend a great deal of time planning and preparing for public health emergencies such as pandemics and natural disasters. Emergency Dispensing site plans were updated, Medical Reserve Corps (MRC) recruitment and training was increased, partnerships were formed with area Citizen Emergency Response Teams (CERT) and amateur radio operators have been assisting with our communication plans, training, and equipment. Many of these volunteers have assisted at the flu clinics and as shelter volunteers. These are your neighbors and friends so if you see them, make sure to-

“THANK A LOCAL HERO!”

-and call the Health Department if you want to become one of our trained emergency volunteers!

The annual Rabies Clinic, co-sponsored with the Pocksha Canine Club was well attended this year. One hundred and eighty two animals (182) were vaccinated against the threat of rabies. We thank all of those responsible pet owners in our community and remind everyone to please have your dogs, cats and ferrets vaccinated against rabies. IT IS THE LAW – and it reduces the risk of human exposure. There were ninety five (95) quarantine orders issued this past year. Twenty five (25) of those were for unvaccinated animals. Vaccination can make the difference between a ten day quarantine to a 6 month quarantine for your animal, so please vaccinate. Fourteen (14) samples were submitted for rabies testing of which one (1) was positive for rabies. A total of 170 properties were inspected for the purpose of completing the state barn book inspections.

The year 2011 has brought new programs to assist large animal owners such as Middleborough's Large Animal Rescue Program and promoting Fire Safety and Prevention for Barns. We encourage you to pick up a Fire Safety and Prevention Brochure at the Middleborough Health Department or call Animal Inspector, Jessica Gardner at 508-946-2408, if you have any questions about any of these programs.

Construction is still down due to the economy but our septic work has increased by 18% over last year. Percolation tests are generally scheduled in advance, so the Health Department urges everyone to call early for appointments. In addition, anyone selling their home should plan on obtaining the state required Title 5 inspection prior to listing the property so they will have adequate time to address any unforeseen problems with their septic system. For those that need financial assistance to replace their failed septic, the Health Dept. can assist you through the low cost loan program.

Public Health issues addressed this year by the Health Department included emergency planning and response and compliance with the state mandate of weekly water testing of beaches throughout the summer months. We had a 17% increase in housing issues this year and time consuming active hoarding cases.

Monitoring the community risk and impact by West Nile Virus and EEE was of major concern this year with early EEE indications in the region. Nothing is as effective as personal protection and precaution. We urge everyone to use appropriate personal protection and again ask everyone

to please look at your property this spring and eliminate any buckets, tarps, tires or unmaintained swimming pools where these mosquitoes breed. Special thanks to Plymouth County Mosquito Control for their early season efforts and timely reports throughout the mosquito season. These mosquitoes can breed in organic rich, stagnant water found in puddles or containers around your property. Please help us minimize the threat by using repellent when outdoors, eliminating breeding areas on your property and reducing your exposure during mosquito active periods at dawn and dusk.

Terrorism, both chemical and biological, as a potential threat has prompted the Health Department and Fire Department to revisit the Comprehensive Emergency Management Plan for updating and to assess the training needs of the Health Department staff, especially the Public Health Nurses. The Health Department continues to work with the Fire Department in meeting the state mandates for training and certifications relative to emergency preparedness. The Health Inspector and Health Officer were fortunate to have been approved for FEMA training at the premier FEMA training facility for Pandemic Planning and Environmental Health. The Health Department continues to organize our Medical Reserve Corps Unit comprised of volunteers that will be trained to respond in an emergency and to aid in the general well being of the community. A \$5,000. CDC Capacity Building Grant and a \$9,000. grant from the Dept. of Public Health were received this year for our Medical Reserve Corps operations and training. Watch for announcements of future trainings to protect yourself and your family. Please call or come into the Health Department if you would like to be a part of this unit. We have been joined by Halifax and Plympton in addition to existing units in Wareham, Mattapoisett, Marion, and Rochester this year and hope this will enhance preparedness for our communities here in the Southeast.

We urge you all to get involved and volunteer, BE A LOCAL HERO!

Middleborough is part of the Plymouth Regional Emergency Management Coalition for Health Departments. Monthly meetings are scheduled with the coalition towns' representatives to develop plans and coordinate training and response activities. The Health Department has received new ipads, emergency response equipment, vaccination supplies, personal protection equipment and supplies, and training for the nurses and the inspectional staff. Most all of the training programs attended this year by the Health Department staff were paid for through coalition funding. It is anticipated that a regional approach to emergency response and the new equipment and training will better prepare us in the event of an emergency.

We are pleased to report that there was no serious water quality issues noted during the seasonal inspection of public/semi-public swimming pools, ponds, campgrounds or recreational camps.

Our department has responded to complaints associated with housing, hoarding, rubbish, construction waste, animals, food service, air quality, water quality, septic systems and numerous other issues. Housing complaints are on the rise presumably in part due to the downturn in the economy and the Health Department has identified this issue as the next priority public health issue to be addressed both in conditions of existing units and in availability of affordable housing.

A number of residents have received assistance to upgrade their septic systems through the DEP funded betterment program, which provides low cost loans to residents for septic repairs. This past year we have assisted sixteen households with over \$200,000 in loans granted. Contact the Health Department for more information.

The Health Department receipts are the similar this year to last year at \$289,875, which is still down due to the economy as reflected in most areas of permits relative to the building slowdown.

The Health Department extends an invitation to all residents to visit us in the bank building on the second floor and learn of our activities and services. Pick up our Public Health Nurse's brochure and a copy of the booklet on the "Flu-What you can do".

The Health Department is grateful to the various town departments for their assistance in dealing with the many issues that come through the Health Department.

Respectfully submitted,

Jeanne C. Spalding
Health Officer

REPORT OF THE ANIMAL CONTROL DEPARTMENT

Middleboro Animal Control had a very full year in 2011 with high call volume and some expanded service roll out. The Department received 1837 calls into the office. The call break down was: Loose Dogs 570, Dog Surrender 29, Dog Bite 27, Barking Dog Complaints 58, Cat Issues 263, Wildlife/Livestock Issues 355 Animal Well Being Check 45, Adoption Inquiries 112, Donation Offers 36, Misc Calls 342. From those calls the ACO responded to 93 off duty/after hours incidents. The Department handled 109 dogs through the shelter in 2011.

The Animal Control Officer continues to rely on the amazing assistance and backing of Jessica Gardner - Animal Inspector/ Health Inspector. Without Ms. Gardner this department would be unable to provide the services and coverage the town has come to expect at the level of professionalism and effectiveness the residents deserve.

The Middleboro Animal Control Department also acquired a new PT Animal Control Officer -Ashley Oliver - to assist with emergency/after hour calls. Ashley has already proven to be an asset with her prior animal handling skills and continues to grow in her new role.

The department has rolled out our Large Animal Rescue apparatus. With this equipment, trained staff and volunteers can assist the department in all large animal emergency responses. The shelter also received some much needed repairs through the generosity and work of the Friends of Middleboro and A.M. Contracting who completely re-shingled the shelter roof. Mr. Charles Pina graciously installed our newly acquired dog tub to help make our doggie friends comfortable and clean.

The duties of this Department would be impossible if it weren't for the combined efforts and aid provided by the Middleborough Highway Department, Middleborough Health Department, The Clerks Office, Fire and Police Departments. The more severe animal cases handled by the Department continue to be assisted by Officer Chris Charbonneau of the Massachusetts Society for the Prevention of Cruelty to Animals Law Enforcement.

I would kindly like to thank the following for their support in 2011: The bulk of the veterinary care for the shelter animals continues to be handled by Dr. Johnson and staff at The Middleboro Animal Clinic. West Bridgewater Veterinary Hospital also assists on our after hour animal emergencies. Cat issues are largely handed over to Nemasket Orphaned Animal Human (NOAH) or the Standish Humane Society. Our sick and injured wildlife are all tended to by great people at the Cape Wildlife Center.

As we continue to trudge through the current economic state, I am completely grateful for the \$1496 presented to the Department in monetary donations from businesses and individuals. I wish to personally extend my continued thanks to the Oak Paws Pet Club for their continued contributions, Pet Recess Doggie Daycare for their annual supplies drive, Hannafords Supermarket for their kiosk drive and the students and families of The Memorial Early Childhood Center for their annual food drive.

The ACO would like to remind Middleboro residents that it is Massachusetts state law that all dogs need to be licensed and all dogs, cats and ferrets are kept up to date on their rabies shots.

Jayson Tracy, Animal Control Officer

REPORT OF THE PUBLIC HEALTH NURSE

The demand for services provided by the public health nurses have increased again this year. In addition, programs from the Department of Public Health for disease surveillance and emergency preparedness continue as part of the department's responsibilities.

We invite the residents to come in to visit the Health Dept. and find out about the many services we provide.

2011 Monthly and weekly home visits for medication refills, minor dressing changes, health supervision, dietary education, grief counseling, crisis intervention and personal assistance totaled **1,515** visits.

There were **8** food borne illness investigations. Frequent hand washing is always the best defense against passing an illness or contracting a disease. **60** Lyme disease cases were reported in Middleborough. We continue to urge the public to wear tick repellent and protective clothing in wooded areas particularly in spring and summer.

The public health nurse also covers communicable disease investigations and reporting for the towns of Lakeville and Raynham.

Flu administration was down this year due to state supplied flu vaccine not being available to the public due to budget constraints.

We continue to encourage volunteers to join our **Medical Reserve Corps (MRC)**. Medical Reserve Corps Volunteers are from all walks of life and assist communities in time of disaster and in public health activities. We provide free training so you can help yourself, your family and your community during an emergency. You do not need a medical background to become a volunteer. Be A Local Hero! Volunteer at your local Health Dept.

The Public Health nurses inspected **3** Body Art Establishments and assisted the health inspector with annual and biannual food facilities, **118** food inspections were conducted.

OFFICE CLINICS are held as follows:

Blood Pressures and Counseling

Monday through Wednesday
8:45- 9:45 A.M. and 3:30-4:30 P.M.

Immunizations:

Monday through Wednesday
8:45- 9:45A.M. and 3:30-4:30 P.M.

Fees:

\$10.00 per injection
\$15.00 Multiple injections

Be sure to pick up your copy of the booklet “Flu Care in the Home”. It is a good guideline of how you can help your self and your family if you get the flu and it is also good preparation in case of a pandemic influenza outbreak.

COMMUNITY CLINICS are held as follows:

Blood Pressures:

Council on Aging: 2nd and 4th Wednesdays of each month from
10:30-11:00 A.M.

Nemasket Tenants Association: 2nd Monday of the month from
12:30-1:00 P.M.

Riverview Tenants Association: 3rd Wednesday of the month
10:30-11:00 A.M.

Respectfully submitted,

Joan Stone, R.N., P.H.N.
Ana Braddock, C.N.A.

REPORT OF THE MIDDLEBOROUGH HOUSING AUTHORITY

The Middleborough Housing Authority respectfully submits this report to the Town of Middleborough for the year ending December 31, 2011.

The Middleborough Housing Authority (MHA) continues its endeavors to provide decent, safe and sanitary housing to low income residents. Presently, the Housing Authority oversees 356 housing units which includes the family housing complex at Archer Court; the elderly/handicapped housing complexes at Riverview Apartments and Nemasket Apartments; a special needs housing complex on Woodland Avenue; as well as State and Federal subsidized rental assistance programs with private landlords.

Our focus during the past year has been to implement energy efficient improvements and accessibility issues. Working with Middleborough's Office of Community and Economic Development, we received an American Recovery and Reinvestment Act (ARRA) grant for accessibility improvements to the Community Building at our Nemasket development. The improvements to make this building fully accessible to all residents included new entrances and restrooms, kitchen and laundry room upgrades. Energy conservation needs were identified in the Middleborough Gas & Electric Company's November 2010 audit of our properties. MHA secured funding from the Commonwealth of Massachusetts State-Aided Public Capital Improvement Program and an ARRA grant to address the needs as identified in this report. The old, inefficient heating systems at the Nemasket elderly developments and the Special Needs property were replaced in 2011. Also, another building at our family development has had the roof replaced and insulation added. The Housing Authority has also been working with the Middleborough Gas & Electric Co. to implement an energy conservation program for all developments. We continue to install more energy efficient interior and exterior lighting, appliances and water saving fixtures. These improvements demonstrate our continued commitment to provide and maintain safe, affordable housing for Middleboro residents.

In this time of economic difficulties, the Housing Authority continues to work closely with Town Offices and Departments to implement grants and programs that will generate more awareness and interest in the many affordable rental and ownership housing options that are available. Our goal is that by working together we will be able to locate and provide safe and affordable housing for all Middleborough residents.

In closing, the Board of Commissioners and I would like to thank our staff, Donna Fontes, Julie Mather, Marge LaPorte, Bill Enos, Barry Standish and Roger Fillion for their dedication and commitment in assisting the community-at-large, as well as the residents of our developments. Due to continued budget cuts, we are all working harder, but with fewer funds to maintain existing properties. The goal of the Middleborough Housing Authority is to strive to provide and maintain affordable rental units to persons of low income; to assist in promoting home-ownership housing opportunities; and to endeavor to meet local housing needs through community partnerships.

Respectfully submitted,

Josephine A. Ruthwicz, Executive Director
Middleborough Housing Authority

REPORT OF THE INFORMATION TECHNOLOGY DEPARTMENT

2011 was an extremely busy, productive year for the Information Technology Department. The department maintains a P520 midrange computer, over 158 network P.C.'s, nine servers, 82 printers and various other pieces of equipment. Along with the aforementioned hardware, Information Technology also maintains, supports and troubleshoots six operating systems, thirty-nine databases, and fifty-six application programs that we support and service with updates and day to day issues.

The Information Technology Department also orders, purchases, maintains and distributes all supplies and equipment dealing with the computer system for general government. This includes but is not limited to the specification, development, bidding, and purchasing of laser paper, print cartridges, other computer related supplies, as well as PC's, printers, scanners, etc. Whenever possible this department services and repairs the Town's equipment in-house, if not then we schedule and follow through with outside servicing.

The Information Technology Department is responsible for the challenging task of both internal and external e-mail for all departments and employees. Anyone who is responsible for external e-mail service understands what this entails – a plethora of daily maintenance of virus updates from the software sites for the necessary external protection.

The Information Technology Department is also responsible for maintaining the operation of an eleven mile Fiber Optic Loop (I-Loop) to eighteen Town locations, as well as the transmission and receiving equipment.

Another notable project which has consumed many hours by the I.T. Department has been the purchase, configuration and distribution of new hardware and software funded through the first phase of the Capital Plan. We are also involved in assisting all School Departments in their access to the P520.

We would like to take this opportunity to thank the Department Heads and our fellow employees for their assistance and direction over the past year to help accomplish these tasks. We thank the Board of Selectmen, the Town Manager and Town Meeting for their understanding and support for system upgrades, equipment replacement, software upgrades, as well as future technological development.

Respectfully Submitted,

Roger Brunelle
Information Technology Director
Town of Middleborough

REPORT OF THE OFFICE OF ECONOMIC AND COMMUNITY DEVELOPMENT

The Middleborough Office of Economic and Community Development (OECD) is responsible for overseeing grants funded through the Mass Department of Housing and Community Development's Block Grant (CDBG) Program.

The CDBG grants have allowed the Town to address the needs of the community through the development and rehabilitation of affordable housing and to expand economic opportunity through commercial and infrastructure improvements. Over the past 13 years, the OECD has received more than 7.5 million dollars in economic and community development grant funds from the Massachusetts Department of Housing and Community Development. These funds have been used to improve local infrastructure, such as downtown streetscape and commercial façade improvements, create 25 affordable housing units in the downtown and to rehabilitate over 75 houses occupied by low to moderate income families.

The OECD also supports economic development through business advocacy, commercial district revitalization, business attraction and retention and downtown infrastructure/beautification improvements.

Sadly, Anna Nalevanko, the Director passed away in September from cancer. She worked tirelessly for the Town for the last five years until her untimely death. She was a remarkable person and will be missed.

In July, the OECD was awarded a \$911,600 joint Community Development Block Grant with the Town of Lakeville to implement a shared housing rehabilitation program and Emergency Housing Financial assistance.

FY2010 Housing Rehabilitation Assistance Program

The Housing Rehabilitation program continues to provide home repair funds to eligible homeowners in downtown Middleborough and Lakeville Clark Shores. The goal of the Program is to improve living conditions in local housing units by correcting health, safety, and/or code deficiencies. Deferred payment, 0% interest loans and limited grants (in cases of emergency or financial distress) are available to qualified Middleborough and Lakeville single family and multi-family (up to 4 units) homeowners. Typical repairs include: plumbing/electrical, heating/hot water, insulation/weatherization, lead paint removal, septic system replacement and handicap accessibility construction. This current program has assisted 5 Lakeville households and 20 Middleborough homes.

FY2010 Emergency Housing Financial Assistance

The second joint activity with the Town of Lakeville is the Emergency Housing Financial Assistance Program. The OECD contracted with South Shore Community Action Council to provide emergency loan or mortgage payment assistance to low-to-moderate income households facing eviction or foreclosure because of past due payments. This program has benefitted 33 households, 20 in Middleborough and 13 in Lakeville. Due to the current economic conditions, funds were completely expended by early May, 2011.

In addition to the aforementioned projects, the Office has worked with a private developer to renovate the now empty Star Mill to create 69 luxury apartments. The owners have agreed to make eighteen of these units available to Low-to-Moderate income households, which will be chosen through a lottery system. This project is expected to be completed in early 2014.

The OECD had also worked with a non-profit developer, the Neighborhood Corporation, to renovate the former Baystate Envelope building on Peirce St. to create 24 affordable apartments. The Neighborhood Corporation is in the process of attaining funding from Federal, State and private equity funding sources with an anticipated project completion date of June 2013.

Economic and Downtown Development

The OECD oversees maintenance of Kramer Park and beautification efforts through generous contributions from local businesses and volunteers. Beautification efforts have expanded in the downtown to include plantings and installation of hanging planters and railing planters. The OECD wishes to thank Mimi Duphily for her continued assistance and support in this effort.

The OECD plans on focusing on improving the downtown and attracting new businesses by collaborating with the Chamber of Commerce, Middleborough on the Move and other civic organizations to create a coalition to improve communications and collaborate on activities aimed to increase activity in the downtown.

For more information on activities or to provide comments or suggestions please visit our office at 20 Centre Street, third floor or contact 508-946-2402 or janekudcey@verizon.net.

Respectfully Submitted,

Jane Kudcey
Program Manager, Office of Economic and Community Development

REPORT OF THE MIDDLEBOROUGH PARK DEPARTMENT

This past year was an especially challenging one for us here at the Park Department. For the first time since 1935 we were unable to open our pool. Due to circumstances beyond our control, the unique three section filter ordered on June 6th, did not arrive until August 18th. The installation process taking nearly two weeks, there was no possibility of opening before the end of summer. Sadly many families did not get the opportunity to experience swimming at Peirce Playground for the first time in 76 years.

However, as distressing as this past summer was, the programs at Peirce Playground still managed to thrive. Though we failed to open Peirce pool, the Middleboro School Department generously allowed the Park Department use of the Mayflower/Goode facility. Mr. Masi and our staff of lifeguards performed their duties admirably, teaching the skills of aquatics indoors. The water temperature - without sunlight & heating was cold, the spacing was limited, and the air temperature was warm. Yet in spite of these obstacles, Mr. Masi and his staff received high honors from the parents of the children enrolled in the program. After many setbacks and inconveniences, we salvaged a highly productive summer of teaching youngsters to swim.

The recreational activities had a banner season as well. Two young instructors: Harvard University bound David Robinson and Bridgewater State University bound Jillian Perry helped expand our summer programs by teaching – for the first time-karate and cheerleading. David (a black belt in karate) and Jillian (a 2011 MHS cheerleading captain) generated much interest in their respective fields. We thank them for their enthusiasm & effort while working with the youth of Middleboro.

Not to be outshined by our young instructors, Mike Perry & Scott Nelson- in their 23rd year of service to the Park Department - demonstrated they can still draw a crowd. Overall participation increased from last season. All three sessions had more attendance than in 2010! Canoe trips, fishing trips, water games, various contests, and a myriad of other activities were all part of Mike & Scott's recipe for wholesome fun. They both did a fantastic job! ...Next summer when our pool re-opens, we anticipate they'll continue the trend!

For the first time in over twenty years, fireworks were displayed above the crowds at Peirce Playgrounds on July 4th. The Park Department is proud to have been able to negotiate the return. For many years the cost of a pyrotechnic display on July 4th was nearly double the cost of a shoot on any other day of the year. As a result over the past two decades the Park Department chose to display fireworks on different various days during the first week of July. In 2011 - with the economy still in the grip of recession-the pyrotechnic company conceded to a shoot on Independence Day. And we at the Park Department will do all that we can to ensure this tradition continues. Join us to celebrate Independence Day in 2012. We expect an extraordinary display, & consider ourselves privileged to provide Middleboro's fireworks.

In order to improve programs and help pay for summer scholarships, the Park Department hosted a 1st bi-annual comedic roast. The roastee was long time Middleboro Gazette editor Jane Lopes. For the cause, Ms. Lopes agreed to a night of self deprecation. She was ribbed, teased and cajoled by a panel of Middleboro's finest roasters. Throughout the evening she conducted herself with dignity and grace. Per-usual! Only once did she lose her composure during a spectacular grilling by former selectmen Lincoln Andrews. All in attendance had an enjoyable night; and seemed overwhelmingly curious as they questioned who might be roasted next in 2013. Thank you Ms. Lopes for your good sense of humor, and contribution to the kids at the park.

Any facility that encounters high amounts of use, must expect a proportionate amount of maintenance and repairs. In 2011, many repairs and improvements were made to Peirce Playground. A new filter and pump were added to the pool. Fiberglass walls in the deep end were rebuilt. The interior floor of the bath house had new slip matting installed. A new sign for Reed's Corner was erected and the chain link fencing was replaced. Two storage sheds and the front façade of the Masi Field house received a fresh coat of paint.

Most prominent of all the improvements made to Peirce Playground were the installation of security cameras and a steel gate on Jackson Street adjacent to the skate park. The cameras will help to pro actively discourage vandalism and to help law enforcement identify perpetrators should a crime occur. The steel gate controls traffic from proceeding to Battis Field. Also, the gate allows us to prevent unwanted motorists from commingling with skaters who may be interested in illicit activities. Special thanks to the Town Manger Charles Cristello and Police Chief Bruce Gates for these wise investments for public safety.

I would like to extend my personal gratitude to the Peirce Trustees and the Park Commission. The town of Middleboro is fortunate to have groups that are so invested in their community.

Respectfully Submitted,

Frank J. Cass
Superintendent
Middleborough Park Department

REPORT OF THE PLANNING BOARD

Residential construction has continued to decline due to the economy's deterioration. However, proposals and submittals for commercial developments have remained active and the Town with the assistance of the Planning Department and the Planning Board has aggressively sought new economic development opportunities and projects. The Planning Department has been involved in many large planning initiatives for the Town over the past year.

With respect to residential development the Planning Board received 15 Form A petitions in 2011 creating 32 new residential house lots on existing streets. The Planning Board voted to recommend favorable action for the acceptance of River's Edge Drive and Edgewater Lane which were approved at the Town Meeting of June 6, 2011 even though construction was never completed by the developer. These roads will be completed using subdivision surety and betterment. The Planning Board also voted to recommend favorable action for the acceptance of Meadowbrooke Lane and Bon View Circle and these roads were approved at the Town Meeting of October 3, 2011. Public hearings were continued for Harvestwood Estates Definitive Subdivision off of Old Center Street, containing 8 lots and this project is still in the permitting process. The Planning Department continued to coordinate the construction of 12 subdivisions containing 17 roads. Work also continued to effectuate the completion of subdivisions abandoned by their developers prior to the completion and acceptance of the subdivision roads. These roads include Veronica Lane, Starrett Avenue Extension and Cottonwood Lane. Similarly, some subdivisions that were completed in the past and were certified complete by the Planning Board were never laid out and accepted by the Town as public ways. The Planning Department has been working with the Town Manager and Public Works Department to identify these roads as well as the maintenance and upgrades necessary prior to layout in the future. These roads include Wilson Way, Tall Oak Drive and Londonderry Lane. The Planning Department has been assisting with necessary modifications to a 40B subdivision road, Silo Lane, prior to its public layout. The Planning Board, working with the Town Manager, entered into a settlement agreement with Edgeway Estates, creating a plan for resolution of zoning violations of the buffer area at the Edgeway Estates Adult Mobile Home Park that have been ongoing since 2002.

On the commercial side, Compass Medical Middleborough, a 36,000 SF, 3 Story Medical Office Building located at Middleborough Park at 495 opened its doors on November 4, 2011; this facility was approved by the Planning Board on August 3, 2010. Compass Medical Middleborough's state of the art facility offers a comprehensive range of medical services and programs including a Walk-in Critical Care Center. Compass Medical and the jobs it created justified the need for the Town's application for a \$1.9 million MORE Jobs Grant to the Commonwealth of Massachusetts in 2010; which would have helped to build the completion of Commerce Blvd. within Middleborough Park @ 495 and connect it to Campanelli Drive, thus providing a second signalized access point to Rte 18/28 for the Compass Medical patrons. Unfortunately, a final agreement could not be reached with the Middleborough Park at 495 developer and the Town lost the MORE Grant in late January, 2011.

The Commonwealth of Massachusetts DOT once again began to study the Middleborough Rotary after significant lobbying by the Town of Middleborough assisted by the Planning Department. MADOT determined however, that the previously preferred alternative known as the "Ring Road"

was no longer economically viable and required excessive wetland alteration. MADOT proposed a different alternative in 2011 which the Town has reviewed and commented on. The Planning Board and Planning Department continue to assist in this transportation discussion.

The Community Preservation Committee was established in 2011 and David Maddigan currently represents the Planning Board. The Planning Board and Planning Department will be providing assistance to this committee in the areas of open space and historical preservation planning as well as affordable housing needs.

Work continued on recodifying the Town's Zoning By-laws through an ad hoc Task Force spearheaded by the Town's Planning Director. The Town has hired Attorney Mark Bobrowski of Blatman, Bobrowski & Mead, a leader in municipal zoning law, to assist in the effort. The recodified Zoning By-law will be submitted for adoption at the Annual Town Meeting in June of 2012.

The Planning Department, working with the Conservation Department, coordinated and completed the Thompson Street Corridor's Agricultural Planning Project through a contract with the non-profit organization "Land for Good" in conjunction with the "Committee to Preserve Thompson Street". This project resulted in a report finalized in November 2011, outlining a blue print for maintaining the agricultural and historic integrity of Thompson Street; it also encouraged more economically viable agricultural endeavors in the future. Thompson Street residents and Town officials are to be commended for their commitment to preserving and revitalizing the area.

In March, 2011, the Town was required to reapply for a FEMA Hazardous Mitigation Grant for the purchase of 10 homes within Woloski Park since FEMA cancelled the November, 2010 grant round. These homes are within the 100 year floodplain of the Taunton River and Purchase Brook and their sole access road floods and is impassable by vehicle on an annual basis. The Nature Conservancy and the Massachusetts Division of Fisheries and Wildlife are partnering on the project with the Town and will provide the 25% match needed for the grant. The Woloski Park land is within the Taunton River Wild and Scenic River corridor and is rear to land already owned by the Commonwealth of Massachusetts. The Town was required to update its Hazard Mitigation Plan in order to be eligible for the Hazard Mitigation Grant. The Planning Board and the Planning Department spearheaded this effort on behalf of the Town and completed the final draft in October.

The Planning Department prepared an appeal to the Federal Emergency Management Agency (FEMA) of the Flood Insurance Rate Map (FIRM) Base Flood Elevation (BFE) on behalf of the Board of Selectmen for the purpose of better representing the limits of the 100 year flood plain as presented in the new FEMA maps that are being created for the community. Although the Town did not expend the significant funds required to successfully accomplish the appeal, Middleborough's data has been added to FEMA's records and will be used in future flood plain assessments.

The Planning Department also worked extensively with other Middleborough officials and representatives of abutting towns and state officials to evaluate the causes and possible solutions

of flooding at the Assawompsett Pond Complex and Nemasket River. The group will continue to meet on a quarterly basis.

The Planning Department, with heavy heart, would like to recognize the valiant efforts of the late Anna Nalevanko of the Office of Economic Development. Even through illness, Anna worked tirelessly on her quest to rehabilitate the downtown area, attract new commercial development and provide affordable housing to Middleborough residents. Anna recognized that the Mass. Works Grant was extremely important to the future of downtown Middleborough and worked tirelessly, to her own peril, to submit this grant application to the Commonwealth of Massachusetts in September, 2011 shortly before her death. She is greatly missed.

Respectfully Submitted,

Michael LaBonte, Chairman
William B. Garceau
David J. Maddigan, Jr.
Peter A. Reynolds
Donald Edward Swarce

REPORT OF THE MIDDLEBOROUGH POLICE DEPARTMENT

As the year 2011 comes to a close, which also marks the 342nd year since Middleborough was incorporated, I submit the report of the Police Department.

Another year has passed while the members of the Police Department continue to do more with less as we endured a third straight fiscal year of budget reductions. Members of the Department continued to address 2011 issues with 1977 staffing while operating out of a 193 year old former grocery store. In 1994 the Capital Planning Committee determined their first priority was replacing the police station. Two new fire stations and schools have been built since then? The police station no longer meets our needs and has to be replaced. It should be a reflection of the community it serves. It is a nice looking antique building from the outside but it does not meet the safety, security, efficiency, technological and overall needs of the Police Department. I am fearful it will take a tragedy within the building to get the Town to finally provide a modern facility.

This gives me the opportunity to praise the members of the Police Department for their dedication and dependability during these trying times.

Police Officers do countless good deeds throughout the year that go unrecognized and without praise. If I missed a “pat on the back for a job well done” during the year your overall efforts are appreciated. Specifically, Police Officer Nathan Ferbert was recognized by the Selectmen for singlehandedly apprehending a suspect that would be charged with murder in November. Detectives Robert Lake, Simonne Ryder, Police Officers Terry Meleski, Alan Cunningham, Brett Collins and Kristopher Dees were also recognized for their actions in September that resulted in the apprehension of a suspect for attempted murder and numerous additional crimes.

The Town departments again worked well together during the August Tropical Storm “Irene”. The Health Department provided us with their 4-wheel drive vehicle during the heavy snows in January and also provided a supply of germ protection material. In cooperation with the Drug Enforcement Agency we participated in the DEA drug take back programs in May and October.

The Police Department is the Public Safety Answering Point (PSAP) for local E911 calls. A new state law that mandates a PSAP have a trained Emergency Medical Dispatcher (EMD) available to handle medical calls will go into effect in 2013. Since our dispatchers were laid off we only have one person to answer the E911 along with radio calls, business calls and every other dispatching duty that comes with it. Obviously our staff would not be able to effectively complete each EMD call while attending to these other duties. An agreement was worked out that Brewster Ambulance Service would provide EMD services for the Town by having our desk officer do a conference call. Although not ideal, it does satisfy the legal requirements. It is my strong opinion that going forward we should have all civilian dispatchers which would cost substantially less than Police Officers and free up the 20% of our Police Offices that are currently assigned desk duty. We also participated in the SRPEDD study of regionalization of emergency dispatching.

After much research by our staff the decision was made to give the officers the ability to use a 20 year old technology commonly known as the TASER. Police Officers are routinely confronted with situations that require the use of force for defensive or apprehension purposes. While no use of force technique could be considered totally safe, using this technology does appear to have the best chance of not causing any lingering effects on someone where force must be used. The TASER jolts a person with an electrical

current that immobilizes them for a few seconds, long enough to be restrained with handcuffs. Within seconds they are totally back to normal. It is certainly less likely to cause permanent harm than using a baton or firearm. There is a strict statewide reporting procedure for departments that use it. Policies on its use and training of officers had to be approved by the Executive Office of Public Safety before they were deployed in March. Grant money was used to initially purchase 4 TASERS. Apparently the criminal element of our society is well informed about them. Officers have numerous times advised that once a person to be arrested knows there is a TASER present they do not resist arrest. We have not had an injury related to a combative suspect to any officer since we have implemented the TASER'S.

In May the Department joined SEMLEC, Southeastern Massachusetts Law Enforcement Council, which has over 25 member communities. The basic mission of the council is to provide various mutual aid services to member agencies which enhance the capabilities of all the communities' police departments. Operational units include S.W.A.T. Teams, Marine Unit, Search & Rescue Team, Rapid Response Unit and Emergency Communications. Many smaller agencies such as ours would not have the resources to have these units available. An additional benefit is that regional agencies are getting the bulk of grant funding as these funds are becoming scarce.

Annual veteran police officer training was eliminated by the Massachusetts Criminal Justice Training Committee for 2011. All officers were still qualified with their weapons and sent to a modified 2 day version of the annual training which had to be paid out of our budget instead of the State Training budget. There is an effort to do mostly on-line training by the State but I feel the ability to interact and ask questions will be compromised. Officers were additionally trained in Grant Writing, Internal Affairs Investigation, Background Investigations and Narcotics and Search Warrant Preparation. In May Lt. Peter Andrade completed the 10 day Executive Development series sponsored by the Municipal Police Institute. In February I completed the New England Law Enforcement Executive Development Series sponsored by the F.B.I.

In April I asked for a civil service list to fill an existing vacancy. In July Michael Lonergan was hired and in December graduated from the Police Academy. He will be in cruiser training for about 3 months. Eleven months is an illustration of the extensive time it takes to get an officer on the street. In November Police Officer Charles Robichau resigned for purposes of retirement. I wish the best for Chuck in his retirement.

Due to budget reductions there have been few new hires over the last several years. The average age of the Police Officers has crept up to age 45. At the Fall Town meeting with support of the Selectmen, Massachusetts General Law chapter 31 section 58A was unanimously accepted by the Town voters. This will put a maximum age limit of age 32 for people who take the civil service test for the position of police officer in Middleborough. The new law has a provision for military veterans that allows them credit for active duty time to be able to take the test to age 36.

In April in cooperation with school officials K-9 Teams from multiple jurisdictions along with Middleborough Police Officers made a surprise safety sweep at the High School. 10 citations for drug possession and 3 illegal knives were seized as a result. This was the first surprise visit in a number of years and I think the message was sent that the school is a place for learning in a safe and healthy environment.

All officers were outfitted with new body armor that was purchased with Federal grant money.

I'd like to thank our Police Officers, the Town's Boards and Committees and other Town employees for a great job in 2011. I'd also like to extend a "welcome home" to our troops from Iraq.

DETECTIVE DIVISION

The Detective Unit's main function within the Police Department is to investigate all types of crime that require lengthy follow-up and investigation by a Police Officer. Witness interviews, data analysis, evidence collection and preservation, along with covert analysis describe the day-to-day operation of the Detective Unit.

In 2011 the Detective Unit investigated numerous crimes such as homicide, violent assaults, arson, residential burglary, recreational vehicle thefts, narcotics distribution, and sexual assaults that resulted in the arrest of approximately 90 individuals.

Additionally, the Detective Unit prepared or assisted in the execution of approximately 30 search warrants most of which were directly related to ongoing narcotics problems.

One issue that should be addressed is the condition of the evidence room and the lack of suitability the current building provides. The limited space hampers the proper storage of the large amount of evidence that has been collected over the years. This past year the Detective Unit has had to seek additional secure space to store additional property and evidence.

Cyber crime incidents continued to increase during the year. Cyber crimes such as fraud, larceny, child pornography, and on-line harassment and bullying, continue to challenge police across the county. We would like to remind all citizens that the Internet, although useful, is at times an untrustworthy tool for conducting business. If anyone has any questions regarding a financial transaction over the Internet, or suspects suspicious activity, please call the Detective Unit at 508-923-4636.

TECHNOLOGY

This past year saw minor changes in the Technology Department, mostly involving hardware. Much of our equipment is aging and a number of our computer towers, printers and monitors have either been replaced or updated.

A grant was obtained this past year by Sergeant Batista through E911 dispatching that allowed the Department to purchase three new cruiser laptop computers. These new laptops will replace older ones and allow for more efficient work to be completed by officers while in their cruiser.

Our next venture involves replacing our old network and server system. This too has reached its limit and is in great need of replacement. This is a large task due to the complexity of the agencies connected to the network, the amount of information stored in our database and the security that goes with it all. We are currently awaiting the arrival of one server for this new system and hope to finalize this in the early part of 2012 with the rest of the necessary servers.

ELDERLY AFFAIRS

Detective Ryder has attended several open houses at Oak Point, Nemasket Apartments and for the Hillcrest Tenants Association. The Department is still active in issuing Senior Id's, File of Life, Yellow Alert Program and Project Lifesaver. She still works hand and hand with Old Colony Elderly Services as well as the Plymouth County Sheriffs Department. Please be alert of all scams via telephone calls, emails, fax, postcard or letter. Never wire funds to strangers, give out your bank or credit card information or allow a courier to pick up your money. Any questions or concerns contact Detective Simonne Ryder.

PROSECUTOR

There were 334 scheduled events (trials, motion hearings, probation surrenders) in the District and Superior Courts, which required the attendance of officers and resulted in 1489 hours of court time. The pre-trials and arraignments numbered 1066. The Prosecutor represented the Department in Clerk Magistrate Hearings for 270 civil motor vehicle complaints (ticket appeals) and 190 criminal hearings (misdemeanor cases when a suspect is not arrested but summonsed to court). The District Attorney's Office submitted 356 requests to this department for supplemental materials beyond police reports; including 158 recordings of 911 calls and radio transmissions, 25 recorded interviews, and 17 surveillance recordings.

Drug abuse is an underlying factor in many cases of assault and battery, larceny, credit card fraud, break and entry, and other crimes. There were several good drug busts of local dealers, which resulted in prison sentences for those offenders. One case of note saw a subject kidnapped and tied to a tree in the woods by four subjects over a drug debt. They were caught, tried, and convicted in Superior Court. A murder case under investigation for the past six years also resulted in a conviction in Superior Court. The professionalism and talent shown by our officers in preparing cases has been exceptional and has resulted in a high number of successful prosecutions.

GRANTS

The Executive Office of Public Safety and Security (EOPSS) awarded the Town of Middleborough \$5,000.00 to combat underage drinking. The Police Department teamed up with members of the Middleborough Youth Advocates to conduct compliance checks with local liquor stores and drinking establishments. An underage youth was sent into establishments in an attempt to purchase an alcoholic beverage. Most businesses did what they were supposed to do and requested identifications; however, two liquor stores did fail the compliance checks and were counseled by the Town.

The EOPSS grant also provided for party patrols, which were conducted at the start of prom season. Officers discovered a couple of large parties early in the season and broke them up which we hope sent a message and contributed to the safety of Middleborough's youth and the public at large.

The Town was also awarded a grant from the State E911 Department in the amount of \$51,967.00 which will be used to update some old equipment, chairs, and mobile computers, with the remainder of the money being used for salaries of officers who answer the E911 phones.

The Middleborough Police Department was one of 30 recipients of a preliminary breath-testing instrument offered by the Office of Alcohol Testing. The cost of the device with the regulator and mouthpieces totals \$1,400.00.

ENHANCED 911

The total number of inbound calls answered for 2011 were 7,144. There were 1,822 calls transferred to other departments. A large number of Automatic Location Indicator (ALI) problems were corrected with Verizon Data Management so response will be swift to every caller's location. Property numbering and other issues presented by Town Departments were researched and resolved.

In 2011, three new access paths were named. Oak Point added 6 new homes to Phase VII. Street numbering changes were made to various properties in order to comply with Massachusetts State Law regarding the Standards for Enhanced 911 Systems. The E911 Coordinator regularly updates Middleborough's street map and provided maps upon request to Town Departments. Trespass files were entered into IMC, site information and the business log were updated as information became available.

Middleborough made the change from American Medical Response to Brewster Ambulance. Disability Indicator letters were sent to existing participants as well as candidates for the program. When a call comes in from a Disability Indicator participant a note appears on the dispatch screen informing officers of the caller's unique needs. The information is passed on to all responders so adequate care can be provided.

Work continues on merging the Master Names File which had been downloaded from HTE. The merging process is extremely time consuming and will remain ongoing. 2011 saw the addition of providing a detailed report on B&E's for the year. The information was broken down by date and sectors. Items taken and suspects were broken down for a more detailed report for the Detectives. A comparison data graph, created for 2009 through 2011, showed a 2011 decline in the number of B&E's.

SCHOOL RESOURCE OFFICER

The School Resource Officer position continues to be a part time position due to staffing reductions caused by budget constraints. Sergeant Robert Ferreira is assigned as the School Resource Officer but is required to fill routine patrol vacancies as well as assist with Firearms Licensing for the Police Department. Sergeant Ferreira continues to serve as the liaison to the Middleborough Public Schools as well as the READS Academy, which services numerous communities by educating students with behavioral issues.

School Administrators maintain routine communication with Sergeant Ferreira, even when he is not assigned directly to the schools, on a variety of school or student issues. The Middleborough Police Department has been fortunate to be able to provide a Police Officer to the School District as another resource in responding to the needs of the School District and it's students. It is our hope that in the coming year staffing and budget conditions will allow us to restore the School Resource Officer to a full-time position. It is important that we continue to have a School Resource Officer and maintain relationships and communication between the school and police personnel to better serve our community.

POLICE K9 UNIT

Officer Donahue and his partner, K9 Caro, are assigned to the Patrol Division and work the Midnight to 8 A.M. shift. The K9 Unit assists both the Patrol and Detective Divisions of the Department as well as provides mutual aid to surrounding communities.

Officer Donahue and Caro are a dual purpose K9 Team, trained in both patrol work and narcotic detection. The K9 Unit assisted the Patrol Division in locating and apprehending several suspects who had been involved in such crimes as housebreaks, domestic violence incidents, and robberies. The K9 Unit also supplemented the Detective Division by assisting in several searches for narcotics, evidence recovery, and offender locating. Assistance was provided to several other towns and agencies throughout the past year for search warrants executions, lost person searches, and several narcotic searches.

Officer Donahue and Caro provided demonstrations to local groups, schools, and organizations. The demonstrations are offered to educate and demonstrate the skills and the abilities of the K9 Team. These demonstrations are provided at no cost to interested groups.

At the start of 2012, K9 Caro will be retiring from active duty, after 10 years of dedicated service. Caro has the distinguished honor of being the Middleborough Police Department's first Police Canine and upon retirement will remain in the care of Officer Donahue.

The K9 Unit will continue to serve the community in 2012 with the introduction of K9 Phaelan, the department's new canine. Officer Donahue and K9 Phaelan are looking forward to another successful year.

Officer Donahue and K9 Caro would like to thank all those who have made this program an ongoing success.

FIREARMS LICENSING

Firearms licensing is done regularly, usually on a weekly basis. Times are varied to coincide with the work schedules of the Firearms Licensing Officers. Times are posted in the Police Station lobby at the beginning of each month. A prerecorded message is also posted on the department's telephone answering system, accessed by pressing seven (7) on the recorded menu. A total of 432 LTC and FID licenses were issued in 2011.

SEX OFFENDER REGISTRY

Sgt. Mark Pontes has been assigned as the Sex Offender Registry Officer for the past three years. Currently in Middleborough there are eight Level 3 offenders (likely to re-offend) seven who reside here and one who works in town. There are thirty-one Level 2 offenders (less likely to re-offend) twenty-four who reside here and seven who work in Middleborough. This year all offenders complied with the law by reregistering on time and notifying of any changes of employment, address or vehicles. In addition to the information in this report if residents wish to view Level 3 offenders in Middleborough or anywhere in the state they can go to <http://www.mass.gov/eopss/agencies/sorb/> there is also a link to this on the Middleboroughpolice.com website.

CHIEF OF POLICE

Bruce D. Gates

LIEUTENANTS

Peter J. Andrade

David M. Mackiewicz

SERGEANTS

Benjamin J. Mackiewicz, Jr
Mark A. Pontes
Stephen J. Verhaegen
Joseph M. Perkins

Deborah A. Batista
Corey P. Mills
Robert D. Ferreira, Jr
David A. Beals

PROSECUTOR

Stephen M. Schofield

DETECTIVES

Timothy G. Needham

Robert W. Lake

Simonne M. Ryder

JUVENILE RESOURCE AND SAFETY OFFICER

Robert D. Ferreira, Jr

PATROL OFFICERS

Dennis F. Amaral
Todd K. Bazarewsky
Antonio L. Botta, Jr.
Brett D. Collins
Alan J. Cunningham
Kristopher S. Dees
Jerry J. Donahue
Nathan J. Ferbert

John H. Graham
John R. Guenard
Richard W. Harvey, Jr.
Angelo Lapanna, Jr.
Adam C. Levesque
Michael P. Lonergan
Mark E. Meaney
Terry M. Meleski

Stephen R. Nelson
Charles W. Robichau
Robert B. Rullo, Jr.
Bradley A. Savage
Gregory E. Trask
Steven Valerio
Peter J. Vanasse

ASSISTANT TO THE CHIEF

Irene C. Hudson

CLERKS

Marion Gunning, Senior Clerk

Lori Sousa, Clerk

E911 COORDINATOR

Barbara Damon

KEEPER OF LOCKUP

Bruce D. Gates

SPECIAL QUALIFIED POLICE OFFICERS

Retirees

Charles Armanetti	George Murphy	Clyde Swift
John Bettencourt	Paul Rose	Gerald Thayer
Ronald Costa	Gary Russell	Thomas Turnbull
Wilfred Forcier, Jr.	David Shanks	Bruce Whitman
Lorin Motta, Sr.		

Non-Retirees

Andrade, George	Foster, Mark	Mills, Joseph
Benoit, Richard	Foye, Matthew	Mills, Patrick
Blanchette, Douglas	Johnson, Michael	Newton, Daniel
Bowlen, Chris	Keaney, Anthony	Poineau, Roger
Bryant, Roger	Lemieux, Charles	Poudrier, Barry
Carbone, John	Lee, Wayne	Vanderzeyde, Kurt
Ferdinand, William	Meleski, Raymond	

STATISTICAL REPORT OF THE POLICE DEPARTMENT

Classification	<u>2010</u>	<u>2011</u>	<u>+/-</u>
Incidents Investigation	2345	2452	+107
Vandalism	229	218	-11
Criminal Homicide	0	1	+1
Rape	27	27	0
Robbery	15	9	-6
Assault & Battery	240	202	-38
Breaking & Entering	236	203	-33
Larceny	355	320	-35
Motor Vehicle Theft	32	22	-10
Arson	5	3	-2
Kidnapping	0	1	+1
 Traffic Accidents	 626	 645	 +19
 <u>Citations</u>			
Arrests	80	105	+25
Warnings	421	329	-92
Criminal	189	204	+15
 Parking Violations	 205	 241	 +36
 <u>Arrests</u>			
Male	668	747	+79
Female	215	240	+25
Juvenile	75	79	+4
 Firearms Licenses	 315	 432	 +117
Protective Custody	68	80	+12
Cases Prosecuted	992	1066	+74

Man Hours in Court	1521	1489	-32
209 Violations	35	37	+2
Alarms			
Bicycle Permits	1	0	-1
(Bike permits are no longer issued)			

I respectfully submit to the Board of Selectmen and the residents of the Town of Middleborough the annual report and statement of duties performed by the Middleborough Police Department for the calendar year January 1, 2011 through December 31, 2011.

Respectfully submitted,
BRUCE D. GATES
CHIEF OF POLICE

AUXILIARY POLICE

The Middleborough Auxiliary Police currently maintains an active roster of 20 individuals who have offered their time and energy in assisting the Middleborough Police Department. A collective summation of the Auxiliary hours is as follows.

Administrative/Planning	52
Beat Patrol	125
Cruiser	120
Special Details	136
Parade	246
Meetings/Training	700
TOTAL HOURS	1379

MEMBERS OF THE MIDDLEBOROUGH AUXILIARY POLICE

Benoit, Richard	Foye, Matthew	Mills, Joseph
Blanchette, Douglas	Johnson, Michael	Mills, Patrick
Bowlen, Chris	Keaney, Anthony	Newton, Daniel
Carbone, John	Lemieux, Charles	Poineau, Roger
Ferdinand, William	Foster, Mark	Lee, Wayne
Meleski, Raymond	Poudrier, Barry	Vanderzeyde, Kurt
Penny, Harold	Sederquist, Andrew	

In closing the Middleborough Auxiliary Police would like to extend it's gratitude to the Middleborough Board of Selectmen and Police Chief Bruce Gates. It is our hope to continue these services to Middleborough throughout the year 2012.

Respectfully submitted,
Officer Robert B. Rullo, Jr
Middleborough Auxiliary Police

REPORT OF THE MIDDLEBOROUGH PUBLIC LIBRARY

In some regards, the year 2011 was a “rebuilding” at the Middleborough Public Library. The replacement personnel who joined the staff in 2010 have added vitality and new dimensions to our services. In their own sections of this report, Adult Services Librarian Libby Fox and Children’s Librarian Liz Gotauco will share their comments on the year just past. Library Technician Jason Homer transitioned from the Teen Scene Tech to an active role in the Adult Services area teaching computer skills classes under the Job Seekers Grant project. Jason was also charged with keeping the Library current with social media.

The term rebuilding unfortunately cannot be used to describe the budget. For the second year in a row, the Library has been forced to apply to the Massachusetts Board of Library Commissioners (MBLC) for a waiver for certification. The FY11 budget as approved by Town Meeting fell short of the necessary funds to meet the Municipal Appropriation Requirement (MAR). The application was submitted in October. The process is not completed until February of 2012. The fact that the Library was treated equitably in relation to other departments assures that the application will be approved.

Following of the theme of rebuilding, we felt that it was time to regain some of the hours open that had been lost in the previous years. Absent additional funding, a return to Friday openings was out of the question. The temporary solution was to open on Sunday afternoons for the winter months. The Library Board of Trustees voted to open from October 2011 through April 2012 as a pilot project with a plan to assess the success at the end of that time. The 12 to 4 PM time gives families with hectic weekday schedules an opportunity to visit the Library.

Board of Trustees

The nine member Board of Trustees meets monthly throughout the year. Three seats are renewed or appointed each year. Mr. James Okolita and Mr. William Petrillo were re-appointed in 2011. In addition, Mr. John Knowlton was appointed by the Board of Selectmen to fill the seat previously held by Ms. Susan Callan. The Board wishes to thank Ms. Callan for her ten years of service.

In accordance with their by-laws, the Board of Trustees regularly reviews policies in order to keep current with changes in the Library world. Those policies under consideration in 2011 were the “family card” and “circulation” policies. The Trustees are also engage in an ongoing planning process which assesses the needs of the Library, both in terms of service to the public and the physical plant. To that end, they prepared a statement of need for the Town’s Capital Planning Committee.

The Board continues to manage the Library’s Trust and Endowment Funds for the benefit of the Library’s mission. A report of earnings and expenditures appears at the end of this document.

Reference and Adult Services

Author visits, a fresh, updated collection, and a first-ever adult summer reading program were some of the highlights of the reference/adult services department for 2011.

In early May, best-selling author and one of Oprah's Top Thirty Women Writers, Jenna Blum, joined us to celebrate the paperback release of her book, *The Stormchasers*. We were the first library audience to see the slide presentation of her own five-year adventures chasing tornadoes with the stormchase company Tempest Tours, an activity she undertook to research her book.

To get in the spirit of Halloween, we invited national paranormal expert and author of *The World's Most Haunted Places*, Jeff Belanger, to share his experiences with our patrons. An audience of more than 80 people came out on a dark and stormy night to be entertained and intrigued by Belanger's stories of his paranormal research exploits.

Additional book talks were held throughout the year with local authors Nicole Cormier, Ed Lodi, and Lorna Brunelle.

In June, we figured, why let the kids have all the fun, and kicked off our first-ever adult summer reading program. Working with the statewide theme of "Novel Destinations," the seven-week program had adults reading and reviewing travel memoirs and novels set in another state or country. Readers then shared what they learned with others via an online book review site. A selection of these book reviews also was displayed in the library each week. Weekly travel-themed prizes were awarded, and one grand prize winner was selected from all patrons who submitted at least one review over the summer.

An intensive de-selection process, initiated in 2010, was continued throughout last year. Our oversized book collection, as well as our sections on computers, philosophy, psychology, and religion were weeded and replaced with new current items on those topics. Attention also was given to updating our atlas collection. We continued to share discarded items free of charge to patrons, and have generated some income for the Friends of the Middleborough Public Library through the sale of some of the older items on Amazon.com.

The department also helped the Friends generate revenue by managing material donations and maintaining the sale rack for patrons. Books, CDs, DVDs and audio books are displayed on shelving in the Reference area and refreshed on a daily basis. More than \$1,000 was generated through this "perpetual" sale.

We spent the first 10 months of the year continuing to administer a \$7,500 grant received in late 2010 from the Massachusetts Board of Library Commissioners, with funds from LSTA (Library Services and Technology Act), a Federal source of library funding provided by the Institute of Library and Museum Services. This included the purchase of additional books on interviewing, resume and cover letter writing, job searching, and career guidance; providing instruction to patrons on Optimal Resume, our web-based resume creation program; and sharing with patrons job searching tips and hints gathered by the reference librarian from an online grant-funded course for librarians assisting job

seekers. The grant also funded four job-hunting workshops on job searching, networking, internet searching, and staying motivated, conducted by One Life at a Time, a Rockland-based career development agency.

Finally, with the use of grant funding, the library partnered with the Middleboro office of Economic and Community Development to organize and conduct a job fair. Held at the Middleboro Town Hall, the job fair attracted nearly 200 people.

Thanks to the generosity of the Wilfred M. Silvia Trust, the library was able to add several new databases to our offerings this year including Job & Career Accelerator, and the Hobbies & Crafts Reference Center database, offering how-tos, patterns, articles and photographs for more than 200 hobbies and crafts from sports memorabilia and bungee jumping to musical instrument making and beadwork. Both new databases are available for in-library and at-home use.

The weekly job seekers support group, "Networking at Noon," continued to gather weekly in our large meeting room, and was facilitated by volunteer Judy Bigelow-Costa. Several guest presenters were brought in during the year including Abby Grant from the *Boston Business Journal* and Life Coach Deb Titus.

We also offered a six-week free class in basic computer skills to help those patrons needing to bring their skills up-to-date, conducted by Robert Urbanek.

Our online index to the Middleboro Gazette newspaper was updated with an additional three years, bringing the availability of indexed issues up to 1947. This is an ongoing project with years added continuously. Patrons continue to use this resource extensively, with requests for copies of nearly 700 articles coming from as far away as London and Canada, and from across the country, including Florida, Michigan, California and Oregon.

The library also provided assistance with genealogical and historical research ranging from use of the Cranberry Collection and obituary searches to historic homes and citizens, Tom Thumb, vital records, local businesses, and cemeteries.

Nearly 100 specific reference requests were filled for patrons seeking in-depth information on everything from antique book pricing, physician-assisted suicide, and trucking industry projections to the Vietnam Veterans' Moving Wall Display, pathological liars, and Jewish-American history.

The number of patron requests for help with e-readers increased exponentially when Barnes and Noble introduced a Nook tablet e-reader in time for the holidays, and Amazon joined the Overdrive Media program in September, making its Kindle devices compatible with downloadable library books.

On the technology front, we also added two new options for providing more efficient service to our patrons. A self-checkout station was added near the main circulation desk so patrons could check out their own books without having to wait in line. We also installed a new electronic, pod-based DVD/CD storage system allowing us to easily store

and retrieve 600 items. Our media items can be securely stored in the pods, decreasing theft, and increasing our storage capacity.

Children's Services

The beginning of 2011 introduced a new family program to the calendar. Wee Read Lapsit and Playgroup was established as a program specifically for babies and toddlers up to 3 years old. Children's Librarian Liz Gotauco runs a shortened, nursery-rhyme heavy storytime to introduce prereading and socialization skills, and concludes with a playgroup. This ran along with the usual Family Storyhour sessions. Other programs in the first half of the year included half-day events, Fun with Science week and theatre events for the April break. Due to the extreme response to February vacation programs, the department began hosting vacation events in the Town Hall auditorium to accommodate large numbers.

The 2011 Summer Reading Program was the first year the Massachusetts Library System partnered with the nationwide Collaborative Summer Library Program (CSLP). The theme was "One World, Many Stories," and Middleborough participated in this theme. The basic structure of the summer program remained the same as it has in past years, following a similar program schedule and incentives plan. However, it was extended one week in length. Part of this year's theme was a charitable element: Donations were made in the library name by the Friends group, the Rotary Club, and by patrons to Heifer International. \$550.00 was raised, and Heifer provided extra incentives and certificates as part of program participation. Turnout to programs was good to excellent on most days. A total of 405 participants enrolled in the program, and read 9871 hours. Complimentary to the Summer Reading Program, the library added 4 Traveling Gnomes as part of the worldly and travel themes. Two letterboxes were also added, a sort of "hidden treasure" for families to discover within the library. Both were well-received, and they are still available for use year-round.

Two new programs were added to the schedule in the fall: Lego Club became a weekly after-school offering, and was very popular. Half-Day/Craft-Day became a regular event on half-days for grades K-5, and also maintained a good turnout. Family Storyhour and Wee Read continued, and altogether it kept the library quite busy.

Two projects were begun in December regarding the general children's collection. The holiday easy fiction books were pulled from the shelves and moved to storage in the Tech Room. This was to create space on the overfilled shelves of the easy books. The holiday books are still available to hold or check out, and will be brought back into the children's room seasonally. The general collection of fiction and non-fiction books began to go through a thorough weeding process which will continue into the following year, in an effort to make sure the collection is up-to-date and appealing to patrons.

Young Adult Services

After a whirlwind three years of prolific programming and major collection development, teen services got off to a slow start this year, mostly due to the Teen Services Coordinator Christine Dargelis being out on maternity leave until the end of March. A well-attended “Minute-to-Win-It” Game Show in June marked the first teen event of 2011, followed by the Library’s 8-week Teen Summer Reading program, themed “You Are Here.” Teens were challenged to read for both prizes and charity, as well as participate in activities to earn raffle tickets towards prize drawings and a Prize Pack Raffle. Eighty-nine teens recorded a total of 3,867 hours, making this the most successful teen summer reading program yet. To capitalize on early-release school days, the Teen and Youth Services Librarians offered a new program series, “Half-Day? Craft Day!” which featured craft workshops for Middle School students and younger children. The workshops debuted in September to a very strong showing; three more were held during the year, with a core group of teens attending.

Despite a noticeable drop in teen circulation figures during the first quarter of the year, borrowing statistics returned in full force by May. This year, circulation of teen materials hit monthly record highs on five occasions, part of which can be attributed to being open on Sundays. The Teen Area collections continue to be cultivated based on the demands of its users. This past Fall, another spinner rack was added to the area to accommodate a growing manga collection.

Information Systems

During the past year Middleborough Public Library again experienced regular, high usage of Library computers. The internet, online employment resources, word processing and genealogical resources in particular were heavily used by job-seekers, resume-writers, researchers and other patrons. Unfortunately, funding limits again limited replacement of aging equipment and network infrastructure. Staffing shortfalls have also placed strict limits on computer education and related programs. Nevertheless, careful use of existing resources has permitted the Library to replace or update some Information Systems equipment and to provide some educational programming.

The Library Website has again been substantially updated, with a complete overhaul of the Digital Library pages, regular updates to the Job-Seekers Resources section, and numerous small changes to the site as a whole. A concerted effort has been made in particular to implement frequent, ongoing updates in order to ensure that all material published to the website is both current and relevant.

The Library’s Information Systems infrastructure is still arguably the area of most concern within the IT department. Network servers, switches, routers and even wiring are beginning to show the effects of age. The average age of staff and public workstations was at an all-time high at the beginning of 2010, and funding has not been

sufficient to replace all out-of-date equipment. Nonetheless, improvements and replacements have been made, including:

- Addition of a modular CD and DVD disc storage unit;
- Addition of a dedicated Early Literacy Station computer for the Children's Library;
- Addition of a new backup Staff Server courtesy of the Mayflower bank;
- Addition of 6 Staff and Public Computers also donated by the Mayflower bank;
- Addition of a (used) color laser public printer transferred from the Town;
- Upgrade of all Staff Computers to Microsoft Office 2010;
- Replacement of a few defective monitors and computer hardware components;
- Repurposing of older, backup Wi-Fi routers to serve as replacement Wi-Fi access points;
- RAM upgrades to a number of Public and Staff Workstations;

In addition to these additions and updates, considerable time has been invested by the Information Systems department in support and maintenance of both public and staff computers and related equipment. Hardware maintenance has consisted largely of RAM upgrades, power supply replacements, and hard-drive replacements (all signs of aging equipment). Software maintenance has ranged from regular updates to full operating system reloads on older workstations.

Grants and Gifts

The Peirce Trustees once again made a generous donation to the Library. Their gift funded the annual subscriptions to the a number of our online services including World Book and Learning Express Library as well as the assessment for the Overdrive downloadable books and music. A new kid-friendly computer and software set-up for the Children's Library and an upgrade to Microsoft Office 2010 for the staff computers were among major expenditure from this account.

The Wilfred M. Silvia Trust continues to support the ongoing project to index the Middleboro Gazette through its endowment. In December, an additional microfilm scanner was purchased the project. This new device allows for the creation of a searchable pdf file of any desired page of microfilm. Through the generosity of this trust, the Library is able to provide the public with access to Ancestry.com, Heritage Quest and several investment periodicals.

The Friends of the Library continue to support the Library's various programs through their fundraising efforts. They held an extremely successful Gala in October. Several memorial bequests were made to the Friends in 2011.

We thank the following for their continued sponsorship of passes and programs: Mayflower Bank for their sponsorship of the Summer Reading Program, Middleborough

Gas & Electric Department for the Science Museum Pass and The Women's Club at Oak Point for the pass to the Buttonwood Zoo. An anonymous donation was received to fund the Children's Museum and Plimoth Plantation passes. Thanks also to the numerous volunteers who have given of their time over the past year. The support of the entire community has been tremendous this year.

<u>Board of Trustees</u>	<u>term expiration</u>
James Okolita, President	2014
Eleanor Osborne, Vice President	2013
Maryanna Abren, Secretary	2012
Edward Pratt, Treasurer	2013
Betty Jane Renfrew	2012
Keith MacDonald	2013
William Petrillo	2014
Nancy Ockers	2012
John Knowlton	2014

Staff

Full Time

Danielle Bowker, Director
Christine Dargelis, Assistant Director/Head, Technical Services
Dale Irving, Information Systems Librarian

Part Time

Elizabeth Fox, Reference & Adult Services Librarian
Elizabeth Gotauco, Children's Librarian
Joanne Tannone, Library Technician
Sharon Davis, Library Technician
Melissa Guimont, Library Technician
Lori Salotto, Library Technician
Jason Homer, Library Technician
Peggy Scott, Secretary
Roger Choquette, Custodian

Submitted by:

Danielle Bowker, Library Director
James Okolita, President, Library Board of Trustees

Financial Report of the Library Board of Trustees

Account Name	Income	Expenditures
Peirce Trust	22,877.45	19,355.38
Pratt Fund	196.64	0.00
Hullahan Fund	24.03	0.00
Copeland Fund	0.00	0.00
Silvia Trust	21,557.86	19,973.29
Paun Fund	4,800.00	5,526.22
General Fund		
Donations	3,500.00	
Dividends	11,235.92	7,738.95
Transfers		

Circulation Statistics 2012

Books	95249
Magazines	3561
Media	66829
Interlibrary Loans to other Libraries	25284
Misc (passes, online materials, laptops etc)	14892
Total	202,605

Inventory as of December 31, 2010

Total	108,442
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Cardholders

Adult	8,931
Youth	5,940
Staff & Trustees	22
Total	14,893

Fines and Fees Received	\$18,284.20
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Collected for Lost Materials	<u>\$ 2,172.65</u>
Total	\$20,456.85

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CRANBERRY CAPITAL
OF THE WORLD



Town of Middleborough

Massachusetts

Department of Public Works

48 Wareham Street

Middleborough, MA 02346

Phone 508-946-2480 Fax 508-946-2484

Andrew P Bagas

D P W Director

DIVISIONS

Highway

Sanitation

Insect & Pest Control

Tree Warden

Wastewater

Water

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

The year 2011 was again very productive for improvements and maintenance of our roadway system. Vernon Street, from the I-495 overpass to Poquoy Brook received full-depth reconstruction and a binder course of new asphalt paving. Cherry Street, from Wareham Street to East Grove Street had new drainage catch basins installed followed by reconstruction and new asphalt paving. North Main Street, East Main Street, Pearl Street, and Rice Street were cold-planed and paved with a new layer of asphalt.

On Center Street and on Anderson Ave a chip seal top course wearing surface was applied. Chip sealing is a process where a thin layer of liquid asphalt emulsion is spread on the road followed by a layer of 3/8" stone. This process is a cost effective means of prolonging the useful life of an older roadway that is in fair structural condition.

On Tispaquin Street at Fall Brook we experienced a partial collapse of the old stone culvert. It was repaired and design has begun on a replacement culvert.

At the Assawompsett Pond Complex there was much concern over the unusually high level of the ponds and the potential flooding threat that it created for Lakeville and Freetown residents. The ponds are drained by the Nemasket River which flows through Middleboro. At the request of Lakeville and Freetown, the Wareham Street bascule dam was lowered in an attempt to help alleviate the high pond water. However, lowering the dam by two feet had no effect on the pond level. The conclusion was that the Nemasket River is clogged up with silt and vegetation and does not quickly drain the ponds.

The winter of 2010-2011 was one of the worst in history in terms of snowfall for Middleboro. It began snowing in early December and did not seem to stop until the end of February. The ground remained snow covered throughout the winter. For frustrated homeowners and snow plow drivers there was nowhere to put the new snow because the snow banks were too high. Our snow budget was severely impacted. On the positive side, however, the DPW has eliminated the use of sand for snow and ice control. We have supplemented our salt applications with an organic deicing agent. This is more effective, less costly, and more environmentally friendly than a salt/sand mixture.

The DPW was also fortunate to purchase a new 10 wheel dump truck with a snow plow and material spreader to replace an aging vehicle in our fleet. Several more DPW vehicles are in dire need of replacement. The Peirce Trustees made a generous donation to the Town for the acquisition of a new municipal tractor with a sidewalk plow and snowblower attachment.

The Sanitation Department is now in its first year of operation as an enterprise fund that is self-supporting. Residents have the option of paying for curbside collection of trash, while curbside collection of recyclable

material is free. Our net volume of curbside trash continues to decrease as our volume of curbside recyclable material continues to increase. This is a good sign. We encourage residents to recycle to cut down on the waste stream. In 2011 we were able to purchase recycling containers and compost bins on a limited basis for distribution to Middleboro residents.

During 2011, the DPW held a hazardous waste collection. In partnership with Waste Management, we also held a free Bulky Items Collection Day at the Brook Street Landfill. This event was extremely well attended.

The passing of Donald Boucher in 2011 was a great loss for family and friends of Don's. He began his employment with the Highway Department as a laborer and worked his way up through the ranks to become Superintendent. He dedicated his life and career to the town that he loved and cared about. We will miss him. In his honor, the Board of Selectmen renamed Sylvan Street at the DPW as Don Boucher's Way.

I would like to thank all the elected and appointed officials for their cooperation and assistance throughout the year. Finally, and most importantly I would like to thank all the DPW employees for their continued dedicated efforts in making Middleboro a great place to live. They are truly an asset to the Town.

REPORT OF THE WATER DEPARTMENT

The year 2011 again was a busy year for the Middleborough Water Department. Water department personnel repaired 29 water service leaks, replaced 13 old fire hydrants, installed 4 new main line water gates, responded to and repaired 10 water main breaks. The Distribution crew also installed and upgraded 350 feet of water main in the Spruce Street and Benson Street area of town.

Four Water Department employees attended New England Water Works Water Certification Classes to prepare for water distribution system certification examinations. All four employees passed the examination and received different degrees of certification. The DEP continues to stress certification for all individuals who work in the distribution field of water works. This is a tribute to the efforts put forth by the water department employees of the Town of Middleborough. Mr. William Wager who has worked for the Water Department for over 25 years was promoted to Water Distribution Foreman. His 25 years of dedication and knowledge of the distribution system has proven to be invaluable.

The Water Department has put together a capital improvement plan which will address the need for new water sources, water treatment and distribution system upgrades. The town has upgraded its meter reading system and will also be leak detecting the entire water distribution system with its own equipment that was purchased in 2011. This will eliminate the need to hire an outside contractor to do the leak detection program which is required by the state. I would like to take this opportunity to thank the office staff, the water treatment personnel and distribution crew for their dedication and hard work.

Respectfully submitted,
Joseph M. Silva
Water Superintendent

WASTEWATER TREATMENT FACILITY OPERATIONAL REPORT **2011**

<u>MONTH</u>	Flow in			Average	Cubic ft of grit rem'd	Gallons of septage received	Primary sludge pumped to thickener	Waste activated sludge to thickener	Gallons of sludge processed	B F P Hrs of operation	Cu. Yd of D W S *	Gallons of Polymer	Gallons of chlorine	<u>C.B.O.D</u>			<u>ISS</u>		
														Influent mg/L	Effluent mg / L	% Removal	Influent mg/L	Effluent mg / L	% Removal
JANUARY	33.21	2.50	0.35	1.07	339	165,100	436.8	520.8	428.0	114.3	249	1320	0	113.0	1.8	98.4	113.0	2.7	98.7
FEBRUARY	35.42	3.70	0.15	1.27	230	127,800	394.8	562.8	455.3	120	278	1045	0	128.0	4.2	96.7	163.0	3.3	97.9
MARCH	46.01	3.10	0.80	1.48	320	309,550	453.6	693.0	562.8	152	317	1540	0	162.0	2.8	98.2	247.0	2.6	98.9
APRIL	43.36	3.00	0.25	1.45	351	297,400	453.6	739.2	381.9	110.8	270	1210	1095	163.0	1.6	99.0	259.0	2.2	99.4
MAY	37.98	3.10	0.15	1.23	357	360,750	436.8	768.6	487.6	121	404	1155	1027	177.0	1.1	99.3	276.0	0.7	99.7
JUNE	31.54	2.80	0.20	1.05	378	380,500	420.0	730.8	583.8	150.3	433	1375	746	219.0	0.8	99.6	335.0	0.6	99.8
JULY	28.77	3.25	0.20	0.93	452	203,000	462.0	562.8	440.6	137.6	293	990	71	172.0	2.3	98.6	266.0	0.6	99.7
AUGUST	27.94	2.80	0.15	0.90	359	249,000	462.0	579.6	574.1	156.1	371	1210	1053	175.0	1.2	99.3	261.0	1.2	99.5
SEPTEMBER	31.62	3.80	0.15	1.05	361	339,200	449.4	596.7	474.4	131.4	343	1045	970	178.0	1.1	99.3	300.0	0.7	99.7
OCTOBER	38.09	2.65	0.20	1.23	362	337,800	428.4	562.8	501.5	135.2	350	1265	1626	179.0	1.4	99.2	291.0	1.0	99.6
NOVEMBER	41.14	3.00	0.10	1.37	415	415,050	420.0	495.6	412.9	111.9	306	880	0	151.0	1.2	99.2	236.0	0.9	99.7
DECEMBER	42.50	3.00	0.25	1.37	424	288,500	436.8	504.0	474.4	138.6	295	1045	0	184.0	1.2	99.3	243.0	0.6	99.7
TOTALS	437.58	*****	*****		4,348	3,473,650	5254.2	7316.7	5777.2	1579.2	3,909	14,080	6,588						

Number of House Connections: 1819

Number of New Connections: 1

Total Length of Sewer (miles) : 28

Total Estimated Population Served : 7200

REPORT OF THE WATER POLLUTION CONTROL FACILITY

The year 2011 marked the thirty fourth year of operation of the Middleborough Water Pollution Control Facility.

Operating under authorization granted jointly by the United States Environmental Protection Agency and the Massachusetts Department of Environmental Protection, the facility, an advanced tertiary treatment plant, meets strict limits for various water quality parameters before discharging to the Nemasket River.

Among the most basic measurements of wastewater quality are CBOD and TSS.

Our permit allows for a maximum of 7.0 mg/L CBOD and a maximum of 7.0 mg/L TSS.

During calendar year 2011 the facility discharged an average CBOD of 1.7 mg/L at 98.8% removal efficiency and an average TSS of 1.4 mg/L at 99.4% removal efficiency.

In addition to CBOD and TSS, the facility meets strict limits and ranges of effluent quality for parameters such as pH, dissolved oxygen, ammonia nitrogen, phosphorus, copper, lead, residual chlorine and bacterial counts. Analysis frequency varies from daily to monthly. On a quarterly basis a complex toxicity analysis is performed to demonstrate that the effluent quality is compatible with the sensitive organisms present in the receiving stream.

A total of 1,819 sewer connections are served with an estimated population equivalent of 7,200 persons, or approximately one-third of the Town population.

In addition to the direct connections to the sewer system, the facility treated about 3,000,000 gallons of septage from residents who have on-site disposal systems.

All residents use the plant, directly or by maintaining their septic system, this fact should encourage everyone to have an interest in the facilities operations.

We are proud of our operating record and the protection it affords the Nemasket River. The facility is in compliance with all permit limits.

I wish to thank the plant staff for their excellent work and role in achieving this performance record.

Respectfully submitted,

Todd A. Goldman
Superintendent / Chief Operator

REPORT OF THE MIDDLEBOROUGH SCHOOL COMMITTEE

At the meeting of the School Committee held on March 5, 2012, it was voted: "To accept the Annual Report of the Superintendent of Schools for 2011 and so adopt it as the Report of the School Committee to be incorporated in the Annual Town Report."

CHRISTINE C. WESTON, Recording Secretary
Middleborough School Committee

MIDDLEBOROUGH SCHOOL COMMITTEE

TERM EXPIRES

Mr. Paul C. Hilton, 31 Pearl Street	2011
Mr. Joseph A. Masi, Jr., 24 Rock Street	2011
Mrs. Jeannie M. Martin, 38 Sachem Street	2012
Mr. Gregory D. Thomas, 16 Rock Street	2012
Mrs. Sara Cederholm, 44 Chadderton Way	2013
Mr. Michael A. Pilla, Jr., 47 Walnut St.	2013
Mr. Richard C. Gillis, 45 Bourne Street	2014
Mr. Brian Giovannoni, 89 Rocky Meadow Street	2014
Mr. Timothy Trocchio, Middleborough High School, Student Representative	

Superintendent of Schools

Michael F. Malone, M.A., CAGS

Director of Business and Finance

Kathleen Piatelli, B.A.

Central Office

Paula J. Rainha, Administrative Assistant to the Superintendent
Pamela A. Butler, Accounts Payable & Expenditures Specialist
Deborah M. Melloul, Coordinator of Payroll & Financial Reporting
Robin L. Pilla, Student Information Specialist
Cheryl A. DeBenedictis, Business Receptionist/Facilities Clerk
Michele R. Ward, Coordinator of Busing

School Physician

Middleborough Pediatrics

School Nurses

Laurie Perkins, R.N. Head Nurse
Jean D. Pollock, R.N.
Jamie H. Pratt, R.N.
Linda Landry, R.N.
Karen Bertram, R.N.
Lori Johnson, R.N.

**SCHOOL CALENDAR
2010 - 2011**

School Opened September 8, 2010

HOLIDAYS AND "NO SCHOOL" DAYS

Oct. 11, 2010	Columbus Day	Jan. 17, 2011	Martin Luther King Day
Nov. 11, 2010	Veterans' Holiday	Feb. 21-25, 2011	Winter Recess
Nov. 25-26, 2010	Thanksgiving Recess	April 22, 2011	Good Friday
Dec. 23, 2010 to Jan. 3, 2011	Christmas Recess	April 18-22, 2011	Spring Recess
		May 30, 2011	Memorial Day

**SCHOOL CALENDAR
2011 - 2012**

School Opened September 7, 2011

HOLIDAYS AND "NO SCHOOL" DAYS

Oct. 10, 2011	Columbus Day	Jan. 16, 2012	Martin Luther King Day
Nov. 11, 2011	Veterans' Holiday	Feb. 20-24, 2012	Winter Recess
Nov. 24-25, 2011	Thanksgiving Recess	April 6, 2012	Good Friday
Dec. 23, 2011 to Jan. 2, 2012	Christmas Recess	April 16-20, 2012	Spring Recess
		May 28, 2012	Memorial Day

GENERAL INFORMATION

Entrance Age:

A child must be five years of age on or before September 1 to enter Kindergarten.

Birth Certificate:

A birth certificate issued by the Town or City Clerk's Office in which the child was born and bearing the seal of that Town or City is required for entrance to Kindergarten.

Immunizations:

No child shall be allowed to enter Kindergarten without a physician's certificate showing that the child has been successfully immunized against measles, mumps, rubella, polio, diphtheria, (D.P.T.), varicella, pertussis, tetanus, and hepatitis B, as well as lead screening, unless exempted for medical or religious reasons.

No-School Information:

Schools will be closed only when transportation by bus is judged unsafe by school officials and school bus contractor, but it is the parents' decision whether or not their children should remain at home.

You can access information about school closings on Comcast Cable Channel 95, Verizon Channel 35, on our district Web site www.Middleboro.k12.ma.us or by telephoning 946-2000. Starting at 6:00 a.m., a pre-taped and pre-recorded message can be viewed and heard over Comcast Cable Channel 95, Verizon Channel 35, on our Website www.Middleboro.k12.ma.us or by telephoning the Superintendent of Schools Office (946-2000) as previously stated. The cables and telephone announcements will continue to be supported by messages over the following TV stations: Channels 4, 5, 7, 56 and Fox 25 and radio stations WBZ-1030 AM, WBUR 90.9 FM **Please do not call the Police or Fire Departments for "no school" information.**

Personnel

We commend all our staff for their dedication and commitment to the students of Middleborough. Congratulations to the staff members who have retired this past year and thank-you for everything you have done.

Teachers:

Beth Hocking	Head Nurse	District
Cheryl Kutzy	Elementary	Mary K. Goode/Henry B. Burkland
Joanne MacDonald	Elementary	Mary K. Goode School
Kathleen Mackiewicz	Elementary	Henry B. Burkland School
Katherine Russell	High School	Middleborough High School
Laurie Sherren	Elementary	Henry B. Burkland School
Diane Smith	Elementary	Mary K. Goode School

Professional Staff:

Laura Cheromcha	ESP	Mary K. Goode School
Ronald Lapointe	Maintenance	District
Alice Norway	Secretary	Special Education
Michele Shlager	Head Cook	Henry B. Burkland School

Kathryn Strader
Nancy Whalen

Vocational Specialist Middleborough High School
ESP John T. Nichols, Jr. Middle School

The district would like to thank Mrs. Theresa Craig for her dedication to the students of Middleborough as Assistant Superintendent. Mrs. Craig has now moved on to Director of R.E.A.D.S. Collaborative. Congrats and best of luck to Mrs. Craig.

Mrs. Anita Rodriguez who served many years as the Mary K. Goode principal took on another role as Director of Elementary Education. We are thankful to her for all her efforts to enhance and coordinate the elementary experience for all Middleborough students.

This year, our district suffered a loss of two employees: Carolyn Amara, Assistant Cook at the Middleborough High School and Catherine Turner, Kindergarten Teacher at Memorial Early Childhood Center. In addition, we also lost Mr. George Simmons a former School Committee Member and former English Teacher at Middleborough High School.

Message from the Interim Superintendent of Schools

Michael F. Malone, Superintendent of Schools

I am in my second year as Interim Superintendent of Schools and we continue to make improvements to our facilities, our budget process, a new Strategic Plan.

Facilities:

- School parking lots were re-stripped, some resurfaced and traffic arrows were painted, also jersey barriers were placed in the parking lot of the complex to create a safe walkway for students.
- Middleborough High School and John T. Nichols, Jr. Middle School were power washed and outdoor lighting replaced.
- All school grounds were cleared of over grown trees and shrubbery for better visibility.
- Central Office was painted, carpeted and a new heating system was installed.
- Hallways at the John T. Nichols, Jr. Middle School and the Henry B. Burkland were painted.
- Computer infrastructure was upgraded
- New computer labs were set up and furnished with 30 computer stations at the Henry B. Burkland and the Mary K. Goode School. The John T. Nichols, Jr. Middle School received new computers for an existing lab.
- Fencing installed at the Memorial Early Childhood Center for a preschool play area and fencing installed between the playground and parking area.
- The reconfiguration at the complex created a tremendous amount of extra work for our maintenance and custodial department in addition to their regular work load.

Budget Process:

After working with my new Director of Business and Finance, Mrs. Kathleen Piatelli and all school administrators many positions were repurposed to be more efficient with our student needs. In an effort to make all administrators accountable for their building needs, a line by line analysis of the budget was created and distributed to each administrator.

Strategic Plan:

Strategic Planning Committee met over a six month period and created a Strategic Plan to guide the school department during 2011-2016. The committee was made up of representatives from central administration, school committee, all building principals, teacher and parent representatives from each building.

With the support of the Town residents we were able to purchase a full School Bus that is being used to transport students, to Bristol Aggie as well as transporting our sport teams to their competitions. Also through a town meeting article, we were able to apply for and receive reimbursement funding from MSBA for window replacement at the Mary K. Goode School.

I would like to thank the Town Manager, Charles Cristello for working closely with me on budget issues, facility needs and capital planning. This cooperative effort and has been beneficial for both the school and town government.

Postscript

Principals and administrative directors will continue this Annual Report as they describe 2011 in terms of areas and responsibility.

MIDDLEBOROUGH HIGH SCHOOL

Submitted by Diana M. Myers-Pachla, Principal

Middleborough High School continues to be an academic center committed to offering our students enriching experiences in and out of the classroom. The 2010-2011 school year brought with it many accomplishments for students and staff.

MHS is partnering with Massasoit Community College through a grant with Eastern Bank to work collaboratively regarding student college and career readiness. A variety of programs are being put forth including professional development workshops between the high school and college faculty, a college and career readiness course offering for students, and support of the "Accuplacer" test being given to all MHS juniors. (The Accuplacer is given in English and Math to all incoming college freshman entering a Massachusetts public university to determine course placement.)

CURRICULUM

This is the second year of Middleborough High School's participation in the *Mass Math and Science Initiative (MMSI)*. Through this grant program, Advanced Placement is used as a means to attain excellence in math, science and English achievement and help to transform school culture. The goals of participation are threefold: to increase student participation in mathematics, science and English AP courses, to increase student performance on the AP examinations and to increase college success by having more Middleborough students matriculating to and graduating from college. We are well on our way to reaching our goals. This year we have Advanced Placement course offerings in English Literature and Composition, English Language and Composition, United States History, Spanish, Statistics, Calculus AB, Biology, and Chemistry. Our totals have increased each year regarding students enrolled in the classes (57 seats in 2009-2010, 164 seats 2010-2011 to 262 seats in 2011 - 2012). Through the *MMSI* grant our students and/or teachers are participating in Saturday study sessions, additional professional development workshops and best practices discussions within departments and vertically with the Nichols Middle School teachers. The second annual AP Kick-Off Event took place in the fall for all AP students and their teachers. Our cheerleaders and band performed and well wishes were sent to the students by several of our local state representatives.

Our summer read this year was *Sunrise Over Fallujah* by Walter Dean Myers. The book was integrated into each subject as determined by each department. The novel was selected by the summer reading committee in honor of Math teacher William (Bill) Starz. Mr. Starz was deployed to his second tour of duty during the spring of 2011. We await his safe return to MHS in the spring of 2012.

Department High-lights include:

Mathematics: Members of the Rubric's Cube "club", under the direction of math teacher Suzie Kubic competed in the first annual *New England Rubric's Cube Competition* held at the Museum of Science. We are very proud to say that the MHS team earned the distinctions of being named the New England Champs! MHS student, Jillian Fraser was named the top individual player with her incredibly fast time of 27 seconds to unscramble a cube. The department continues to work on integrating the Common Core into the curriculum.

History and Social Studies: Students were given opportunities to learn in and outside the walls of the history classrooms. Activities included the spring induction of several students into the History Honor Society, leading the school-wide "Constitution Day" activities, participation in *Student Government Day* in Boston, attending the *Boys and Girls State Conference*, exploration of early United States History by walking the pathways of our forefathers on the "Freedom Trail" and being an "eyewitness" to history through exploration of the JFK Museum, the New Bedford Whaling Museum and a walking tour of the Underground Railroad. Attendance at the *YMCA Youth and Government Conference* by our students resulted in the election of Hannah Bialic to the position of Massachusetts Youth Governor for the 2011 - 2012 school year.

English: The English Department was involved in many enriching activities that had a direct impact on students including: the implementation of a new advanced placement course offering for juniors, active teacher and student participation with AP training and workshop days, realignment of texts to create cross-disciplinary work with the History/Social Studies Department, rewriting of curriculum maps, and several field trips planned throughout the year giving students the opportunity to experience literature first hand (i.e.: the stage productions of *Death of a Salesman*, *Julius Caesar* and *Romeo and Juliet*, a trip to Salem that included a recreation of the Salem Witch Trials and an outing to both the New England Aquarium and the Museum of Science for the Creative Writing class that resulted in students creating children's stories based on the exhibits).

Science and Technology: The Science and Technology department continued to embrace all of the opportunities afforded to teachers and students through the Massachusetts Math and Science Initiative (MMSI) AP grant. Mrs. Heidi Bradbury (biology) and Mrs. Melanie Gates (chemistry) participated in all three of the AP sciences "Saturday Study Sessions". All of our 6 -12 science teachers also participated in 2 vertical team meetings in support of our pre-AP classes. The support of the grant enhanced our success with 78% of our AP science students earning a qualifying score. The department also spent a considerable amount of time working on our curriculum maps. The community garden made it through its second season with even greater success. Our Invention Convention team, led by Mr. Daniel Abramovich (Physics), participated in the state *Invention Convention*.

Foreign/World Languages: The Language Department provides our students with the opportunity to learn how to communicate in one of three "world" languages: Spanish, French, and Russian. The new language lab is used continuously to help integrate real application into

daily instruction. The department also provided the students with a cultural experience day with each teacher presenting a mini-lesson to the students as the students rotated through the language rooms.

Health/Wellness and PE: The PE Department works to find ways to keep students physically active and engaged regardless of the season. Students participate in a variety of fitness activities. Spring and fall have the students outdoors while the winter brings students inside for many competitive games and tournaments. “Outstanding Participants of the Week” are presented with highly coveted PE tee shirts. Nurse Linda Landry co-ordinated the 3rd annual Health and Wellness Fair. All students had the opportunity to visit the exhibits presented by more than thirty area health providers.

Music, Visual Arts, Theater, Computer Technology, and School to Career continue to give our students the opportunity to try new pathways and explore personal interests. We are so fortunate that the community of Middleborough continues to be so supportive of our partnerships. MHS students can be found interning at numerous locations including the Middleborough Fire and Police Departments, the Middleborough Early Childhood Center, and Morton Hospital. Our students can also be found videotaping events throughout the town and as well as in the school. Our musicians and singers are frequent contributors to athletic events, parades, and memorial events. Our drum-line is in its second year of performing and is a crowd favorite. Our theater students have been doing very well representing MHS at the Massachusetts Drama Guild State competition. And our visual arts students have received recognition for their works including Key awards from the Boston Globe student competition.

Guidance: The guidance staff is here to help students navigate high school and plan for the transition to “life” after high school including: “class” meetings on topics such as PSAT’s, SAT’s, the college application process, an informational session to educate all interested students on the academic requirements of the National Collegiate Athletic Association (NCAA), student-athletes from Stonehill College presenting a session to our underclassmen with a focus on the transition to college and collegiate level athletics. Presentations have also been made for families regarding the college search process and the MEFA Financial Aid Program. Students were given the opportunity to attend three college fairs with over a hundred post-secondary colleges/schools represented and were also provided with opportunities to tour several college campus’ and post-secondary school programs including: the “Fens” Colleges in Boston, Bridgewater State University, Massasoit College, and ITT Tech. The Guidance staff and Career Readiness teacher is partnering with Massasoit to teach a college readiness course in the spring of 2012.

PROFESSIONAL DEVELOPMENT

Instructional practices remain at the forefront of what we do in the classroom. As a result, our teachers continue to seek learning opportunities for themselves that will be directly applicable to the classroom. Professional development workshops have been developed and led by our faculty and instructors. Some of those workshops included:

21st Century Skills: Six of our teachers (Kate Jarocki – French, Bill Breen – Spanish, Alan Harris – Science, Sue McGurk – Spanish, Laurie Davis - English, Matt Osgood - History) presented workshops that integrated 21st century skills into the lesson. Teacher groups rotated through each session. Teachers took the presented ideas and applied them to their own courses.

Vertical Teaming: All of the Middleborough High School and Nichols Middle School staff have spent professional development time meeting together regarding curriculum in grades 6 – 12.

Their discussions and work have included integration of the Common Core, realignment of curriculum, and assessment of data and practices.

NEASC (New England Association of Schools and Colleges): Peter Wilbur (physics), Laurie Davis (English) and Diana Myers-Pachla (principal) attended a NEASC Self-Study Seminar. The purpose of the workshop was to bring greater clarity regarding the re-accreditation process and explain the changes for schools to be evaluated in 2013.

NEASC Showcase of Model Schools: Danielle Duggan (Theater and Speech), Laurie Davis (English), and Matt Osgood (History) each attended 3 presentations given by New England high schools showcasing a variety of “best programs”. Information from these programs was presented on a professional development day to the MHS staff.

NEASC Site Visits: As part of the preparation for the accreditation review in the spring of 2013, MHS teachers and faculty members Danielle Desrosiers (Futures Administrator), Sue Robertson (English) and Kristen Bateman (English), participated on site visit teams to other schools seeking re-accreditation.

Aspen – X2: As part of the new student information program (Aspen – X2), workshops and information sessions have been attended by many of our staff members.

The high school faculty and staff not only presented but also attended a variety of programs through the summer and the school year including sessions and workshops through NEASC, Teachers 21, MSSAA, the MARC Center at Bridgewater State University, and the MMSI Grant. Much has also been done to update and write curriculum maps for each course offered at MHS. Our staff continues to find ways to incorporate established best practices for student learning.

STAFF AND STUDENT ACHIEVEMENT

Students at Middleborough High School are provided with many interesting opportunities in the classroom, on field trips, and through our co-curricular offerings.

The spring of 2011 brought the first annual “Sachem Underclassmen Awards”. The awards are given by the faculty to recognize students who improve the atmosphere of the school and to recognize students who realize their scholastic potential. The award is based upon the “three A’s”: Attitude, Achievement and Academics.

The fall of 2011 brought a new student recognition program to MHS titled, *Finish STRONG*. The program was introduced and is facilitated by Mr. Paul Branagan, MHS Assistant Principal. The goal of this program is to create incentive for ALL students to begin to work toward graduation from the start of freshman year and continue on the path for a STRONG FINISH at the end of their senior year. On the first day of school each student and staff member at MHS received a shirt with their class color, imprinted with their class motto. Banners with each class motto were signed by students pledging to work hard toward graduation. These banners now hang proudly in the MHS Main Lobby. The “Finish STRONG Program” is an incentive-based program to help motivate students to work hard in their classes and to graduate from Middleborough High Schools with success. Teacher committees meet regularly to review student growth and plan student recognition events. (One of these events occurs each month. Students are nominated by their teachers as a “student of the month”. Their photo is hung on the Student STRONG wall in the MHS main lobby.) To maintain the momentum, we have named Thursday as “Strong Day”, Students and staff are encouraged to wear their “Strong” tee shirts on that day as a visual reminder to work hard and strive for excellence.

Students were able to once again seek help in preparing for the MCAS tests. The MHS After-School Academic Support Clinic was once again available for support in mathematics, English, and Science and open to all students in grades 9 and 10. This program was funded by a grant from the Department of elementary and Secondary Education.

Forty-seven of our seniors were named as John and Abigail Adams Scholars for their outstanding performance on the MCAS exams. These students represent the top 25% of their class. These students are entitled to attend any of the Massachusetts state universities tuition free.

The Middleborough High School Student Council is known throughout the state for its school, community, state, and national achievements. Of special note this year was the naming of Mr. Paul Branagan as the *Warren E. Shull High School National Student Council Advisor of the Year*. This is the most prestigious honor that a student council advisor can be awarded. Only one advisor is given the award each year from among all the high schools in the United States.

Student Council is a force in the building – promoting a culture of acceptance and participation. Numerous events have been successfully implemented including the “Wish a Minute” to raise money for various charities and community needs, hosting the annual charity dinner fundraiser during Homecoming week, coordinating food drives for the local food pantry and coordinating holiday gift drives. Middleborough students serve on the regional and state student council executive boards, participate in all the regional and state events and continue to send student delegates to the National Association of Student Council annual conference.

Also contributing to outreach and serving others are the Key Club and our Peer Leaders. Key Club coordinates Family Nights, Friendly’s Dinner Nights, and the annual “Heat to Eat” dinner to raise money to give to local families for home heat. The Peer Leaders visit classrooms and give presentations to help combat bullying. The community service work that our students participate in, throughout the year, are far too numerous to name in this report.

Student voice and empowerment continues to be promoted through the student led RSVP program for grades 9 - 12. This program is in its fourth year with a focus this year on school improvements and Special Olympics.

Middleborough High School continues to be a vibrant and engaging place to teach, learn, and develop. We believe that there is no place that our students and staff would rather be than at Middleborough High School.

We are the SACHEMS!

Our graduates: Solve Problems
 Acknowledge Global Issues
 Communicate Well
 Help Others
 Embrace Life-long Learning
 Make Learning Relevant
 Strive for Excellence

Our Core Values and Beliefs Statement

We believe that all students should become life-long learners who can effectively communicate in their world while showing confidence, demonstrating tolerance, and providing service to their community. We challenge students to be informed young adults who will help to solve problems within our global society using creative ideas. A combination of challenging courses, varied instruction, and authentic learning opportunities will provide students with the means to achieve their goals.

JOHN T. NICHOLS, JR. MIDDLE SCHOOL

Submitted by Lynda Feeney, Headmaster

January, 2011 – December, 2011

New Hires:

Ms. Meghan Boyle, Physical Education
Mrs. Patricia Hunter, Mathematics Department
Ms. Karen Curtin, Science Department
Ms. Jennifer Wassmouth, Special Education Department
Ms. Serena Matarazzo, Special Education Department
Ms. Jennifer Stewart, English Department
Mrs. Karen Bertram, School Nurse

Retirements:

Mrs. Joan Ryan, English Language Arts Department

School Improvement Plan:

- Monthly meeting of the PTSA and School Council focusing on increasing parent involvement.
- Updated weekly newsletter on NMS webpage. Updated information for the newsletter submitted by staff to keep parents/guardians informed of upcoming dates and events.
- Alert Now communication has been utilized to inform parents of reminders and deadlines regarding upcoming NMS events.
- Monthly calendars are provided to both parents and staff. Afterschool activities advisors want to keep both parents and their colleagues informed of the status of available after school activities.
- NMS Open House and Parent Conferences (Spring and Fall 2011)

All three events were well attended by parents/guardians. PTSA, MYA and YMCA were in attendance to provide updated information about their organizations.
- The Fall Book Fair was also held during the Parent Conferences (Spring 2011 and Fall 2011). Both were very well-attended and successful.

Curriculum and Professional Development:

- MCAS data analysis-Staff analyzed the various standards, items and questions that students responded to during the Spring 2011 MCAS.
- Individual student's scores, as well as their student growth percentile, were reviewed to determine progress and areas of focus, staff should consider as they plan curriculum lessons and units.

- Faculty and department meetings involved development of templates and expectations that students will be exposed consistently in content area classroom.
- Distribution of new MA CORE Standards frameworks has occurred. Staff has begun to review, evaluate and compare changes that need to be considered in each content area.
- Science and social studies CORE standards frameworks included literacy standards that will need to be included in future curriculum maps.
- NMS was the recipient of a DESE Literacy Grant for the school years 10/11 and 11/12.
- Beth Evans and Andrea Borges both ELA as well as Jennie Gomes, Science are the Literacy Professional Development grant coordinators.
- Working with the Keys to Literacy programs, all content area and special education staff participated in a vocabulary training (January 2011) and vocabulary refresher training (November 2011).
- Beth Evans, ELA and Jennie Gomes, Science, participated in the Vocabulary Coaching training as well as the Literacy Summit.
- Scott Redpath and Brenda Neagle, Science, were presenters in the State Wide Gateway program.
- Scott Redpath, Science and Patricia Hunter, Mathematics, attended a STEM meeting held by Patriot Place Education group which brought together business, higher education and local school district to talk about 21st Century science, mathematics and technology skills/curriculum for students.
- The National Physical Education Conference was held in Boston, November 2011. Thomas Thompson, Kelly Rich, Meghan Boyle and Jeanne Williams all attended one of the three days of in-service trainings that were offered.
- Aspen X2- New student information system for Middleborough Public Schools. Scott Redpath, Cathy Kubek, Andrea Borges, Wendy Conant, Crystal White, Rosanne Marino, Karen Curtin, Leslie Buron, Susan Creditor were trained by Follett as Teacher trainers for the Nichols Middle School staff.

Music Programs:

- SEMBA- The music program had four students participate: Riley Jayne Anderson, Betsy Brayton, Lauren Foley and Jocelyn Pontes.
- Chorus Performance at June 2011 Town Meeting
- Music Concerts – Spring and Fall 2011. Both events were well organized and attended.
- Spring 2011 Band, Chorus and Orchestra students attended the Great East Music Festival.

7th grade Science Fair:

- Overall winner was Corey Pooler, Plant Winner was Cole Willcutt. The Alan Lindsay Award went to Adam Ockers.
- Award of Distinction was given to thirty-three students. Honorable Mention award was given to forty-five students.
- Special recognition to our Science teachers Stephen Eddy, Cynthia Kuhn and Brad Melville for a well-organized and attended awards ceremony.

After School Activities/Students Program:

Builder's Club:

- The Builders Club is a community service club sponsored by the local Kiwanis Club for John T. Nichols, Jr. Middle School students with the guidance of Scott Redpath. The Builders Club held a food drive for the Middleborough Animal Shelter, Pennies for College fundraiser and volunteered time at the Middleborough High School fundraiser Eat to Heat. They have also assisted with programs and flower selling fundraisers for the school drama club.
- The club is responsible for the paper-recycling program at Nichols and has held clean up days for the school grounds.

Drama Performance:

- Winter performances of "Thoroughly Modern Millie" were held in January. Both school day and evening performances were held. Over one hundred students took part in performance, back stage set up, audio, sound, light, and costume development. Eliza Burnham and Sally Weaver put together an excellent show.

Student Council:

- The Student Council sponsored the 6th grade Fall Dance, End of Year 8th grade Dance, Valentine's Day Chocolate Rose sale and two Ski Trips.

Tiger Trails (Spring 2011):

- Mini-enrichment courses were taught by teachers and community members.

The course offerings included Adobe Photoshop, chess, cooking, Introduction to Yoga, Tiger TV, Games, Anime Cartooning, and Guitar Basics. Thank you to the PTSA and Jeriann Tucker for their organization of these great courses.

SAY YES Committee:

- The students would present a different anti-bullying message to the parents at the end of each PTSA meeting. For the 2011 school year, the group has been meeting after school to increase student participation. Each month, different members of the SAY-YES committee would attend the PTSA meeting and give a presentation on behalf of the student group. March Madness (Mismatch, Twin, School Spirit, Green and Crazy Hair Day) was their annual spirit week event.

MYA:

- Student and Community meetings are now being held at the middle school. This was a recommendation made by middle school participants to increase student's awareness and involvement in the Middleborough Youth Advocates program. Red Ribbon Week October 2011 (Stand Up, Be the Change!)

Yearbook Committee:

- Deborah Walgreen and the yearbook committee produced another excellent yearbook. It was a colored seventy-two page book with a variety of pictures taken throughout the school year.

Intramurals:

- Brad Melville coordinated various intramural programs (Floor Hockey, basketball, Flag Football, indoor and outdoor games) throughout the school year.

After School Foreign Language:

- Middleborough High School Foreign language department offered a fifteen week middle school program. Students who participated were exposed to five weeks of Spanish, French, and Russian.

Middle School Basketball:

- This year the middle school rejoined the Massasoit League and participated in Winter Boys and Girls basketball program. Thomas Thompson coached the girls' team. Shane Russell coached the boys' team.

Tiger Wrestling (Spring):

- Steve Minarovich, MHS wrestling coach offered middle school students a modified wrestling program during the spring months.

District Art Show:

- Many students exhibited artwork during the Arts Festival at the Town Hall with art teacher Jeriann Tucker coordinating the exhibit.
- The students' work is displayed throughout the year in public buildings through the "Art in Town" program.
- Students art work, was submitted to the Scholastic Art Program in Boston. Receiving awards for 2011 for Honorable Mentions were: Kayla Blakely, Arielle Chalif, Hayden Dargelis, Gabrielle Donohoe, Jacob Erbeck, Courtney French, Lauren Foley, and Rebecca Greenlaw. Silver Key Award winners were Edward Hart, Abigail Markley, Michaela Pohl, Tito Velez and Tyler Roberts.

Project 351:

- Caroline Lynch represented the 8th grade at Governor Patrick's recent community service day

Triumphant Tigers:

- Maureen Kemmett, Housemaster, organized both a Student/Faculty Basketball game (March 2011) as well as an End of Year Ice Cream Social.

8th grade June Awards Evenings:

- Recognition evenings for all students were held and 50 individual awards were awarded. All students received the John T. Nichols, Jr. Certificate of Attendance award.

Field Trips:

- Captain John's Boat Trip – The Beacon and Explorer teams attending the end of year 7th grade whale watch trip.
- Camp Yomechas – All teams participated in an outdoor team building day with the YMCA staff.
- 6th grade Field day – Students participated in team and individual activities.
- Museum of Science- 8th grade Comet team attended an IMAX presentation.
- Patriots Place/Educational Center – All 7th and 8th grade students participated in mathematics or engineering activities at Gillette Stadium in Foxborough

Fundraisers:

- Builder's Club, Student Council and SAY-YES, coordinated a school wide food fundraisers for local Food Pantries and the staff participated in the St. Vincent de Paul Annual Holiday donation drive.
- The Talent Show provided Scholarships for students to participate in summer music programs. The Grand Champions of this year's talent show were: Danielle, Lindsey and Travis Trocki. Congratulations to all the performers of the 2011 Talent Show! NMS had twenty different acts participate in the show. Nice job to Mike Luppino and the staff who assisted in the talent show.

HENRY B. BURKLAND SCHOOL

Submitted by Louise R. Snyder, Principal

January 2011-December 2011

The Henry B. Burkland School experienced a great deal of activity during this past year. Over the past twelve months, children and adults, as well as all of our "Burkland Families," participated in a variety of exciting programs and activities.

We are proud to report that our school's Mission Statement remained active for the students in grades three through five until June of 2011: "The mission of the Henry B. Burkland School is to create a safe, supportive, and stimulating environment in which every third, fourth, and fifth grade student is encouraged to reach his or her full potential. This mission is based on the belief that each child is special and able to learn, and that this educational environment is the responsibility of students, parents, teachers, and the community. We strive to help students develop positive self-esteem, responsibility, respect, citizenship, and a lifelong love of learning.

We join the parents and the community to help our children acquire the knowledge and skills needed for their roles in a global community.”

From January to June there was much preparation for the September reconfiguration of the school to serve grades one through five. The staff was notified of their placements in April and parents were notified of student placement in May. Transition meetings for all grades were held to answer questions for parents. There was also a special meeting for first grade parents. The school’s name was changed slightly to reflect its new constituents. We are now the Henry B. Burkland Elementary School.

This report intends to present information that demonstrates the ongoing progress being made at the Henry B. Burkland Elementary School. The following areas will be reviewed for our Annual Report: Curriculum and Professional Development; Student Activities and Achievements; School Goals.

Curriculum and Professional Development:

As indicated in our system-wide Strategic Plan, our school’s Mission Statement, and our School Improvement Plan, student achievement remains our highest priority at the Burkland School. As in the past several years, results from the 2011 Massachusetts Comprehensive Assessment System (MCAS) are reviewed with a great deal of emphasis and compared to previous years. This data assists us not only in assessing student progress, but also allows us to thoroughly review the effectiveness of our curriculum and instruction. Under the Federal “No Child Left Behind (NCLB)” Act, the Adequate Yearly Progress (AYP) status at the Burkland School indicated that significant progress is still needed in the area of English Language Arts in three of our subgroups, as well as our aggregate (all students) population. These most recent results keep the school in a status of “Restructuring Year 2.” However, we have made gains in Mathematics, receiving the status of “Safe Harbor.” This designation recognizes a ten percent decrease in students scoring in either the Needs Improvement or Warning categories. Conversely, we increased by ten percent those students scoring in the categories of proficient and advanced. While this improvement shows we are making progress toward our goal for every student to be proficient, we are continuing to work hard for the students. The state designated our school as a Level 3 school. This means that we are still receiving assistance from the state’s District and School Assistance Center (DSAC). As a result on budget redesign we were able to add to key positions to our staffing to help with curriculum implementation and professional development. Our math coach and English language arts coach have worked closely with staff to unpack the new 2011 Massachusetts Curriculum Frameworks. These new standards for students will be integrated into our curriculum over the next two years and tested on in the 2013-2014 school year. To that end, the coaches have been working with teachers to increase their professional knowledge in the areas of reading, writing, and mathematics. Our emphasis from January to June was on reading and writing in response to reading. From September to December the focus was on small group instruction for grades three through five and the implementation of a thirty minute block of time to respond to students in grades one through three who were falling below benchmark assessments.

Professional development activities for staff continue to be a high priority at the elementary level despite budget reductions. System-wide programs, such as *Foundations*, a phonics program implemented in grades one through three and *DIBELS* Training for more of our staff have been enhanced by building-based teacher-directed activities. Professional collaboration and dialogue has been increased this past year as members of the staff have been provided more opportunities to share student work and best teaching practices. Through system-wide and building-based

professional development, the leadership among teachers has emerged into a Leadership Team. This team's purpose is to develop a strategic plan for all aspects of school life.

Several members of the Burkland School have participated in building-based committees. As examples, the following building-based committees were productive during the year 2011: Building-Based Support Team, Emergency Response Team, Volunteer Program Committee, School Leadership Team, and Child Study Team.

The Burkland School continues to pride itself in the variety of programs and services offered through our Special Education and Title I programs. Children with specific learning, social, emotional, and developmental needs are serviced through these programs. Most importantly, the strong connection between our regular education program and these services reflects an active, productive partnership.

Student Activities and Achievements:

The Burkland School continues to strive towards finding ways in which students can be successful. The recognition and celebration of students' accomplishments is a very high priority. Rockin' Role Models were recognized each term with certificates and rewards. Our fifth graders also experienced an end-of-the-year event that included a video and musical presentation of their years at Henry B. Burkland School. This was especially touching for staff since it was the culminating event for the Henry B. Burkland Intermediate School. The Middleborough Parent Teachers Association provided the funds that purchased a copy of the video for all fifth grade students and teachers. Fourth graders participated in the annual "Spelling Bee," where local dignitaries served as judges. Our grades four and five Band, Orchestra, and Chorus performed tremendously over the school year to student and family audiences. In addition, our "Grade Three Plays," under the direction of our music teachers, continue to be an annual event to which families look forward.

School community projects, under the leadership of staff, parents, and students, occurred during this past calendar year. Students from several classes coordinated a school wide effort towards the "Christmas Wishes" program. This project collected hats, mittens, and scarves and canned foods during November and December 2011. Our elementary PTA continues to show tremendous support with annual events such as Scholastic Book Fair, and Cultural Enrichment programs. Both teachers and students loved the performances.

Once again, the Middleborough Elks provided a dictionary for each student in grade three and the Middleborough Rotary donated a thesaurus to each fifth grader. Many thanks to these folks who show their support for our students each year.

Staff Activities and Achievements:

Several staff members deserve kudos for their continued efforts. Mrs. Marybeth Ehney and Janice McPherson, once again, successfully organized the **Fourth Grade Spelling Bee**. Our music department, through the efforts of Mrs. Stephanie Michaels, Mrs. Kate Iverson, Mrs. Judith Stoltenberg, and Mrs. Corinne Varjabedian continued to provide a variety of entertaining performances. Our Grade Three Plays, directed by music teachers were very entertaining and successful. The Burkland School was well represented through the displays of our children, in the annual **Festival of Arts**. Mrs. Margaret Conley and Mrs. Lynn Newall, elementary art teachers, worked diligently with their classes to ensure another successful event. Mrs. Erin Doak, School Adjustment Counselor, new to our school this year conducted "Friends Groups" with several youngsters and a "Newcomers" group as well. Carleen Carrier, Laura Dzeiwit, and Susan

Nelson headed the dance committee for our family spring dance. Thanks to Kim Govoni for her efforts to organize two very successful movie nights for students and families.

The highly successful teacher mentor program, through the efforts of several members of the Burkland School staff, continues to provide new teachers with educational strategies, as well as practical tools for “survival.”

School Goals:

As described in our Student-Parent Handbook, the 2011-2012 School Improvement Plan contains the following goals:

- Increase student achievement in all subject areas.
- Ensure that at least 80% of our students are reading at or above end of the year benchmarks.
- Students will increase their writing stamina and writing about what they have read.
- Provide ongoing, systemic and sustained professional development that supports the goals of the district and promotes the best practices of Middleborough Public School educators and support staff, in order to enhance student learning.
- Students will increase their understanding of mathematical skills, concepts and problem solving as aligned to the grade level standards of the MA Curriculum Frameworks 2011.
- Students will feel pride and exhibit appropriate behaviors as measured by the Code of Conduct, *Second Step* program (1-2) and *Steps to Respect* program (3-5) expectations.
- The new Henry B. Burkland Elementary School will provide a nurturing and safe environment for students.

Staffing Updates:

Several former members of our school staff have moved on or have taken a leave of absence for the 2011-2012 school year. Whether beginning their retirement, continuing in the field of education in another system, or taking on a new professional adventure, we wish the following friends the best of luck:

Louise Carberry, Kate Mackiewicz, Laurie Sherren all retired.

The Burkland School was fortunate to have added new faces to our staff. We are pleased to have added the following members to our Burkland Family:

Shephali Fox, Math Coach
Carey Borrowman, ELA Coach
Jillian Treannie, Third Grade Teacher (recalled from previous budget cuts)
Susannah Lee, First Grade Teacher
Anne Marie Tracey, Art Teacher

MARY K. GOODE SCHOOL

Submitted by Jeffrey Cateon, Principal

January 2011-December 2011

The Mary K. Goode Elementary School became a “new” school effective opening day of September 2011. In years past, the school met the needs of students in Grades 1 and 2. After two years of dialogue, support of the School Committee and Superintendent and the collective efforts

of people in the Middleborough community, including parents, teachers and administration, notably Louise Snyder and Anita Rodriguez, the physical reconfiguration of Mary K. Goode and Henry B. Burkland Schools took place in the spring and summer of 2011. Both schools opened their doors to service students in Grades 1-5.

The mission of the Middleborough Public Schools is to prepare all students to excel as educated, responsible, global citizens. In addition, staff and students participated in the selection of school colors (Navy Blue/Gold) and a mascot (Eagle). Like an eagle, our motto is to **SOAR** (Students On A Ride) to Success.

This District Mission Statement, together with our school motto drives our daily operations and ongoing decision-making. Students are able to explain and model these core values.

We work collaboratively with parents (PTA, School Council) and community to help our children acquire the knowledge and skills needed for their roles in a global community.

This report intends to present information that demonstrates the ongoing progress being made at the Mary K. Goode School. The following areas will be reviewed for our Annual Report: Curriculum and Professional Development; Student Activities and Achievements; School Goals.

Curriculum and Professional Development:

As indicated in our system-wide Strategic Plan, our school's motto, and our School Improvement Plan, student achievement remains our highest priority at the Goode School. Due to the fact that we are now a testing school, results from the 2010 and 2011 Massachusetts Comprehensive Assessment System (MCAS) are reviewed with a great deal of emphasis. This data assists us not only in assessing student progress, but also allows us to thoroughly review the effectiveness of our curriculum and instruction. The Mary K. Goode School was redefined Under the Federal "No Child Left Behind (NCLB)" Act, the Adequate Yearly Progress (AYP), therefore, we have no current status. Due to the fact that we have reconfigured, students are obviously now shared with the two schools. In analyzing the 2011 data from grades three to five, significant progress is still needed in the area of English Language Arts in three of our subgroups, as well as the aggregate (all students) population. These most recent results keep the school in a status of "Restructuring Year 2." The state has designated Burkland School as a Level 3 school. This means that we are receiving assistance from the state's District and School Assistance Center (DSAC). This year one school focus has centered on open response practice questions since the results of the most recent test show that we need more exposure and modeling of these types of questions. This consistent routine has enabled teachers to measure student understanding for each grade, within classes, and among individual children. Similarly, the entire elementary population of students receives core instruction with the Everyday Mathematics program. This constructivist approach to mathematics focuses on standards-based, student-centered instruction. We are addressing issues with students' weakness in automaticity with math facts. Each grade level has developed standards from which to assess all students. The content area of Reading/English Language Arts has been addressed in a variety of ways, as well. As the implementation of a "Restructuring Year 2" plan is required by the Massachusetts Department of Education, continued emphasis exists on the analysis of MCAS data and the ongoing review of curriculum and instructional practices. Our emphasis this year had been on building a consistent

curriculum that increases students' reading stamina. After careful analysis of test scores, it was evident that we needed to work on increasing writing about reading and overall student writing stamina. Teachers have made a concerted effort to increase the amount of writing across the curriculum.

Professional development activities for staff continue to be a high priority at the elementary level. We were fortunate to bring on board both a Math and ELA coach. Due to the changing nature of the Massachusetts Curriculum Frameworks, formerly known as Common Core Curriculum Standards (CCCS), it has been a major goal to work on curriculum guides, mapping, common assessments, and a new report card. These happen in stages and the coaches have started by laying the foundation. They have worked diligently to provide Professional Development in areas of need in both curricular areas. Both areas require the daunting task of “un-wrapping” or “unpacking” the standards to glean a clearer picture of where we are and what needs to be done in preparing for the PARCC (Partnership for Assessment of Readiness for College and Careers) assessments in 2014. Professional collaboration and dialogue has been increased this past year as members of the staff have been provided more opportunities to share student work and best teaching practices.

Several members of the Goode School have participated in building-based committees. As examples, the following building-based committees were productive during the year 2011: Building-Based Support Team, Emergency Response Team, Math Team, Literacy Team, Principals' Advisory Council, and Child Study Team.

The Goode School continues to pride itself in the variety of programs and services offered through our Special Education and Title I programs. Children with specific learning, social, emotional, and developmental needs are serviced through these programs. Most importantly, the strong connection between our regular education program and these services reflects an active, productive partnership.

Student Activities and Achievements:

The Goode School continues to strive towards finding ways in which students can be successful. The recognition and celebration of students' accomplishments is a very high priority.

A student council was formed with the intent of building student leadership. MHS student council advisor Mr. Paul Branagan and President Lucas Szulak came in October to present their practices. All students in grades 3-5 are allowed to participate without restrictions.

Several activities have recently been initiated to allow children to feel proud of their achievements. Fine Dining is a program designed for the cafeteria to reward students for excellent behavior during lunch. Classrooms have the opportunity to earn points based on their classroom behavior during lunch. The class with the most points at the end of the week earns Fine Dining on Friday. During Fine Dining, children will have their lunch table decorated with tablecloths and decorations as a reward for outstanding cafeteria behavior throughout the week. Students have the opportunity to earn Smile-O-Grams for displaying behavior that reflects and demonstrates qualities of good citizenship in our learning community. A staff member who recognized a student's kind act awards the student a certificate. The student's name is posted in

the foyer of the school for all to see. This program instills positive acts of kindness and respect towards all and recognizes children who have made an extra effort in citizenship pertaining to our school community. A life size pictograph depicting the Smile-O-Gram representative of those children who have been awarded is displayed in the cafeteria. Students who demonstrate excellence, and thereby attain fours in all social behaviors identified on the report card, receive special recognition by the principal at a special awards assembly each term. Each student is awarded a certificate and a satin ribbon that reads, "Quality Performer," for their outstanding behaviors. This Social Behavior Incentive Program is recognized for all three terms of the report card period. Students earn this award each time they reach the goal of all fours. The Student of the Month Program began in January 2006 and its purpose is to recognize students who display excellent citizenship qualities. Citizenship is described as students possessing the following five attributes: courage, honesty, compassion, responsibility and respect. Each month, the classroom teacher submits names to the principal for Student of the Month recognition. The principal sends a letter home to the student's parents/guardians informing them of their child's accomplishment as well as inviting parents/guardians to join their child for lunch in the cafeteria. Parents/guardians need to bring their own lunch for this special occasion. Parents/guardians can bring a special lunch for their child, provide a bag lunch, or purchase a lunch from the school cafeteria. The students' photos are posted in the cafeteria and their names are printed in the newsletter, which is posted on the school website, only if the student's media release has been signed. Each Student of the Month candidate receives a certificate and a "Student of the Month" bumper sticker. Finally, student photographs are displayed throughout the hallways.

School community projects occurred during this past calendar year. The PTA spearheaded an effort to collect food for the local pantries at Thanksgiving time. Simultaneously, our Physical Education teachers worked collaboratively to coordinate a "Turkey Trot". Students and families contributed selected canned goods and perishables for both efforts. Students also had the opportunity to walk the track as with our PE teachers. Students from several classes coordinated a school wide effort towards the "Christmas Wishes" program. This project collected hats, mittens, and scarves and canned foods during November and December 2011. Another PTA initiative was an effort to provide care packages for local soldiers serving overseas. This was especially important to us because one of our own families benefitted from this worthy cause that provides homes for wounded veterans. Once again, our school wide fundraiser was very successful due to parent and teacher support, as well as a high percentage of student-family participation. In that regard, the Meadow Farms fundraiser event yielded a great deal of funds for student activities and programs. We also introduced another fundraiser where students, under the direction of our wonderful art teachers made pictures that were transferred to popular items such as mugs and aprons. Our elementary PTA continues to show tremendous support with annual events such as Scholastic Book Fair, and Cultural Enrichment programs. Both teachers and students loved the performance.

Once again, the Middleborough Elks provided a dictionary for each student in grade three.

Staff Activities and Achievements:

Several staff members deserve kudos for their continued efforts. Mrs. Marybeth Ehney and Janice McPherson, once again, successfully organized the **Fourth Grade Spelling Bee**. Our

music department, through the efforts of Mrs. Stephanie Michaels, Mrs. Kate Iverson, Mrs. Judith Stoltenberg, and Mrs. Corinne Varjabedian continued to provide a variety of entertaining performances.

The highly successful teacher mentor program, through the efforts of several members of the Goode School staff, continues to provide new teachers with educational strategies.

Staffing Updates:

Congratulations to the following staff that retired or left the district. Best wishes to them in their next endeavor.

- Joanne Macdonald Grade 1
- Diane Smith Grade 2
- Cheryl Kutzy Reading Specialist
- Robert Mello Special Needs Teacher

The Goode School was fortunate to have added members to our staff: We have excellent and experienced new staff to welcome this year.

- Toby Adams – Special Needs Teacher
- Shephali Fox – Math Curriculum Coach
- Tara Benner – Special Needs Teacher
- Carey Borrowman – ELA Curriculum Coach
- Donna MacDonald – School Secretary
- Jennifer Brogan – Special Needs ESP
- Louise Bertelli – Computer Lab ESP
- Sherry Cowan – Library ESP

Each and every day is special. Our goal is to enrich the lives of each child here at Mary K. Goode Elementary School.

MEMORIAL EARLY CHILDHOOD CENTER

Submitted by Virginia Levesque, Principal

“A school is a building which has four walls and holds the promise of tomorrow inside.”

Author Unknown

“The Memorial Early Childhood Center Community will prepare all learners to excel in life, by providing a developmentally appropriate social, physical, emotional and academic curriculum based on Massachusetts Standards. Our school environment recognizes and respects all individuals and their diversity. We foster a strong working partnership among school, home and our local community. This partnership builds a solid foundation of skills through challenging educational programs as all learners embark on their educational journey.”

This year, we the staff at the Memorial Early Childhood Center, would like to dedicate our annual report to Mrs. Catherine Turner, who died in December 2011. Mrs. Turner was a dedicated Kindergarten teacher who devoted sixteen years to the students and staff of the

Lincoln D. Lynch School and the Memorial Early Childhood Center. A scholarship has been established in her name to ensure her love of teaching will continue to inspire the future students of Middleborough High School who choose to enter into the field of Early Childhood or Elementary education.

Curriculum and Professional Development

Teaching staff at the Memorial Early Childhood Center received several trainings in the DIBELS (Dynamic Indicator of Basis Early Literacy Skills) and the DRA2 (Diagnostic Reading) in order to establish a baseline for the Kindergarten students in reading readiness. This information along with the progress monitoring provided valuable information on each child's current skill level.

This year for the first time Kindergarten teachers administered the DRA2 in May to each student to clearly identify the student's reading level. By establishing this baseline, teachers can ensure all students have the correct leveled books to progress at their own levels of reading. This information will be vital in establishing guided reading groups in Kindergarten. It also provides the receiving first grade teachers with documented evidence in guided reading on each student.

Our new Director of Elementary Education, Mrs. Anita Rodriguez, provided informational sessions during our staff Professional Development time to unwrap the new Massachusetts 2011 Frameworks and Common Core State Standards. Kindergarten teachers continue to implement the Reader's Workshop model in their classrooms, along with Foundations and phonemic awareness instruction. Based on informal and formal assessments, the children entered first grade in September 2011 with a strong foundation of reading skills.

Mrs. Laurie Green and Mr. Patrick Rooney participated in the yearlong math course, Foundations of Math, offered by District & Schools Assistance Center (DSAC). Following the completion of the course, they provided a volunteer training to the staff and will spearhead a family math night.

Preschool Teaching staff, Speech and Language Therapists and our School Psychologist participated in three day training in September learning how to administer the Play Based Assessment. This tool will be helpful when assessing three year old students who may enter our special needs preschool program.

Training has also been provided to staff in regard to the RtI (Response to Intervention model) that will be implemented in Kindergarten. All classroom Educational Support Personnel (ESPs) continue to participate in the CDA (Child Development Associate) certification process. All MECC staff were recertified in CPR and First Aid in May and June as required by our NAEYC accreditation. The annual NAEYC report was submitted in February and approved by NAEYC. This allows us to continue to be eligible to participate in the full day kindergarten grant.

Staff members also continue to enhance their knowledge through their participation in continuing education courses offered by local colleges and the teachers' association.

Staff Achievement and Activities

December 2010, brought together a district team to create the new Strategic Plan. Members from the MECC school family who were part of the committee included: Mr. Patrick Rooney, Kindergarten Teacher; Mr. John Cofran Kindergarten Parent; Mrs. Sharon Ellis, MECC School Council Member; Virginia Levesque, Principal. The committee met several times throughout the year until the plan was finalized and presented to the school committee for approval.

In January 2011, we welcomed 15 students who participate in the childcare preparation program at Middleborough High School. These students have indicated an interest in working with children that could possibly lead to a career in the field of Early Childhood Education. Mrs. Tammy Miller, their advisor, works closely with the school principal to ensure the students understand their commitment in this partnership.

The Memorial Early Childhood Center also provided two students teachers from Bridgewater State University with valuable initial student teaching experiences as they prepare for their career in education.

Our Building Based Support Team (BBST) continues to provide support and recommendations for colleagues with students in their classrooms who would benefit from additional strategies. Each year, we carefully review our process and make changes that will improve our Building Based Support Team.

New this year at the MECC is a two day afternoon language based program designed by our speech and language therapist, Mrs. Karen Sullivan. Working closely with our Special Education Director, Mrs. Melissa Deutschmann, Mrs. Sullivan identified the need for children not eligible for our preschool program and wrote a proposal that would provide increased time in a social setting with the focus on speech and language development.

Student and Family Achievement and Activities:

New this year at the MECC is the before and after school Y program. Working closely with the YMCA, the program held at the MECC supports working parents who require extended hours of care. Parents have been very supportive at the prospect of having their child remaining in the same place for the entire day and no longer sharing space with students in grades 1-5.

Once again, our sincere appreciation goes to the PTA for all that they do to support our schools. During the first week of school, those extra helping hands from our PTA parents allow us to assist our little ones with their transition into full day Kindergarten. The cultural performances provide students, staff, and parents with experiences that enhance their learning and extend the curriculum. The annual success of our Kindergarten Registration, Preschool Screenings, Teacher Appreciation Week, Book Fairs, Parent Orientation Night, and Open House would not be possible without the PTA's dedication. For this and all that these parents do for our school community, we thank them.

Another one of our annual traditions is the celebration of Dr. Seuss' birthday with our annual Read Across America event on March 2nd. The high school student council members, under the guidance of Mr. Paul Branagan, arrived at the MECC and were assigned to students in every classroom. The high school students read a story to each child and left them with a book to add to their home library.

Our annual traditions such as the Kindergarten Dances held on March 4th and March 11th were once again a huge success. The family portraits taken by Mrs. Cindy Distefano, which are part of the admission fee, provide each family with a lifelong memory. Staff members and substitute teacher, Mrs. Sandra Maloney, along with her dedicated group of student interns, made both dances a memorable event for all who attended.

Our Earth Day celebration on April 27th was held in the gymnasium under the guidance of Mrs. Anne Peddie. Students participated in several activity stations learning about recycling, reusing, and renewing the natural resources of our planet. This event began seven years ago at the

Lincoln D. Lynch and School Street Schools. Each year we carry on the tradition while also making changes, adding new ideas yet remaining true to our initial Earth Day Celebration.

May 2011 brought our annual Spring concerts. Mrs. Carol Kelly surprises us each year with demonstrations of the unknown talents and high level of confidence in our Kindergarten students. Another May tradition is the whale program presented by the New England Coastal Wildlife Alliance presented by Mrs. Carol Carlson and her interns. This activity is always well received by students and parent volunteers alike. A twenty foot whale along with stations filled with hands on activities enhances the unit of study on mammals.

Our Flag Day ceremony, organized by Mr. Pat Rooney, included several kindergarten students reading a brief paragraph of what Flag Day meant to them. As is our tradition, local veterans along with members of the Sheriff's Department provided us with the Call to Colors and singing of the National Anthem. The children joined in with the singing of several patriotic songs. This year for the first time, the ceremony was held inside the large gym due to inclement weather. It proved to be an ideal location with better visibility for everyone to see the ceremony.

The School Street School Scholarship was awarded this year to Emma Kenney. This scholarship was made possible by the family of Robert Schofield and is awarded each year in to a former School Street School student.

Our MECC Open House was held on October 12th. This special evening provides families an opportunity to visit their child's school if they were unable to attend during the September Orientation Day. Several parents from the community also came to tour the building as they expect to have children attending the Memorial Early Childhood Center in the future. Once again we welcomed the Middleborough High School Key Club members who held their annual SUNDAE fundraiser. Elections were also held during our October 13th Open House for school council. Mrs. Sharon Ellis, Mrs. Christine Jenness and Mr. John Cofran were elected to the 2010-2011 School Council.

Unfortunately, the MECC Harvest Fair that was so successful last year had to be cancelled due to inclement weather. However, now that the MECC is part of both PTA's we support all activities held at both the Henry B. Burkland and Mary K. Goode School, such as the October HBB Harvest Fair and the MKG Holiday Extravaganza. In keeping with our Thanksgiving tradition, we once again held the Thanksgiving Food Basket Drive under the direction of Mrs. Kate Quattrucci and Mrs. Brigett Clements. Each year, during the month of November, every classroom is assigned specific items to bring to school to add our Thanksgiving baskets. Through generous donations, a gift certificate from local supermarkets was included with each basket. The generosity of our staff and families helped us to provide six MECC families with a basket during the Thanksgiving holiday.

Another event that began in December 2010 and now appears to be an annual tradition was our 2011 with our Breakfast with Santa held at the MECC. Under the guidance of Mrs. Caitlin Quattrucci and Mrs. Brigett Clements, the turnout for this event demonstrated the continued support the community provides to our students at the MECC. Mrs. Cindy Distefano, who also provides the Kindergarten dance pictures, created some true Kodak moments with photos of the children with Santa.

December also brings forth yet another opportunity for the children to give back to the community through our cat and dog food drive. Keeping with our theme, the tree in the lobby is

decorated with dog bones and cat toys. The children bring their donations each day for their animal friends. The local animal shelters are truly appreciative of our donations.

Our Polar Express event has quickly become a much treasured tradition at the MECC. Our good friend, Mr. Jeff Stevens, reads the *Polar Express*. As Mr. Stevens read, each picture from the book was projected on the large screen to enhance the experience of the story. The children, many in their pajamas, then went to the cafeteria for hot chocolate and marshmallows.

Staffing Updates

Due to the budget reductions over the past few years, we remain at twelve Kindergarten classrooms, down from our original 14. Our class sizes continue to range from 22 to 24 in all of our classrooms. Knowing the impact large class sizes have on the early formative years of education, we hope to return to our full complement of teachers once again. We welcome the new staff members who joined our MECC school family in 2011:

Ms. Christina Berger Health Educational Support Personnel
Mrs. Marcia Bridgeman, Occupational Therapist
Ms. Alyson Cobb, Physical Therapist
Ms. Angela DeTerra, Certified Occupational Therapy Assistant
Mrs. Melissa Deutschmann, Special Education Team Facilitator
Ms. Carly Paling (Substitute for Ms. Lisa Rizzo)
Ms. Christine Rinaldi, School Psychologist
Mrs. Susan Vigneaux Educational Support Personnel (transfer from Burkland)

This past school year has presented many challenges for the MECC staff. In May, Acacia Rizzo, daughter of our PE/Library teacher Lisa Rizzo passed away. Acacia grew up as a member of the Lincoln D. Lynch and Memorial Early Childhood Center School family. Acacia faced each day with youthful optimism having overcome many medical challenges in her 20 short years. In December, Mrs. Cathy Turner, one of our beloved Kindergarten teachers passed away after a courageous four year battle with cancer. Through these difficult times we have supported each other and realized how fleeting life can be. We truly believe that each day is precious and so are those whose paths we cross.

Conclusion:

As we enter into our fifth year in the Memorial Early Childhood Center, the community use of the building is ever growing. This year, Northbrook Academy has rented our gym facility and joins us every afternoon after the children are dismissed. The YMCA before and after school program is now a daily part of our school family. The summer program, which provides services for our special education students, is based in this facility. It allows easy access to the pool, fields, library, and community resources. Basketball teams from both the high school and travel teams enjoy the use of our Lindsay Gymnasium. Ongoing are also the reunion tours that Mr. Stevens so generously provides for the former students at the Memorial High School or the Memorial Junior High School.

The home school relationship that is established during the Kindergarten and Preschool years builds the connection for their next twelve years in the journey. The early childhood years are filled with the excitement, enthusiasm, curiosity and building lifelong friendships. Let us not ever lose sight that children are our greatest treasures and we have such a short time to instill a love of learning.

“Each day of our lives, we make deposits in the memory banks of our children”
Charles Swindoll

DIRECTOR OF ELEMENTARY EDUCATION

Submitted by Anita Rodriguez, Director of Elementary Education

Curriculum

Curriculum has been defined in many ways but for the purpose of this report, curriculum is the sum total of a body of well-planned and guided content in a subject area that is transmitted to students by best practices in the most effective means for the individual learner. Through a well-planned, articulated and executed curriculum, the learner should not only demonstrate competency in the content and skills of the subject area but just as importantly gain the ability to think critically as well as apply and show their thinking in order to problem solve and reason. Curriculum should be an interactive process whereby students and teachers engage in conversations about the content, process and skills in order to make the learning come alive, be purposeful and transferable.

Throughout 2011, the elementary educators of the Middleborough Public Schools organized their instructional units across content areas aligned to the Massachusetts Curriculum Frameworks to create a prescribed curriculum that is comprised of assessments that inform instruction. This work was accomplished through various professional groupings such as grade level teams, vertical teams, and teacher pairs, all with the same purpose of ensuring instructional integrity. Fundamental to the process was examining whether the intended learning was the actual learning. The answer to that question then facilitated the next steps in the teaching and learning process. Through curriculum meetings at the building level, a collaborative approach was used to answer questions such as: How do you know if your students have made effective progress? Are students involved in measuring their growth and setting their goals? Was this Unit of Study constructed with the learner at the forefront of planning? How was this lesson designed in a differentiated approach for all learners across all modalities of instruction? For the faculty, this time to reflect on curriculum at the classroom level provided a systemic opportunity to reflect on what we do as elementary educators in the Middleborough Public Schools.

As a district, we also took a deeper look at standards-based instruction with a focus on ensuring a continuum of the expectations across grade levels in order to provide our students with a vertically articulated and defined curriculum. During 2011, the process of developing common formative, benchmark, and summative assessments began and will continue into the new calendar year. Although formal curriculum renewal teams for the four major content areas at the elementary level were not active during the past year, these teams will begin meeting in 2012 now that a full implementation schedule has been defined by the state for the new Massachusetts Curriculum Framework for English Language Arts and Literacy and Curriculum Framework for Mathematics. The goal of this process will be to develop a forecasted plan for curriculum renewal for all elementary content areas and also to initiate expansion of this discussion to district-wide PreK-12 curriculum teams.

All elementary students in grades three through five were administered the Massachusetts Comprehensive Assessment System (MCAS) in the areas of English/language arts and mathematics during winter/spring 2011. The Science and technology/engineering MCAS was also issued to grade five students. The Middleborough Public Schools remains a Level 3 District as identified by the Massachusetts Department of Elementary and Secondary Education (DESE). This identification level provides the school district with the opportunity to access resources and

direct assistance from the DESE's District and School Assistance Center (DSAC) for the Southeast Region. As part of this process, all schools in the district completed a self-assessment using the Conditions for School Effectiveness (CSE) during 2011. The CSE is a tool designed for school-based teams comprised of administrators and staff members responsible for implementing day-to-day instruction. The intended outcome of using the CSE to review current practices in the school is to identify areas in need of strengthening and pinpoint areas requiring a greater focus for improvement.

As a Level 3 District, we have also been provided with the opportunity to apply for DSAC Grants to support professional development for our teaching staff. Several applications for school improvement grants offered by DSAC were awarded. These will allow us to continue to refine our teaching practices in order to provide our students with currency in instruction. Along with the professional development opportunities the grants also provided materials for classroom instruction.

Professional Development

During 2011, teachers throughout the elementary grades continued to participate in high quality professional development opportunities provided by their Middleborough Public Schools colleagues as well as by several outside providers. Most professional development remained focused on reading and writing, with a specific emphasis on Reader's Workshop and responding to literature through writing. With the opening of school in September 2011, we were fortunate to be welcome two new staff in the roles of a literacy and math coach for the K-5 level. These two positions have provided us with embedded and systemic professional development and curriculum expertise available daily within the district, thus reducing our need to contract with outside providers. Continued training by these coaches in the administration and interpretation of assessments such as DIBELS, DRA2, and Richardson Math Assessments have already occurred across the grade levels. At the each building level, additional teacher preparation in the principles of Response to Intervention (RtI) was implemented in order to expand this supplemental regular education program for our at-risk students in grades K-5. Also, with the opening of school, all new staff received the required introductory professional development on the Act Relative to Bullying in Schools that was signed into law in May 2010. As has been the practice for several years, two full days and two half days designated for district-driven professional development were allocated as part of the school calendar.

English Language Education Program

The Middleborough Public Schools provides support to students who have limited English proficiency through small group and individual instruction in English as a Second Language. Mr. John Cardoza, our ELE certified teacher, provides this service to all qualifying students in the district's five schools. Based on a student's specific and personal need, supplemental services are offered through a continuum level of intervention. The Middleborough Public Schools has also continued training classroom teachers in each of the four categories of sheltered content instruction to address the needs of students who are English Language Learners in the regular education environment.

Elementary Grants

The Middleborough Public Schools received several competitive grants as well as a number of federal entitlement grants during 2011. We applied for and received the following grants specifically targeted for the elementary levels:

- **The 2011 ExxonMobil Educational Alliance Grant:**

ExxonMobil Educational Alliance Grant supported the purchase of mathematics

materials to support instruction for students at the Burkland Elementary School

- **The No Child Left Behind Entitlement/Allocation Grants, which include:**

1. Title I Part A Grant, which provides federal money for supplemental educational opportunities for disadvantaged children who are most at risk of failing to meet the State's challenging content and performance standards through a targeted assistance program at Mary K. Goode and Henry B. Burkland Elementary Schools. The grant supports Title 1 staff, supplemental educational services, summer services for eligible students, professional development for Title 1 schools' staff, and supplies for the program.
2. The Early Childhood Curriculum, Instruction, and Assessment Alignment Project Grant, Part B, which supported the continued efforts of a multi-level Study Team to review the special education programming from PreK–3 to assess strengths and weaknesses in the areas of curriculum, assessment, coordination, instruction, and alignment, with a combined focus on Response to Intervention (RtI) program development.
3. District and School Assistance Grants 323B, 220E, 323C and the District and Schools Assistance Follow-Up Grant 323C, which provide support to Level 3 districts through participation in regionally based professional development. The grant goals are to plan, implement, and sustain best practices to improve student performance and are aligned to the Massachusetts Department of Elementary and Secondary District Standards and Indicators.

- **The Quality Full Day Kindergarten Grant:**

Though funding for this ongoing grant was once again reduced significantly in 2011, it continues to support the full day Kindergarten program at the Memorial Early Childhood Center.

Though all of our curriculum, instructional, and professional endeavors, our hope at the elementary level is that we have empowered our students to become critical thinkers with the 21st Century learning skills necessary to influence positive change in our world. We ask that you join us in this challenge in order to prepare all our students to excel in life.

PUPIL PERSONNEL SERVICES DEPARTMENT

Submitted by Mary Buchanan, Director of Pupil Personnel

Middleborough Public Schools reconfigured many of the school department at the beginning of the 2011-2012 school year. The Pupil Personnel Services Department now includes Special Education, Section 504, Homeless Education, and Nursing. Middleborough Public Schools is committed to promoting high-quality, inclusive educational opportunities for all students. As a result, most students with disabilities participate in the general education setting for the majority of their school day. General educators, special educators, therapists, specialists, and educational support personnel work together to implement a continuum of services that is responsive to the needs of diverse learners. The Department of Elementary and Secondary Education is in the process of conducting full Coordinated Program Review at this time for Special Education, Civil Rights and English Language Learners.

During the previous Coordinated Program Review, The Department of Elementary and Secondary Education affirmed that Middleborough's special education programs are well designed to meet the needs of children with disabilities and to provide appropriate educational opportunities that prepare all students to excel in life.

In the Commonwealth of Massachusetts, special education services are provided to eligible student's age 3 to 22. Hence, children and youth with disabilities are learning and growing alongside their peers without disabilities within each school in Middleborough. While every student's story is unique, the following synopsis provides an overview of the programmatic activities that have marked 2011.

There have been many changes within the Nursing Department in Middleborough Public Schools. There is a new Head Nurse, Mrs. Laurie Perkins. The nurse at the Henry B Burkland School retired and was replaced by Mrs. Jennifer Garanito. Mrs. Perkins promotion to Head Nurse opened a position at John T. Nichols School. Karen Bertram is currently the school nurse at Nichols Middle School. The nurse at Mary K Goode School will also be retiring in June of 2012. Under Mrs. Perkins leadership, professional development opportunities have included, training through an Asthma program, Mass Dart, Food Allergy Network and CPR Recertification.

The PPS Office is the Homeless Education Liaison for students in the district. This facilitates the identification and tracking of homeless children and youth so that immediate enrollment and transportation can be provided to school. The office provides outreach to homeless parents, children and youth as well as notifies homeless parents and the public of the rights of homeless students. The office collaborates with local and state service providers to support homeless students' education as well as to act as a mechanism for dispute resolution.

The PPS Office also provides Coordination and oversight of Section 504 Accommodation Plans for Middleborough Public School District.

Middleborough High School (Grades 9-12 and Post-Graduate Programs):

During the past year, the special education program at Middleborough High School has celebrated multiple accomplishments for students with a diverse range of learning needs. These students access all components of the school's academic offerings, including inclusive general education classes, language-based special education classes, learning center classes, and electives. Membership in after-school clubs and participation in extracurricular activities by students with disabilities has continued to increase at a steady rate.

The Links Program for students with serious emotional difficulties completed its second full year in operation in June 2011; its success serves as a testament to the hard work and dedication of the counseling and teaching staff. A grant has also funded a contract with the Walker Partnerships to provide monthly clinical consultation services to the Links team. This has enabled the staff working with some of the most vulnerable MHS students to expand their repertoire of supports and ensure that each participant in the program receives the individualized interventions he or she needs to flourish in school and beyond. The Links Program, along with the Futures Program, provides an alternative educational option for adolescent students who have difficulties finding success through a traditional high school model.

Professional development for special education staff at Middleborough High School has focused primarily on expanding the district's knowledge on working with co-teaching, differentiated

instruction and transition skills. Ms. Pamela Myette has worked closely with special education staff with professional development. Within the Futures Program, the “School to Career” initiative has also provided participating students with opportunities to research future career pathways prior to graduation. Upcoming staff training will be dedicated to refining the transition process and working with agencies such as the Massachusetts Rehabilitation Commission (MRC) to ensure that adolescents and young adults with disabilities in Middleborough have full access to the resources available to them in the community.

Nichols Middle School (Grades 6-8):

The special education program at Nichols Middle School has also experienced change and program refinement over the last few years. The CST, which consists of building administrators, guidance staff, the school nurse, the school adjustment counselor, the school psychologist, and the special education facilitator, serves as a committee to monitor students who are at-risk academically, socially, and/or behaviorally. The team then identifies potential actions to be pursued in an effort to support a student who is in need. The proactive nature of the team, as well as the increased breadth of supports and interventions available, has yielded benefit to all NMS students, including students currently eligible for special education as well as students who are in the pre-referral process.

While the NMS inclusion program has remained relatively unchanged, with the majority of students receiving their academic instruction within team-based content area classes, the nature of the programming options available beyond the general education environment has been revised as a result of the ever-changing population of pre-adolescent students. Maintaining stability and high standards in the Alternative Program, which serves students with serious emotional/behavioral disabilities has been a focus area and a program evaluation is in the process of being completed by Walker Partnership. The Intensive Life Skills Program, which serves students with significant cognitive and adaptive living delays, has continued to be a focus area as well. A new Partial Inclusion teaching position was added to Nichols Middle School to address the growing needs of incoming students with mild/moderate intellectual disabilities who continued to remain diploma tracked. The creation of a Learning Center classroom has not been utilized up to this point of the 2011/2012 school year but will be implemented for the remainder of the school year. The Language-Based Program was also re-conceptualized to promote skill-based instructional groupings for students with specific learning disabilities. With these revisions, the staff at NMS has been better equipped to offer all special education eligible students a continuum of services that promotes a free, appropriate public education in the least restrictive environment.

Henry B. Burkland and Mary K. Goode Schools (Grades 1-5):

At the elementary level, much attention has been focused on growing pains from the reconfiguration of the two schools. Mrs. Castanhinha has worked closely with building administrators and teachers during the 2011-2012 school-year. Currently, there are five substantially separate programs housed between the two schools, including the Autism Spectrum Disorder (ASD) Program for grades 1-5; the Intensive Life Skills Program for grades 1-5; the Emotional Development Program for grades 1-5; and two Language-Based Learning Disabilities Programs for grades 3-5. The distribution of these unique and individualized programs, as well as the equitable split of special education inclusion supports, has been an ongoing area of planning for building and district administration. Staff feedback and an in-depth analysis of student learning needs, including a fresh perspective from the newest Special Education Facilitator, Mrs. Jennifer Castanhinha, have been essential to the process. Additionally, the district has implemented the recommendations from the Walker Partnerships evaluation of the Emotional Development Program.

Both schools have implemented the Response to Intervention (RtI) instructional support model and this has been important in maintaining a continuum of pre-referral interventions and progress

monitoring strategies in the area of literacy development. As a result, the schools have witnessed more comprehensive and empirically based special education referrals from teachers and staff. Specific learning disabilities in reading and written language have been more accurately identified, as evidenced by the consistency between RtI performance data and eligibility determinations for those students who have not responded as expected to the applied interventions. Using grant funds, a PreK-3 RtI Committee led by Mrs. Rodriguez has formed to share the lessons learned at MKG with the staff and administrators at MECC and HBB, and Response to Intervention has been expanded to each of those respective schools. Ongoing professional development is a key component to ensuring the systemic implementation of this model throughout the elementary schools within the district.

Memorial Early Childhood Center (PreK and K):

Special Education programming at the Memorial Early Childhood Center continued to evolve in 2011 with the leadership of the Special Education Facilitator, Mrs. Melissa Deutschmann. The pre-school/kindergarten level Autism Spectrum Disorder (ASD) Program and Intensive Life Skills Program, established in the summer of 2009, have grown through the support and guidance of the ASD Coordinator and the Board Certified Behavior Analyst (BCBA). These positions are integral to the individualization of services provided within these substantially separate programs. A full-time speech/language pathologist dedicated to supporting the students in these classrooms as well as the ASD Program at the Mary K. Goode School, the vision for comprehensive and responsive programming for young children with autism and intellectual disabilities, initially proposed as part of the district's application for American Recovery and Reinvestment Act (ARRA) grant funds in 2009, has been fulfilled.

The special education staff at MECC has also continued to focus on embedding inclusive programming opportunities for students across all programs as an important element in developing a well-rounded early childhood educational experience. Providing additional supports and creating connections to the substantially separate programs for children with significant needs has been instrumental in enhancing the social skills and levels of interaction for young children with comprehensive language and cognitive disabilities. Inclusive services for students at the kindergarten level have been realigned to increase the frequency of support provided within two co-taught classrooms, rather than the three co-taught classrooms that were in place during the previous school year. This change, while increasing the number of students with Individualized Education Programs (IEPs) in each of the co-taught classrooms, has provided more consistent intervention from the inclusion special education teacher and the educational support personnel (ESPs).

Parent Involvement:

The Middleborough Special Education Parent Advisory Council (MPAC) continues to meet on a monthly basis during the school year to provide the parents and guardians of eligible students with opportunities to share resources and make connections with one another. The goal of MPAC is to offer parent-based support activities that are relevant to the education and safety of students with disabilities. This includes meeting regularly with school officials to participate in the planning, development, and evaluation of the school district's special education programs. Annually, the MPAC also sponsors a "Parents' and Students' Rights in Special Education" presentation designed to ensure that important federal and state special education laws and regulations are shared with all interested parties. Entering 2012, the goal of the active members of MPAC is to create a brochure that highlights key information about the group. Details about MPAC's upcoming sessions can be found on the Special Education page of the Middleborough Public Schools website.

Conclusion:

Through the dedication of the three facilitators, the special education programs in Middleborough have maintained a very high standard of compliance with federal and state regulations. Their

leadership and guidance have been critical in providing our special educators with the support they need to ensure quality services for all students. The Pupil Personnel Service Department's goals for 2011 include fostering personal growth for our students and staff, cultivating the spirit of inclusion and collaboration at all grade levels, and promoting our commitment to the district's mission to prepare all students to excel in life.

DEPARTMENT OF ATHLETICS, HEALTH AND PHYSICAL EDUCATION

Submitted by David Paling

During the 2010-11 school year, 317 boys and 228 girls participated in the interscholastic athletics program at the high school. In relationship to the gender makeup of the high school population, this represents a participation rate of 72% for male athletes and 55% for female athletes. The overall participation rate in 2010-11 was 64%.

Budget challenges necessitated the continuation of a \$175 per sport user fee (established in 2007) applied to all M.H.S. athletes in 2010-11. Athletes who played three consecutive seasons were allowed to play their third sport at no cost. A family provision also continued with a \$450 maximum fee for the school year. Financial need-based waivers were granted to those families who requested them. This fee structure for athletics will also exist for the 2011-12 school year.

At the Nichols School, a \$25 per season user fee was applied toward all intramural program participants. This fee helps to sustain this popular co-curricular activity for the grade 6-8 students.

Five freshman level teams, cut from the interscholastic athletics program in 2007, will be restored starting with 2011 fall sport teams. These freshman teams were football, boy's and girls' basketball, baseball and softball. Grade 9 students involved in these programs since 2007 had only j.v. level opportunities to pursue. It is now likely that the restoration of these teams will see participation rates rise within the freshman class. This restoration was possible through a combination of successful fundraising endeavors and a proposed restructuring of the Athletic Director position for the 2011-12 school year.

The Middleboro All Sports Boosters Association, formed in 2007, continued to plan and administer a series of fundraising events under the direction of President John Siciliano. Examples of fundraisers held in 2010-11 included operating the concessions stand at all home football games, gift card sales and a golf tournament. They held their second annual induction ceremony for the M.H.S. Athletic Hall of Fame. They made three \$5,000 donations to the M.H.S. athletic department during the 2010-11 school year.

During the 2010-11 winter sports season, Lauren Simao established a new school record in the mile run. Jeff Ranahan established a new school record in the long jump event. The varsity ice hockey team qualified for the state tournament for the second time in their history, losing a 3-2 contest with Holliston High School in the first round.

In the spring season, both varsity baseball and softball teams earned Fisher Division Patriot League championships (this represented the fourth consecutive year softball has achieved this feat), qualifying for state tournament play in the process. The girl's tennis team also qualified for state tournament play. Softball coaches Tanya Sullivan and Scott Nelson received recognition for having achieved 400 wins over their careers, while baseball coach Bill Lawrence

was recognized for 200 wins over his career. The varsity baseball team, playing in the state tournament, advanced to the South Sectional Division III championship game. Senior baseball player Sean Newcomb earned Boston Herald All-Scholastic recognition. Middleboro High once again earned the Joseph A. Masi overall award for sportsmanship from the Patriot League.

The Middleboro All Sports Booster Association started the new school year with the appointment of a new president. Patrick Sclafani will serve in this role replacing John Siciliano. The M.A.S.B.A. efforts continued during the 2011 fall sports season.

REPORT OF TOWN COUNSEL

The Law Department was involved in a broad range of legal matters during 2011. Many cases involved land use regulation under the jurisdiction of the Board of Selectmen, Planning Board, Board of Appeals, Conservation Commission or Building Commissioner.

The Department was involved in litigation on behalf of various Town departments including the Board of Selectmen, the Planning Board, the Board of Assessors and the Building Department. Cases included zoning enforcement action, health code and regulation enforcement, State Building Code enforcement, tax abatement proceedings and subdivision control matters.

Opinions were frequently rendered on public meeting, public records and conflict of interest questions. The Department rendered opinions on a wide range of other topics including matters arising under the General Laws, the Town Charter and Town by-laws. Contracts and other documents were frequently drafted and/or reviewed.

Respectfully submitted,

Daniel F. Murray
Town Counsel

REPORT OF THE DEPARTMENT OF VETERANS SERVICES

The Middleborough Department of Veterans' Services continued to strive to provide outstanding service to the veterans within the community and their dependents during 2011. Once again this was accomplished with the volunteer administrative help of Ruth Watt, Bob Gray, and others to assist Paul Provencher, the full-time Director of Veterans' Services. No monies were available to bring on a part time administrative assistant. There were still other veterans, their family members, and resident of the town that volunteered at veterans' events within the community throughout the year. All the volunteers did an outstanding job. The Director of Veterans' Services, reached out to the Veterans, their dependents, and the community as a whole in the following ways:

In 2011 the Middleborough Veterans' Services Office continued to work under the guidance and regulations of the Massachusetts Department of Veterans' Services (DVS) and the United States Department of Veterans' Affairs (VA) to provide comprehensive and integrated assistance in the form of Veterans' Benefits to include:

Assistance to eligible veterans and their dependents under the mandates of Chapter 115 of the Massachusetts General Laws(MGL): Chapter 115 provides that the cities and towns within the Commonwealth will financially assist veterans and their dependents that meet the income and assets eligibility criteria. The town receives 75% reimbursement from the State for monies disbursed under Chapter 115. During this year the number of veterans and eligible dependents receiving these benefits increased slightly from 81 to 84. This represents \$454,979.49 paid out by the town during the calendar under the medical and cash aid account of the Middleborough Veterans' Services departmental budget. The town will be reimbursed approximately \$341,234 of the monies expended in FY 2011. By comparison, in the year 2010 the expenditures from this account for the calendar year were \$394,266.77 with an approximate return from the state of \$295,700. The increase over the past year was in part due to the outreach within the community that this office has been able to do and the exposure within the community in general. Additionally the number of veterans returning from the current wars and the military in need of benefits has been increasing from year to year. The monies being allowed for eligible veterans and their dependents from the MA. Department of Veterans' Services has also been increasing from year to year. Furthermore referrals of veterans and eligible dependents also came by word of mouth from members of the community and other veterans. Several of these referrals qualified for MGL Chapter 115 benefits from the Middleborough Department of Veterans' Services. The 2004 change in the definition of an eligible veteran in the state of Massachusetts continues to impact the caseload for this department. This allowed peacetime veterans and their eligible dependents to be qualified for the same DVS Chapter 115 benefits as those veterans that served during wartime.

The breakdown within the categories that chapter 115 benefits are paid are as follows:

Ordinary benefits: This is comprised of such items as whether the veteran or their eligible dependent has any additional dependents such as a spouse or children, whether they are retired or disabled and unable to work, and a shelter allowance.

Fuel allowance: This takes into consideration whether the veteran or their eligible dependent is having to pay to heat their residence.

Medications: This takes into account the non-reimbursed cost of medications of those on chapter 115 benefits.

Doctor bills: This takes into account the non-reimbursed cost of doctor visits of those on chapter 115 benefits.

Dental bills: This takes into account the non-reimbursed cost of dental bills of those on chapter 115 benefits.

Miscellaneous: This takes into account reimbursement for Medicare part B & D payments that come out of the monthly social security payments. Reimbursement for supplemental medical insurance plans. Reimbursement for needed medical supplies. Reimbursement for eye glasses, hearing aids, and to a certain extent the burial costs of indigent veterans and eligible family member. These are but a few of the major items that are covered under the miscellaneous portion of the chapter 115 benefits.

The breakdown of these expenditures in calendar year 2011 were as follows:

Ordinary benefits:	\$279,210.58
Fuel allowance:	\$68,860.24
Doctor visits:	\$905.11
Medication:	\$8,025.99
Dental:	\$14,153.00
<u>Miscellaneous:</u>	<u>\$83,824.57</u>
TOTAL	\$454,979.49

Assistance to eligible veterans and their dependents with federal VA benefits: The Middleborough Director of Veterans' Services assisted Middleborough veterans and their dependents with filing for federal VA benefits in order to obtain, increase, and maintain all their VA entitlements. This included but was not limited to: compensation for service connected disabilities, non-service connected pensions, dependency and indemnity compensation for the widows of eligible veterans, aid and attendance for veterans, and their dependents that qualified, and education opportunities under the vocational rehabilitation program. These benefits brought well over \$6,000,000 into the town of Middleborough from the VA during 2011. That is a significant jump over half a million dollars over the previous year. A significant amount of this money is the direct result of the interviews, paperwork, and phone calls that are done right in the Middleborough Veterans' Services Office.

Assistance to eligible veterans with federal VA health care enrollment: The Middleborough Director of Veterans' Services also assisted a significant number of local veterans with applying for VA health care with the various VA hospitals and clinic in MA and RI. This allowed the veterans' to have creditable health care and medication coverage in the sees of the Medicare system so they did not, in many cases, have to enroll in more costly programs.

Assistance to eligible veterans and their dependents on general issues related to veterans matters and issues within the community: Mr. Provencher provided timely information, advice, and assistance to the local veterans' community dealing with employment, vocational training, educational opportunities, hospitalization, medical care, burial benefits, and other veterans' related services.

The Veterans' Services Department, accompanied by other veterans from the community from time to time, provided an outreach program in the community by visiting with veterans and or their dependents in their homes, nursing homes, and hospitals. During these visits, programs dealing with veterans' benefits and social security were explained. Also other veterans' related information such as programs that they were eligible for and points of contact for services were provided to them. Many times during the year the Veterans' Services office assisted families and offered advice and guidance on issues dealing with nursing home care, hospitalization planning, and burial arrangements . He attended a number of the wakes and funerals of the Middleborough veterans and their family members. He often times served as a member of the Middleborough Veterans' Council Honor Guard ritual teams as they honored their veterans at wakes and funerals. The honor guard is made up of members from the local American Legion, VFW, DAV, and the Oak Point Veterans' Association. These were the final honors to the departed veterans.

The Middleborough Department of Veterans' Services continued to staff a part-time satellite office monthly at the Middleborough Council on Aging. This provided veterans' assistance to that segment of the veterans' community and their dependents that either were unable to make it to the central office or did not want to venture into the busy downtown area.

Mr. Provencher worked closely with the Board of Selectmen and other town departments, boards, and committees on behalf of the local veterans and their dependents. He offered advice and guidance to them on a number of issues related to veterans.

He continued to write newspaper articles and articles for newsletters on a regular basis on veterans' issues as another way to keep local veterans and the community up to date. His articles appeared in the following publications:

The Middleborough Gazette, The Brockton Enterprise, The Taunton Gazette, The New Bedford Standard Times, The Boston Globe, The Free Bird Times, the Newsletter for the Middleborough Council on Aging, and a number of other small monthly newspapers around Southeastern Massachusetts. He is also the editor for the monthly Simeon L. Nickerson Post 64 American Legion newsletter and the John F. Glass post 2188 VFW newsletter.

He continued to work closely with businesses, organizations, and individuals within the community throughout the year to get items and money needed to send packages to service members from the Middleborough/Lakeville area that are currently deployed in Iraq, Afghanistan, and Kosovo. For the second year in a row he teamed up the owners of the Oak Point community, the Oak Point Veterans' Association, and the Middleborough Emblem Club to put on their annual Support your Troops for the Holidays event. The events have been a big success and raised several thousand dollars each of the two years that it's been held.

Paul Provencher remains active with the Middleborough Veterans' Memorial Park Committee (MVMPC) as the selectmen's representative to the committee. The MVMPC continued to raise money for the care, maintenance, and expansion of the park. Monies raised for the Middleborough Veterans' Memorial Park this year came in from the following sources:

- General unsolicited donations usually as contributions in lieu of flowers upon the death of a veteran

- The sale of memorial bricks (to date over 2,000 of these bricks have been sold and placed in the park)

- The sale of park tee shirts, hats, and lapel pins

- The proceeds from the more 450 tickets sold for the ninth annual Taste of Middleborough event

Over 150 members of the community assisted the Director of Veterans' Services in putting flags on the graves of the veterans at the major cemeteries around town prior to Memorial Day 2011. This group consisted of veterans, their spouses, Boy Scout, members of the local Little League, parents of the ball players, and interested residents of the town. The local VFW put on a great breakfast for those assisting in this annual event.

Mr. Provencher continued to be active with the local veterans' organizations. This involved attending their meetings and presenting local, state, and national veterans' information that was current and relevant to the membership of the organizations. In this capacity he was able to find out what the concerns and issues were for the local veterans and their dependents and what further assistance they needed from his office. He also served in the following positions within the local veterans' organizations:

He was the Service Officer for Simeon L. Nickerson Post 64 of the American Legion

He served in the following capacities with John F. Glass Post 2188 Veterans' of Foreign Wars in 2011:

- He was the Service Officer

 - He the adjutant for both the post and their association

 - He was a member of the Board of Directors

He was actively involved with the Oak Point Veterans' Association

He is a delegate to the Middleborough Veterans' Council representing the American Legion. In that capacity other than being the adjutant and Service Officer/Graves Registration person for the council he is currently was a member of the following sub-committees:

The Bridge Naming committee

The Memorial Day and Veterans' Day parade and ceremony committee

Middleborough veterans that passed away in 2011 is 64: With the passing of 7 veterans in December of 2011 that brought the final count of deceased veterans in our town to 64 for the year. The breakdown is as follows: 33 WWII veterans, 10 Korean War veterans, 9 Cold War veterans, 4 Vietnam War veterans, 4 Vietnam era veterans, and 4 peacetime veterans. Our WWII veterans are now in their mid 80s and older and as you can see they are the ones, by far, that are passing on the quickest. They are followed by the Korean War veterans that are also up there in age.

Flag at 1/2 mast in the Middleborough Veterans' Memorial Park: The flag in the Middleborough Veterans' Memorial Park is lowered to half staff on the burial date of Middleborough veterans. The names of the veterans that passed away thus far in 2011 are:

January: Charles Romsey, WWII veteran, AL, Dale Heldman, WWII veteran, OPVA, honors rendered, Richard Nelson, Cold War veteran of the Army, Bobby Lapham, Vietnam veteran, USMC, VFW, honors rendered. **February:** Alden Sinnott, WWII Army veteran, Arthur Gamache, WWII Army veteran, AL honors rendered, Arthur Balzotti, WWII Army veteran, honors rendered, Ray Perry, Cold War USMC veteran, honors rendered, Arvid (Hank) Zimmerman Jr., Cold War Navy veteran, honors rendered, Terrance Murphy, Army Cold War, John Cavanaugh Jr. Coast Guard WWII, Joseph Powers Jr. Korean War Navy veteran, John Burns, WWII Coast Guard **March:** Robert Dan, Army, WWII, Robert Brooks, Navy, Korean War, Ed Hurley, Air Force & USMC reserves, cold war era, honors rendered, Tom Jackson, MANG, peacetime, honors rendered, Coast Guard **March:** Robert Dan, Army, WWII, Robert Brooks, Navy, Korean War **April:** Edmond Yarusites, Army, WWII, VFW, Honors rendered, Herbert Sears, Air Force WWII, VFW, John Jennette, Air Force, OPVA., Howard Schofield, Navy, WWII, Wilfred Dumas, Army, WWII **May:** Harold Panesis, WWII Army, VFW, Richard Walker, George Wager, **June:** Lloyd Maranville, Army, WWII, honors rendered, William Mc Mahon, WWII, VFW and AL, honors rendered, Ed Perry, Korean War, Donald Boucher, Vietnam War, VFW, honors rendered, Norman Massey, Army, WWII and retired military, **July:** Marvin Cohen, Korean War, Peter Gobel, Navy peace time veteran, Anthony Iampietro, WWII, Army, John Deane Army, Korean War **August:** Henry Lavalley, WWII, Navy, AL, DAV, honors rendered, William Gaudette, WWII, Navy, VFW, honors rendered, Benjamin Pike, Army Reserves, Robert Beaudreau, Army, WWII, **September:** William Caswell, Army WWII, William Jacintho, Army, Vietnam Era, Barry Michael Rullo, USMC, Vietnam, honors rendered, Harold Roberts, Army, WWII, **October:** Frank Keach, Navy, Korean War, Frank Mc Clland Jr. Army, WWII, honors rendered, William Condon, Navy, Peacetime military, AL. honors rendered, Alfred Piquette, Army, WWII, Henry Gates, Navy, WWII, VFW, AL honors rendered, Robert Maree, Army, Vietnam Era, Kenneth Downing, Air Force, Korean War, Joseph Stinson, USMC, WWII, **November:** Charles Conrad, WWII, Army Air Corps, honors rendered, John Rockwell, WWII Army Air Corps, past commander of the AL, Herbert Cowan, Navy Seebies, WWII. William Hannon, Army, WWII, John White Army WWII, **December:** William Goodrum Air Force, Vietnam era, David Felker, Navy, Korean War, Stephen Graham, Army, AL, Vietnam era, honors rendered, Louis Jackson, Navy, Korean War, honors rendered, Howard Burleigh, Army, WWII, Michael Valair, Army Peacetime, Gregory Logan, Army, Vietnam, honors rendered.

The members of the Middleborough Veterans' Council Honor Guard were requested to perform fully military honors for 22 of our veterans that passed away in 2011.

In summary this has been another outstanding year for the Veterans' Services department in the town of Middleborough. Mr. Provencher has assisted the veterans' of the community and their dependents in countless ways to provide services that are second to no one in the state of MA. The town as a whole continues to realize and appreciate what veterans have done and continue to do to preserve our American way of life. The number of contacts with the veterans of the community, their dependents, and the general population of Middleborough during this past year again far surpassed previous years. This office is looking forward to another equally rewarding year in 2012.

Respectfully submitted,

Paul J. Provencher
Director of the Middleborough Department of Veterans' Services

REPORT OF THE WEIGHTS & MEASURES DEPARTMENT

This is my twenty-sixth report as Sealer of Weights & Measures.

During the year, 488 weighing and measuring devices were inspected. Of this number, nine were adjusted, 488 were sealed, zero were not sealed, and zero were condemned.

Sealing fees in the amount of \$8,571 were collected and turned in to the Town Treasurer.

In the course of testing and sealing gasoline and diesel pumps, and oil truck meters, 2,305 gallons of gasoline, 215 gallons of diesel fuel, and 1,600 gallons of heating oil were pumped for volume. Sixteen scanners were inspected and tested by examining four hundred twenty-five cans and packages of food and other miscellaneous items for price accuracy.

Below is a complete table of all the measuring devices that were (A) adjusted, (S) sealed, (N) not sealed, and (C) condemned for the calendar year of 2010.

2011 TABLE OF MEASURING DEVICES	A	S	N	C
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SCALES & BALANCES

1. More than 10,000 lbs.	0	8	0	0
2. From 5,000 to 10,000 lbs.	0	5	0	0
3. From 1,000 to 5,000 lbs.	0	7	0	0
4. From 100 to 1,000 lbs.	0	25	0	0
5. More than 10 but less than 100 lbs.	0	51	0	0
6. 10 lbs. or less	0	29	0	0

Totals	0	125	0	0
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WEIGHTS

1. Avoirdupois	0	4	0	0
2. Metric	0	44	0	0
3. Apothecary Troy	0	37	0	0

Totals	0	85	0	0
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LIQUID MEASURING DEVICES

1. Gasoline Pump Meters – Single Octane	0	16	0	0
2. Gasoline Blending Pump Meters	9	208	0	0
3. Diesel Pump Meters	0	19	0	0
3. Oil Truck Meters	0	8	0	0

Totals	9	251	0	0
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MISCELLANEOUS

1. Rope, Wire, & Cordage	0	1	0	0
2. Scanners	0	18	0	0
3. Yardsticks	0	2	0	0
4. Coin Counting Machines	0	2	0	0
5. Can & Bottle Recycling Machines	0	2	0	0
6. Water Bottle Dispensers	0	2	0	0

Totals	0	27	0	0
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GRAND TOTALS	9	488	0	0
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I would like to thank everyone in the Offices of the Town Manager, Treasurer, Clerk, DPW, Fire Dept., and Police Dept. for assisting me in my duties.

Respectfully submitted,

Charles S. Norvish,
Sealer of Weights & Measures

REPORT OF THE ZONING BOARD OF APPEALS

The Zoning Board of Appeals meets the second and fourth Thursday evening each month. All meetings are conducted in public and citizen's input is always welcome. Bruce G. Atwood served as chairman and Dorothy Pulsifer as vice chairperson during this past year.

The caseload for the Zoning Board of Appeals during 2011 was higher than that of the prior year. The disposition of the 28 petitions received in 2011 is as follows: 24 approved, 2 withdrawn, 1 denied, and 1 still pending.

The majority of the petitions during the year have been only of interest to the petitioner and abutters. However, recently Comprehensive Permits under Massachusetts General Laws Chapter 40B have involved wider community interest with the Town.

It is the obligation of the Zoning Board of Appeals to act within the constraints of your By-law while attempting to satisfy both the petitioner and the general public for the good of the Town of Middleborough.

The board members would like to publicly thank Norman Diegoli for serving 43 years on the board and donating his time and expertise.

Respectfully Submitted,

Bruce G. Atwood, Chairman
Dorothy Pulsifer, Vice Chairperson
Dr. Edward Braun
Norman Diegoli
Joseph Freitas
Liz Elgosin, Alternate
Eric Priestly, Alternate
Darrin DeGrazia, Alternate
Zoning Board of Appeals

REPORT OF THE MIDDLEBOROUGH AGRICULTURAL COMMISSION

Throughout the year of 2011, the Middleborough Agricultural Commission remained committed to agricultural issues in our town. This was achieved through public education, ongoing support for conservation and preservation practices, and meetings with neighboring agricultural commissions.

The Middleborough Agricultural Commission became a charter member of the Mass State Agricultural Commissions Association to help further the concept of preserving agriculture in Massachusetts. This is especially important in our southeastern region of the state as building and expansion continue to threaten farmland. The Commission fully supported and assisted the Middleborough Farmers Market in 2011, with logistical help and advertising for the months of June through October. As part of our public awareness the Commission's annual float entry for the North Middleborough July 4th parade won second place in 2011. Our efforts to recruit new members has been unsuccessful but remains ongoing and we continue our work with several long term, experienced, and committed members.

As we enter 2012, the Middleborough Agricultural Commission prepares for the future of agriculture, whether studying the new possibilities of solar/wind farming, addressing livestock issues, or helping to preserve farmland. We strive to make a positive difference in our Town.

Respectfully Submitted,

Patricia Farrington, Chairman
Louise Cowan, Co-Chairman
Connie Miller, Secretary-Treasurer
Butch Bell
Nancy Parks, Alternate

REPORT OF THE CITIZENS ENVIRONMENTAL HEALTH IMPACT COMMITTEE

This Committee was created to investigate why Middleborough has a high incident of ALS (Amyotrophic Labral Sclerosis) and Cancers. ALS and Cancers have a 10% of inheriting damaged genes or DNA. The remaining 90% have Environmental factors that cause these diseases.

ALS research has singled out the alteration of the gene SODI as a major event in ALS patients. This gene can be affected by heavy metals (lead, mercury, maganese), solvents, radiation, electro magnetic fields, viruses, pesticides, diet and the stress of warfair. For more information go to : www.alsa.org/research/about-als-research/environmental-factors.html.

Cancers start because of out-of control grows of abnormal cells. Normal body cells grow divide and die in an orderly fashion. Cancer cells continue to grow and divide. Instead of dying they outlive normal cells. The DNA in these abnormal cells become damaged by exposure to something in the environment or a random cellular event. There are over 300 elements or compounds listed as carcinogins by the ATSDR (Agency for Toxic Substances and Disease Registry: www.atsdr.cdc.gov/substances/toxorgansystems.asp). Lifestyle factors are: obesity, drinking alcohol, suntan, smoking and infections by viruses, bacteria and fungus.

The committee held nine meetings in 2011. Agenda items covered during these meetings were:
Rockland Industries Inc., 255 Plymouth Street, Middleborough is a Tier 1A hazardous waste site containing chlorinated benzene and many other cancer-causing chemicals.

Our March 15. meeting was devoted to inform attending Senator Marc Pacheco, Rep. Stephen Canesssa, Rep. Thomas Calter and Rep. William Straus of the Mass DEP lack of progress in the clean up of the Rockland site. Patricia Cassady, Conservation Agent and Suzanne M. Dube, past member and Chairman of the CEHIC, were instrumental in laying out the 43 (fourty three) years the Town has attempted to work with Mass DEP. Patricia Cassady, Conservation Agent, drafted a letter outlining our concerns and possible solutions, which Senator Marc Pacheco requested to be signed by William Napolitano, Program Director of SRPEDD, and Tom Sylvia, L.S.P of Environmental Stratagies and Management. However Mr. Napolitano felt that the letter should not be signed by him but the Conservation Commission Chairman and the Vice Chair of the CEHIC. Sen. Pacheco then took this letter to Mass DEP Commissioner Ken Kimmell.

Oct. 2011 Commissioner Kimmel said he would come to Middleboro to give a briefing on what Mass DEP had done and planned to do on this site.

The briefing convened on November 7, 2011 at 5 pm at the Middleborough Public Library with Senator Pacheco as Moderator. Commissioner Ken Kimmell gave an overview of the Mass DEP laws they work under. Then members of the Regional DEP staff in Lakeville gave us a history of the activities on the site and the plan to clean up a NAPL (non aquous phase liquid) area between former building 2 and 3, approximately 300 sq ft. to a depth of 18 to 20 ft. We were told that the edges of the dug out area would be tested and if contaminated they would dig out more material until the testing was within acceptable limits. Commissioner Kimmell assured us that this project would be completed by December 31. 2011 either by Rockland Industries or Mass DEP. On Dec. 11, 2011 Steven Striar, President of Rockland Industries Inc., signed a Consent Order for Mass DEP to clean up the NAPL site in accordance to their tracking, RTN; 4-000011. Frank Corp. Environmental Services, New Bedford, MA were hired to do the job at approximately \$ 215,300.00 which Rockland Industries would pay.

The 300 sq. ft. area was dug out, no testing for contaminants was done on the edges, and the pit was filled with clean fill and graded. We were informed that Rockland Industries was responsible for replacing two monitoring wells and for future testing.

Other areas of concern are:

Middleboro Plating Company, 50 Cambridge Street, Mass, DEP # 4-101

Star Pond Site north of Sumner Street, Mass DEP # 4-427

Shaw Varnish Works , 50 East Grove Street (Field of Dreams). No record of clean up of hazardous materials before field of dreams was built.

Abandoned liquid waste drying lagoons used by Lakeville Hospital, they contain hazardous material, and are within 200 feet of the Nemasket River (now in the flood plain) Mass. DEP # 4-12719.

In 2007 at Mascoma Lake in Enfield N.H. , which had a blue green algae bloom, there was a 25 % higher rate of ALS around the lake. New Hampshire has a 959 Lakes or Ponds and 80 of them have been tested positive for the toxins (University of New Hampshire Magazine, Spring 2009).

Middleborough and other towns are now in the Mass DPH (Department of Public Health) monitoring program for Blue-Green Algae (cyanobacteria) and their toxins. No algae bloom were found in Middleborough in 2011.

The cyanobacteria forms in shallow warm, slow moving or still water and they can house poisons called cyanobacterial toxins. The bloom appears as a blue-green scum it resembles pea soup, it may have a bad odor.

Short term exposure : The toxin produced can irritate the skin and eyes and causes asthma like symptoms.

Long term exposure, or ingesting the toxin can cause : stomach cramps, vomiting, diarrhea, fever, headache, severe muscle and joint pain and seizures or convulsions. There are toxins that can attack the liver and nervous system. Children are at greater risk than adults, because of their lower weight. Animals could become extremely ill and even die if they ingest the contaminated water. Boiling the water or cooking the fish **does not** remove the toxins. For more information go to: www.cdc.gov/hab/cyanobacteria/facts.htm

2011 was a year of change for this committee. The Town Manager, Charles Cristello, position on the Committee was changed to a Citizen-at-Large position.

Chair Person Suzanne Dube resigned to go on the Finance Committee.

Selectmen Marsha Brunelle and Mariel Duphily were replaced in April by Allin Frawley and Ben Quelle.

Ronald Burgess, Conservation Commission Representative was replaced by James Medeiros.

Cathleen Sally did not request reappointment due to long hours at work.

The Committee wants to thank our past members for their valued work and their continued involvement with the work we are doing.

Perry Little, Vice Chairman

REPORT OF THE COMMISSION ON DISABILITY

During 2011, Commission members continued working collaboratively with members of the Town's Conservation Commission and Open Space Committee to conduct accessibility surveys of multiple properties throughout Town that are identified as being for public use as part of conservation land for grant for compliance with the Town's open space plan.

In addition, Commission members attended several GATRA/Council on Aging meetings throughout the area working on plans for transportation from Middleborough to Walmart, Morton Hospital, and the Galleria Mall.

The Commission set up a meeting with the Planning Board, Building Inspector, DPW Director, ADA Coordinator, Library Director and Jeffrey Dougan from the Massachusetts Office on Disability to update the new ADA rulings involving construction standards for accessible design.

Members attended public forums on construction work on East Main Street, Oak/Centre Streets, Pearl Street parking lot and Centre Street to Everett Square. Commission members also attended the conflict of interest meeting for Town employees put on by the State Ethics Commission.

The Commission spent several months working on a guideline for a grievance process regarding public accessibility issues. In November, the Board of Selectmen voted to accept the grievance procedure.

Within the past year, Eileen Gates who served as the Town liaison and Secretary to the Commission on Disability for many years, retired after 40 years of dedicated service to the Town of Middleborough. Although Commission members were sad to see Ms. Gates' leave, they truly wish her well with all her future endeavors!

Carolyn Gravelin, Chairman
Eileen Gates, Secretary (*retired June 2011*)
Allison J. Ferreira, Secretary (*appointed June 2011*)
Judith Bigelow-Costa
Alan Edwards
Laura O'Connor
Melissa Oddi-Morrison (*resigned June 2011*)
Michelle McClellan (*appointed October 2011*)

REPORT OF THE MIDDLEBOROUGH CULTURAL COUNCIL

The Middleborough Cultural Council is a group of volunteer residents who support local artists, cultural activities and interpretive sciences. The local council distributes grant money for the Massachusetts Cultural Council. Membership on the local council is open to all town residents. There are vacancies and interested residents are encouraged to join. You can contact the council through the Town Clerk's office.

This year the council received an allocation of \$5,680. from the state. The following individuals and organizations received grants for 2012.

The Starry Night Band

The Pilgrim Society/Pilgrim Hall Museum

Lakeville Arts Council

Plymouth Philharmonic Orchestra

Friends of the Middleborough Public Library

Middleborough Council on Aging

Janet Applefield

David Bates & Roger Tincknell

Diane Edgecomb

Erik Lindgren

Soule Homestead Education Center

Mass Audubon South Shore Sanctuaries

Hanson Children's Museum

The ARC of Bristol County, Inc.

Scott Hooker

Middleborough Historical Association

Council members are: Tanya April-Trzeciak, Tom Sypek, Donna Cioppina, Clare Cole, Margaret Holzemer, Louise-Dery Wells, Ellie DeAngelis, Barbara Chadwick and Deborah Hurley.

More information about the Cultural Council and application forms are available at the web site www.massculturalcouncil.org

Respectfully submitted,

Deborah Hurley, Treasurer

FREDERICK S. WESTON MEMORIAL FOREST COMMITTEE

Growing interest in by various Middleboro citizens has shown active uses for the 281 acres of the Frederick S. Weston Memorial Forest during 2011. Many folks enjoyed the Purchase Street colored coded trail system during the year by walking, hiking, running and horseback riding. Many others have discovered “treasure” hunts on both the Tispaquin and Purchase Street sides of the property, while looking for geocache spots or through the “letterbox” hiding places

During the Spring of 2011, member Tim Reed and his sons Timothy and Zachary volunteered and cleared the yellow trail of brush and fallen limbs. Members of the Bay State Trail Riders Association (BSTRA) provided manpower and equipment to maintain the trail system at various times during 2011.

Hurricane Irene’s powerful winds caused considerable damage to many trees in the forest. Many of the trails including portions of the Purchase parking lot were blocked by falling limbs and trees. Tim Reed came to the rescue by employing his backhoe tractor and chain saw. Tim cleared the entire trail system, plus reworked and expanded the Purchase Street lot. His work in the parking lot created additional parking spaces.

High winds in early December further knocked down additional trees again blocking some of the trails. Chairman Lessard and his son Greg cleared huge fallen pine trees from one area.

Several people expressed interest in snow shoeing and trail skiing on the property. But, a request to the Middleboro Department of Public Works to run a plow through the parking lots was denied by the head of the DPW.

Earlier in the year, discussions were held regarding busing school children to the forest for educational trips. Due to various logistic problems the trips failed to materialize. It is hoped that a program for educational purposes can be conducted in the future.

Members of the Frederick S. Weston Memorial Forest Committee voted unanimously during 2011 to purchase a “brush hogger” to maintain the trails. It was further voted unanimously to loan the machine to the Middleboro Park Department as needed.

Purchase of the “brush hogger” and trail clearing projects were accomplished at no costs to Middleboro taxpayers.

Members of the committee in 2011 : Bob Lessard, chairman, Rick Cassieri, vice-chairman; Bob Luckraft, secretary; Harry Pickering, treasurer; and, members, Nellie Campbell, Anita Cole and Tim Reed, while Nancy Kitchen serves as alternate.

REPORT OF THE MIDDLEBOROUGH – LAKEVILLE HERRING FISHERY COMMISSION

The Taunton River/Nemasket River Herring Run is the largest in New England. Herring run about 23 miles from the ocean, through Middleborough to the pristine spawning grounds in the Assawompsett Pond complex. This heritage is protected locally by a small group of dedicated volunteers. Wardens and Observers monitor the run, count herring, work to improve the habitat, and coordinate herring protection issues with other boards and interested groups. Our operating money comes solely from the sale of herring permits, but we have not sold any permits since the 2006 statewide ban on herring fishing. Thankfully, past members spent wisely and there is still an account to use. We meet the second Tuesday of each month at the Middleborough Town Hall. All are welcome.

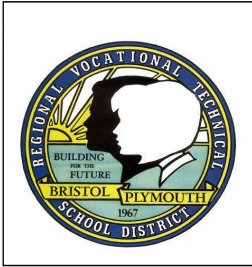
2011 did not see the flooding of the past year. Hurricane Irene caused a tree to drop into the fish ladder at Wareham Street, but we were otherwise unscathed. The first herring were seen at Oliver Mill Park on March 10th and an estimated 662,052 herring passed through the Wareham Street ladder on the way to Assawompsett. This was a bit lower than we expected, and also a bit lower than last year, but not seriously lower. The pond was high enough that herring swam through the Assawompsett dam and did not need the uppermost fish ladder. Adult herring were seen in the ponds into the summer and herring fry (baby fish) swam out of the ponds to the ocean throughout the fall.

We met a school group from Norton, and gave a “hands on” talk while introducing the next generation to the wonders of the herring migration. We provided 2,000 herring each to Rhode Island and the Massachusetts Marine Fisheries, as part of a multi-year cooperative stocking program to populate rivers where herring were lost due to past neglect. We assisted the Massachusetts Marine Fisheries with a continuing herring monitoring program. The town lowered the Bascule dam at Wareham Street in October to see if it would help alleviate the high pond levels. This resulted in the fish ladder being completely dried out, giving us a chance to do some cleaning. The dam must be raised before the spring migration.

The Commission is represented on the Assawompsett Pond Level and the Nemasket River Study Committee and will continue to work cooperatively with the surrounding towns and cities. Many of our members participated in the updated Nemasket River visual survey (and gave us a chance to get some exercise in our kayaks and canoes). Many thanks to Pam Truesdale at Lakeville's DEP office for coordinating. The replacement of the retaining wall at the Thomas Memorial Park is on track for completion. The wall is important to herring habitat because it holds back silt runoff that will damage spawning areas in the pool. We thank the Middleborough Police and the DPW for their help during the year.

2011 saw the last year of the statewide herring catching ban, but the bad news is that 2012 starts a ban on herring fishing along the entire east coast. Two states have been approved for herring fishing, and other states decided to end herring fishing completely. We are looking into the approval process and will assist Massachusetts in any way we can, if they decide to advance a plan.

Wardens and Observers will continue regulating the flow of water through the ladders, and meeting visitors at Oliver Mill Park, at the Wareham Street ladder, and along the river. Visitors are always welcome, but please, no nets!



BRISTOL-PLYMOUTH REGIONAL TECHNICAL SCHOOL 2011 ANNUAL REPORT

I am pleased to submit to you the annual review of significant developments and accomplishments that took place during the past year at your public technical school.

The School Committee Members of 2011:

Carol L. Mills, Chairman	Berkley
Louis Borges, Jr., Vice-Chairman	Taunton
Peter H. Corr	Taunton
Mark A. Dangoia	Bridgewater
Ronald H. Schmidt	Middleborough
Catherine M. Williams	Raynham

2011 was an outstanding year at Bristol-Plymouth Regional Technical School. Despite challenging fiscal times, we provided a quality education to just under 1300 students while also providing a wide variety of extracurricular activities including a full athletic program. The students of our district continue to seek a technical education in record numbers. After reviewing a record number of applications, over 300 freshmen were accepted to the Class of 2015. This is the largest class ever admitted to Bristol-Plymouth. Completing our challenging curriculum were 278 seniors. We are proudly watching the success of our graduates as 73% were admitted to post-secondary institutions, 7.5% have entered various branches of the armed services, and 40% are employed full-time in their technical area or part-time while pursuing further education.

In FY 2011, the District received \$9,422,839 in Chapter 70 and \$456,854 in transportation reimbursement aid from the State. Since FY07, the transportation reimbursement rate has decreased by 38% maintaining a reimbursement rate between 54% - 56% over the past few years.

The District also employed a prudent spending plan during the year and adjusted as necessary to prepare for an expected revenue shortfall in FY 2012 and beyond. Reserve funds were used to responsibly supplement the FY 2011 budget, keeping assessments to the communities, once again at levels that were the minimum required by the Commonwealth.

The entire school population is grateful for the resources that we are given. Our students proudly give back to our district city and towns while honing their technical skills. The Graphic Design students provided a variety of design and printing jobs for the Berkley Food Pantry, Public Library, and the Town Offices.

**BRISTOL-PLYMOUTH REGIONAL TECHNICAL SCHOOL
2011 ANNUAL REPORT**

The Collision Technology students repaired a cruiser and one unmarked car for the Middleborough Police Department and the Culinary Arts students participated in the 'Taste of Middleborough'.

Raynham provided experience for the Graphic Design students when they printed invitations for the Public Library and the Culinary Arts students participated in the 'Dr. Seuss Birthday' celebration. Culinary Arts students also prepared cookies for the Raynham Historical Society.



The students have provided a wide range of services for the City of Taunton, thus gaining valuable experience in a number of areas. The Metal Fabrication students modified three boxes for the Taunton Police Department diving team and fabricated stainless steel sides for a Department of Public Works sander. The Collision Technology Program painted a variety of areas on six police cruisers and repaired the floor in an Emergency Response vehicle. The Culinary Arts students worked with the children who attend St. Mary's and Hopewell Elementary schools and participated in Cookies on the Green with the Taunton Area Chamber of Commerce. The Graphic Design students prepared a variety of materials for multiple Taunton organizations such as the Fire Department, the Parker Municipal Golf course, the Morton Hospital Retirees and the Greater Taunton Charitable Association among many others.

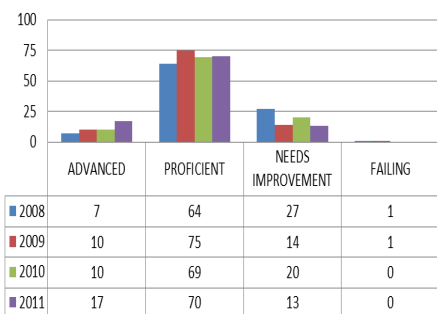
A number of our students also work in many area facilities during the second semester of grade 11 and throughout grade 12. Our Cooperative Education Program helped 59 students find employment with local employers where they could gain additional technical experience in their chosen field while earning an hourly wage and school credit.

Our Community Health students provide care in a variety of area health care facilities as do our Early Childhood Education and Care students work in local child care centers. We are extremely proud of our Early Childhood Center where twenty pre-K children from our surrounding towns receive high quality care on a daily basis. Local health care facilities are also staffed with many Practical Nurse Program students. Fifty-one students graduated from the day and evening programs in June and have been extremely successful on the National Council Licensure Examination and are finding employment despite the sluggish economy and job market.

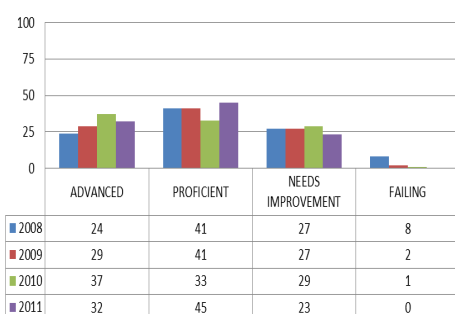
**BRISTOL-PLYMOUTH REGIONAL TECHNICAL SCHOOL
2011 ANNUAL REPORT**

As proud as we are of our students' technical achievements, we are equally proud of their academic successes. Our students continue to meet with success on the Massachusetts Comprehensive Assessment System exams (MCAS). One hundred percent of our 10th grade students passed the English Language Arts exam with 83% scoring in the advanced or proficient categories. In the mathematics exam, all but one student passed the exam with 77% of students scoring in the advanced or proficient categories. The results on the Science and Technology/Engineering (Biology) exam improved again this year with only 1% of students failing the exam while 58% scored in the advanced or proficient categories.

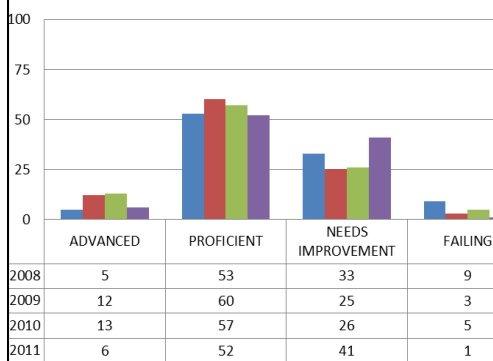
English Language Arts- GRADE 10
Percentage of Students by Performance Level



Mathematics- GRADE 10
Percentage of Students by Performance Level



Science and Tech/Eng- GRADE 10
Percentage of Students by Performance Level



BRISTOL-PLYMOUTH REGIONAL TECHNICAL SCHOOL 2011ANNUAL REPORT

These outstanding results continue to earn our students the John and Abigail Adams scholarship. Seventy two students were awarded this scholarship and look forward to continuing their education at Massachusetts post-secondary institutions with the help of this award.

The Bristol-Plymouth facility has entered its fortieth year. Although an older building, we are proud of our facility and the students are very respectful of their school. As our student population increases, we employ a variety of techniques to provide adequate instructional space. A counter has been constructed in the cafeteria to provide additional seating and mezzanines have been constructed in many of the technical programs to provide additional instructional space. We are expanding our Community Health building to accommodate our new Dental Assisting program. Our carpentry, plumbing, electrical, and HVAC students are proud to be completing work on our campus.

New front doors were installed to improve both aesthetics and visibility at the main entrance. The increased visibility in this area is another step in our never ending process of increasing building security as is a reception desk just inside of the main entrance. We also repaired the gymnasium floor, installed a number of new interior doors, and stripped and sealed the CAD/CAM program floors. Repairs such as these and constant maintenance has kept our aging building in very good condition.



Bristol-Plymouth is an active building with a highly motivated faculty and a happy, involved student body. Participation in extracurricular activities increases every year. From football, to the book club, to before and after school help programs, a majority of our students participate in at least one extracurricular activity. Our athletic program is strong with 2011 basketball, softball, cheerleading, soccer, and volleyball teams all advancing to the post season tournaments. Academic and technical competitions

are also an arena where our students shine. Our students have been medal winners in Business Professionals of America and SKILLS USA competitions and a large number of students have progressed to national competitions.

The District applied for and received a variety of grants including grants through the American Recovery and Reinvestment Act. The District was awarded the Mass Life Center Grant which provided \$100,000 to improve our science labs, classrooms, Community Health and Practical Nurse Programs. The District will continue to apply for state and federal grants as they become available to help mitigate the impact of decreasing revenues. We anticipate a bright future for our Bristol-Plymouth students as well as the Bristol-Plymouth School District. It is imperative that the District and member communities continue to work together to provide your students with a high quality technical education.

Respectfully submitted,

Richard W. Gross, Ed.D.
Superintendent

PLYMOUTH COUNTY COOPERATIVE EXTENSION ANNUAL REPORT

The role of Plymouth County Cooperative Extension is to deliver research-based information to Plymouth County residents through non-formal methods. The Plymouth County Extension staff work on behalf of Plymouth County residents, in concert with UMass Amherst faculty and Extension staff, and the United States Department of Agriculture, to provide valuable information in the program areas of “Agriculture and Landscape” and “4-H Youth and Family Development”. The Extension System is supported by County, Federal and State funds, and operates under Federal and State laws and agreements. Local citizens, appointed by the Plymouth County Commissioners, serve as Plymouth County Cooperative Extension Trustees, directing the overall program. Volunteer advisory groups work with Extension staff on developing programs.

Cooperative Extension resources and programs for Plymouth County residents include: annual sustainable gardening lectures. Annual fruit pruning demonstration; ornamental tree pruning lecture, research, information and educational programs on pests like the winter moth caterpillar; pesticide applicator training & licensing exams; the annual UMass Extension Garden Calendar; landscape and horticultural training and resources for municipal employees and green industry professionals; 4-H Science and Technology workshops in the areas of embryology and plant science; accredited overnight 4-H summer camps; 4-H animal science summer day-workshops; 4-H Life Skills Training , 4-H Community Service Projects, 4-H Public Speaking Training, 4-H Babysitting Program and 4-H partnerships with local farms and agricultural enterprises. New research findings are translated into practical applications and shared with residents and communities through workshops, lectures, conferences, office visits, phone calls, field demonstrations, radio, television, local libraries, technical assistance, and newspaper articles. Publications such as newsletters, booklets, and fact sheets bring information directly to those who need it. Additional information is delivered through UMass-Amherst Extension web access www.umassextension.org.

Members of the Plymouth County Extension Staff:

Deborah C. Swanson, Landscape, Nursery, and Urban Forestry/Manager-Retired
Molly Vollmer, Extension Educator, 4-H Youth and Family Development Program
4 – H Extension Educator (vacant), 4-H Youth and Family Development Program
Debra L. Corrow, Executive Assistant – Retired
Cathy Acampora, Administrative Assistant

Board of Trustees:

John J. Burnett, Jr. Chairman – Whitman	Joseph A. Freitas - Plympton
Michael Connor – Bridgewater	Chris Iannitelli – W. Bridgewater
Jeff Chandler – Duxbury	Marjorie Mahoney - Hingham
John Dorgan – Brockton	Janice Strojny - Middleboro
Anthony O’Brien, Plymouth County Commissioner - Pembroke	

The Plymouth County Extension office is located at 266 High Street, Hanson, MA 02341 (781) 293-3541; fax: (781) 293 – 3916.

TRUSTEES FOR PLYMOUTH COUNTY COOPERATIVE EXTENSION
UNIVERSITY OF MASSACHUSETTS U.S. DEPT. OF AGRICULTURE
HIGH STREET, HANSON, MASSACHUSETTS 02341
PHONE: 781-293-3541

REPORT OF TRUSTEES FOR COUNTY COOPERATIVE EXTENSION

TOWN OF MIDDLEBOROUGH

In accordance with the General Laws of the Commonwealth, Chapter 128, the Trustees for Plymouth County Cooperative Extension are empowered to receive, on behalf of the County, money appropriated by any town, or by the Federal Government for carrying out the provision of the Law, under which they are appointed.

Plymouth County Cooperative Extension has made contact during the past year in every community, either by public meetings, direct mail, phone calls, individual visits, and/or demonstrations, to assist the needs of the citizens toward helping to solve management problems, better living, and better community service. Cooperative Extension staff have been ably assisted by many local volunteer leaders.

Expenses were incurred during the year for the purchase of materials needed in carrying on the various Extension programs.

\$	Booklets, Manuals, Fact sheets, etc.
\$	Extension Volunteer Expense
\$	4-H School Programs
\$	4-H Program Leader Expense

FINANCIAL SUMMARY

Current Appropriation Request (2010-2011)	\$ 250.00
Suggested Appropriation for (2011-2012)	\$ 250.00

Respectfully submitted,
TRUSTEES FOR PLYMOUTH COUNTY COOPERATIVE EXTENSION

BY: Molly Vollmer, Extension Educator

REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2011.

The Project is a special district created by the State Legislature in 1957, and is now composed of all Plymouth County towns, the City of Brockton, and the Town of Cohasset in Norfolk County. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

As a result of a mild winter with abundant snow cover, the 2011 season began with a high water table and above average number of spring mosquitoes. As we expected the initial requests for spraying were numerous following the worst Eastern Equine Encephalitis (EEE) threat in 100 years in 2010. Efforts were directed at larval mosquitoes starting with the spring brood. Ground and aerial larviciding was accomplished using B.t.i., an environmentally selective bacterial agent. Over 11,000 acres were aerial larvicided using the Project plane. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 1, 2011 and ended on September 16, 2011. The Project responded to 16,306 spray requests for service from residents. As part of our West Nile Virus control strategy a total of 58,701 catch basins were treated with larvicide in all of our towns to prevent West Nile Virus (WNV).

In response to the continued threat of mosquito borne diseases in the district, we increased our surveillance trapping, aerial and ground larviciding, and adult spray in areas of concern to protect public health.

The first virus isolations were identified on July 19, 2011 by the Massachusetts Department of Public Health, a (WNV) West Nile Virus from a *Culex pipien/restuan*, a bird biting species, in Cohasset and on the same day a *Culiseta melanura*, a bird biting species, was found to have (EEE) Eastern Equine Encephalitis virus in the town of Bridgewater.

The 2011 season had a total of 34 EEE isolates, and 11 WNV trapped in Plymouth County as follows:

Species	Collection Date	Town	County	Agent
<i>Culex pipiens/restuans</i> complex	7/19/2011	Cohasset	Plymouth	WNV
<i>Culiseta melanura</i>	7/19/2011	Bridgewater	Plymouth	EEE
<i>Culex pipiens/restuans</i> complex	8/02/2011	Whitman	Plymouth	WNV
<i>Culex pipiens/restuans</i> complex	8/02/2011	Brockton	Plymouth	WNV
<i>Culex pipiens/restuans</i> complex	8/02/2011	Brockton	Plymouth	WNV
<i>Culex pipiens/restuans</i> complex	8/09/2011	Abington	Plymouth	WNV
<i>Culex pipiens/restuans</i> complex	8/09/2011	Middleboro	Plymouth	WNV
<i>Culex pipiens/restuans</i> complex	8/23/2011	Mattapoisett	Plymouth	WNV
<i>Culex pipiens/restuans</i> complex	8/30/2011	W.Bridgewater	Plymouth	WNV
<i>Culex pipiens/restuans</i> complex	8/02/2011	Brockton	Plymouth	EEE
<i>Culex Salinarius</i>	8/02/2011	W Bridgewater	Plymouth	EEE
<i>Culiseta melanura</i>	8/09/2011	Middleboro	Plymouth	EEE
<i>Coquillettidia perturban</i>	8/09/2011	Bridgewater	Plymouth	EEE
<i>Ochlerotatus canadensis</i>	8/09/2011	Bridgewater	Plymouth	EEE
<i>Culiseta melanura</i>	8/09/2011	W Bridgewater	Plymouth	EEE
<i>Culiseta melanura</i>	8/09/2011	W Bridgewater	Plymouth	EEE
<i>Culiseta melanura</i>	8/09/2011	Bridgewater	Plymouth	EEE
<i>Culiseta melanura</i>	8/09/2011	Bridgewater	Plymouth	EEE
<i>Coquillettidia perturban</i>	8/09/2011	W Bridgewater	Plymouth	EEE
<i>Coquillettidia perturbans</i>	8/17/2011	Bridgewater	Plymouth	EEE
<i>Coquillettidia perturbans</i>	8/18/2011	Carver	Plymouth	EEE
<i>Culiseta melanura</i>	8/18/2011	Carver	Plymouth	EEE

<i>Culiseta melanura</i>	8/17/2011	Middleborough	Plymouth	EEE
<i>Culiseta melanura</i>	8/17/2011	Middleborough	Plymouth	EEE
<i>Culiseta melanura</i>	8/17/2011	Middleborough	Plymouth	EEE
<i>Culiseta melanura</i>	8/19/2011	Rockland	Plymouth	EEE
<i>Culex pipiens/restuans complex</i>	8/17/2011	W. Bridgewater	Plymouth	EEE
<i>Culiseta melanura</i>	8/17/2011	W. Bridgewater	Plymouth	EEE
<i>Culiseta melanura</i>	8/23/2011	Middleborough	Plymouth	EEE
<i>Culiseta melanura</i>	8/23/2011	Middleborough	Plymouth	EEE
<i>Culex species</i>	8/23/2011	Middleborough	Plymouth	EEE
<i>Culex species</i>	8/23/2011	Middleborough	Plymouth	EEE
<i>Coquillettidia perturbans</i>	8/23/2011	Middleborough	Plymouth	EEE
<i>Coquillettidia perturbans</i>	8/23/2011	Middleborough	Plymouth	EEE
<i>Culiseta melanura</i>	8/24/2011	Plympton	Plymouth	EEE
<i>Culiseta melanura</i>	9/06/2011	Lakeville	Plymouth	EEE
<i>Culiseta melanura</i>	9/07/2011	Mattapoisett	Plymouth	EEE
<i>Ochlerotatus canadensis</i>	9/07/2011	Hanson	Plymouth	EEE
<i>Culiseta melanura</i>	9/08/2011	Halifax	Plymouth	EEE
<i>Culiseta melanura</i>	9/08/2011	Halifax	Plymouth	WNV
<i>Culiseta melanura</i>	9/13/2011	Bridgewater	Plymouth	WNV
<i>Culiseta melanura</i>	9/14/2011	Kingston	Plymouth	EEE
<i>Culex pipiens/restuans complex</i>	9/09/2011	Abington	Plymouth	WNV
<i>Culiseta melanura</i>	9/26/2011	Lakeville	Plymouth	EEE
<i>Culiseta melanura</i>	10/20/2011	Hanover	Plymouth	EEE

Based on guidelines defined by the Massachusetts Department of Public Health's "Vector Control Plan to Prevent EEE" in Massachusetts, the season began with 23 Plymouth County towns at "Low Level" and 4 towns at the "Moderate Level" for EEE risk category. The season ended with 19 Plymouth County towns at "Low Level" and 5 towns at the "Moderate Level" for EEE Risk and 4 towns at "high level" EEE risk category. In 2011 there were no human or horse cases as a result of contracting EEEV or WNV in Plymouth County.

The public health problem of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Massachusetts Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on The Plymouth County Mosquito Control Project website www.plymouthmosquito.org and the Massachusetts Department of Public Health website at www.state.ma.us/dph/wnv/wnv1.htm.

The figures specific to the town of Middleboro are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Middleboro residents.

Insecticide Application. 5,781 acres were treated using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in September.

During the summer 843 catch basins were treated to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Inspectors

continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. Last year a total 110 inspections were made to catalogued breeding sites.

Water Management. During 2011 crews removed blockages, brush and other obstructions from 625 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito breeding. This work, together with machine reclamation, is most often carried out in the fall and winter.

Machine Reclamation. 200 linear feet of upland ditch was reconstructed in Middleboro using the Project's track driven excavator.

Aerial Application. Larviciding woodland swamps by airplane before the leaves come out on the trees continues to be very effective. In Middleboro this year we aerially larvicided 1,440 acres.

Finally, we have been tracking response time, which is the time between notice of a mosquito problem and response by one of our inspectors. The complaint response time in the Town of Middleboro was less than three days with more than 973 complaints answered.

Mosquito Survey. Our surveillance showed that the dominant mosquitoes throughout the district were generally *Culiseta melanura* and *Coquillettidia perturbans*. In the Town of Middleboro the three most common mosquitoes were *Cs. melanura*, *Oc. abserratus* and *Ae. vexans*.

We encourage citizens or municipal officials to visit our website at www.plymouthmosquito.com or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Anthony Texeira
Superintendent

Commissioners:
Carolyn Brennan, Chairman
Leighton F. Peck, Vice-Chairman/Secretary
Kimberly King
Michael F. Valenti
John Kenney

REPORT TO THE TOWN OF MIDDLEBOROUGH FROM THE COMMISSIONERS OF THE SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT DISTRICT (SRPEDD)

The Town of Middleborough is a member of the Southeastern Regional Planning and Economic Development District. SRPEDD (pronounced sir-ped) is the regional agency serving twenty-seven cities and towns in southeastern Massachusetts dealing with common issues facing our region, such as economic development, growth and land development, transportation, environment and general planning for the future. SRPEDD is governed by a Commission of local mayors, selectmen, planning board members and at large members. We are funded by federal and state grants and local assessments. For 2011, the Town of Middleborough paid \$3,733.93 to SRPEDD, based upon an assessment of 16.15 cents per capita.

Local citizens serving at SRPEDD included the following:

SRPEDD Commission: Stephen McKinnon and Ruth McCawley Geoffroy
Joint Transportation Planning Group: Charles Cristello and Ruth McCawley Geoffroy

Stephen McKinnon also served as a member of the Executive Committee.

Some of SRPEDD's more significant accomplishments during 2011 were:

SRPEDD's **Municipal Partnership** program launched new efforts to help improve operating efficiencies of member cities and towns. The regional purchasing program teamed with the Town of Kingston for a group bid for office supplies, resulting in significant savings to participants. SRPEDD worked with a consortium of local Boards of Health to study the feasibility of regionalizing some functions.

A feasibility study was conducted for 19 communities on **911 dispatch operations** to make recommendations on enhancements to public safety. The study proposes consolidation of local emergency dispatch operations into 2 regional centers to save over \$4 million annually. Regional training for dispatchers is also underway.

The **Transportation Improvement Program (TIP)**, which sets regional priorities for federal transportation funds, was completed and approved for 2011. The TIP targets apply to highway projects, and transit funds for GATRA and SRTA.

The **Regional Transportation Plan (RTP)** was completed and approved in 2011. The plan sets the framework for future transportation investments in Southeastern Massachusetts.

Comprehensive Economic Development Strategy for Southeastern Massachusetts, a regional economic development strategy, was completed and certified by the U.S. Economic Development Administration, making the region eligible for federal economic development grants from EDA.

The **Taunton River** was designated by the US National Park Service as a **Wild and Scenic River** in 2009. The Taunton River Stewardship Council made up of representatives from the ten municipalities abutting the Taunton River, along with supporting agencies, continues to meet at SRPEDD to guide protection of the river.

South Coast Rail remained a major priority in 2011. SRPEDD continued to support the Southeastern Massachusetts Commuter Rail Task Force, which includes representation from SRPEDD municipalities and regional organizations. Plans for development around the train stations are being developed.

SRPEDD continued as the designated fiduciary agent by the Massachusetts Executive Office of Public Safety for the **Southeast Regional Advisory Council for Homeland Security** serving 96 communities in 6 counties in southeastern Massachusetts. The Council has awarded more than \$25.4 million in federal homeland security funds since 2004.

SRPEDD conducts a **district-wide traffic counting program** (including speed surveys and vehicle classification, and 45 intersection turning movement counts) and maintains a computer file of all available traffic count data throughout the region. SRPEDD undertook 124 traffic counts at various locations this past year.

An extensive **Geographic Information System (GIS)** mapping program is maintained by SRPEDD. Every year new computerized “data layers” are added to the system

SRPEDD operates the **Southeastern Massachusetts Data Center**, providing information to businesses, cities and towns, and individuals.

In cooperation with UMass Dartmouth, SRPEDD organized the **Southeastern Massachusetts Council on Sustainability**. The broad-based Council is addressing how the region prepares for the future.

SRPEDD continues to provide planning and support to the two regional transit authorities, **SRTA and GATRA**, on various efforts including: consumer advisory committees, route evaluations, planning, monitoring services and federal reporting.

SRPEDD maintains a comprehensive database of all 355 signalized intersections in the region. This includes geometry, traffic volume, crash rate, signal timing and operational characteristics.

SRPEDD continued its affiliation with the South Eastern Economic Development (SEED) Corporation, which makes loans to small businesses for expansion.

In addition, technical assistance was provided to the Town of Middleborough in the following areas:

Worked with a consultant to conduct a Regional Transfer of Development Rights Market Analysis Study (SCR)

Held Plymouth/Carver Aquifer Public forums on aquifer protection and related stewardship (Foundation)

Open Space and Recreation Plan information was provided to the Town at the Open Space and Recreation Planning Forum. (Foundation and In-Kind)

Worked with the Community Health group and Conservation Commission on a DEP technical assistance grant for Rockland Industries and conducted site monitoring and assessment with the goal of remediation.

Provided mapping assistance for Pre-Disaster Mitigation Plan. (MA)

Provided technical assistance with implementation of Nemasket River stormwater enhancements. (MADOT)

Provided information for creating vibrant mixed-use centers in existing commercial areas to implement more sustainable development patterns at a free workshop, *Transforming Commercial Corridors*.

SRPEDD was created to serve the cities and towns of southeastern Massachusetts. We are governed by elected and appointed officials from all the cities and towns. We look forward to serving you in the future.

REPORT OF THE SOUTHEASTERN REGIONAL SERVICES GROUP

The Southeastern Regional Services Group (SERSG) was initiated in 1993 with a mission “to serve as a catalyst and implementer for member communities that desire to act jointly to solve governmental problems or to deliver services to their citizens more effectively or efficiently.” The nineteen member communities of SERSG benefit from shared administrative services provided by a regional administrator. Lara Thomas has served as regional administrator of SERSG since 2004. SERSG’s work is supported by dues from the member communities, and dues have not increased since 2003. North Attleborough joined SERSG in March 2011 and Rockland chose not to renew its membership.

Annual procurements designed to save municipalities time and money are a major part of SERSG’s services. Cooperative procurements for Paper, Office Supplies, and DPW Supplies and Water and Sewer Treatment Chemicals were held in the spring of 2011. In the fall, SERSG coordinated procurements for DPW Services and for Drug & Alcohol Testing Services for CDL drivers.

New contracts were executed with Universal Business products for Fiscal Year 2012 through which Middleborough will obtain a discount of 65.63% off non-excluded office supplies in the S.P. Richards wholesaler’s catalog. The new contracts for Drug & Alcohol Testing services resulted in no increase in pricing.

The estimated value of supplies and services procured for Middleborough’s Department of Public Works totaled more than \$2 Million. In addition to the savings of time due to SERSG handling the entire procurement up until contract execution, additional savings per year result from contract pricing. For example, for washed sand for ice and snow removal, Middleborough pays \$11.75 per ton while the state contract price is \$14.91 per ton and up.

In March 2011, SERSG sponsored a training at the Board of Directors’ request on performance evaluations which was presented by LifeWatch Employee Assistance Program. A training on prevailing wage law and enforcement was offered to SERSG members in November and was presented by Assistant Attorney General Miranda Jones. Ms. Thomas also distributed a survey over the summer to determine what new initiatives members might be interested in. The survey resulted in the addition of five new services to the DPW Services procurement, and more procurements may be added in future years.

Finally, monthly meetings of the Board of Directors and the Highway Superintendents continued to provide valuable opportunities for representatives from member communities to share concerns and receive ideas and feedback about a wide variety of issues affecting municipalities.



2011 ANNUAL REPORT

1/20/2012

The South Shore Recycling Cooperative (SSRC) is a voluntary association of fourteen South Shore towns. It was established by Intermunicipal Agreement and Special Legislation in 1998 to help member towns improve their recycling programs, and reduce the amount, toxicity and cost of disposal.

Members of the SSRC are: **Abington, Cohasset, Duxbury, Hanover, Hanson, Hingham, Kingston, Middleborough, Norwell, Plymouth, Rockland, Scituate, Weymouth, and Whitman.**

Representatives from each member town are appointed by Chief Elected Official(s) (*list attached*).

In 2011, the SSRC raised **\$67,250**: \$63,000 from municipal member dues, a \$2000 donation and \$4,723 in grant funding. Those funds pay for the services of the Executive Director and for waste reduction and recycling activities that benefit our member towns. In addition to technical assistance, these activities **saved /earned Member Towns \$125,000.**

MATERIALS MANAGEMENT

Regional Disposal contract – The SSRC is combining the purchasing power of its member towns with that of **thirteen towns on Cape Cod**. In 2009, the SSRC was invited to join a regional long term disposal contract negotiation, facilitated and **funded by the Cape Cod Commission**. The CCC has retained the services of John Giorgio, Esq., of Kopelman and Paige to assist.

Five disposal companies are being considered to service a fifteen to twenty year contract, to begin in January 2015. With aggregated solid waste of over 100,000 tons/year, this procurement could save our towns **millions of dollars** over the anticipated life of the contract as compared with each town negotiating individually, and to enable the establishment of advanced waste technology in the region.

Free E-Waste collection events – The SSRC was chosen to host three free electronic waste collection events in December by Electronics Recyclers International on behalf of its client Samsung. Our organization, connection to the recycling community and service area enabled us to plan and deploy three- one day collections on December 10 in Abington, Hanover and Plymouth.

The events netted **131 tons** of electronic and appliance waste, saving our towns and residents about **\$25,000**, and facilitating the recovery of many valuable resources.

Household Hazardous Waste Collections - The SSRC bids a contract on behalf of its member Towns for Household Hazardous waste Collections. The current contract was awarded to PSC Environmental. Member Towns avoided a setup fee and paid significantly less than State Contract rates using both contracts, **saving our towns \$18,000**. They also saved staff time to bid, schedule and publicize collections. The Executive Director assists at most events, and administers the billing.

1,716 residents attended **eleven collections** held in 2011. The contract also enabled **96 residents and businesses** to attend other Member Towns' collections using the **reciprocal arrangement**.

Books - The SSRC introduced GotBooks, which pays \$80/ton for used books and other media, to SSRC members. In 2011, thirteen SSRC towns repurposed **224 tons** of material, earning **\$18,000**.

Textiles - The SSRC introduced Bay State Textiles, which pays \$50/ton for used clothing and textiles, to the managers. In 2011, eight towns utilized this program, diverting over 200 tons of material and rebating **over \$10,000**. Rebates will double in 2012, and efforts to divert more material will intensify.

Mercury - Covanta SEMASS extends free mercury recycling benefits to all SSRC members, even those that don't send their MSW to SEMASS. SEMASS offers reimbursement for costs incurred, and also directly pays for mercury bearing waste delivered to Complete Recycling Solutions in Fall River. CRS direct billed SEMASS for **\$7,189** worth of mercury bearing waste recycling in 2011. (Reimbursement data is not available at time of publication).

Latex Paint collections – The SSRC was awarded a **grant by MassDEP** to collaborate with The Paint Exchange, LLC, a small local company, to scale up their latex paint collection and recycling operation. TPE collected a thousand gallons of leftover paint from residents and processed it into reColor, a premium interior latex paint sold well below the cost of retail virgin paint. It is estimated that diverting this material from the municipal waste stream saved our towns about **\$2000**, but more importantly is helping to create a sustainable business to divert much more material for years to come.

Medical sharps management – A reportable incident in one of our towns, combined with new regulations prohibiting disposal of medical sharps with municipal waste resulted in the SSRC providing assistance to our Health Departments with sharps collection. The **Town of Whitman** thanked the SSRC for saving them **hundreds of dollars** by directing them to the State Contract.

Ewaste RFP – The SSRC received six proposals for the processing of electronic waste, a fast growing waste stream. The process confirmed the choice of vendor most of our member towns use.

Compost and Brush - The SSRC extended the contracts for **compost screening** and **brush grinding** with Daniels Recycling, Letourneau Wood Products, Inc., and New England Recycling, Inc. Contract use was light in FY11, but picked up this fall.

Vegetable oil – Two vendors offered to pay our towns for waste vegetable oil through the SSRC.

PUBLIC OUTREACH:

Website - ssrcoop.info got a major facelift in 2011. The site provides town-specific recycling information, household hazardous product collection information, SSRC meeting minutes and annual reports, press releases, a quarterly newsletter, and links to other sites. It logged 2,599 visits in 2011, 2,001 which were first time visitors.

Press Contacts - The SSRC is a resource to the local press on waste reduction, recycling, and the proper disposal of hazardous waste, and is a presence in print, radio and cable media.

4/11 Talking Trash: Recycling Campaigns gaining speed on the South Shore, South Shore Living April

4/11 Swap your mercury devices for digital thermometers PR to Local and regional news outlets

3/11 MassRecycle's Paper campaign on CBS Boston. Watch the [video](#), take the [Challenge](#), see the [ad](#). It started at the SSRC in 2006.

2/11 "Plymouth County Corner" Plymouth County Treasurer Tom O'Brien and Claire Sullivan discuss the SSRC's formation, what it does for its towns, HHW collections, the Latex Paint Grant, mercury, paper, types of trash and recycling collection and more. Produced by PACTV, 30 minutes

Resident Contacts - Member municipalities referred at least 77 residents' questions to the executive Director in 2011 via phone and email to answer questions, about everything from paper recycling to medical sharps disposal.

Public and Professional Presentations - The Executive Director spoke at two professional conferences about SSRC activities:

- o MassRecycle's University of Resource Management conference, Updating the Bottle Bill
- o Solid Waste Association of North America Mass. Chapter conference, Latex Paint Recycling

Tours - There's nothing like seeing firsthand how and where our waste materials are processed. In 2011, the SSRC hosted a tour for our solid waste managers and residents at **Strategic Materials** in Franklin, which processes and sells most of the glass recycled in New England.

Marshfield Fair Recycling - With assistance from MassDEP, the SSRC supported **recycling at the Marshfield Fair** for the eighth consecutive year. While public education is the priority, six tons of material was also recycled and composted.

The SSRC loans **recycling containers** from a previous grant for use at local events. In 2011, Hanover Youth Athletic Ass'n softball, Sustainable South Shore, Children Without Borders and the Island Creek Oyster Fest in Duxbury borrowed them.

ADVICE, ASSISTANCE AND NETWORKING.

The Executive Director's help is frequently sought by the solid waste managers. She maintains regular contact with them, updates them on current trends, and advises on specific needs each town has.

A sample of the assistance she provided and problems she helped solve in 2011 included:

- o Attended committee/board meetings in **Abington, Kingston and Weymouth.**
- o Coordinated and assisted with discussions involving four member towns and a recycling service provider. Contracts, reimbursements and reporting problems were straightened out, to the benefit of the towns involved.
- o Collected, evaluated and shared **recycling and disposal cost, tonnage, fee and hauler permit data**
- o Provided program and contract recommendations upon request to **Abington** Board of Health, **Duxbury DPW**, **Hanover High School**, **Hanson** Board of Health, **Scituate** and **Whitman** DPWs.
- o Notified all managers of **grant and reimbursement opportunities** and deadlines, training and educational **workshops**, prescription **take-back programs**.
- o Provide current index and regional **commodity pricing** for materials of interest to our managers.

Newsletter - The SSRC publishes tri-weekly **Updates** filled with information of immediate interest to the South Shore solid waste community. The Updates are sent via email, and are posted online at ssrcoop.info, click on Newsletters.

Monthly Meetings - The SSRC provides **networking opportunities** and information sharing at our well-attended monthly meetings. Each meeting features a guest speaker. Solid waste collection,

disposal, recycling service, outreach, pricing and proposed laws and regulations are discussed.

[January - The Paint Exchange, MassDEP- paint grant; Duxbury](#)

[February - AbiBow Paper Retriever; Hanson](#)

[March - Office Recycling Solutions; Whitman](#)

[April - Hanover](#)

[May - AW Martin, Inc.; Middleboro](#)

[June - Excel Recycling](#)

[August - EOMS Recycling](#)

[September -Amenico Oil](#)

[October - AAA/Frade's Disposal](#)

[November - Electronic Recyclers International](#)

[December - Cape Cod Biofuels, New England Recycling](#)

ADVOCACY

- o The Executive Director attends **policy meetings and conferences** hosted by MassDEP, Solid Waste Association of North America, Council of SEMASS Communities, MassRecycle, and the Northeast Resource Recovery Association. She acts as a liaison between the Board and the State organizations.

In 2011, the SSRC Executive Director testified at two Committee hearings at the State House:

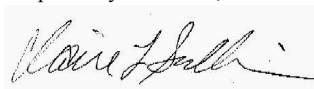
- o Joint Committee on Environment, Natural Resources and Agriculture, 5/4, E-Waste Producer Responsibility bills
- o Joint Committee on Telecommunications, Utilities and Energy, 7/20, Updated Bottle Bills

The SSRC has been a strong and consistent voice with a growing coalition of organizations to move these cost saving measures forward both at the State House and in the recycling community.

- o The SSRC co-hosted a **Legislative Breakfast** with the Plymouth County Highway Association in May.
- o The Executive Director attends MassDEP Solid Waste Advisory Committee and Council of SEMASS Community meetings on behalf of SSRC, reporting relevant issues back to the Board.

The SSRC exists to assist its member towns in improving their solid waste disposal and recycling functions. It always welcomes suggestions on how it can better serve its Members.

Respectfully submitted,



Claire Sullivan, Executive Director, South Shore Recycling Cooperative

South Shore Recycling Cooperative Board of Directors 2011

TOWN	FIRST	LAST	C/O	POSITION
Abington	Susan	Brennan	BOH	Commissioner
	Sharon	White	BOH	Agent
Cohasset	Merle	Brown		SSRC Chairman
	Mary	Snow		Highway Dept. Manager
Duxbury	Peter	Buttkus	DPW	Director
	Ed	Vickers	DPW	Assistant Director
Hanover	Victor	Diniak	DPW	Superintendent
	Steven	Herrmann	DPW	Foreman
Hanson	Deborah	Brownell	Recycling Committee	Appointee
	open			
Hingham	Randy	Sylvester	DPW	Superintendent
	Stephen	Messinger	Transfer Station	Foreman
Kingston	Paul	Basler	Streets, Trees & Parks	Superintendent
	Douglas	Buitenhuys		Appointee
Middleboro	Andy	Bagas	DPW	Director
	open			
Norwell	Joanne	Dirk	Recycling Committee	Chairman; SSRC Treasurer
	Norman	Thoms	Recycling Committee	Appointee
Plymouth	Kerin	McCall	Environmental Mgmt.	Recycling Coordinator; SSRC Secretary
	open			
Rockland	Rudy	Childs		Appointee
	Stephen	Nelson	BOH	Commissioner
	Victoria	Diebel**	BOH	Commissioner
	Janice	McCarthy**	BOH	Agent
Scituate	Albert	Bangert	DPW	Director
	Kevin	Cafferty	DPW	Asst. Director ; SSRC Vice Chairman
Weymouth	Robert	O'Connor	DPW	Director
	Kathleen	McDonald	DPW	Principal Clerk
Whitman	Elonie	Bezanson	DPW	Manager
	Lou	D'Arpino	BOH	Health Inspector

*Italics
indicate
membership
through June
**
alternate*

SSRC 2011 Annual Report benefit calculations

	Got Books tons	Got Books rebate, avoided disp cost	Bay State Textile tons	BST rebate, avoided disp cost	SEMASS CRS direct pmts	HHW car-eq	HHW avoided setup fee	\$2.50/car -eq savings	free Ewaste events	paint, sharps, batteries avoided cost	IPR re-neg contracts	Total
Abington	17.82	\$2,851		\$0	\$0	48	860	\$120		\$50		\$3,881
Cohasset	0.00	\$0		\$0	\$0	72	860	\$180		\$25		\$1,065
Duxbury	0.00	\$0	93.6	\$13,910	\$1,004	52	430	\$130		\$50		\$15,524
Hanover	18.78	\$2,855	25.1	\$3,063	\$555	266	1720	\$665		\$200		\$9,058
Hanson	12.43	\$1,428	8.6	\$732	\$0	0	0	\$0				\$2,160
Hingham	40.91	\$7,527	23.5	\$3,617	\$1,611	350	860	\$875		\$200		\$14,691
Kingston	15.01	\$1,735		\$0	\$0	105	430	\$263				\$2,427
Middleboro	7.55	\$793		\$0	\$0	87	860	\$218		\$20		\$1,890
Norwell	2.16	\$234		\$0	\$662	25	860	\$63		\$25		\$1,843
Plymouth	49.46	\$5,071	50.2	\$3,642	\$1,802	420	1720	\$1,050		\$50		\$13,335
Rockland	0.00	\$0		\$0	\$0	48	860	\$120				\$980
Scituate	19.51	\$3,024	48.4	\$6,050	\$1,284	182	860	\$455		\$1,500	\$8,955	\$22,128
Weymouth	32.98	\$5,772	5.0	\$728	\$271	369	1720	\$923		\$800		\$10,214
Whitman	7.50	\$1,178		\$0	\$0	13	860	\$33		\$300		\$2,370
Total	224.11	\$32,468	254.5	\$12,723	\$7,189	2037	\$12,900	\$5,093	\$23,521	\$3,220		\$125,087

MIDDLEBOROUGH SCHOOL SALARIES

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Reimburse Expens	Gross Wages	Emp Type
311	ADMIN. BOOKKEEPER	\$60,399.30		\$450.00		\$60,849.30	Full Time
311	ADMIN. SECRETARY	\$502.50				\$502.50	Full Time
311	ADMIN. SECRETARY	\$22,163.54		\$600.00		\$22,763.54	Full Time
311	SUPT. OF SCHOOLS	\$107,465.32		\$3,082.65		\$110,547.97	Full Time
311	ADMIN. BOOKKEEPER	\$73,238.70		\$1,000.00		\$74,238.70	Full Time
311	SUPERVISOR	\$88,306.96		\$456.18		\$88,763.14	Full Time
311	ADMIN. SECRETARY	\$55,281.75		\$1,950.00		\$57,231.75	Full Time
311	ADMIN. SECRETARY	\$60,231.25		\$450.00		\$60,681.25	Full Time
311	WORK/TEMPORARY	\$2,808.00				\$2,808.00	Temporary
314	COACH			\$4,070.00		\$4,070.00	Temporary
314	ATHLETICS - MISC.			\$2,442.00		\$2,442.00	Temporary
314	ATHLETICS - MISC.			\$2,376.00		\$2,376.00	Temporary
314	COACH			\$6,547.00		\$6,547.00	Temporary
314	COACH			\$3,761.00		\$3,761.00	Temporary
314	COACH			\$6,547.00		\$6,547.00	Temporary
314	ATHLETICS - MISC.			\$7,284.00		\$7,284.00	Temporary
314	ATHLETICS - MISC.			\$3,329.00		\$3,329.00	Temporary
314	COACH			\$7,504.00		\$7,504.00	Temporary
314	ATHLETICS - MISC.			\$4,579.00		\$4,579.00	Temporary
314	COACH			\$6,645.00		\$6,645.00	Temporary
314	COACH			\$13,094.00		\$13,094.00	Temporary
314	ATHLETICS - MISC.			\$2,915.00		\$2,915.00	Temporary
315	TECHNICIAN	\$611.80				\$611.80	Temporary
340	RECESS MONITOR	\$228.00				\$228.00	Temporary
340	RECESS MONITOR	\$104.50				\$104.50	Temporary
347	SUBSTITUTE	\$2,381.00				\$2,381.00	Temporary
347	SUBSTITUTE	\$717.00				\$717.00	Temporary
347	SUBSTITUTE	\$210.00				\$210.00	Temporary
347	SUBSTITUTE	\$770.00				\$770.00	Temporary
347	SUBSTITUTE	\$420.00				\$420.00	Temporary
347	SUBSTITUTE	\$5,005.00				\$5,005.00	Temporary
347	SUBSTITUTE	\$455.00				\$455.00	Temporary
347	SUBSTITUTE	\$5,210.00				\$5,210.00	Temporary
347	SUBSTITUTE	\$5,380.00				\$5,380.00	Temporary
347	SUBSTITUTE	\$350.00				\$350.00	Temporary
347	SUBSTITUTE	\$7,912.00				\$7,912.00	Temporary
347	SUBSTITUTE	\$455.00				\$455.00	Temporary
347	SUBSTITUTE	\$831.60				\$831.60	Temporary
347	SUBSTITUTE	\$4,210.00				\$4,210.00	Temporary
347	SUBSTITUTE	\$633.00				\$633.00	Temporary
347	SUBSTITUTE	\$2,221.00				\$2,221.00	Temporary
347	SUBSTITUTE	\$955.00				\$955.00	Temporary
347	SUBSTITUTE			\$3,928.00		\$3,928.00	Temporary
347	SUBSTITUTE	\$5,629.00				\$5,629.00	Temporary
347	SUBSTITUTE	\$1,850.00				\$1,850.00	Temporary
347	SUBSTITUTE	\$196.00				\$196.00	Temporary
347	SUBSTITUTE	\$857.50				\$857.50	Temporary
347	SUBSTITUTE	\$2,330.00				\$2,330.00	Temporary
347	SUBSTITUTE	\$350.00				\$350.00	Temporary
347	SUBSTITUTE	\$2,285.00				\$2,285.00	Temporary
347	SUBSTITUTE	\$1,330.00				\$1,330.00	Temporary
347	SUBSTITUTE	\$70.00				\$70.00	Temporary
347	SUBSTITUTE	\$420.00				\$420.00	Temporary
347	SUBSTITUTE	\$350.00				\$350.00	Temporary
347	SUBSTITUTE	\$18,067.20				\$18,067.20	Temporary
347	SUBSTITUTE	\$70.00				\$70.00	Temporary
347	SUBSTITUTE	\$4,323.84				\$4,323.84	Temporary
347	SUBSTITUTE	\$6,909.34				\$6,909.34	Temporary
347	SUBSTITUTE	\$140.00				\$140.00	Temporary
347	SUBSTITUTE	\$1,660.00				\$1,660.00	Temporary
347	SUBSTITUTE	\$595.00				\$595.00	Temporary
347	SUBSTITUTE	\$2,400.00				\$2,400.00	Temporary

MIDDLEBOROUGH SCHOOL SALARIES

347	SUBSTITUTE	\$56.00			\$56.00	Temporary
347	SUBSTITUTE	\$140.00			\$140.00	Temporary
347	SUBSTITUTE	\$210.00			\$210.00	Temporary
347	SUBSTITUTE	\$1,995.00			\$1,995.00	Temporary
347	SUBSTITUTE	\$70.00			\$70.00	Temporary
347	SUBSTITUTE	\$630.00			\$630.00	Temporary
347	SUBSTITUTE	\$665.00			\$665.00	Temporary
347	SUBSTITUTE	\$116.20			\$116.20	Temporary
347	SUBSTITUTE	\$3,338.40			\$3,338.40	Temporary
347	SUBSTITUTE	\$4,895.00			\$4,895.00	Temporary
347	SUBSTITUTE	\$2,072.00			\$2,072.00	Temporary
347	NURSE	\$50.00			\$50.00	Temporary
347	SUBSTITUTE			\$913.00	\$913.00	Temporary
347	SUBSTITUTE	\$518.00			\$518.00	Temporary
347	SUBSTITUTE	\$6,220.00			\$6,220.00	Temporary
347	NURSE	\$571.40			\$571.40	Temporary
347	SUBSTITUTE	\$4,415.00			\$4,415.00	Temporary
347	SUBSTITUTE	\$70.00			\$70.00	Temporary
347	SUBSTITUTE	\$2,650.00			\$2,650.00	Temporary
347	SUBSTITUTE			\$1,000.00	\$1,000.00	Temporary
347	SUBSTITUTE	\$490.00			\$490.00	Temporary
347	SUBSTITUTE	\$56.00			\$56.00	Temporary
347	SUBSTITUTE	\$2,680.00			\$2,680.00	Temporary
347	NURSE	\$50.00			\$50.00	Temporary
347	SUBSTITUTE	\$35.00			\$35.00	Temporary
347	SUBSTITUTE	\$385.00			\$385.00	Temporary
347	SUBSTITUTE	\$350.00			\$350.00	Temporary
347	SUBSTITUTE	\$140.00			\$140.00	Temporary
347	SUBSTITUTE	\$1,715.00			\$1,715.00	Temporary
347	SUBSTITUTE	\$2,910.00			\$2,910.00	Temporary
347	SUBSTITUTE	\$3,312.50			\$3,312.50	Temporary
347	SUBSTITUTE	\$280.00		\$3,077.00	\$3,357.00	Temporary
347	SUBSTITUTE	\$6,795.00			\$6,795.00	Temporary
347	SUBSTITUTE	\$2,040.00			\$2,040.00	Temporary
347	SUBSTITUTE	\$3,860.00			\$3,860.00	Temporary
347	SUBSTITUTE	\$420.00			\$420.00	Temporary
347	SUBSTITUTE	\$1,620.00			\$1,620.00	Temporary
347	SUBSTITUTE	\$630.00			\$630.00	Temporary
370	TEACHER	\$68,983.74			\$68,983.74	Full Time
390	COURIER	\$30,577.99	\$56.51		\$30,634.50	Part Time
395	SUB CUSTODIAN	\$2,723.20			\$2,723.20	Temporary
395	SUB CUSTODIAN	\$226.60			\$226.60	Temporary
803	SCHOOL LUNCH	\$492.00			\$492.00	Temporary
803	SCHOOL LUNCH	\$2,322.00			\$2,322.00	Temporary
803	SCHOOL LUNCH	\$240.00			\$240.00	Temporary
803	SCHOOL LUNCH	\$338.00			\$338.00	Temporary
803	SCHOOL LUNCH	\$1,120.00			\$1,120.00	Temporary
803	SCHOOL LUNCH	\$1,576.00			\$1,576.00	Temporary
803	SCHOOL LUNCH	\$172.00			\$172.00	Temporary
803	SCHOOL LUNCH	\$20.00			\$20.00	Temporary
803	SCHOOL LUNCH	\$292.00			\$292.00	Temporary
803	SCHOOL LUNCH	\$1,546.00			\$1,546.00	Temporary
803	SCHOOL LUNCH	\$402.00			\$402.00	Temporary
814	WORK/TEMPORARY	\$1,228.20			\$1,228.20	Temporary
814	WORK/TEMPORARY	\$1,228.20			\$1,228.20	Temporary
814	WORK/TEMPORARY	\$1,228.20			\$1,228.20	Temporary
814	SUBSTITUTE	\$536.80			\$536.80	Temporary
814	WORK/TEMPORARY	\$1,228.20			\$1,228.20	Temporary
340	CUSTODIAN	\$43,588.80	\$4,291.38		\$48,740.18	Full Time
340	CUSTODIAN	\$48,301.64	\$3,583.99		\$53,165.63	Full Time
340	CUSTODIAN	\$45,047.00	\$1,858.77		\$47,305.77	Full Time
350	CUSTODIAN	\$46,751.99	\$1,884.32		\$49,036.31	Full Time
350	CUSTODIAN	\$50,294.24	\$12,976.67	\$5,001.00	\$68,271.91	Full Time

MIDDLEBOROUGH SCHOOL SALARIES

350	CUSTODIAN	\$48,737.47	\$9,745.51	\$915.00	\$59,397.98	Full Time
390	MAINTENANCE	\$65,312.19		\$1,200.00	\$66,512.19	Full Time
390	MAINTENANCE	\$58,290.54	\$41.73	\$1,220.00	\$59,552.27	Full Time
390	MAINTENANCE	\$59,247.76	\$175.06	\$945.00	\$60,367.82	Full Time
395	WORK/TEMPORARY	\$2,236.80			\$2,236.80	Temporary
395	WORK/TEMPORARY	\$2,373.60			\$2,373.60	Temporary
395	WORK/TEMPORARY	\$1,656.00			\$1,656.00	Temporary
395	WORK/TEMPORARY	\$2,373.60			\$2,373.60	Temporary
899	MINIBUS MONITOR	\$850.00			\$850.00	Temporary
899	MINIBUS DRIVER	\$7,002.00			\$7,002.00	Temporary
899	MINIBUS DRIVER	\$90.00			\$90.00	Temporary
899	MINIBUS DRIVER	\$23,417.39			\$23,417.39	Part Time
899	NURSE	\$9,272.90			\$9,272.90	Temporary
899	MINIBUS DRIVER	\$3,588.05			\$3,588.05	Temporary
899	MINIBUS DRIVER	\$10,359.00			\$10,359.00	Temporary
899	MINIBUS MONITOR	\$504.00			\$504.00	Temporary
899	NURSE	\$868.75			\$868.75	Temporary
899	NURSE	\$5,747.31			\$5,747.31	Temporary
899	MINIBUS DRIVER	\$8,853.00			\$8,853.00	Temporary
899	MINIBUS DRIVER	\$3,144.00			\$3,144.00	Temporary
899	MINIBUS DRIVER	\$27,959.75	\$420.48		\$28,380.23	Full Time
899	MINIBUS MONITOR	\$4,383.00			\$4,383.00	Temporary
899	MINIBUS DRIVER	\$26,970.83		\$550.00	\$27,520.83	Full Time
899	MINIBUS DRIVER	\$26,066.35	\$282.56		\$26,348.91	Part Time
899	MINIBUS DRIVER	\$1,431.00			\$1,431.00	Temporary
899	MINIBUS DRIVER	\$25,043.12	\$91.83		\$25,134.95	Full Time
899	MINIBUS DRIVER	\$67.50			\$67.50	Temporary
899	MINIBUS DRIVER	\$10,169.51			\$10,169.51	Temporary
899	MINIBUS MONITOR	\$1,412.50			\$1,412.50	Temporary
899	MINIBUS DRIVER	\$10,403.20			\$10,403.20	Temporary
899	MINIBUS DRIVER	\$24,735.66			\$24,735.66	Part Time
899	MINIBUS MONITOR	\$1,593.00			\$1,593.00	Temporary
899	MINIBUS DRIVER	\$105.00			\$105.00	Temporary
899	MINIBUS DRIVER	\$25,185.44	\$542.07	\$700.00	\$26,427.51	Full Time
899	MINIBUS DRIVER	\$19,130.83			\$19,130.83	Temporary
899	MINIBUS DRIVER	\$25,596.15	\$36.56	\$550.00	\$26,182.71	Part Time
899	MINIBUS DRIVER	\$24,634.95			\$24,634.95	Part Time
899	NURSE	\$16,785.00			\$16,785.00	Temporary
899	MINIBUS DRIVER	\$49,348.42		\$700.00	\$50,048.42	Full Time
314	ATHLETICS - MISC.			\$966.00	\$966.00	Full Time
314	ATHLETICS - MISC.	\$120.00			\$120.00	Temporary
314	ATHLETICS - MISC.			\$6,645.00	\$6,645.00	Full Time
314	SUPERVISOR	\$90,689.10		\$300.00	\$90,989.10	Full Time
320	TEACHER	\$46,829.86		\$500.00	\$47,329.86	Full Time
320	GUIDANCE	\$54,233.04		\$295.50	\$54,528.54	Full Time
320	TEACHER	\$61,846.78		\$1,000.00	\$62,846.78	Full Time
320	GUIDANCE	\$75,677.56			\$75,677.56	Full Time
320	CUSTODIAN	\$46,310.60	\$2,765.74	\$400.00	\$49,476.34	Full Time
320	TEACHER	\$42,378.36			\$42,378.36	Full Time
320	CLERICAL	\$49,980.56		\$450.00	\$50,430.56	Full Time
320	TEACHER	\$13,922.00			\$13,922.00	Full Time
320	SPED TEACHER	\$68,763.01			\$68,763.01	Full Time
320	TEACHER	\$65,978.56		\$1,200.00	\$67,178.56	Full Time
320	PRINCIPAL	\$80,412.60		\$6,382.00	\$86,794.60	Full Time
320	TEACHER	\$50,298.34		\$3,154.50	\$53,452.84	Full Time
320	TEACHER	\$12,660.00			\$12,660.00	Full Time
320	DEPT HEAD/TEACHER	\$62,336.18			\$62,336.18	Full Time
320	TEACHER	\$63,074.64		\$20,276.31	\$83,350.95	Full Time
320	SPED TEACHER	\$73,012.41			\$73,012.41	Full Time
320	TEACHER	\$13,420.72			\$13,420.72	Full Time
320	TEACHER	\$65,907.46		\$450.00	\$66,357.46	Full Time
320	TEACHER	\$67,930.98			\$67,930.98	Full Time
320	TEACHER	\$71,329.74			\$71,329.74	Full Time

MIDDLEBOROUGH SCHOOL SALARIES

320	CUSTODIAN	\$47,468.85	\$557.00	\$900.00	\$48,925.85	Full Time
320	TEACHER	\$14,146.00			\$14,146.00	Full Time
320	TEACHER	\$71,285.74		\$1,200.00	\$72,485.74	Full Time
320	TEACHER	\$71,036.57			\$71,036.57	Full Time
320	CLERICAL	\$43,847.20			\$43,847.20	Full Time
320	SPED TEACHER	\$73,690.74		\$3,168.12	\$76,858.86	Full Time
320	TEACHER	\$72,577.68		\$3,397.31	\$75,974.99	Full Time
320	TEACHER	\$67,762.98			\$67,762.98	Full Time
320	DEPT HEAD/TEACHER	\$63,015.70		\$17,892.81	\$80,908.51	Full Time
320	TEACHER	\$62,820.30			\$62,820.30	Full Time
320	NURSE	\$67,720.72			\$67,720.72	Full Time
320	TEACHER	\$69,941.76		\$6,547.00	\$76,488.76	Full Time
320	TEACHER	\$63,062.12			\$63,062.12	Full Time
320	TEACHER	\$68,011.17			\$68,011.17	Full Time
320	PRINCIPAL	\$79,900.56		\$744.50	\$80,645.06	Full Time
320	GUIDANCE	\$53,892.34			\$53,892.34	Full Time
320	TEACHER	\$46,480.38		\$444.50	\$46,924.88	Full Time
320	TEACHER	\$70,993.74			\$70,993.74	Full Time
320	TEACHER	\$67,804.98			\$67,804.98	Full Time
320	TEACHER	\$71,113.86		\$1,357.33	\$72,471.19	Full Time
320	TEACHER	\$22,729.52			\$22,729.52	Full Time
320	TEACHER	\$82,332.84		\$870.00	\$83,202.84	Full Time
320	TEACHER	\$40,989.76		\$19,085.00	\$60,074.76	Full Time
320	SPED TEACHER	\$71,203.74			\$71,203.74	Full Time
320	PRINCIPAL	\$111,444.80		\$275.00	\$111,719.80	Full Time
320	TEACHER	\$70,780.92		\$8,755.00	\$79,535.92	Full Time
320	TEACHER	\$69,109.74			\$69,109.74	Full Time
320	DEPT HEAD/TEACHER	\$59,993.68		\$870.00	\$60,863.68	Full Time
320	TEACHER	\$77,478.50		\$16,983.66	\$94,462.16	Full Time
320	TEACHER	\$68,225.17			\$68,225.17	Full Time
320	TEACHER	\$48,416.62		\$12,996.50	\$61,413.12	Full Time
320	TEACHER	\$70,951.74			\$70,951.74	Full Time
320	TEACHER	\$59,329.34			\$59,329.34	Full Time
320	TEACHER	\$64,493.96			\$64,493.96	Full Time
320	TEACHER	\$56,591.40			\$56,591.40	Full Time
320	TEACHER	\$66,196.66			\$66,196.66	Full Time
320	SPED TEACHER	\$54,501.94		\$295.50	\$54,797.44	Full Time
320	TEACHER	\$12,744.00			\$12,744.00	Full Time
320	TEACHER	\$71,014.74			\$71,014.74	Full Time
320	GUIDANCE	\$57,073.52			\$57,073.52	Full Time
320	TEACHER	\$48,605.62			\$48,605.62	Full Time
320	GUIDANCE	\$71,667.76		\$6,547.00	\$78,214.76	Full Time
320	CUSTODIAN	\$46,440.68	\$9,123.43	\$880.00	\$56,444.11	Full Time
320	CUSTODIAN	\$50,294.24	\$6,201.74	\$860.00	\$57,355.98	Full Time
320	SPED TEACHER	\$71,917.74			\$71,917.74	Full Time
320	TEACHER	\$71,182.74		\$870.00	\$72,052.74	Full Time
347	SUBSTITUTE	\$2,700.00			\$2,700.00	Temporary
347	SUBSTITUTE	\$1,585.00			\$1,585.00	Temporary
347	SUBSTITUTE	\$2,015.00			\$2,015.00	Temporary
347	SUBSTITUTE	\$11,734.07			\$11,734.07	Temporary
380	SUPERVISOR	\$71,705.74		\$300.00	\$72,005.74	Full Time
380	TEACHER	\$44,659.36		\$250.00	\$44,909.36	Full Time
380	SPED TEACHER	\$50,735.38			\$50,735.38	Full Time
380	TEACHER	\$6,761.56			\$6,761.56	Part Time
380	SPED TEACHER	\$57,573.24		\$458.37	\$58,031.61	Full Time
380	TEACHER	\$73,115.66			\$73,115.66	Full Time
395	WORK/TEMPORARY	\$1,370.80			\$1,370.80	Temporary
395	WORK/TEMPORARY	\$1,950.40			\$1,950.40	Temporary
803	SCHOOL LUNCH	\$4,388.00			\$4,388.00	Temporary
810	TEACHER	\$71,907.24			\$71,907.24	Full Time
810	TEACHER	\$69,245.04		\$3,257.00	\$72,502.04	Full Time
810	DEPT HEAD/TEACHER	\$71,336.56			\$71,336.56	Full Time
810	TEACHER	\$71,176.74		\$3,397.31	\$74,574.05	Full Time

MIDDLEBOROUGH SCHOOL SALARIES

810	TEACHER	\$70,867.74		\$12,648.00	\$83,515.74	Full Time
810	DEPT HEAD/TEACHER	\$70,862.72			\$70,862.72	Full Time
814	SPED TEACHER	\$14,020.20			\$14,020.20	Full Time
818	DRIVERS ED TEACHER	\$20,352.00		\$3,223.00	\$23,575.00	Part Time
818	DRIVERS ED TEACHER	\$13,152.00			\$13,152.00	Part Time
840	TEACHER	\$1,672.00			\$1,672.00	Temporary
840	TEACHER	\$3,285.00			\$3,285.00	Temporary
840	TEACHER	\$17,845.10			\$17,845.10	Full Time
840	TEACHER	\$11,144.50			\$11,144.50	Temporary
840	TEACHER	\$4,215.00			\$4,215.00	Temporary
840	TEACHER	\$5,456.00			\$5,456.00	Temporary
840	TEACHER	\$3,949.00			\$3,949.00	Temporary
840	TEACHER	\$1,232.00			\$1,232.00	Temporary
840	TEACHER	\$5,016.00			\$5,016.00	Temporary
840	TEACHER	\$4,664.00			\$4,664.00	Temporary
840	TEACHER	\$4,620.00			\$4,620.00	Temporary
840	TEACHER	\$528.00			\$528.00	Temporary
313	SUPERVISOR	\$85,865.26		\$600.00	\$86,465.26	Full Time
313	SPED TEACHER	\$69,266.04			\$69,266.04	Full Time
313	CLERICAL	\$27,251.70			\$27,251.70	Part Time
313	FACILITATOR/COACH	\$31,304.34			\$31,304.34	Full Time
313	CLERICAL	\$45,416.96		\$450.00	\$45,866.96	Full Time
320	TEACHER	\$56,423.68		\$7,714.00	\$64,137.68	Full Time
320	TEACHER	\$46,772.80			\$46,772.80	Part Time
330	TEACHER	\$70,585.32		\$300.00	\$70,885.32	Full Time
330	CUSTODIAN	\$50,294.24	\$1,053.80	\$870.00	\$52,218.04	Full Time
330	GUIDANCE	\$74,472.06			\$74,472.06	Full Time
330	TEACHER	\$56,486.68		\$3,977.00	\$60,463.68	Full Time
330	GUIDANCE	\$77,177.68			\$77,177.68	Full Time
330	SPED TEACHER	\$62,390.12			\$62,390.12	Full Time
330	GUIDANCE	\$74,718.66			\$74,718.66	Full Time
330	GUIDANCE	\$76,455.06			\$76,455.06	Full Time
330	TEACHER	\$15,353.84			\$15,353.84	Full Time
330	SPED TEACHER	\$66,578.56			\$66,578.56	Full Time
330	TEACHER	\$67,757.60			\$67,757.60	Full Time
330	CLERICAL	\$43,410.08		\$450.00	\$43,860.08	Full Time
330	SPED TEACHER	\$74,678.24			\$74,678.24	Full Time
330	TEACHER	\$71,818.80			\$71,818.80	Full Time
330	PRINCIPAL	\$103,542.56		\$300.00	\$103,842.56	Full Time
330	TEACHER	\$75,076.40			\$75,076.40	Full Time
330	TEACHER	\$71,016.74			\$71,016.74	Full Time
330	SPED TEACHER	\$69,681.52			\$69,681.52	Full Time
330	TEACHER	\$71,730.76			\$71,730.76	Full Time
330	TEACHER	\$59,210.72		\$72.00	\$59,282.72	Full Time
330	TEACHER	\$71,310.74			\$71,310.74	Full Time
330	TEACHER	\$12,968.00			\$12,968.00	Full Time
330	TEACHER	\$71,838.06			\$71,838.06	Full Time
330	SPED TEACHER	\$57,300.24			\$57,300.24	Full Time
330	PRINCIPAL	\$82,272.16		\$300.00	\$82,572.16	Full Time
330	TEACHER	\$44,121.90			\$44,121.90	Full Time
330	TEACHER	\$54,689.08			\$54,689.08	Full Time
330	TEACHER	\$60,675.48			\$60,675.48	Full Time
330	TEACHER	\$67,340.76			\$67,340.76	Full Time
330	TEACHER	\$71,079.74			\$71,079.74	Full Time
330	TEACHER	\$46,249.38			\$46,249.38	Full Time
330	CUSTODIAN	\$47,578.02	\$3,164.31	\$870.00	\$51,612.33	Full Time
330	TEACHER	\$54,582.08			\$54,582.08	Full Time
330	TEACHER	\$52,574.42			\$52,574.42	Full Time
330	TEACHER	\$54,540.08			\$54,540.08	Full Time
330	SPED TEACHER	\$13,880.00			\$13,880.00	Full Time
330	SPED TEACHER	\$67,720.98			\$67,720.98	Full Time
330	TEACHER	\$71,026.74			\$71,026.74	Full Time
330	TEACHER	\$70,993.74			\$70,993.74	Full Time

MIDDLEBOROUGH SCHOOL SALARIES

330	TEACHER	\$77,510.58		\$6,990.67	\$84,501.25	Full Time
330	TEACHER	\$71,155.90		\$6,547.00	\$77,702.90	Full Time
330	TEACHER	\$59,287.34		\$360.00	\$59,647.34	Full Time
330	CUSTODIAN	\$50,294.24	\$5,179.60	\$900.00	\$56,373.84	Full Time
330	TEACHER	\$69,004.74			\$69,004.74	Full Time
330	TEACHER	\$59,544.40		\$120.00	\$59,664.40	Full Time
330	TEACHER	\$40,926.76			\$40,926.76	Full Time
330	TEACHER	\$56,570.68		\$5,879.00	\$62,449.68	Full Time
330	CUSTODIAN	\$47,799.19	\$3,670.47	\$890.00	\$52,359.66	Full Time
330	TEACHER	\$12,576.00			\$12,576.00	Full Time
330	TEACHER	\$70,972.74			\$70,972.74	Full Time
330	TEACHER	\$71,710.32		\$2,866.00	\$74,576.32	Full Time
330	LIBRARIAN/MEDIA	\$72,814.52		\$651.00	\$73,465.52	Full Time
330	TEACHER	\$74,556.06			\$74,556.06	Full Time
330	SPED TEACHER	\$39,380.27			\$39,380.27	Full Time
330	TEACHER	\$67,932.98		\$705.00	\$68,637.98	Full Time
330	SPED TEACHER	\$62,411.12		\$250.00	\$62,661.12	Full Time
347	SUBSTITUTE	\$10,524.56			\$10,524.56	Temporary
347	SUBSTITUTE	\$22,173.13			\$22,173.13	Temporary
347	SUBSTITUTE	\$13,774.08			\$13,774.08	Temporary
347	SUBSTITUTE	\$12,776.24		\$4,085.45	\$16,861.69	Temporary
350	TEACHER	\$31,523.00			\$31,523.00	Full Time
395	WORK/TEMPORARY	\$1,048.80			\$1,048.80	Temporary
395	WORK/TEMPORARY	\$2,208.00			\$2,208.00	Temporary
803	SCHOOL LUNCH	\$2,826.00			\$2,826.00	Temporary
810	TEACHER	\$72,576.32		\$800.00	\$73,376.32	Full Time
810	TEACHER	\$67,241.44			\$67,241.44	Full Time
810	TEACHER	\$71,946.80		\$300.00	\$72,246.80	Full Time
810	TEACHER	\$72,725.82			\$72,725.82	Full Time
810	TEACHER	\$69,415.04		\$500.00	\$69,915.04	Full Time
814	SPED TEACHER	\$56,460.12			\$56,460.12	Full Time
836	NURSE	\$16,581.04			\$16,581.04	Full Time
313	SPED TEACHER	\$69,905.04			\$69,905.04	Full Time
313	FACILITATOR/COACH	\$84,733.60		\$465.33	\$85,198.93	Full Time
313	NURSE	\$68,444.72			\$68,444.72	Full Time
315	TECHNICIAN	\$54,363.50		\$750.00	\$55,113.50	Full Time
315	TECHNICIAN	\$66,053.05		\$1,850.00	\$67,903.05	Full Time
340	TEACHER	\$71,923.76			\$71,923.76	Full Time
340	TEACHER	\$74,791.06			\$74,791.06	Full Time
340	PRINCIPAL	\$80,593.96		\$300.00	\$80,893.96	Full Time
340	TEACHER	\$68,221.98			\$68,221.98	Full Time
340	TEACHER	\$70,483.86			\$70,483.86	Full Time
340	TEACHER	\$70,867.74			\$70,867.74	Full Time
340	TEACHER	\$72,074.80		\$500.00	\$72,574.80	Full Time
340	TEACHER	\$69,018.56			\$69,018.56	Full Time
340	TEACHER	\$69,260.74			\$69,260.74	Full Time
340	TEACHER	\$50,998.48		\$300.00	\$51,298.48	Full Time
340	TEACHER	\$70,102.76			\$70,102.76	Full Time
340	TEACHER	\$71,123.74		\$1,132.00	\$72,255.74	Full Time
340	GUIDANCE	\$46,853.22			\$46,853.22	Full Time
340	SPED TEACHER	\$66,919.93		\$870.00	\$67,789.93	Full Time
340	TEACHER	\$54,393.34			\$54,393.34	Full Time
340	CLERICAL	\$44,706.40		\$550.00	\$45,256.40	Full Time
340	TEACHER	\$66,338.74			\$66,338.74	Full Time
340	TEACHER	\$59,245.34			\$59,245.34	Full Time
340	TEACHER	\$62,667.12			\$62,667.12	Full Time
340	TEACHER	\$71,165.74		\$553.00	\$71,718.74	Full Time
340	TEACHER	\$12,597.00			\$12,597.00	Full Time
340	SPED TEACHER	\$77,569.52		\$2,002.00	\$79,571.52	Full Time
340	TEACHER	\$74,424.66			\$74,424.66	Full Time
340	GUIDANCE	\$76,963.31		\$300.00	\$77,263.31	Full Time
340	TEACHER	\$44,460.56			\$44,460.56	Full Time
340	NURSE	\$67,720.72			\$67,720.72	Full Time

MIDDLEBOROUGH SCHOOL SALARIES

340	TEACHER	\$71,123.74		\$71,123.74	Full Time
340	SPED TEACHER	\$64,278.82		\$64,278.82	Full Time
340	TEACHER	\$70,239.88		\$70,239.88	Full Time
340	TEACHER	\$52,025.56		\$52,025.56	Full Time
340	SPED TEACHER	\$53,378.56		\$53,378.56	Full Time
340	PRINCIPAL	\$101,222.96	\$800.00	\$102,022.96	Full Time
340	TEACHER	\$67,720.98		\$67,720.98	Full Time
340	TEACHER	\$69,831.74		\$69,831.74	Full Time
340	TEACHER	\$72,168.76	\$2,079.00	\$74,247.76	Full Time
340	TEACHER	\$7,791.68		\$7,791.68	Part Time
340	TEACHER	\$15,208.04		\$15,208.04	Full Time
340	TEACHER	\$22,505.52		\$22,505.52	Full Time
340	TEACHER	\$57,300.24		\$57,300.24	Full Time
347	SUBSTITUTE	\$140.00		\$140.00	Temporary
347	SUBSTITUTE	\$630.00		\$630.00	Temporary
347	SUBSTITUTE	\$9,389.56		\$9,389.56	Temporary
347	SUBSTITUTE	\$9,147.50		\$9,147.50	Temporary
347	SUBSTITUTE	\$7,115.00		\$7,115.00	Temporary
803	SCHOOL LUNCH	\$7,315.00		\$7,315.00	Temporary
803	SCHOOL LUNCH	\$4,418.00		\$4,418.00	Temporary
803	SCHOOL LUNCH	\$2,372.00		\$2,372.00	Temporary
810	TEACHER	\$68,039.98		\$68,039.98	Full Time
810	TEACHER	\$72,053.80		\$72,053.80	Full Time
810	TEACHER	\$72,410.70	\$1,829.90	\$74,240.60	Full Time
810	TEACHER	\$22,313.52		\$22,313.52	Full Time
810	TEACHER	\$70,823.86		\$70,823.86	Full Time
814	SPED TEACHER	\$71,165.74	\$832.00	\$71,997.74	Full Time
814	TEACHER	\$34,115.01		\$34,115.01	Full Time
823	TEACHER	\$78,642.02	\$1,247.00	\$79,889.02	Full Time
823	TEACHER	\$71,640.74	\$1,132.00	\$72,772.74	Full Time
313	SPED TEACHER	\$72,829.76	\$2,117.00	\$74,946.76	Full Time
313	SPED TEACHER	\$71,123.74		\$71,123.74	Full Time
340	TEACHER	\$57,911.80	\$1,747.00	\$59,658.80	Full Time
340	TEACHER	\$69,115.00		\$69,115.00	Full Time
347	SUBSTITUTE	\$5,449.78		\$5,449.78	Temporary
350	SPED TEACHER	\$22,031.04		\$22,031.04	Full Time
350	GUIDANCE	\$71,715.76		\$71,715.76	Full Time
350	PRINCIPAL	\$34,499.40		\$34,499.40	Full Time
350	FACILITATOR/COACH	\$20,838.40		\$20,838.40	Full Time
350	TEACHER	\$69,172.78		\$69,172.78	Full Time
350	SPED TEACHER	\$17,184.72		\$17,184.72	Full Time
350	SPED TEACHER	\$66,400.28	\$300.00	\$66,700.28	Full Time
350	TEACHER	\$66,500.56	\$500.00	\$67,000.56	Full Time
350	TEACHER	\$74,573.76	\$70.00	\$74,643.76	Full Time
350	TEACHER	\$14,830.72		\$14,830.72	Full Time
350	TEACHER	\$67,997.98		\$67,997.98	Full Time
350	TEACHER	\$69,330.74	\$53.00	\$69,383.74	Full Time
350	TEACHER	\$73,392.66		\$73,392.66	Full Time
350	TEACHER	\$30,954.72		\$30,954.72	Full Time
350	CLERICAL	\$59,108.87	\$450.00	\$59,558.87	Full Time
350	TEACHER	\$55,644.52		\$55,644.52	Full Time
350	TEACHER	\$69,011.92	\$70.00	\$69,081.92	Full Time
350	TEACHER	\$45,919.36	\$500.00	\$46,419.36	Full Time
350	TEACHER	\$69,246.76		\$69,246.76	Full Time
350	TEACHER	\$63,037.12		\$63,037.12	Full Time
350	TEACHER	\$72,554.80	\$570.00	\$73,124.80	Full Time
350	NURSE	\$68,521.00		\$68,521.00	Full Time
350	TEACHER	\$60,067.84	\$1,747.00	\$61,814.84	Full Time
350	PRINCIPAL	\$101,555.88	\$2,715.32	\$104,271.20	Full Time
350	GUIDANCE	\$74,472.06	\$896.00	\$75,368.06	Full Time
350	TEACHER	\$79,901.66	\$70.00	\$79,971.66	Full Time
350	TEACHER	\$64,371.96	\$570.00	\$64,941.96	Full Time
350	TEACHER	\$69,286.74	\$832.00	\$70,118.74	Full Time

MIDDLEBOROUGH SCHOOL SALARIES

350	SPED TEACHER	\$47,552.84			\$47,552.84	Full Time
350	SPED TEACHER	\$62,907.12		\$2,079.00	\$64,986.12	Full Time
350	PRINCIPAL	\$85,009.25		\$300.00	\$85,309.25	Full Time
350	TEACHER	\$62,688.12			\$62,688.12	Full Time
350	TEACHER	\$59,476.14			\$59,476.14	Full Time
350	TEACHER	\$23,172.36			\$23,172.36	Full Time
350	TEACHER	\$78,270.60			\$78,270.60	Full Time
350	TEACHER	\$58,935.60			\$58,935.60	Full Time
390	TEACHER	\$79,487.16		\$53.00	\$79,540.16	Full Time
810	TEACHER	\$70,028.76			\$70,028.76	Full Time
810	TEACHER	\$69,245.04		\$300.00	\$69,545.04	Full Time
810	TEACHER	\$67,533.76			\$67,533.76	Full Time
810	TEACHER	\$72,312.70			\$72,312.70	Full Time
810	TEACHER	\$73,241.26			\$73,241.26	Full Time
814	SPED TEACHER	\$74,226.72			\$74,226.72	Full Time
814	SPED TEACHER	\$58,086.68		\$70.00	\$58,156.68	Full Time
823	TEACHER	\$75,085.06			\$75,085.06	Full Time
823	TEACHER	\$71,311.22		\$3,879.00	\$75,190.22	Full Time
831	TEACHER	\$69,239.74		\$902.00	\$70,141.74	Full Time
313	THERAPIST	\$18,906.74			\$18,906.74	Full Time
313	FACILITATOR/COACH	\$68,228.35		\$480.00	\$68,708.35	Part Time
313	SPED TEACHER	\$71,776.80		\$864.00	\$72,640.80	Full Time
347	SUBSTITUTE	\$3,277.50			\$3,277.50	Temporary
347	SUBSTITUTE	\$5,375.00			\$5,375.00	Temporary
347	SUBSTITUTE	\$10,724.07			\$10,724.07	Temporary
347	SUBSTITUTE	\$3,075.00			\$3,075.00	Temporary
370	TEACHER	\$70,888.74		\$500.00	\$71,388.74	Full Time
370	TEACHER	\$69,346.31		\$500.00	\$69,846.31	Full Time
370	CUSTODIAN	\$47,646.08	\$4,350.54	\$1,200.00	\$53,196.62	Full Time
370	TEACHER	\$69,287.04		\$896.00	\$70,183.04	Full Time
370	TEACHER	\$51,503.56		\$1,632.00	\$53,135.56	Full Time
370	TEACHER	\$60,731.48		\$300.00	\$61,031.48	Full Time
370	TEACHER	\$74,472.06			\$74,472.06	Full Time
370	NURSE	\$66,988.02			\$66,988.02	Full Time
370	PRINCIPAL	\$92,986.02		\$300.00	\$93,286.02	Full Time
370	TEACHER	\$43,385.33			\$43,385.33	Full Time
370	TEACHER	\$42,520.66			\$42,520.66	Part Time
370	TEACHER	\$67,720.98			\$67,720.98	Full Time
370	TEACHER	\$58,334.58		\$896.00	\$59,230.58	Full Time
370	GUIDANCE	\$8,943.12			\$8,943.12	Part Time
370	TEACHER	\$72,576.82			\$72,576.82	Full Time
370	CUSTODIAN	\$50,294.24	\$4,604.32	\$870.00	\$55,768.56	Full Time
370	SPED TEACHER	\$74,415.24		\$896.00	\$75,311.24	Full Time
803	SCHOOL LUNCH	\$5,134.75			\$5,134.75	Temporary
810	TEACHER	\$73,115.66			\$73,115.66	Full Time
810	TEACHER	\$74,380.90			\$74,380.90	Full Time
810	TEACHER	\$70,376.66		\$300.00	\$70,676.66	Full Time
810	TEACHER	\$73,915.68			\$73,915.68	Full Time
810	TEACHER	\$72,930.60			\$72,930.60	Full Time
814	SPED TEACHER	\$78,019.56		\$1,696.00	\$79,715.56	Full Time
814	SPED TEACHER	\$38,642.26		\$800.00	\$39,442.26	Part Time
814	TEACHER	\$72,699.24		\$896.00	\$73,595.24	Full Time
831	TEACHER	\$74,068.50			\$74,068.50	Full Time
814	WORK/TEMPORARY	\$756.00			\$756.00	Temporary
814	WORK/TEMPORARY	\$792.00			\$792.00	Temporary
814	WORK/TEMPORARY	\$792.00			\$792.00	Temporary
814	WORK/TEMPORARY	\$684.00			\$684.00	Temporary
814	WORK/TEMPORARY	\$792.00			\$792.00	Temporary
814	WORK/TEMPORARY	\$828.00			\$828.00	Temporary
814	WORK/TEMPORARY	\$3,580.50			\$3,580.50	Temporary
814	WORK/TEMPORARY	\$648.00			\$648.00	Temporary
814	WORK/TEMPORARY	\$684.00			\$684.00	Temporary
814	WORK/TEMPORARY	\$684.00			\$684.00	Temporary
814	WORK/TEMPORARY	\$684.00			\$684.00	Temporary
814	WORK/TEMPORARY	\$684.00			\$684.00	Temporary
814	WORK/TEMPORARY	\$1,114.73			\$1,114.73	Temporary
814	WORK/TEMPORARY	\$792.00			\$792.00	Temporary
814	WORK/TEMPORARY	\$756.00			\$756.00	Temporary

MIDDLEBOROUGH TOWN SALARIES

Dept	Job Title	Regular Wages	OV-Time Wages	Special Pay	Reimburse Expend	Gross Wages	Emp Type
111	NIGHT BOARD SECRETARY	\$3,875.04				\$3,875.04	Part Time
123	TOWN MANAGER	\$144,057.75				\$144,057.75	Full Time
151	TOWN COUNSEL	\$60,000.00				\$60,000.00	Part Time
175	PLANNING CONST ADMIN	\$56,286.22				\$56,286.22	Full Time
210	POLICE OFFICER	\$62,113.10	\$14,191.36			\$76,304.46	Full Time
210	CLERK	\$33,359.78				\$33,359.78	Full Time
210	POLICE OFFICER	\$75,718.37	\$4,407.62			\$80,125.99	Full Time
220	FIRE CHIEF	\$111,649.76				\$111,649.76	Full Time
220	FIRE FIGHTER	\$58,685.80	\$6,817.78			\$65,503.58	Full Time
244	SEALERS OF WEIGHTS	\$5,751.96				\$5,751.96	Part Time
292	ANIMAL CONTROL OFFICER	\$37,004.63				\$37,004.63	Part Time
299	CALL & FOREST FIRE	\$247.05				\$247.05	Temporary
299	CALL & FOREST FIRE	\$420.44				\$420.44	Part Time
299	CALL & FOREST FIRE	\$168.58				\$168.58	Part Time
299	CALL & FOREST FIRE	\$331.65				\$331.65	Part Time
299	CALL & FOREST FIRE	\$327.85				\$327.85	Temporary
299	CALL & FOREST FIRE	\$406.65				\$406.65	Temporary
299	FIRE FIGHTER	\$58.65				\$58.65	Part Time
299	CALL & FOREST FIRE	\$25.95				\$25.95	Part Time
299	CALL & FOREST FIRE	\$371.76				\$371.76	Part Time
422	DEPT. OF PUBLIC WORKS	\$40,565.91	\$5,717.98			\$46,283.89	Full Time
422	DEPT. OF PUBLIC WORKS	\$42,810.50	\$3,913.65			\$46,724.15	Full Time
422	DEPT. OF PUBLIC WORKS	\$2,556.84				\$2,556.84	Full Time
422	DEPT. OF PUBLIC WORKS	\$40,837.92	\$5,427.07			\$46,264.99	Full Time
422	DEPT. OF PUBLIC WORKS	\$50,123.71	\$5,642.50			\$55,766.21	Full Time
541	COA EMPLOYEE	\$15,405.00				\$15,405.00	Temporary
541	COA EMPLOYEE	\$12,958.07				\$12,958.07	Part Time
541	COA EMPLOYEE	\$1,560.40				\$1,560.40	Part Time
541	COA EMPLOYEE	\$16,021.78	\$86.15			\$16,107.93	Part Time
610	LIBRARY WORKER	\$30,794.18				\$30,794.18	Part Time
650	PARK DEPT. WORKER	\$11,616.00				\$11,616.00	Temporary
650	PARK DEPT. WORKER	\$11,616.00				\$11,616.00	Temporary
541	ADMINISTRATIVE ASSIST.	\$17,721.58				\$17,721.58	Full Time
610	LIBRARY WORKER	\$11,055.96				\$11,055.96	Temporary
809	SPECIAL POLICE OFFICER	\$136.00				\$136.00	Temporary
809	SPECIAL POLICE OFFICER	\$304.00				\$304.00	Temporary
809	SPECIAL POLICE OFFICER	\$725.40				\$725.40	Temporary
809	SPECIAL POLICE OFFICER	\$4,352.00				\$4,352.00	Temporary
809	SPECIAL POLICE OFFICER	\$500.00				\$500.00	Part Time
809	SPECIAL POLICE OFFICER	\$608.00				\$608.00	Temporary
809	SPECIAL POLICE OFFICER	\$912.00				\$912.00	Temporary
809	SPECIAL POLICE OFFICER	\$2,660.00				\$2,660.00	Part Time
809	SPECIAL POLICE OFFICER	\$9,880.00				\$9,880.00	Temporary
809	SPECIAL POLICE OFFICER	\$11,140.00				\$11,140.00	Temporary
809	SPECIAL POLICE OFFICER	\$11,396.00				\$11,396.00	Temporary
809	SPECIAL POLICE OFFICER	\$6,880.00				\$6,880.00	Temporary
809	SPECIAL POLICE OFFICER	\$304.00				\$304.00	Temporary
809	SPECIAL POLICE OFFICER	\$9,382.00				\$9,382.00	Temporary
809	SPECIAL POLICE OFFICER	\$694.00				\$694.00	Temporary
809	SPECIAL POLICE OFFICER	\$7,044.00				\$7,044.00	Temporary
809	SPECIAL POLICE OFFICER	\$1,588.00				\$1,588.00	Temporary
809	SPECIAL POLICE OFFICER	\$304.00				\$304.00	Temporary
809	SPECIAL POLICE OFFICER	\$7,430.00				\$7,430.00	Temporary
809	SPECIAL POLICE OFFICER	\$924.00				\$924.00	Temporary
809	SPECIAL POLICE OFFICER	\$3,110.00				\$3,110.00	Part Time
809	SPECIAL POLICE OFFICER	\$22,342.00				\$22,342.00	Part Time
809	SPECIAL POLICE OFFICER	\$7,766.00				\$7,766.00	Part Time
809	SPECIAL POLICE OFFICER	\$6,134.00				\$6,134.00	Part Time
809	SPECIAL POLICE OFFICER	\$304.00				\$304.00	Temporary
440	DEPT. OF PUBLIC WORKS	\$48,141.63	\$6,001.90			\$54,143.53	Full Time
461	G & E EMPLOYEE	\$6,989.00	\$115.50			\$7,104.50	Temporary
462	G & E EMPLOYEE	\$75,566.32	\$17,100.69			\$92,667.01	Full Time
462	G & E EMPLOYEE	\$88,994.73	\$25,952.04			\$114,946.77	Full Time
462	G & E EMPLOYEE	\$3,451.50				\$3,451.50	Temporary
462	G & E EMPLOYEE	\$79,029.09	\$13,803.34			\$92,832.43	Full Time
433	DEPT. OF PUBLIC WORKS	\$39,294.08	\$2,258.45			\$41,552.53	Full Time
122	SELECTMENS SECRETARY	\$51,227.28				\$51,227.28	Full Time
123	ASST TO TOWN MANAGER	\$22,040.00				\$22,040.00	Full Time
161	TOWN CLERK	\$60,398.48				\$60,398.48	Full Time

MIDDLEBOROUGH TOWN SALARIES

135	TOWN ACCOUNTANT	\$78,408.72	
135	SENIOR CLERK	\$43,526.62	
141	SENIOR CLERK	\$46,005.44	
141	ASSESSOR/APPRaiser	\$88,158.20	
141	CLERK	\$21,081.63	
141	CLERK	\$33,196.89	
141	JUNIOR CLERK	\$40,948.29	
145	CLERK	\$31,900.97	
450	CLERK	\$39,063.61	
145	SENIOR CLERK	\$46,005.44	\$466.77
145	CLERK	\$35,118.32	
145	TREASURER/COLLECTOR	\$92,462.04	
145	ASST TREASURER/COLLECT	\$63,644.94	
145	JUNIOR CLERK	\$40,207.84	
145	JUNIOR CLERK	\$40,948.29	
145	CLERK	\$19,922.76	
155	IT DIRECTOR	\$88,633.20	
155	IT ADMINISTRATOR	\$67,965.68	
161	SENIOR CLERK	\$48,305.92	
161	JUNIOR CLERK	\$22,318.22	\$572.32
171	SENIOR CLERK	\$40,533.91	
171	CONSERVATION AGENT	\$69,909.08	
175	TOWN PLANNER	\$88,683.20	
175	JUNIOR CLERK	\$26,262.34	
176	SENIOR CLERK	\$29,514.51	
193	CUSTODIAN	\$11,506.80	
210	POLICE OFFICER	\$84,822.76	\$10,882.41
210	POLICE LIEUTENANTS	\$121,031.65	\$14,953.59
210	POLICE SERGEANTS	\$99,981.72	\$15,917.90
210	POLICE OFFICER	\$70,659.70	\$8,855.95
210	POLICE OFFICER	\$93,485.35	\$2,443.20
210	POLICE OFFICER	\$74,001.88	\$3,404.23
210	POLICE OFFICER	\$67,985.84	\$4,600.01
210	POLICE OFFICER	\$70,616.81	\$14,311.60
210	E911 COORDINATOR	\$14,967.70	
210	POLICE OFFICER	\$69,455.68	\$14,698.32
210	POLICE OFFICER	\$77,913.68	\$21,309.93
210	POLICE OFFICER	\$72,125.44	\$14,049.04
210	POLICE SERGEANTS	\$92,750.04	\$6,782.40
210	POLICE CHIEF	\$124,999.72	
210	POLICE OFFICER	\$75,610.29	\$7,084.43
210	POLICE OFFICER	\$60,865.20	\$3,210.62
210	SENIOR CLERK	\$46,005.44	
210	POLICE OFFICER	\$76,593.87	\$6,600.26
210	CUSTODIAN	\$46,072.88	
210	ADMINISTRATIVE ASSIST.	\$65,803.92	
210	POLICE DETECTIVES	\$75,162.03	\$13,988.43
210	POLICE OFFICER	\$12,582.30	\$630.37
210	POLICE OFFICER	\$84,889.36	\$20,943.13
210	POLICE OFFICER	\$17,490.04	\$99.56
210	POLICE SERGEANTS	\$84,055.48	\$3,026.80
210	POLICE LIEUTENANTS	\$125,408.88	\$24,686.39
210	POLICE OFFICER	\$64,194.76	\$6,270.70
210	POLICE OFFICER	\$76,004.52	\$7,827.04
210	POLICE SERGEANTS	\$106,522.80	\$7,417.79
210	POLICE DETECTIVES	\$75,944.60	\$19,670.87
210	POLICE OFFICER	\$84,887.98	\$1,650.64
210	POLICE SERGEANTS	\$104,344.12	\$28,554.82
210	POLICE SERGEANTS	\$86,607.60	\$9,356.55
210	POLICE DETECTIVES	\$56,333.28	\$7,174.90
210	POLICE OFFICER	\$73,160.52	\$10,080.23
210	POLICE OFFICER	\$85,893.64	\$9,099.33
210	POLICE OFFICER	\$55,339.28	\$2,742.48
210	POLICE OFFICER	\$81,218.16	\$25,040.72
210	POLICE SERGEANTS	\$90,155.60	\$2,084.30
809	SPECIAL POLICE OFFICER	\$33,726.00	
809	SPECIAL POLICE OFFICER	\$24,136.00	
809	SPECIAL POLICE OFFICER	\$20,414.00	
809	SPECIAL POLICE OFFICER	\$1,672.00	
809	SPECIAL POLICE OFFICER	\$608.00	

\$78,408.72	Full Time
\$43,526.62	Full Time
\$46,005.44	Full Time
\$88,158.20	Full Time
\$21,081.63	Part Time
\$33,196.89	Full Time
\$40,948.29	Full Time
\$31,900.97	Full Time
\$39,063.61	Full Time
\$46,472.21	Full Time
\$35,118.32	Full Time
\$92,462.04	Full Time
\$63,644.94	Full Time
\$40,207.84	Full Time
\$40,948.29	Full Time
\$19,922.76	Full Time
\$88,633.20	Full Time
\$67,965.68	Full Time
\$48,305.92	Full Time
\$22,890.54	Part Time
\$40,533.91	Part Time
\$69,909.08	Full Time
\$88,683.20	Full Time
\$26,262.34	Full Time
\$29,514.51	Part Time
\$11,506.80	Part Time
\$95,705.17	Full Time
\$135,985.24	Full Time
\$115,899.62	Full Time
\$79,515.65	Full Time
\$95,928.55	Full Time
\$77,406.11	Full Time
\$72,585.85	Full Time
\$84,928.41	Full Time
\$14,967.70	Part Time
\$84,154.00	Full Time
\$99,223.61	Full Time
\$86,174.48	Full Time
\$99,532.44	Full Time
\$124,999.72	Full Time
\$82,694.72	Full Time
\$64,075.82	Full Time
\$46,005.44	Full Time
\$83,194.13	Full Time
\$46,072.88	Full Time
\$65,803.92	Full Time
\$89,150.46	Full Time
\$13,212.67	Full Time
\$105,832.49	Full Time
\$17,589.60	Full Time
\$87,082.28	Full Time
\$150,095.27	Full Time
\$70,465.46	Full Time
\$83,831.56	Full Time
\$113,940.59	Full Time
\$95,615.47	Full Time
\$86,538.62	Full Time
\$132,898.94	Full Time
\$95,964.15	Full Time
\$63,508.18	Full Time
\$83,240.75	Full Time
\$94,992.97	Full Time
\$58,081.76	Full Time
\$106,258.88	Full Time
\$92,239.90	Full Time
\$33,726.00	Temporary
\$24,136.00	Temporary
\$20,414.00	Temporary
\$1,672.00	Temporary
\$608.00	Temporary

MIDDLEBOROUGH TOWN SALARIES

809	SPECIAL POLICE OFFICER	\$17,336.00	
220	FIRE FIGHTER	\$26,060.98	\$689.51
220	FIRE FIGHTER	\$55,885.25	\$6,245.36
220	FIRE FIGHTER	\$59,954.12	\$11,038.51
220	FIRE LIEUTENANTS	\$86,348.52	\$13,019.94
220	FIRE FIGHTER	\$60,212.62	\$6,394.71
220	FIRE CAPTAINS	\$93,409.42	\$1,645.74
220	FIRE CAPTAINS	\$90,043.04	\$14,528.42
220	FIRE FIGHTER	\$56,238.79	\$6,655.45
220	FIRE FIGHTER	\$60,010.59	\$6,813.39
220	FIRE FIGHTER	\$61,794.07	\$3,806.38
220	FIRE FIGHTER	\$69,278.43	\$8,297.97
220	FIRE LIEUTENANTS	\$68,589.17	\$9,232.37
220	FIRE FIGHTER	\$56,120.17	
220	FIRE CAPTAINS	\$77,604.58	\$1,825.18
220	FIRE FIGHTER	\$64,881.47	\$11,723.69
220	ADMINISTRATIVE ASSIST.	\$65,973.00	
220	FIRE FIGHTER	\$30,449.58	\$1,904.38
220	FIRE FIGHTER	\$61,704.22	\$7,765.03
220	FIRE FIGHTER	\$59,857.56	\$6,986.12
220	FIRE CAPTAINS	\$109,192.40	\$8,321.13
220	FIRE FIGHTER	\$59,143.20	\$10,124.27
220	FIRE FIGHTER	\$57,823.18	\$11,861.49
220	FIRE LIEUTENANTS	\$76,135.76	\$11,287.77
220	FIRE FIGHTER	\$9,710.68	
220	FIRE CAPTAINS	\$83,895.40	\$13,504.89
220	FIRE FIGHTER	\$56,846.96	\$709.83
220	FIRE FIGHTER	\$59,142.08	\$4,148.95
220	FIRE LIEUTENANTS	\$69,842.87	\$3,064.13
241	SENIOR CLERK	\$45,309.65	
241	CLERK	\$14,999.98	
241	PLUMING/GAS INSPECTOR	\$62,445.87	
241	WIRING INSPECTOR	\$67,965.68	
241	BUILDING INSPECTOR	\$85,792.50	
292	ANIMAL CONTROL OFFICER	\$2,000.00	
292	ANIMAL CONTROL OFFICER	\$61,645.49	
299	FIRE CAPTAIN	\$132,976.83	\$12,365.18
299	FIRE CAPTAIN	\$105,900.80	\$12,921.43
422	DPW DIRECTOR	\$89,107.73	
422	DEPT. OF PUBLIC WORKS	\$53,698.99	\$8,142.65
422	DEPT. OF PUBLIC WORKS	\$53,307.44	\$6,491.11
422	DEPT. OF PUBLIC WORKS	\$54,589.55	\$11,094.71
422	DEPT. OF PUBLIC WORKS	\$57,276.26	\$10,286.09
422	SENIOR CLERK	\$46,347.13	\$1,263.02
422	DEPT. OF PUBLIC WORKS	\$23,337.71	\$1,623.19
422	DEPT. OF PUBLIC WORKS	\$44,319.08	\$4,490.49
422	DEPT. OF PUBLIC WORKS	\$40,791.08	\$4,376.07
422	DEPT. OF PUBLIC WORKS	\$44,319.08	\$5,976.71
450	DEPT. OF PUBLIC WORKS	\$46,769.00	\$6,395.48
450	DEPT. OF PUBLIC WORKS	\$47,241.74	\$6,219.29
433	DEPT. OF PUBLIC WORKS	\$38,713.49	\$4,144.89
433	DEPT. OF PUBLIC WORKS	\$9,890.81	
433	DEPT. OF PUBLIC WORKS	\$21,798.68	\$2,122.88
433	DEPT. OF PUBLIC WORKS	\$44,319.08	\$1,933.65
433	DEPT. OF PUBLIC WORKS	\$18,232.96	\$1,309.56
440	DEPT. OF PUBLIC WORKS	\$75,329.43	
440	DEPT. OF PUBLIC WORKS	\$48,864.26	\$4,918.29
440	DEPT. OF PUBLIC WORKS	\$45,802.61	\$4,535.25
440	DEPT. OF PUBLIC WORKS	\$59,571.08	\$10,050.13
440	DEPT. OF PUBLIC WORKS	\$43,219.52	\$2,692.60
450	DEPT. OF PUBLIC WORKS	\$52,385.90	\$11,175.08
450	SENIOR CLERK	\$45,314.80	\$355.43
450	DEPT. OF PUBLIC WORKS	\$58,695.05	\$20,040.10
450	DEPT. OF PUBLIC WORKS	\$37,493.08	\$4,654.86
450	DEPT. OF PUBLIC WORKS	\$52,385.90	\$12,589.66
450	WATER SUPERINTENDENT	\$77,923.47	
450	DEPT. OF PUBLIC WORKS	\$50,924.18	\$6,117.98
450	WATER DISTRIB FOREMAN	\$51,731.27	\$10,430.69
460	MANAGER	\$98,915.86	
460	POWER SUPPLY MANAGER	\$112,582.53	

\$17,336.00	Temporary
\$26,750.49	Full Time
\$62,130.61	Full Time
\$70,992.63	Full Time
\$99,368.46	Full Time
\$66,607.33	Full Time
\$95,055.16	Full Time
\$104,571.46	Full Time
\$62,894.24	Full Time
\$66,823.98	Full Time
\$65,600.45	Full Time
\$77,576.40	Full Time
\$77,821.54	Full Time
\$56,120.17	Full Time
\$79,429.76	Full Time
\$76,605.16	Full Time
\$65,973.00	Full Time
\$32,353.96	Full Time
\$69,469.25	Full Time
\$66,843.68	Full Time
\$117,513.53	Full Time
\$69,267.47	Full Time
\$69,684.67	Full Time
\$87,423.53	Full Time
\$9,710.68	Full Time
\$97,400.29	Full Time
\$57,556.79	Full Time
\$63,291.03	Full Time
\$72,907.00	Full Time
\$45,309.65	Full Time
\$14,999.98	Part Time
\$62,445.87	Full Time
\$67,965.68	Full Time
\$85,792.50	Full Time
\$2,000.00	Temporary
\$61,645.49	Full Time
\$145,342.01	Temporary
\$118,822.23	Temporary
\$89,107.73	Full Time
\$61,841.64	Full Time
\$59,798.55	Full Time
\$56,684.26	Full Time
\$67,562.35	Full Time
\$47,610.15	Full Time
\$24,960.90	Full Time
\$48,809.57	Full Time
\$45,167.15	Full Time
\$50,295.79	Full Time
\$53,164.48	Full Time
\$53,461.03	Full Time
\$42,858.38	Full Time
\$9,890.81	Part Time
\$23,921.56	Full Time
\$46,252.73	Full Time
\$19,542.52	Full Time
\$75,329.43	Full Time
\$53,782.55	Full Time
\$50,337.86	Full Time
\$69,621.21	Full Time
\$45,912.12	Full Time
\$63,560.98	Full Time
\$45,670.23	Full Time
\$78,735.15	Full Time
\$42,147.94	Full Time
\$64,975.56	Full Time
\$77,923.47	Full Time
\$57,042.16	Full Time
\$62,161.96	Full Time
\$98,915.86	Full Time
\$112,582.53	Full Time

MIDDLEBOROUGH TOWN SALARIES

460	G & E EMPLOYEE	\$48,323.25	\$620.87
460	G & E EMPLOYEE	\$3,220.00	
460	G&E GENERAL MANAGER	\$192,645.66	
460	G & E EMPLOYEE	\$50,844.64	\$6,317.13
460	G & E EMPLOYEE	\$1,405.00	
460	G & E EMPLOYEE	\$51,122.89	\$5,676.87
460	G & E EMPLOYEE	\$56,884.08	\$11,310.91
460	G & E EMPLOYEE	\$53,008.51	\$6,656.01
460	G & E EMPLOYEE	\$49,509.88	\$4,498.61
460	G & E EMPLOYEE	\$23,256.00	\$2,202.48
460	PUBLIC COMM MANAGER	\$105,559.91	
460	G & E EMPLOYEE	\$31,000.00	
461	G & E EMPLOYEE	\$76,368.01	\$4,336.98
461	G & E EMPLOYEE	\$68,271.60	\$10,699.02
461	G & E EMPLOYEE	\$28,766.67	\$3,625.91
461	G & E EMPLOYEE	\$37,954.72	\$460.35
461	G & E EMPLOYEE	\$80,794.18	\$3,277.17
461	G & E EMPLOYEE	\$69,728.31	\$9,577.63
461	G & E EMPLOYEE	\$77,895.42	\$8,330.81
461	MANAGER	\$148,029.70	
461	G & E EMPLOYEE	\$77,357.14	\$5,584.13
461	G & E EMPLOYEE	\$59,451.60	
461	G & E EMPLOYEE	\$99,365.63	
461	G & E EMPLOYEE	\$103,426.82	\$18,574.82
461	G & E EMPLOYEE	\$100,721.18	\$20,608.20
461	G & E EMPLOYEE	\$9,815.00	\$555.75
462	G & E EMPLOYEE	\$60,308.82	\$8,272.48
462	G & E EMPLOYEE	\$66,100.40	\$11,383.10
462	G & E EMPLOYEE	\$90,471.05	\$21,156.74
462	G & E EMPLOYEE	\$54,531.60	
462	G & E EMPLOYEE	\$98,741.45	\$30,383.44
462	G & E EMPLOYEE	\$55,740.24	\$3,964.50
462	G & E EMPLOYEE	\$63,331.40	\$11,033.03
462	G & E EMPLOYEE	\$96,492.40	\$18,790.11
462	G & E EMPLOYEE	\$62,318.64	\$21,089.52
462	G & E EMPLOYEE	\$64,139.60	\$10,759.93
462	G & E EMPLOYEE	\$64,303.74	\$13,282.92
462	G & E EMPLOYEE	\$124,317.34	
462	G & E EMPLOYEE	\$16,152.62	
462	G & E EMPLOYEE	\$93,711.69	\$21,740.40
462	G & E EMPLOYEE	\$55,602.00	\$3,555.99
462	G & E EMPLOYEE	\$98,424.53	\$23,296.88
462	G & E EMPLOYEE	\$65,055.09	\$12,458.79
462	G & E EMPLOYEE	\$4,160.00	
462	G & E EMPLOYEE	\$99,533.14	\$19,693.29
462	G & E EMPLOYEE	\$58,976.80	\$6,276.94
462	G & E EMPLOYEE	\$105,749.52	\$21,642.38
462	G & E EMPLOYEE	\$64,994.60	\$17,999.79
462	ELECTRIC DEPT MANAGER	\$151,052.70	
521	HEALTH DEPT. NURSE	\$25,916.50	
521	HEALTH DEPT. NURSE	\$1,012.50	
521	JUNIOR CLERK	\$37,089.59	\$1,102.64
521	HEALTH INSPECTOR ASST.	\$67,815.68	
521	HEALTH OFFICER	\$88,483.20	
521	HEALTH DEPT. NURSE	\$46,265.39	
531	SUPPORT SERVICES	\$37,401.00	
531	CLERK	\$6,500.00	
531	CLERK	\$10,764.00	
541	COA EMPLOYEE	\$31,508.60	\$70.02
541	COA EMPLOYEE	\$19,134.67	\$16.43
541	SHINE REGIONAL DIRECTOR	\$36,376.00	
541	COA EMPLOYEE	\$16,364.90	\$26.96
541	ADMINISTRATIVE ASSIST.	\$64,150.22	\$189.23
541	COA EMPLOYEE	\$4,555.37	\$85.32
541	COA EMPLOYEE	\$11,344.55	
541	COA EMPLOYEE	\$23,082.87	\$182.68
541	COA EMPLOYEE	\$13,863.47	\$115.59
541	COA EMPLOYEE	\$21,978.76	\$305.52
541	COA EMPLOYEE	\$894.25	\$13.41
541	COA EMPLOYEE	\$37,228.91	\$992.05

\$48,943.92	Full Time
\$3,220.00	Temporary
\$192,645.66	Full Time
\$57,161.77	Full Time
\$1,405.00	Temporary
\$56,799.76	Full Time
\$68,194.99	Full Time
\$59,664.52	Full Time
\$54,008.49	Full Time
\$25,458.48	Full Time
\$105,559.91	Full Time
\$31,000.00	Full Time
\$80,704.99	Full Time
\$78,970.62	Full Time
\$32,392.58	Full Time
\$38,415.07	Part Time
\$84,071.35	Part Time
\$79,305.94	Full Time
\$86,226.23	Full Time
\$148,029.70	Full Time
\$82,941.27	Full Time
\$59,451.60	Full Time
\$99,365.63	Full Time
\$122,001.64	Full Time
\$121,329.38	Full Time
\$10,370.75	Temporary
\$68,581.30	Full Time
\$77,483.50	Full Time
\$111,627.79	Full Time
\$54,531.60	Full Time
\$129,124.89	Full Time
\$59,704.74	Full Time
\$74,364.43	Full Time
\$115,282.51	Full Time
\$83,408.16	Full Time
\$74,899.53	Full Time
\$77,586.66	Full Time
\$124,317.34	Full Time
\$16,152.62	Temporary
\$115,452.09	Full Time
\$59,157.99	Full Time
\$121,721.41	Full Time
\$77,513.88	Full Time
\$4,160.00	Temporary
\$119,226.43	Full Time
\$65,253.74	Full Time
\$127,391.90	Full Time
\$82,994.39	Full Time
\$151,052.70	Full Time
\$25,916.50	Part Time
\$1,012.50	Temporary
\$38,192.23	Full Time
\$67,815.68	Full Time
\$88,483.20	Full Time
\$46,265.39	Full Time
\$37,401.00	Full Time
\$6,500.00	Temporary
\$10,764.00	Temporary
\$31,578.62	Part Time
\$19,151.10	Part Time
\$36,376.00	Full Time
\$16,391.86	Part Time
\$64,339.45	Full Time
\$4,640.69	Part Time
\$11,344.55	Part Time
\$23,265.55	Part Time
\$13,979.06	Part Time
\$22,284.28	Part Time
\$907.66	Part Time
\$38,220.96	Full Time

MIDDLEBOROUGH TOWN SALARIES

541	COA EMPLOYEE	\$6,463.72	\$56.68
541	C.O.A. DIRECTOR	\$72,982.47	
541	COA EMPLOYEE	\$21,955.61	\$50.53
541	CUSTODIAN	\$30,840.80	\$692.15
541	COA EMPLOYEE	\$9,709.89	\$253.43
541	COA EMPLOYEE	\$2,011.75	
543	VETERANS AGENT	\$50,113.44	
550	ADMINISTRATIVE ASSIST.	\$42,354.00	
610	LIBRARY DIRECTOR	\$77,142.05	
610	CUSTODIAN	\$39,836.38	\$246.39
610	ADMINISTRATIVE ASSIST.	\$55,761.23	\$179.30
610	LIBRARY WORKER	\$12,551.76	
610	LIBRARY WORKER	\$34,629.56	
610	LIBRARY WORKER	\$35,835.40	
610	LIBRARY WORKER	\$57,170.28	\$89.85
610	LIBRARY WORKER	\$36,378.52	
610	LIBRARY WORKER	\$25,375.60	
610	LIBRARY WORKER	\$21,191.68	
610	LIBRARY WORKER	\$510.00	
650	PARK-ALL YEAR	\$6,573.50	
650	PARK-ALL YEAR	\$58,218.60	
650	PARK DEPT. WORKER	\$1,903.00	
650	PARK DEPT. WORKER	\$5,162.88	
650	PARK-ALL YEAR	\$46,891.24	
650	PARK-ALL YEAR	\$46,866.24	
650	PARK DEPT. WORKER	\$3,500.88	
809	SPECIAL POLICE OFFICER	\$616.00	
809	SPECIAL POLICE OFFICER	\$440.00	
809	SPECIAL POLICE OFFICER	\$152.00	
809	SPECIAL POLICE OFFICER	\$304.00	
809	SPECIAL POLICE OFFICER	\$272.00	
809	SPECIAL POLICE OFFICER	\$304.00	
809	SPECIAL POLICE OFFICER	\$152.00	
809	SPECIAL POLICE OFFICER	\$152.00	
809	SPECIAL POLICE OFFICER	\$152.00	
809	SPECIAL POLICE OFFICER	\$152.00	
809	SPECIAL POLICE OFFICER	\$14,412.00	
809	SPECIAL POLICE OFFICER	\$304.00	
809	SPECIAL POLICE OFFICER	\$152.00	
809	SPECIAL POLICE OFFICER	\$152.00	
809	SPECIAL POLICE OFFICER	\$456.00	
809	SPECIAL POLICE OFFICER	\$152.00	
809	SPECIAL POLICE OFFICER	\$576.00	
809	SPECIAL POLICE OFFICER	\$152.00	

\$6,520.40	Temporary
\$72,982.47	Full Time
\$22,006.14	Part Time
\$31,532.95	Part Time
\$9,963.32	Part Time
\$2,011.75	Part Time
\$50,113.44	Full Time
\$42,354.00	Part Time
\$77,142.05	Full Time
\$40,082.77	Part Time
\$55,940.53	Full Time
\$12,551.76	Part Time
\$34,629.56	Part Time
\$35,835.40	Part Time
\$57,260.13	Full Time
\$36,378.52	Part Time
\$25,375.60	Part Time
\$21,191.68	Part Time
\$510.00	Temporary
\$6,573.50	Part Time
\$58,218.60	Full Time
\$1,903.00	Temporary
\$5,162.88	Temporary
\$46,891.24	Full Time
\$46,866.24	Full Time
\$3,500.88	Temporary
\$616.00	Temporary
\$440.00	Temporary
\$152.00	Temporary
\$304.00	Temporary
\$272.00	Temporary
\$304.00	Temporary
\$152.00	Temporary
\$152.00	Temporary
\$152.00	Temporary
\$152.00	Temporary
\$14,412.00	Temporary
\$304.00	Temporary
\$152.00	Temporary
\$152.00	Temporary
\$456.00	Temporary
\$152.00	Temporary
\$576.00	Temporary
\$152.00	Temporary

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